

#### BOARD OF COUNTY COMMISSIONERS WARREN COUNTY, OHIO

406 Justice Drive, Lebanon, Ohio 45036 www.co.warren.oh.us commissioners@co.warren.oh.us

Telephone (513) 695-1250 Facsimile (513) 695-2054

TOM GROSSMANN SHANNON JONES DAVID G. YOUNG

21-0616

May 11, 2021

#### ENTER INTO CONTRACT WITH THE LAKE ERIE CONSTRUCTION COMPANY FOR THE GUARDRAIL REPLACEMENT FY21 PROJECT

WHEREAS, pursuant to Resolution #21-0559, adopted April 27,2021, this Board approved a Notice of Intent to Award Contract for the Guardrail Replacement FY21 Project to Lake Erie Construction Company for a total contract price of \$225,720.00; and

WHEREAS, all documentation including, performance bonds, insurance certificates, etc., has been submitted by the contractor; and

NOW THEREFORE BE IT RESOLVED, to enter into contract with Lake Erie Construction Company, for said project, for a total contract price of \$225,720.00; as attached hereto and made a part hereof.

Mr. Grossmann moved for adoption of the foregoing resolution being seconded by Mrs. Jones Upon call of the roll, the following vote resulted:

Mr. Young – yea Mrs. Jones – yea Mr. Grossmann – yea

Resolution adopted this 11<sup>th</sup> day of May 2021.

**BOARD OF COUNTY COMMISSIONERS** 

LL\Bid Guardrail Replacement FY21 PROJECT NTP

cc: c/a—Lake Erie Construction Company Engineer (file) OMB Bid file



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TOM GROSSMANN SHANNON JONES DAVID G. YOUNG

APPROVE NOTICE OF INTENT TO AWARD BID TO LAKE ERIE CONSTRUCTION CO. FOR THE GUARDRAIL REPLACEMENT FY21 PROJECT

WHEREAS, bids were closed at 9:30 a.m., April 20, 2021, and the bids received were opened and read aloud for the Guardrail Replacement FY21 Project and the results are on file in the Commissioners' Office; and

WHEREAS, upon review of such bids by Neil F. Tunison, Warren County Engineer, Lake Erie Construction Co. has been determined to be the lowest and best bidder; and

NOW THEREFORE BE IT RESOLVED, upon recommendation of Neil F. Tunison, that it is the intent of this Board to award the bid to Lake Erie Construction Co., 25 South Norwalk Road, Norwalk, Ohio for a total bid price of \$225,720.00; and

BE IT FURTHER RESOLVED, that the President of the Board is hereby authorized to execute a "Notice of Intent to Award."

Mr. Grossmann moved for adoption of the foregoing resolution being seconded by Mrs. Jones. Upon call of the roll, the following vote resulted:

Mr. Young – yea Mrs. Jones – yea Mr. Grossmann – yea

Resolution adopted this 27th day of April 2021.

BOARD OF COUNT	Y COMMISSIONERS
Tina Osborne, Clerk	



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TOM GROSSMANN SHANNON JONES DAVID G. YOUNG

#### **BID OPENING**

April 20, 2021, 2021

#### BID OPENING – Guardrail Replacement FY21

Bids were closed at 9:30 a.m. this 20<sup>th</sup> day of April and the following bids were received, opened, and read aloud for the Guardrail Replacement FY21 Project for the Warren County Engineer:

Lake Erie Construction Company	\$ 225,720.00
M P Dory Company	\$ 239,246.50
Cuyahoga Fence, LLC	\$ 293,234.50

Chad Harville, Project Technician, will review bids for a recommendation at a later date.

cc: Bid File OMB Engineer (file)

#### PLAN HOLDERS LIST

#### **Guardrail Replacement FY Project**

Individuals or companies can be added to the plan holders list by contacting Laura Lander at <a href="mailto:laura.lander@co.warren.oh.us">laura.lander@co.warren.oh.us</a>

Name	Company	Phone Number	E-mail Address
Anne Holmer	Lake Erie	419-668-3302	sales@lec-co.com
	Construction	ext 315	
Brian Zadorozny	Cuyahoga Fence,	216-820-2200	brianzad16@gmail.com
-	LLC	ext, 4	-
Bob Park	M P Dory Co.	614-444-2138	bob@mpdory.com

# GUARDRAIL REPLACEMENT FY21 WARREN COUNTY

#### WARREN COUNTY, OHIO

UNDERGROUND UTILITIES

2 WORKING DAYS
BEFORE YOU DIG
CALL TOLL FREE 800-362-2764
OHIO UTILITIES PROTECTION SERVICE

NON-MEMBERS MUST BE CALLED DIRECTLY

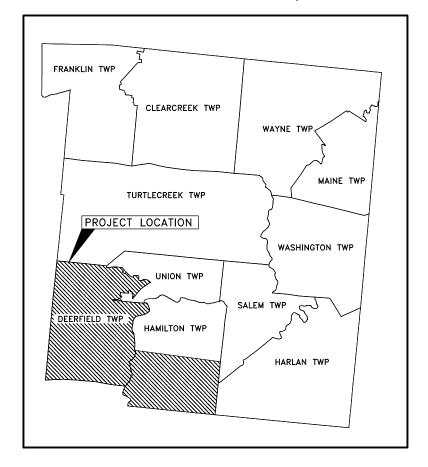
#### SHEET NUMBER

TITLE SHEET GENERAL SUMMARY WORK LOCATION MAP PLAN SHEETS

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 1 \\
 2 \\
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 4-22
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VICINITY MAP NOT TO SCALE

	STANDARD CONSTR	UCTION DRAWINGS			SUPPLEMENTAL SPECIFICATIONS
MGS-1.1	1.19.18	MT-95.31	7.19.19	SS800	1.15.21
MGS-2.1	1.19.18	MT-97.10	4.19.19	SS832	10.19.18
MGS-2.3	7.18.14				
MGS-4.1	1.20.17				
MGS-4.2	7.19.13				
MGS-4.3	1.18.13			·	

APPROVED:			
DATE:			
APPROVED:			
DATE:	WARREN	COUNTY	COMMISSIONER
APPROVED:			
DATE:			
APPROVED:			
DATE:	WARREN	COUNTY	COMMISSIONER



PLANS PREPARED BY:

THE WARREN COUNTY ENGINEERING DEPARTMENT
210 W. MAIN STREET

LEBANON, OHIO 45036



Warren County Engineer's Office

Neil F. Tunison, P.E., P.S. Wavren County Engineer 210 W. Main Street Lebanon, Ohio 45036 513 695 3301 Phone 513 695 7714 Fax

T FY21

SUARDRAIL REPLACEMENT FYZ WARREN COUNTY

TITLE SHEE



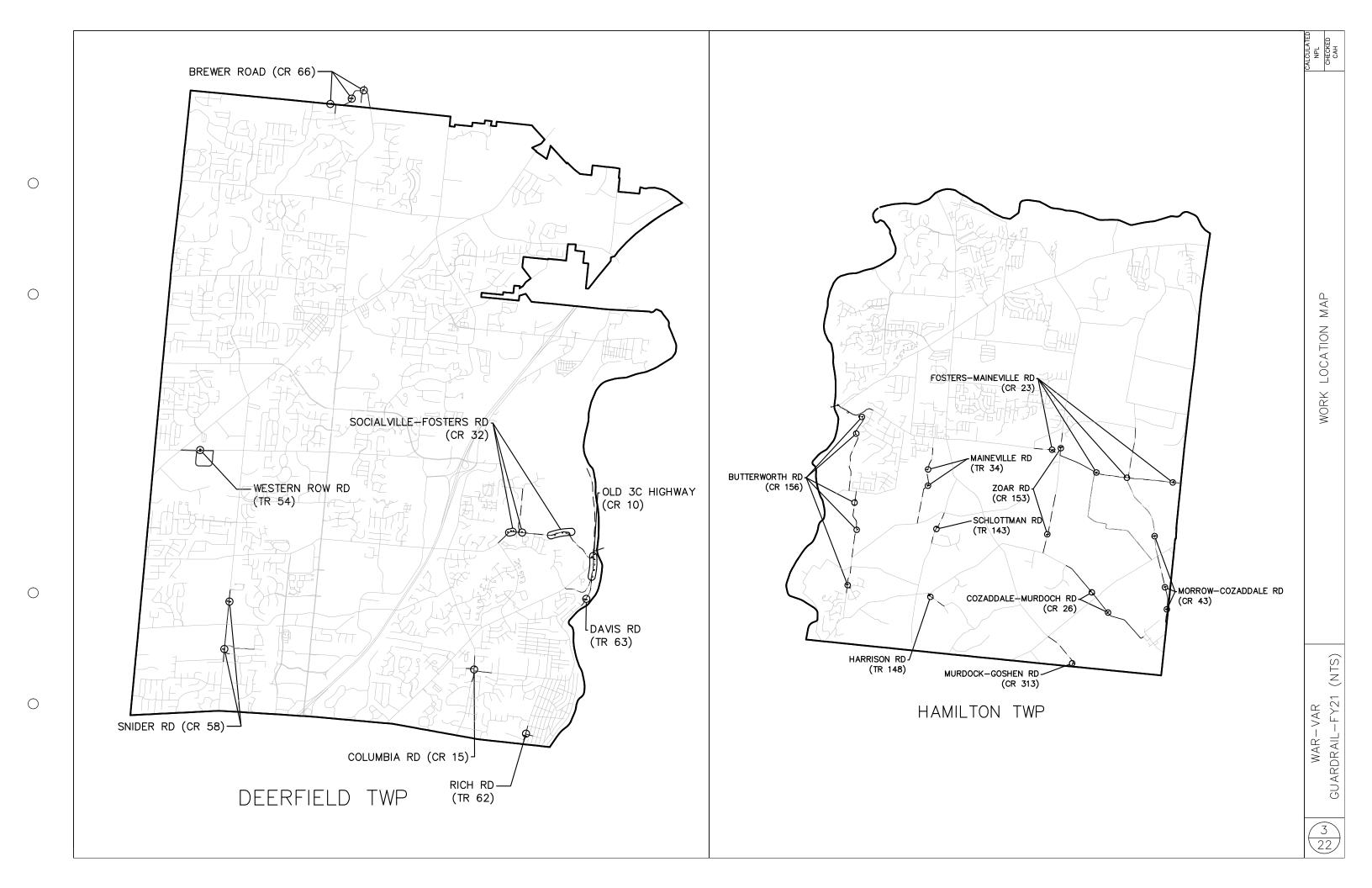
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5	237.5	2		100	12.5		2	1	1	6			
6	200			37.5	75	131.25		3	3	9			
7	287.5				362.5					9			
8	350		4	212.5	175					11			]
9	1,250			175	1,187.5					18			]
10	487.5			62.5	850					12			
11	475				625	100				14			] <u>&gt;</u>
12	337.5				712.5					16			SUMMARY
13	462.5				525					8			$\square$
14	100			237.5		143.75				9			
15	250	4		387.5		200				12			T A
16	287.5	2		237.5	275	100				13			GENERAL
17	175				200					6			
18	287.5				500					10			
19	137.5				537.5	100				12			
20	187.5				387.5	100				12			
21	175	2			437.5					12			
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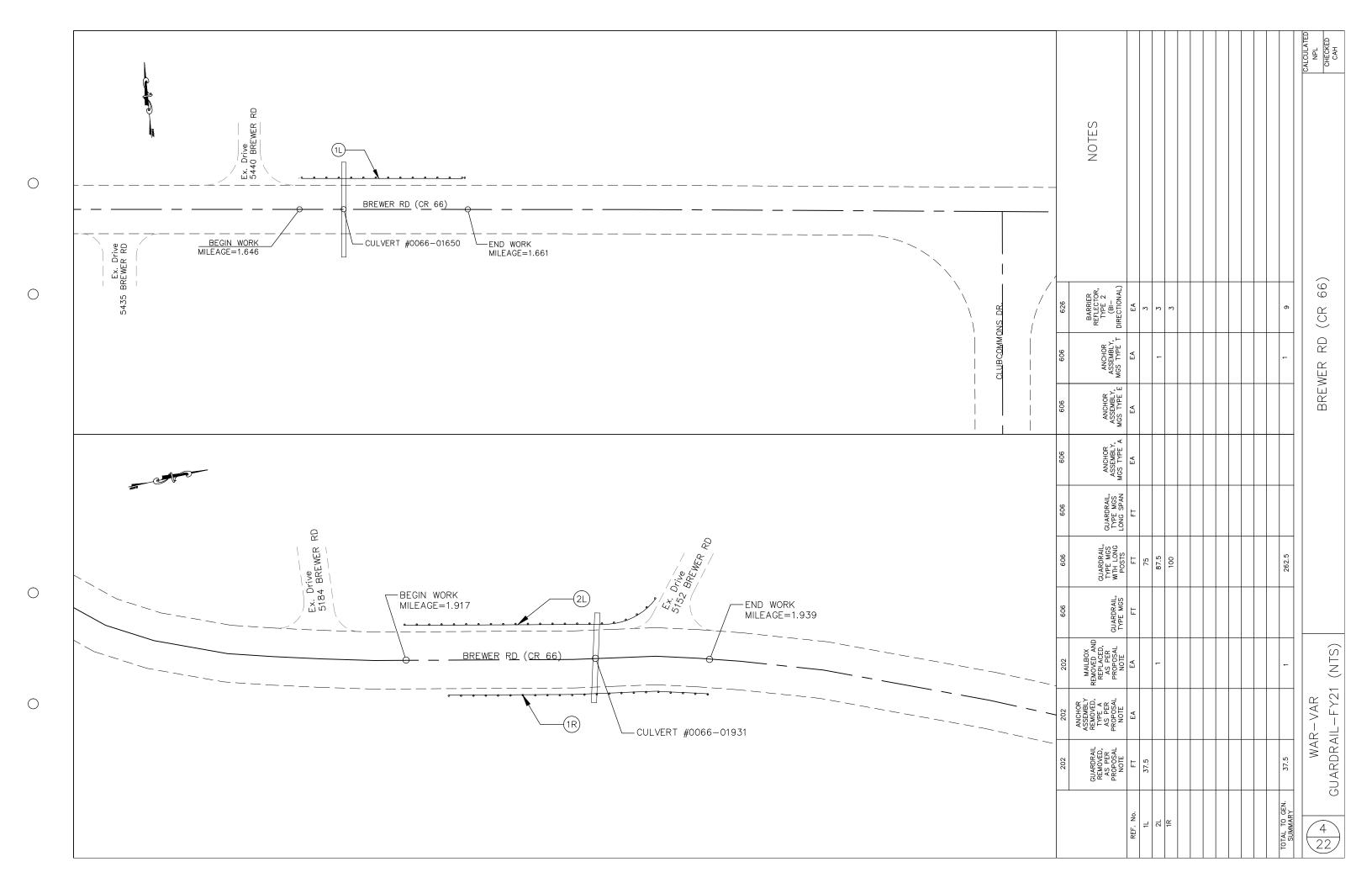
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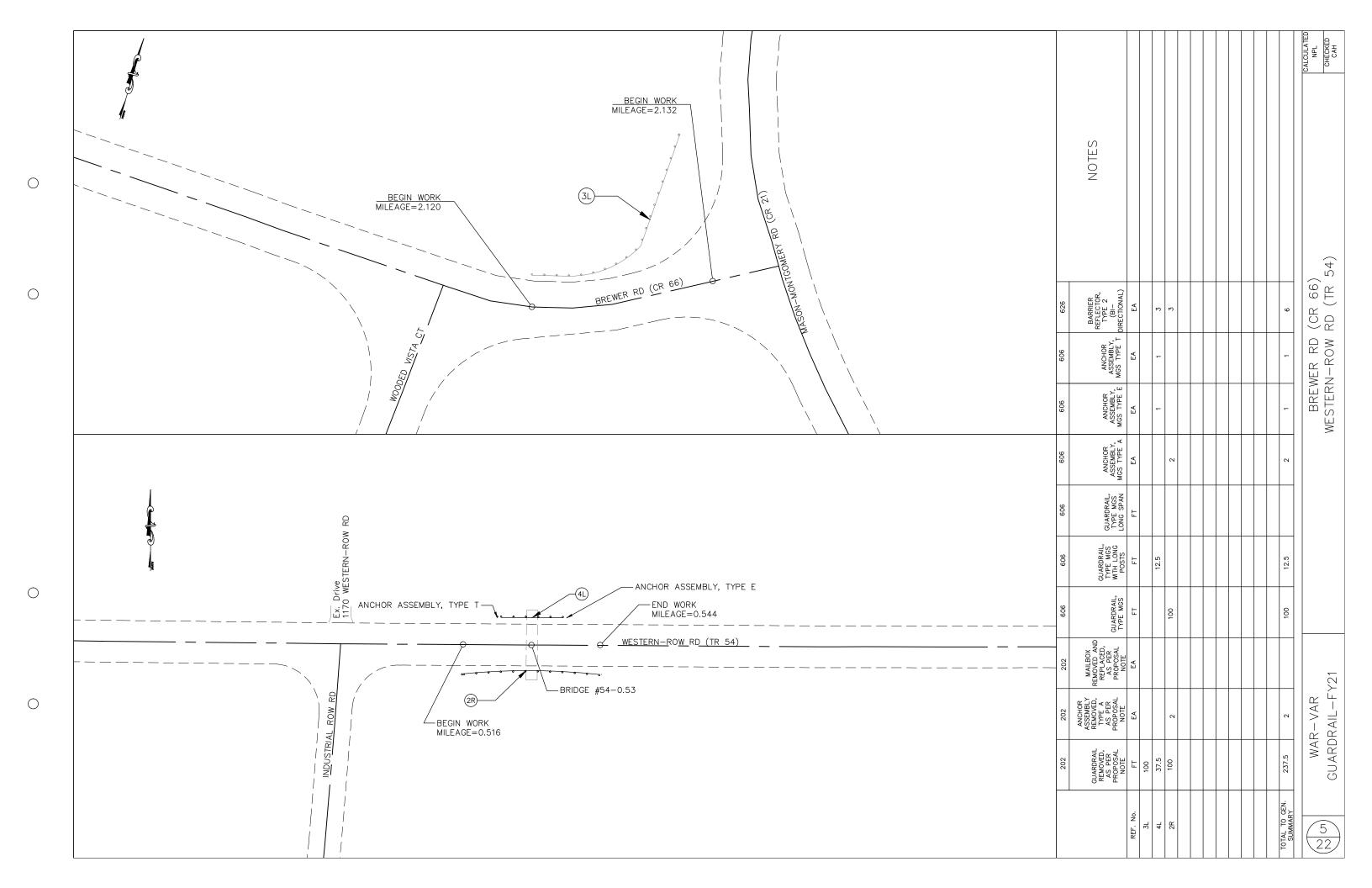
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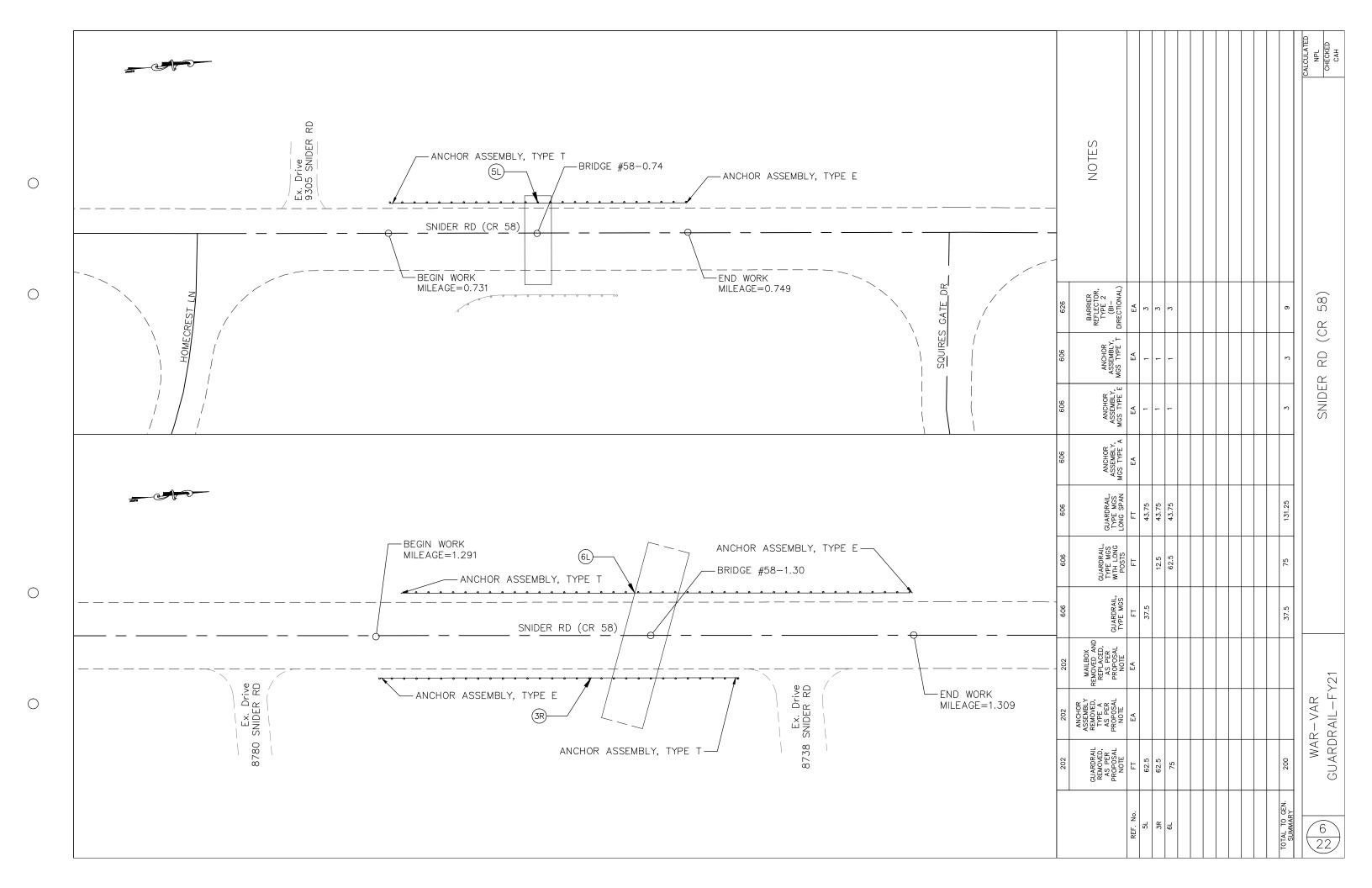
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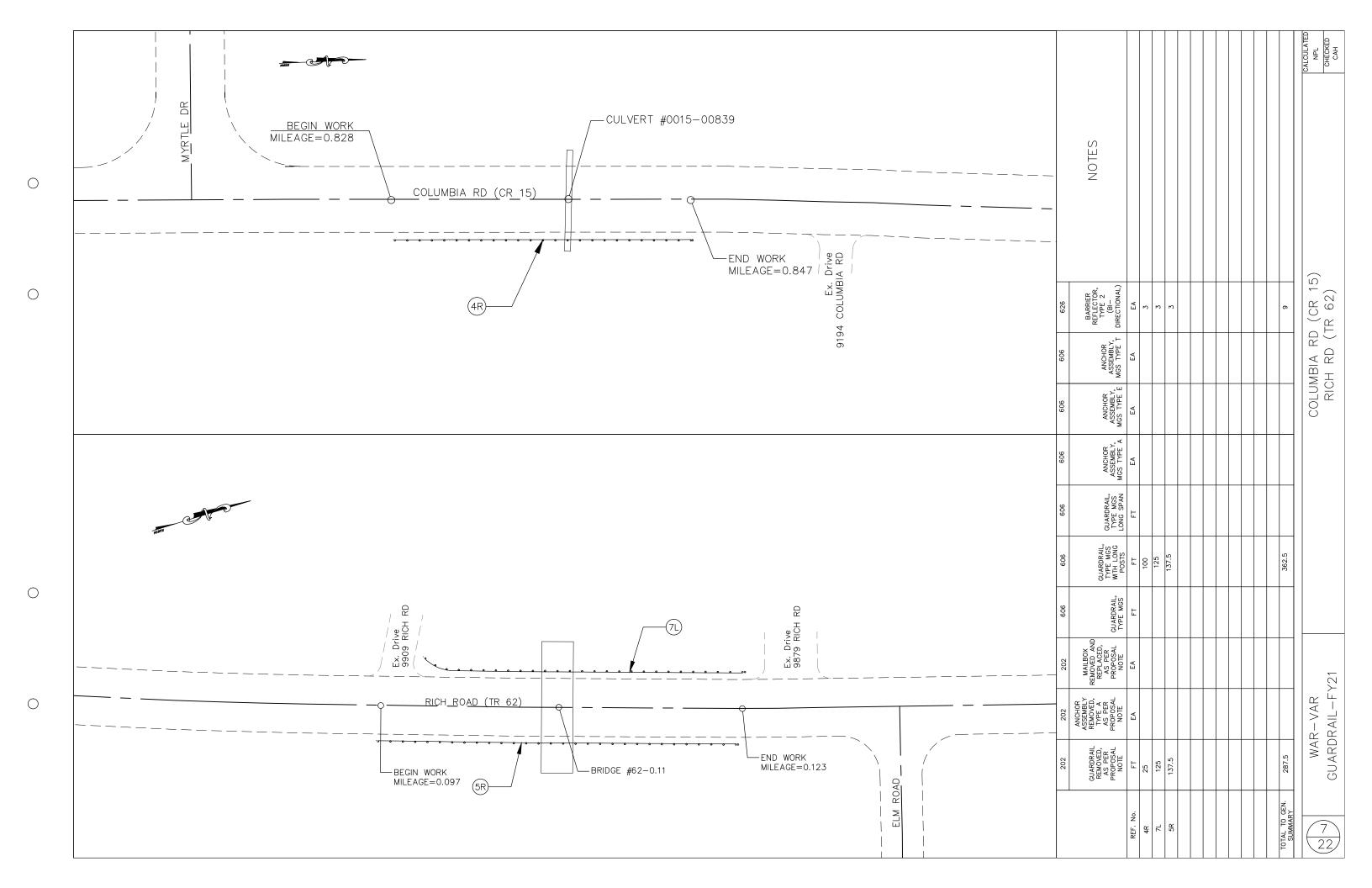
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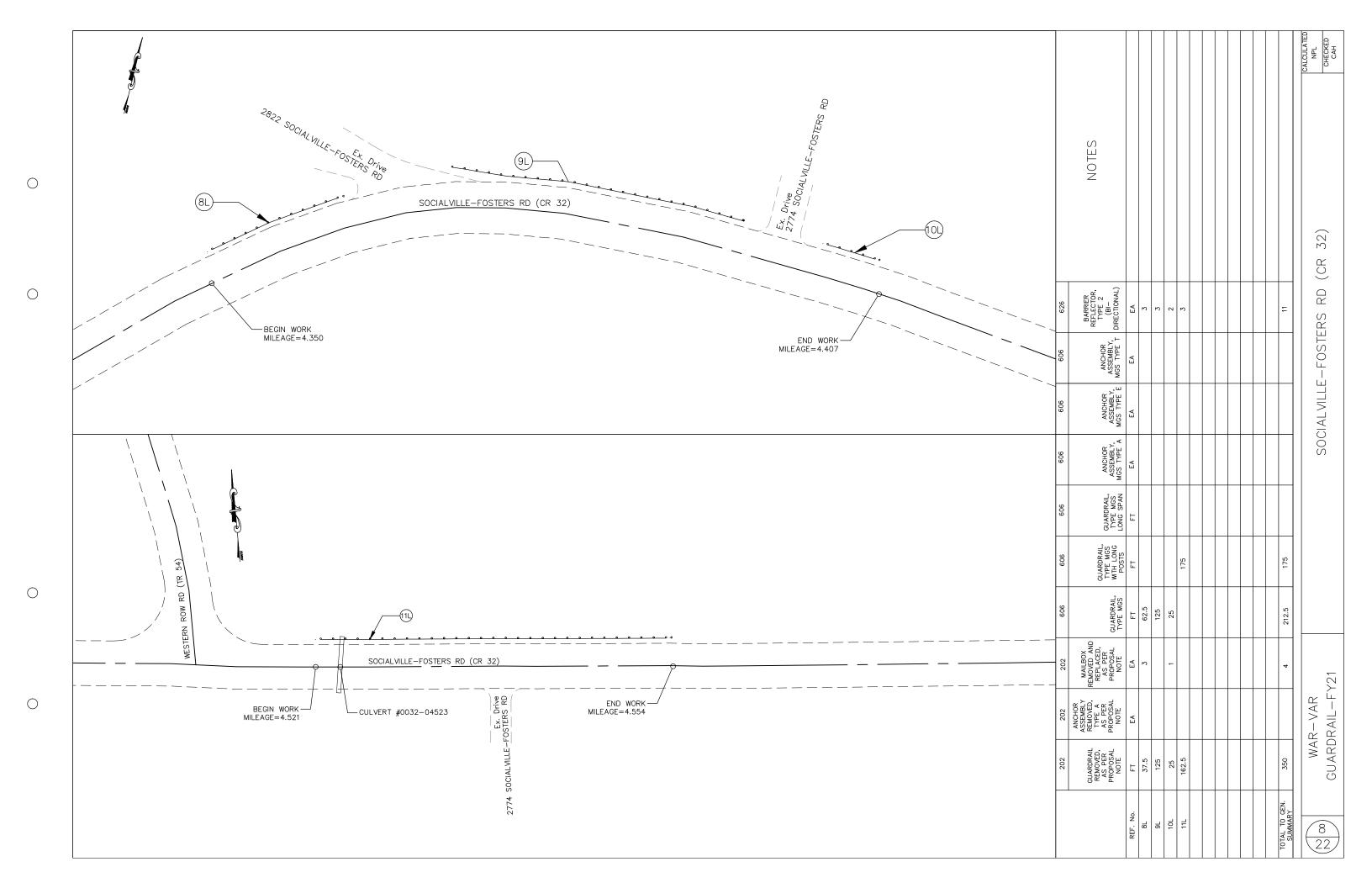


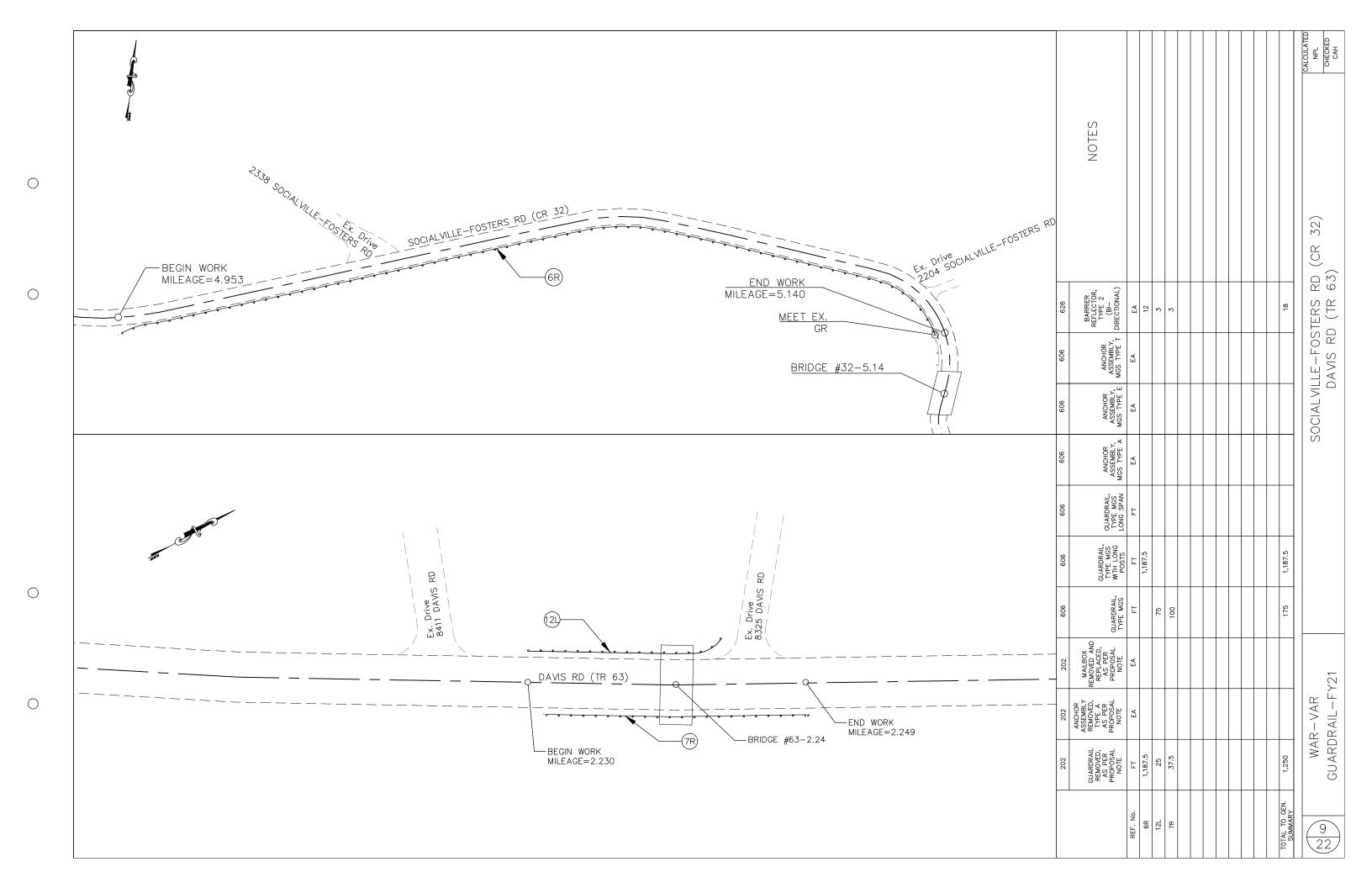


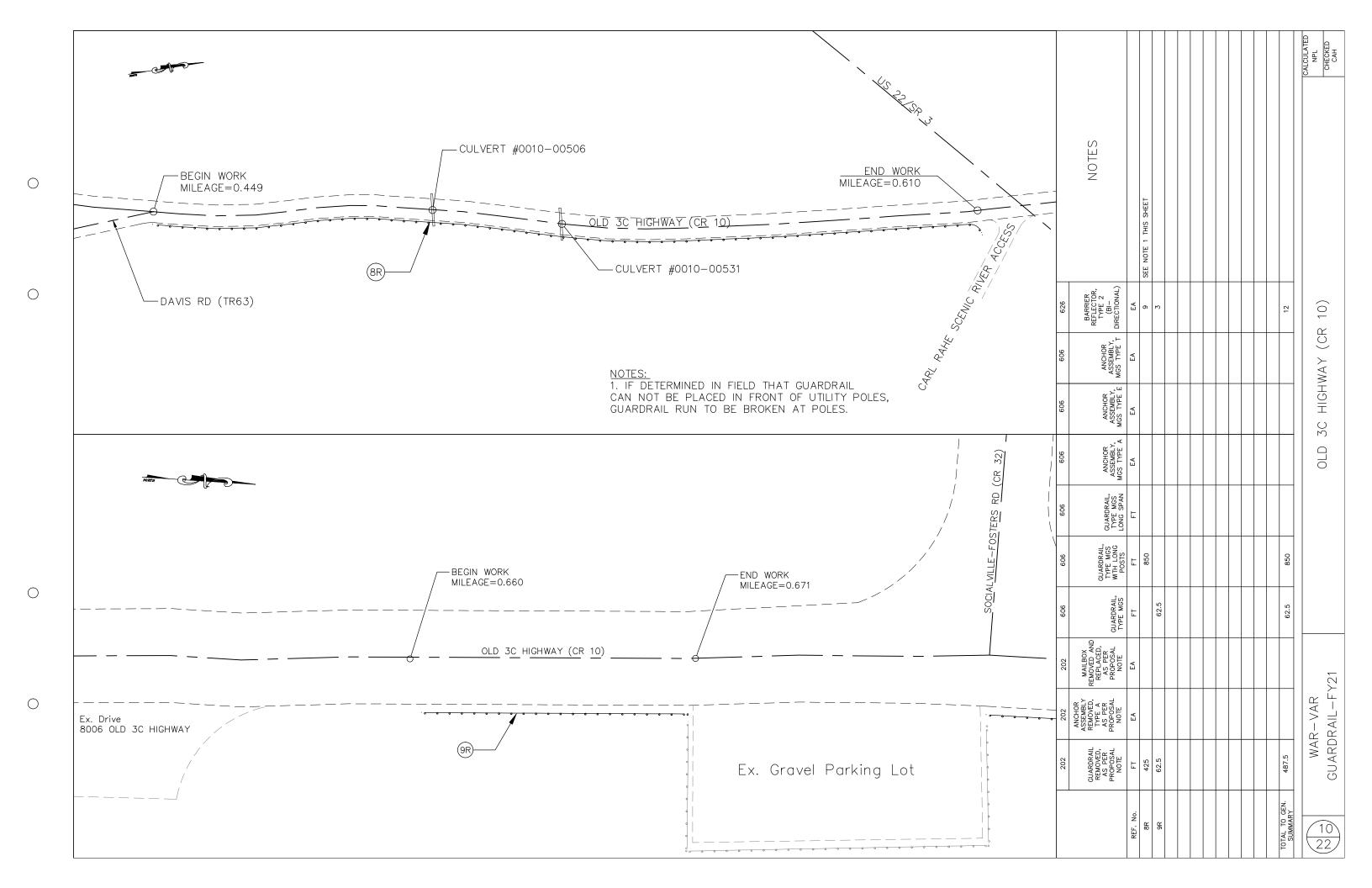


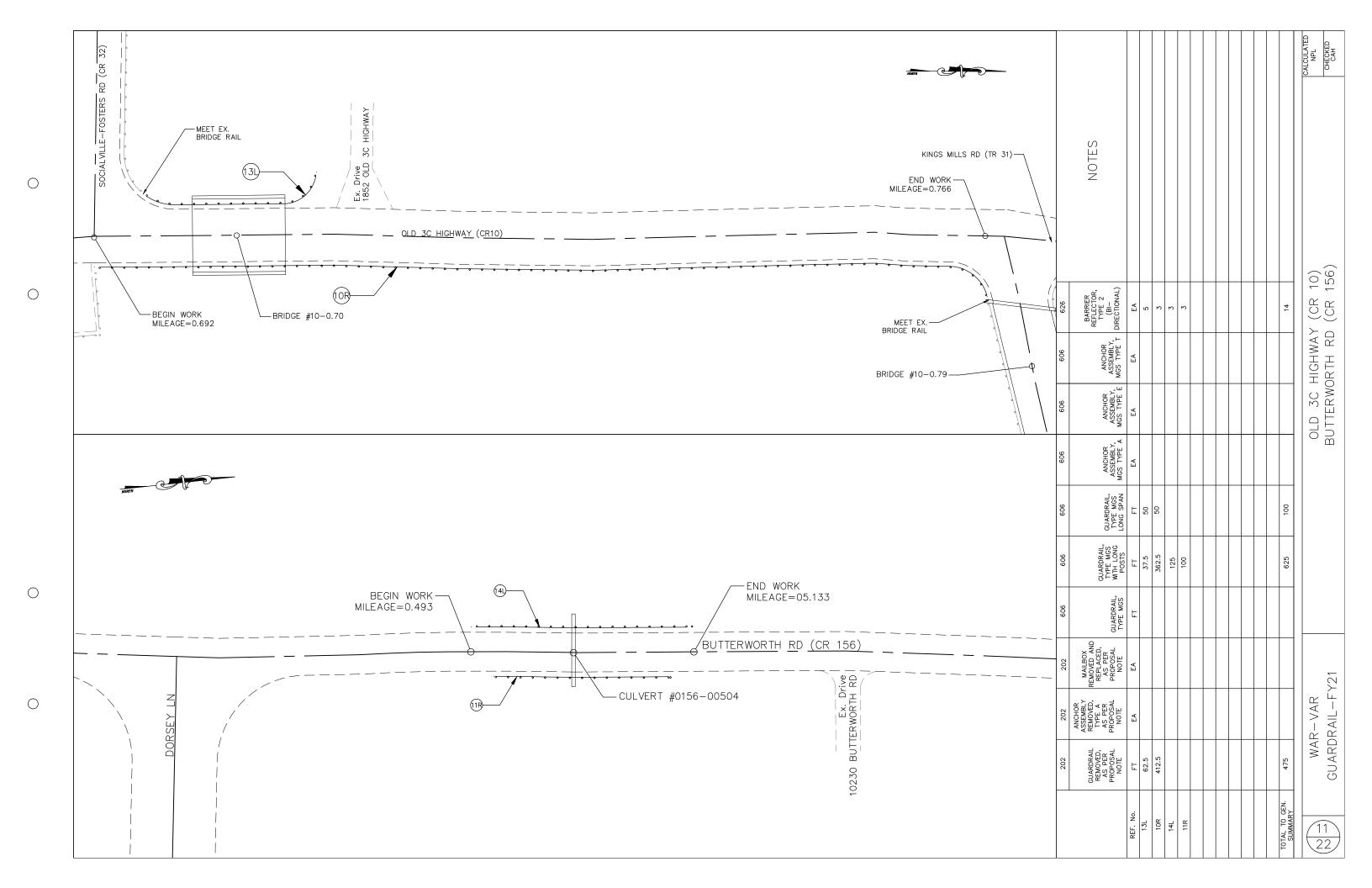


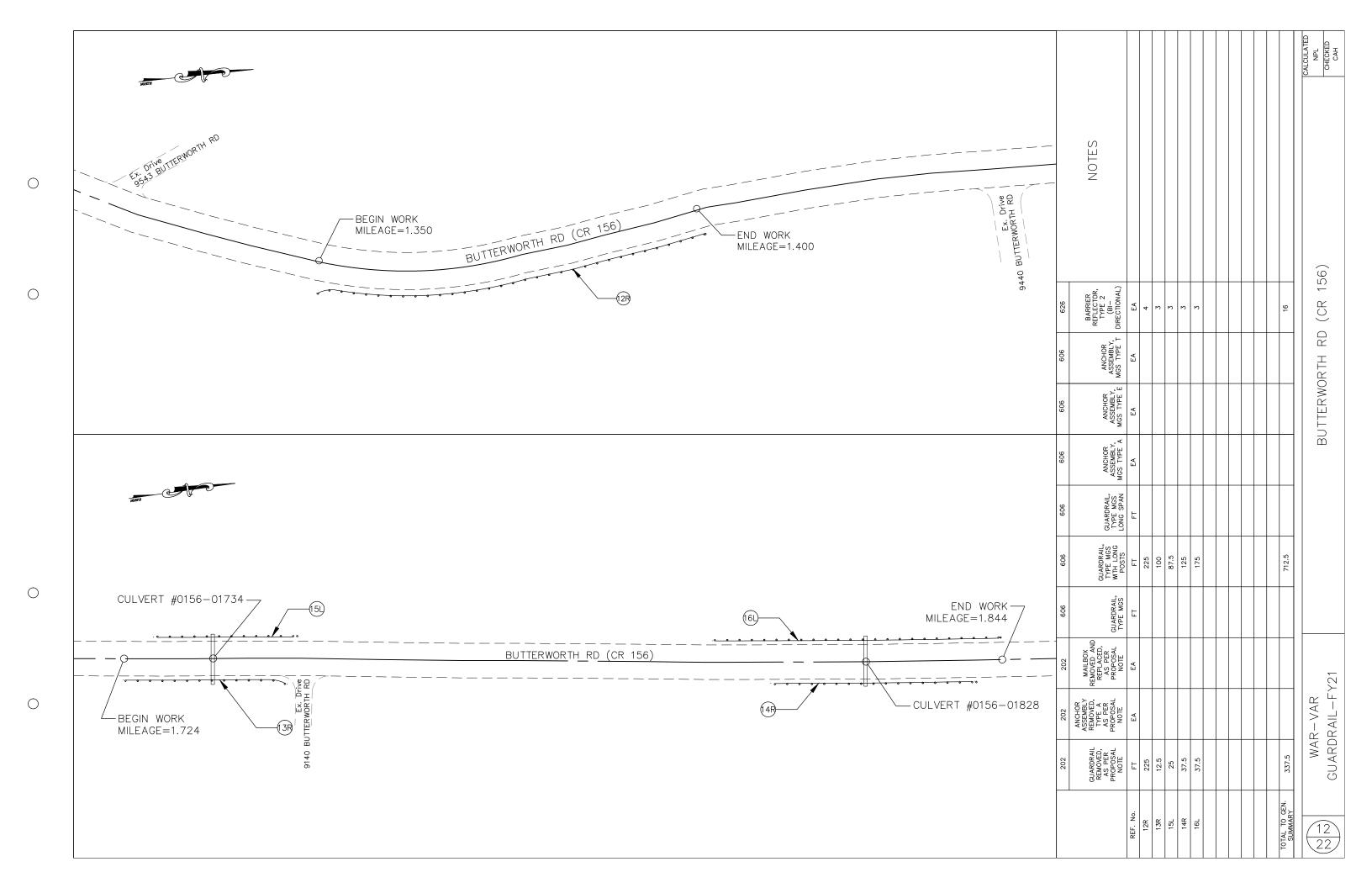


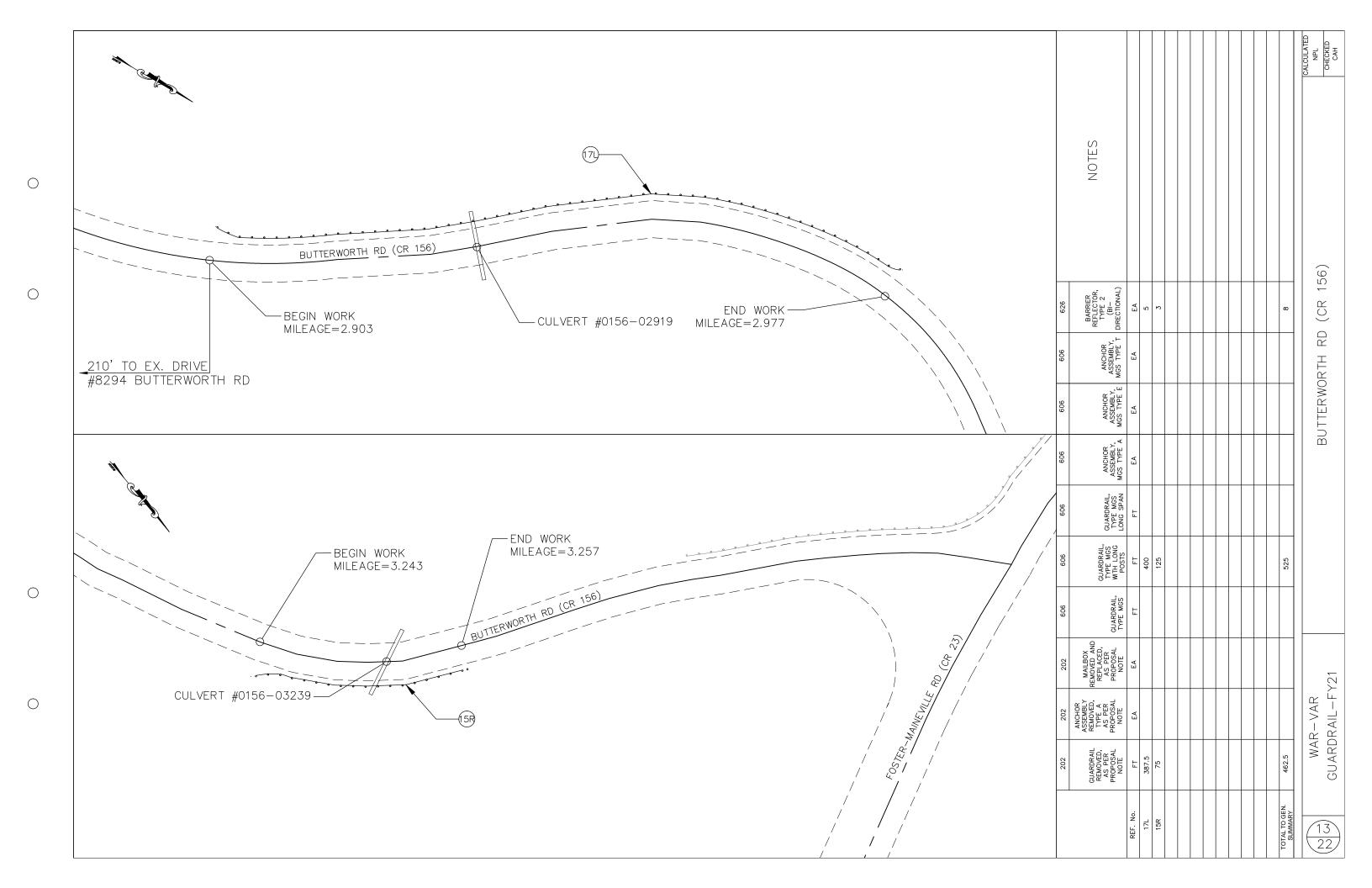


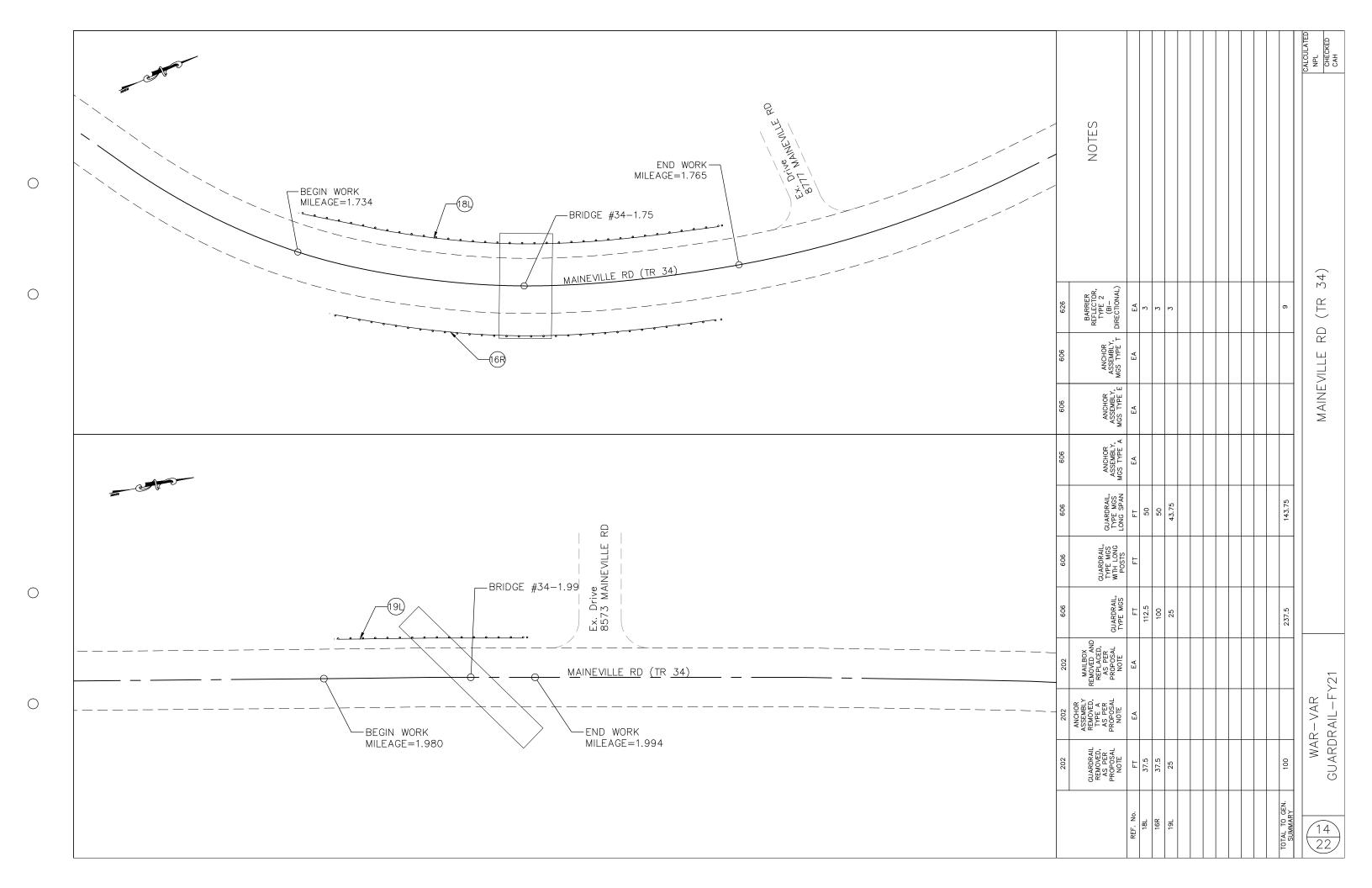


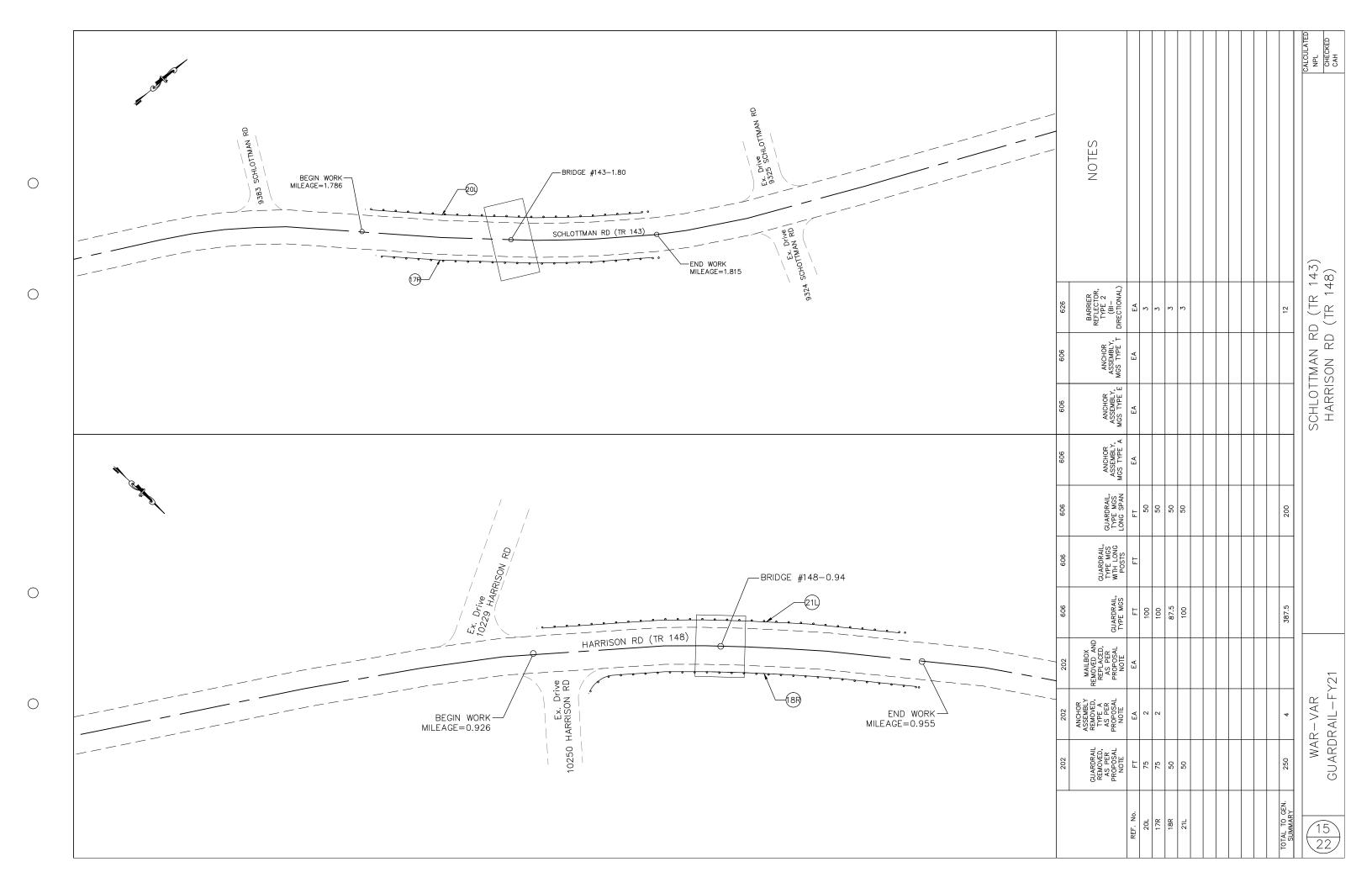


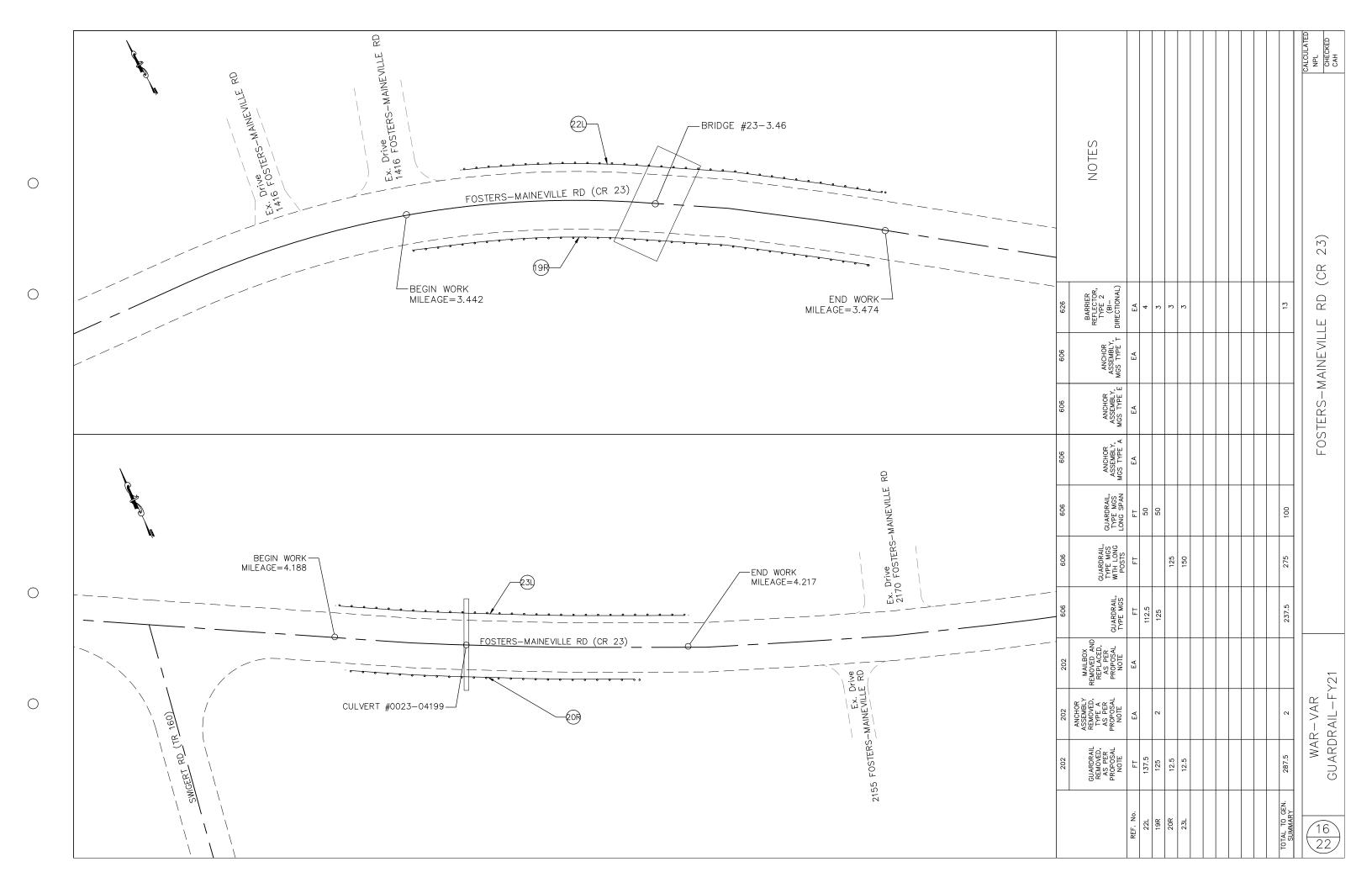


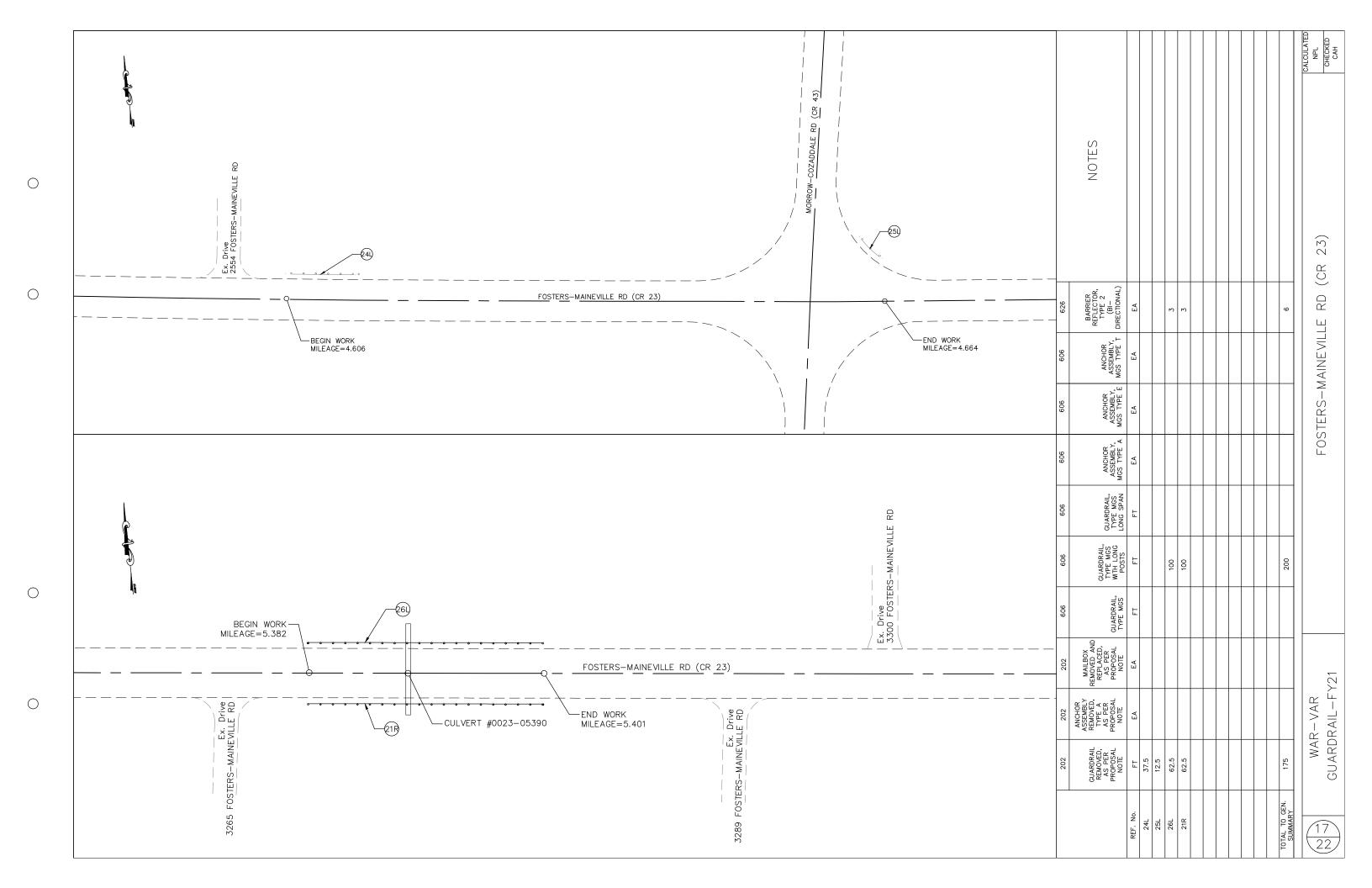


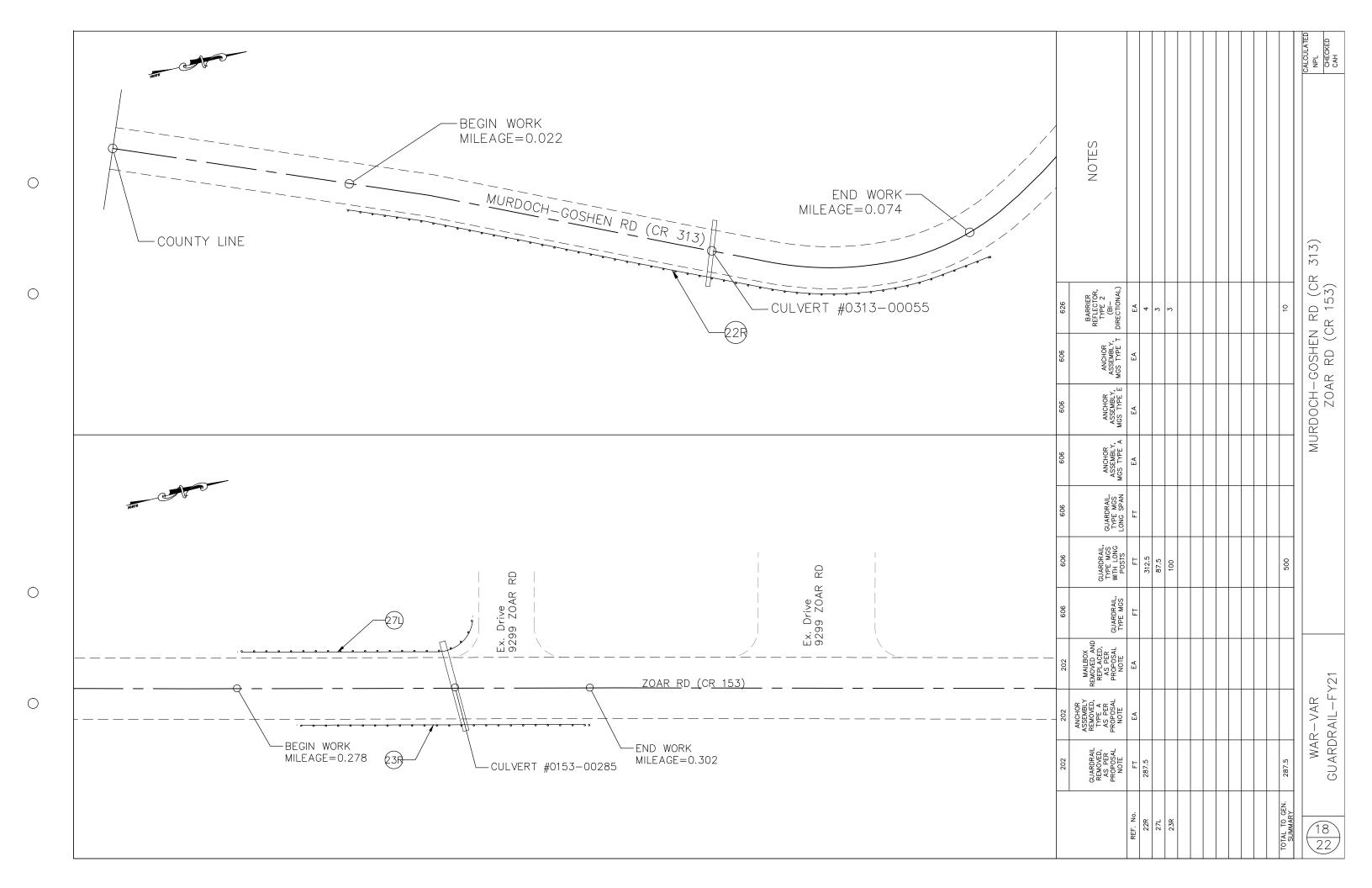


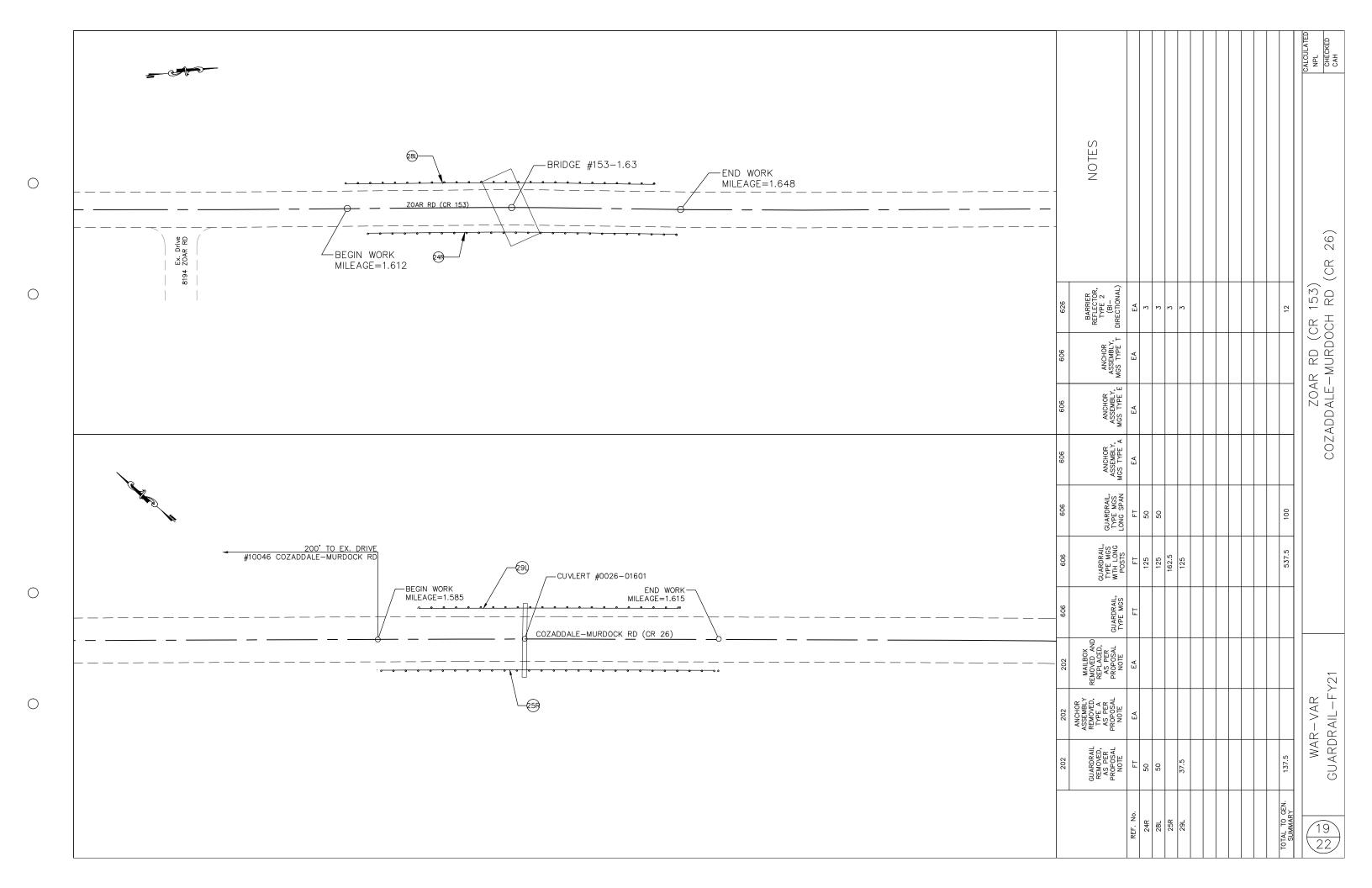


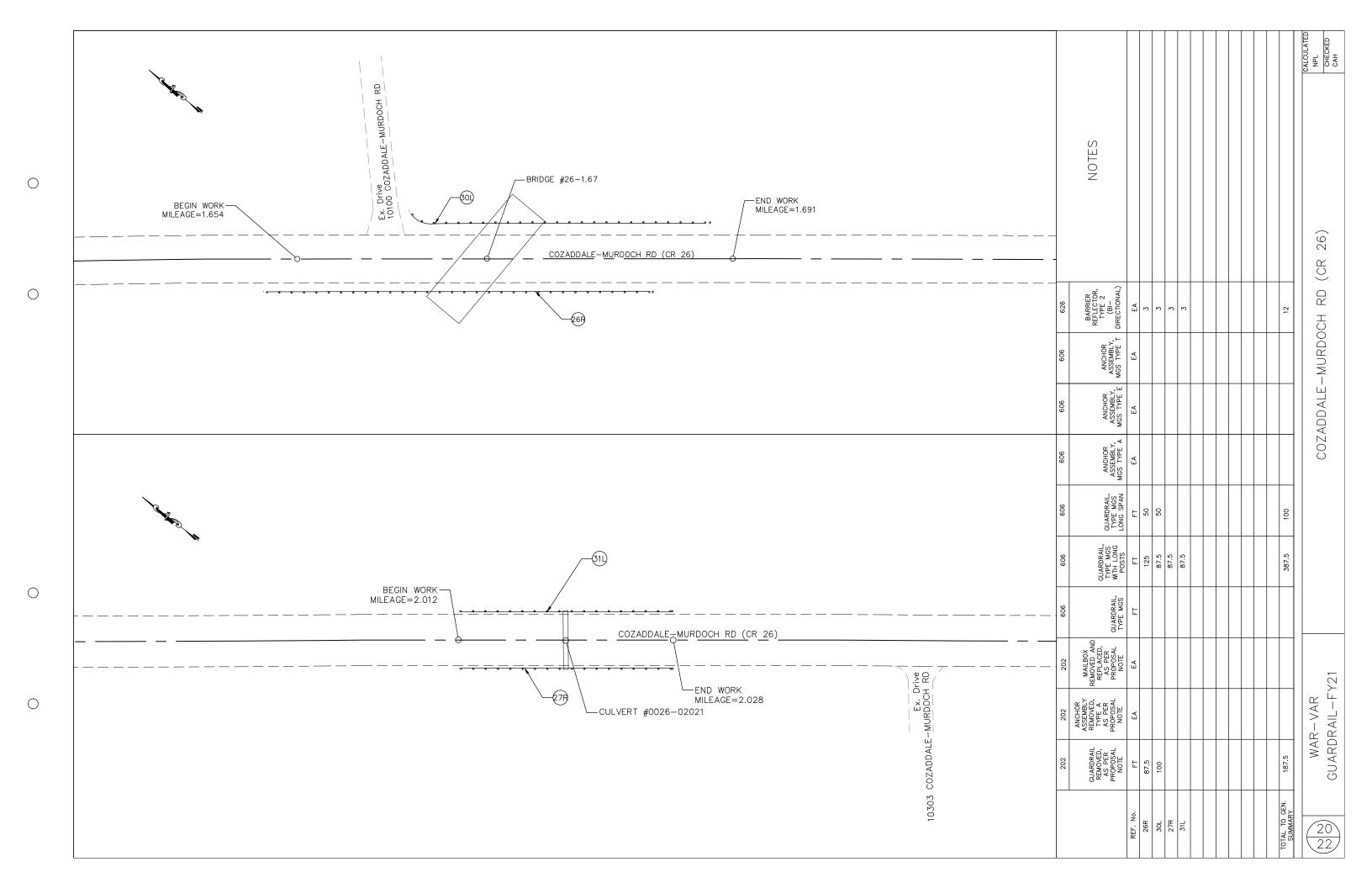


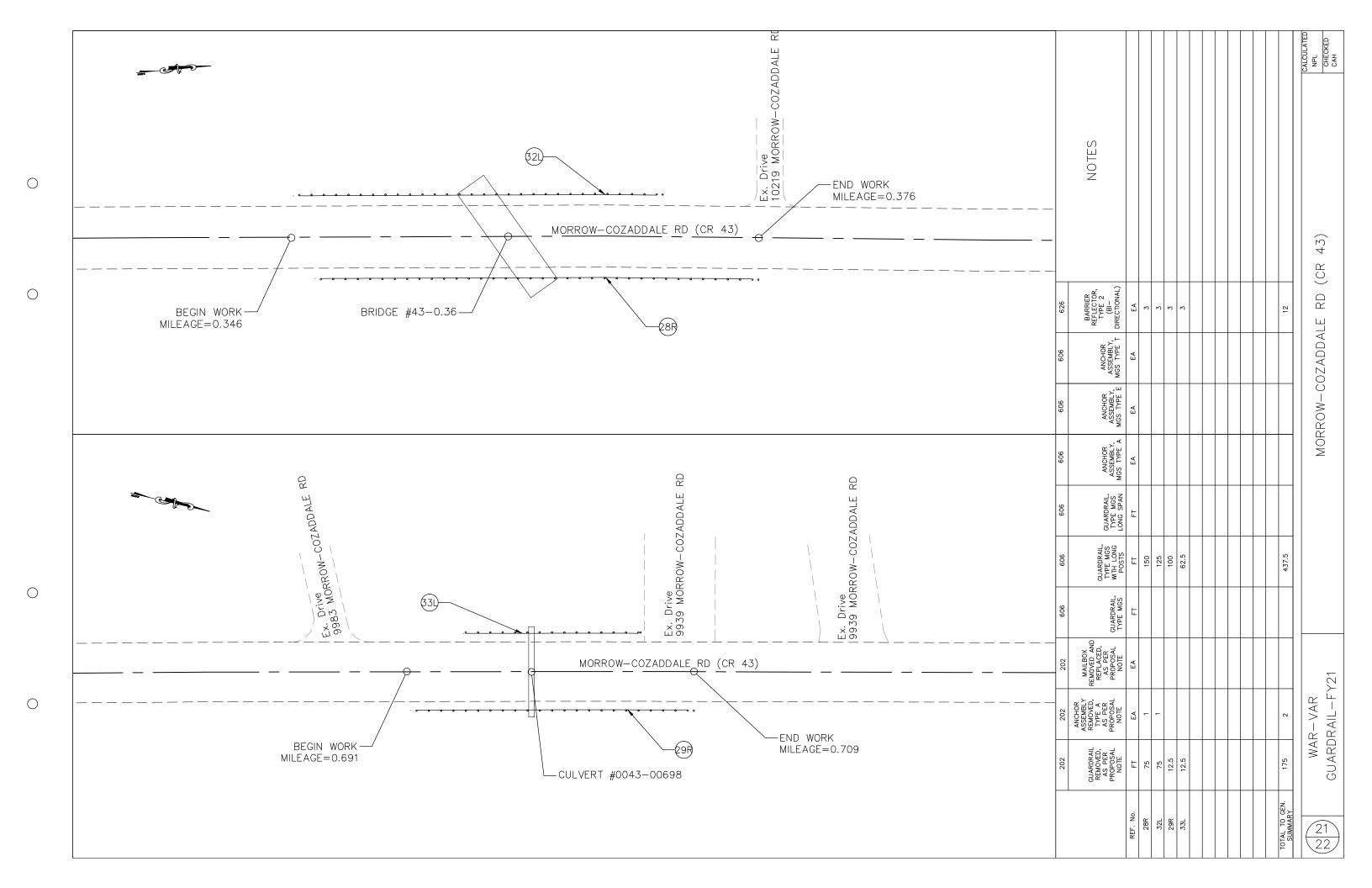


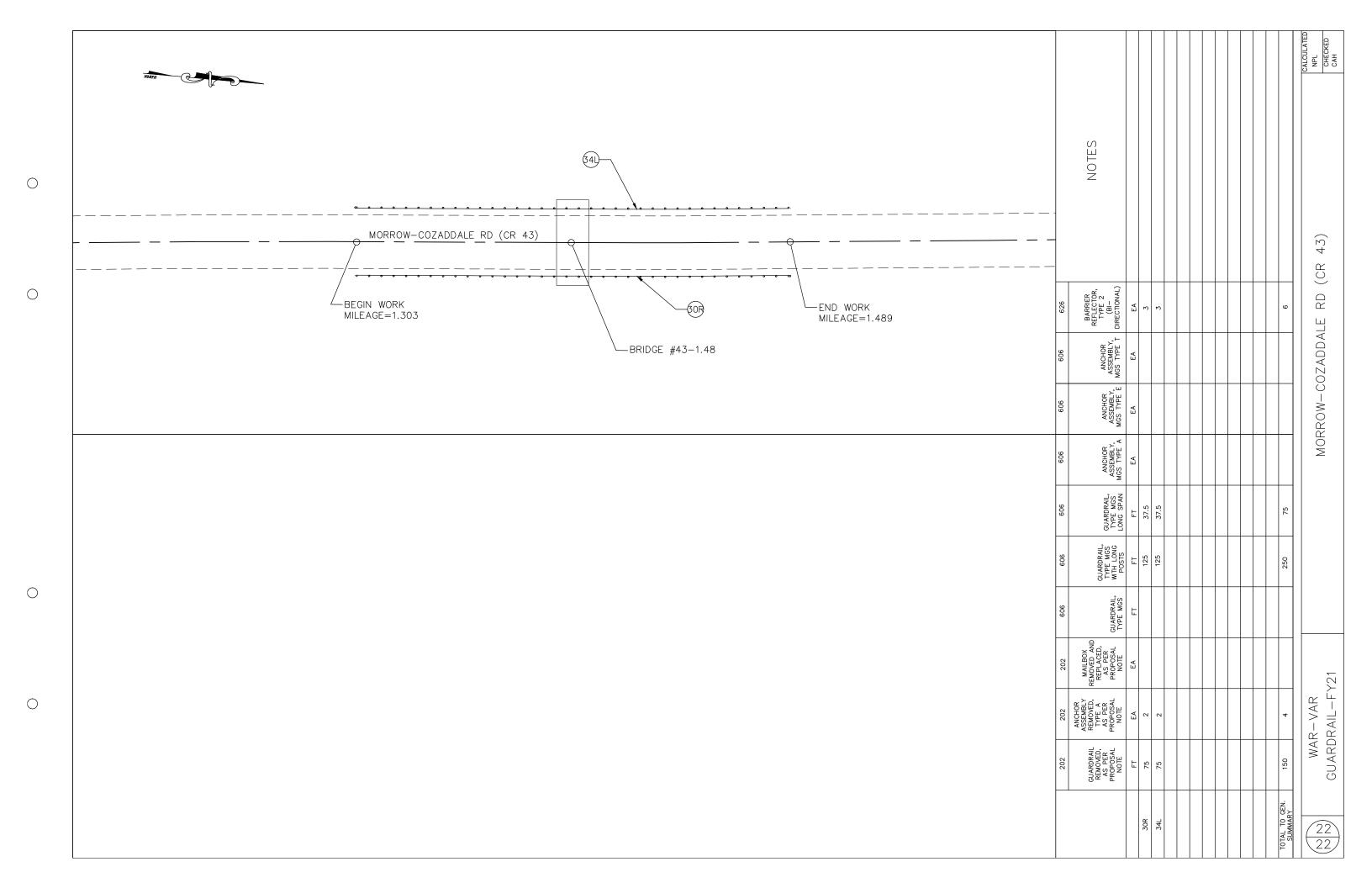












## BID/CONTRACT DOCUMENTS GUARDRAIL REPLACEMENT FY21 PROJECT ON BEHALF OF NEIL F. TUNISON WARREN COUNTY ENGINEER

WARREN COUNTY BOARD OF COMMISSIONERS 406 JUSTICE DRIVE LEBANON, OHIO 45036 (513) 695-1250

#### PROPOSAL PRICE (BID) SHEET

#### BID PROPOSAL GUARDRAIL REPLACEMENT FY21

Item No.	Description	Quantity	Unit	Unit Cost	Total Cost
	2021 Guardrail Replacement				
202	Guardrail Removed, As Per Proposal Note	5,875	FT		
202	Anchor Assembly Removed, Type A, As Per Proposal Note	14	Each		
202	Mailbox Removed and Reset, As Per Proposal Note	5	Each		
606	Guardrail, Type MGS	1,450	FT		
606	Guardrail, Type MGS with Long Posts	7,375	FT		
606	Guardrail, Type MGS Long Span	950	FT		
606	Anchor Assembly, MGS Type A	2	Each		
606	Anchor Assembly, MGS Type E	4	Each		
606	Anchor Assembly, MGS Type T	5	Each		
626	Barrier Reflector, Type 2 (Bi-Directional)	204	Each		
614	Maintaining Traffic	1	Lump		
624	Mobilization	1	Lump		_
				Total Bid Price =	
					_

#### **BID PROPOSAL-cont.**

Proposal for the Guardrail Replacement FY21 Project. The project shall be as per plans and specifications as provided by the Warren County Engineer.

The undersigned do hereby propose to furnish all labor, material, tools, equipment, etc., necessary to complete the guardrail replacement on roads located in Warren County, Ohio.

<b>TOTAL BID PRICE \$</b>	
---------------------------	--

The above quotations to be in full force and effect for sixty (60) days after the date of opening bids. The contract will be awarded to the best and most responsive bid based on the qualifications of the Contractor and the total price of the **TOTAL BID PRICE.** The full name and address of all persons and parties interested in the foregoing bids as principals are as follows:

PRESIDENT	COMPANY
SECRETARY	BY
	TITLE
DATE	ADDRESS

**SIGNED** 

#### **EXCEPTION SHEET**

<u>Exceptions</u>: Exceptions to any bid specification must be clearly stated on this sheet. This sheet must be submitted with each bid. If there are no exceptions, please indicate "none" below.

1)		 
2)	 	 
3)		
4)		
5)		
6)		 
7)		 
8)		
9)		
10)		

#### **BIDDER IDENTIFICATION**

ATTENTION BIDDER:	Please fill out this form and submit with your bid.
COMPANY NAME:	
CHIEF EXECUTIVE OFFICER:	
ADDRESS:	
PHONE NUMBER:	
FAX NUMBER:	
PROJECT CONTACT PERSON:	
PHONE NUMBER:	
E-MAIL ADDRESS:	
FEDERAL ID #:	
WEBSITE ADDRESS:	

#### **TABLE OF CONTENTS**

Proposal Price (Bid) Sheet
Exception Sheet
Bidder Identification

A)	Invitation to Bidders
	Directions to Warren County Administration Building
B)	General Instructions to Bidders
C)	Affidavit of Noncollusion

- C) Affidavit of Noncollusion
- Bid Guaranty & Contract Bond D)
- E) Performance Bond
- F) Contract
- Bond & Insurance Requirements G)
- H) **Experience Statement**
- Affidavit of Non-Delinquency of Real and/or Personal Property Tax I)
- J) Non-Discrimination and Equal Employment Opportunity Requirements and Affidavit
- Findings for Recovery Affidavit K)
- Wage Rate Determination L)
- Special Provisions/Technical Specifications M)

### SECTION A INVITATION TO BIDDERS

#### **INVITATION TO BIDDERS**

Separate sealed bids for the Guardrail Replacement FY21 Project will be received by the Warren County Board of Commissioners at the Office of the Warren County Commissioners, 406 Justice Drive, Lebanon, Ohio 45036, until 9:30 a.m., April 20, 2021, and then at said time publicly opened and read aloud.

Bid documents and specifications are available online at the Warren County's Website at <a href="https://www.co.warren.oh.us/commissioners/Bids/Default.aspx">https://www.co.warren.oh.us/commissioners/Bids/Default.aspx</a>. Questions regarding the technical specifications should be directed to Chad Harville, Project Technician, at the Warren County Engineer's Office, at (513) 695-7727. Each bid shall contain the full name of each person or company submitting the bid and be accompanied by a bid bond for the full amount of the bid or a certified check in the amount equal to ten (10) percent of the bid.

Contact the Warren County Commissioners' Office at (513) 695-1250 should you need assistance in accessing the bidding information on the County's website. All contract addenda will be posted to the website prior to the bid opening. Bidders should check the website regularly to stay updated on any changes to the project.

Please be aware that if you are downloading this document to bid this project, and in order to stay updated on any change, please email Laura Lander in the Commissioners' Office at <a href="mailto:laura.lander@co.warren.oh.us">laura.lander@co.warren.oh.us</a> with your contact information.

A Bid guaranty, as required by Ohio Revised Code, Section 153.54, shall accompany each proposal submitted, as follows:

1. A Certified check, cashiers check, or letter of credit equal to ten (10) percent of the bid. A letter of credit may only be revocable by the Owner. Upon entering into a contract with the Owner, the contractor must file a performance bond for the amount of the contract, and the bid guaranty will then be returned to the successful and unsuccessful bidders upon contract execution.

#### <u>OR</u>

2. A form of bid guaranty bond (attached) for the full amount of the bid. Such bond is retained for the successful bidder, but returned to unsuccessful bidders after the contract is executed.

Attention of bidders is called to all of the requirements contained in the bid packet. No bidder may withdraw his/her bid within sixty (60) days after the actual date of the opening thereof. All bids shall be properly signed by an authorized representative of the bidder.

All bids shall be sealed and plainly marked "Bid Opening – GUARDRAIL REPLACEMENT FY21 PROJECT, April 20, 2021 @ 9:30 a.m."

Warren County reserves the right to reject any or all bids submitted, to waive any irregularities in bids, and enter into a contract with the Bidder who in Warren County's consideration offered the lowest and best bid.

By order of the Board of County Commissioner, County of Warren, State of Ohio.

Tina Osborne, Clerk	



#### DIRECTIONS FROM INTERSTATE HIGHWAYS 71 & 75 TO

COUNTY ADMINISTRATION BUILDING





#### TRI-STATE REGION COUNTIES

WARREN COUNT



#### FROM INTERSTATE 75:

- Take Monroe / Lebanon Exit 29,
- Head East on S. R. 63 into Lebanon,
- Turn right onto East Street,
- Turn left onto Justice Drive,
- Turn left into parking lot,
- At first driveway on left.

#### FROM INTERSTATE 71:

- Take Lebanon / South Lebanon Exit 28,
- Head North on U. S. 42 / S. R. 48 Bypass,
- Turn left onto Cook Road at traffic light,
- Turn at first right onto Justice Drive,
- Turn right at first street on right,
- Then left into parking lot at first left.

#### INSERT FROM ABOVE MAP



#### INSERT FROM MAP AT LEFT



Map Prepared By: Warren County Regional Planning Commission

# SECTION B GENERAL INSTRUCTIONS TO BIDDERS

#### **GENERAL INSTRUCTIONS TO BIDDERS**

1. Receipt and Opening of Bids: The Warren County Board of Commissioners (herein referred to as "Owner"), invites bids on the form attached hereto, all blanks of which must be appropriately filled in. Bids will be received by the Owner at the Office of the Warren County Board of Commissioners until 9:30 a.m., April 20, 2021, and then at said office publicly opened and read aloud. The envelopes containing the bids must be sealed, addressed to Warren County Board of Commissioners at 406 Justice Drive, Lebanon, Ohio 45036. Bids shall be submitted in a sealed envelope clearly marked "Bid Opening – Guardrail Replacement FY21 Project, April 20, 2021 @ 9:30 a.m."

The Owner may consider informal any bid not prepared and submitted in accordance with the provisions hereof and may waive any informalities or reject any and all bids. Any bid may be withdrawn prior to the above scheduled time for the opening of bids or authorized postponement thereof. Any bid received after the time and date specified shall not be considered. No bidder may withdraw a bid within 60 days after the actual date of the opening thereof.

- 2. Withdrawal of Bid: A Bidder may withdraw his bid from consideration if the price bid was substantially lower than the other bids, provided the bid was submitted in good faith and the reason for the price being substantially lower was a clerical mistake as opposed to a judgment mistake and was actually due to an unintentional omission of a substantial quantity of work, labor or material made directly in the compilation of the bid. Request to withdraw such bid must be made in writing and filed with the Owner within two business days after the opening of bids and prior to the acceptance thereof.
- 3. **Preparation of Bid:** Each bid must be submitted on the prescribed form and such documents as hereunder described. All blank spaces for bid prices must be filled in, in ink or typewritten, in both words and figures, and the foregoing certifications must be fully completed and executed when submitted.
- 4. **Method of Bidding:** The Owner invites the following bid(s):

#### **Guardrail Replacement FY21 PROJECT**

Bids shall be submitted at the time and place indicated in the Invitation to Bidder and shall be included in a sealed envelope, marked with the project title and name and address of the bidder and accompanied by the bid security and other required documents.

Bids may be modified or withdrawn by an appropriate document duly executed (in the manner that a bid must be executed) and delivered to the place where bids are to be submitted at any time prior to the opening of bids.

The Owner invites unit price bids for the construction described in the plans and specifications. These unit prices shall be extended by estimated quantities to develop a total price for the project.

If the total price received from the lowest and best bidder exceeds the amount of funds available to finance the contract, the Owner may:

a. Reject all bids;

- b. Augment the funds available in an amount sufficient to enable award to the lowest and best bidder;
- c. Reduce the scope of work by eliminating certain items of work to produce a total bid which is within available funds;
- d. Reduce the scope of work by reducing the quantity of certain items of work to produce a total bid which is within available funds;
- e. Reduce the scope of work by a combination of adjustments as outlined in "c" and "d" above to produce a total bid which is within available funds.
- f. The Owner may reject all bids or may award the contract on the base bid or on the base bid combined with additions or deductible alternates as produces a net amount which is within the available funds.
- g. The Owner may consider informal and may reject any bid not prepared and submitted in accordance with the provisions hereof. The Owner reserves the right to reject all bids, to waive any informalities or irregularities in the bids received, and to accept any bid which is deemed lowest and best.
- 5. Qualification of Bidder: The Owner may make such investigations as he/she deems necessary to determine the ability of the bidder to perform the work, and the bidder shall furnish to the Owner all such information and data for this purpose as the Owner may request. The Owner reserves the right to reject any bid if the evidence submitted by, or investigation of, such bidder fails to satisfy the Owner that such bidder is properly qualified to carry out the obligations of the contract and to complete the work contemplated therein; conditional bids will not be accepted.
- 6. **<u>Bid Security</u>**: Each bid must be accompanied by cash, certified check of the bidder, letter of credit equal to ten (10) percent of the bid, or a bid bond prepared on the form of bid bond attached hereto, duly executed by the bidder as principal and having as surety thereon a surety company approved by the Owner. (See Invitation to Bidders for required amounts) Such cash, checks or bid bonds will be returned to bidders after the Owner has awarded the bid and has executed the contract, or, if no award has been made within 60 days after the date of the opening of bids, upon demand of the bidder at any time thereafter, so long as he/she has not been notified of the acceptance of his/her bid.
- 7. Liquidated Damages for Failure to Enter into Contract: Submission of a bid shall be a representation by the Contractor that it has fully reviewed and is familiar with the Contract and all contract documents as defined in the contract and will execute the contract if awarded the bid. The successful bidder, upon his/her failure or refusal to execute and deliver the Contract (attached hereto) and required bonds within 10 days after he/she has received notice of the acceptance of his/her bid, shall forfeit to the Owner, as liquidated damages for such failure or refusal, the security deposited with his/her bid.
- 8. <u>Time of Completion and Liquidated Damages</u>: Bidder must agree to commence work on or before a date to be specified in a written "Notice to Proceed" of the Owner and to fully complete the project by November 1, 2021. The completion date may be extended in the event of adverse weather conditions. Bidder must agree also to pay as liquidated damaged the sum of \$400.00 for each consecutive calendar day thereafter.

- 9. NO DAMAGE FOR DELAY: No payment, compensation or adjustment of any kind shall be made to the contract price for damages incurred by the contractor because of hindrances or delays in the progress of the work from any cause that is not proximately caused by the Owner's action or failure to act. Whether such hindrances or delays are avoidable or unavoidable, the contractor agrees that he or she will make no claim for compensation, damages or mitigation of liquidated damages for any such delays. Examples of delays include (but are in no manner limited to) obtaining all necessary permission from any government agency or any private party, any act or failure to act by any other contractor, subcontractor and/or supplier, all foreseen and unforeseen events and any conditions or acts of God. It is understood and agreed that the contractor assumes all risks of delays in prosecuting or completing the work under the contract that are not proximately caused by the Owner's action or failure to act. The contractor will accept in full satisfaction for such delays, an extension of time, if any, agreed to by the Owner.
- 10. <u>Conditions of Work:</u> Each bidder must inform him/herself fully of the conditions relating to the construction of the project and the employment of labor thereon. Failure to do so will not relieve a successful bidder of his/her obligation to furnish all material and labor necessary to carry out the provisions of his/her contract. Insofar as possible the contractor, in carrying out the work, must employ such methods or means or will not cause any interruption of or interference with the work of any other contractor.
- 11. Addenda and Interpretations: No interpretation of the meaning of the plans, specifications or other pre-bid documents will be made to any bidder orally. Every request for such interpretation must be in writing and addressed to: Chad Harville, Warren County Engineer's Office, 210 West Main Street, Lebanon, Ohio, 45036, and to be given consideration must be received at least five days prior to the date fixed for the opening of bids. All such interpretations and any supplemental instructions will be in the form of written addenda to the specifications which, if issued, will be mailed by certified mail with return receipt requested to all prospective bidders (at the respective addresses furnished for such purposes), no later than three days prior to the date fixed for the opening of bids. Failure of any bidder to receive any such addendum or interpretations shall not relieve such bidder from any obligation under his/her bid as submitted. All addenda so issued shall become part of the contract documents.
- 12. <u>Security for Faithful Performance</u>: Simultaneously with the delivery of the executed Contract, the Contractor shall furnish payment and performance bonds as security for faithful performance of this contract and for the payment of all subcontracts, suppliers and laborers performing labor on the project under the Contract and furnishing materials in connection with the Contract.

The surety on such bond or bonds shall be a duly authorized surety company satisfactory to the Owner. Please note that upon execution of the Contract if a Bid Guaranty/Contract Bond was submitted with your original bid a Performance Bond will not be required.

- 13. **Power of Attorney:** Attorneys-in-fact who sign bid bonds or contract bonds must file with each bond a certified and effectively dated copy of their power of attorney.
- 14. <u>Laws and Regulations</u>: The bidder's attention is directed to the fact that all applicable State laws, municipal ordinances, and the rules and regulations of all authorities having jurisdiction over

- construction of the project shall apply to the contract throughout, and they will be deemed to be included in the contract the same as though herein written out in full.
- 15. <u>Method of Award Lowest Qualified Bidder</u>: The Owner may reject all bids or may award the contract on the base bid or on the base bid combined with additions or deductible alternates as produces a net amount which is within the available funds.
- 16. Obligation of Bidder: At the time of the opening of bids each bidder will be presumed to have inspected the site and to have read and to be thoroughly familiar with the plans and contract documents (including all addenda). The failure or omission of any bidder to examine any form, instrument or document shall in no way relieve any bidder from any obligation in respect of his/her bid.
- 17. **Safety Standards and Accident Prevention:** With respect to all work performed under this contract, the Contractor shall:
  - a. Comply with the safety standards provisions of applicable laws, building and construction codes and the "Manual of Accident Prevention in Construction" published by the Associated General Contractors of America, the requirements of the Occupational Safety and Health Act of 1970 (Public Law 91-596), and the requirements of title 29 of the code of Federal Regulations, Section 1518 as published in the "Federal Register", Volume 36, N. 75, Saturday, April 17, 1971.
  - b. Exercise every precaution at all times for the prevention of accidents and the protection of persons (including employees) and property.
  - c. Maintain at his/her office or other well known place at the job site, all articles necessary for giving first aid to the injured, and shall make standing arrangements for the immediate removal to a hospital or doctor's care of persons (including employees) who may be injured at the job site. In no case shall employees be permitted to work at a job site before the employer has made a standing arrangement for removal of injured persons to a hospital or a doctor's care.
- 18. **Examination of Site:** Each bidder shall, and is hereby directed to inspect the entire site of the proposed work and judge for him/herself as to all the circumstances affecting the cost and progress of the work and shall assume all patent and latent risks in connection therewith.
- 19. **Soil Conditions:** Subject to the convenience of the Owner, prospective bidders will be permitted to explore the site by making borings or digging test pits. In such event, the work shall be done at the sole expense and risk of the bidder, and he/she shall maintain and restore the site to original condition. The Owner does not guarantee the accuracy of any information or samples which it may have obtained from test borings or otherwise as to the kind or condition of the soil that may be encountered in the prosecution of the proposed work, neither does the Owner represent that the plans and specifications drawn are based upon any data so obtained. The Owner does not make any representation as to the soil which may be encountered or of soil or water which underlies the work or is adjacent thereto, including any difficulties that may be due to quicksand, or other unfavorable conditions that may be encountered in the work, whether apparent upon surface inspection or disclosed in the process of carrying forward the work.
- 20. <u>Water Supply:</u> All water for construction purposes, as well as the expense of having water conveyed about the work, must be provided by the Contractor and the cost of this work shall

be included in the unit prices stipulated for the various items of the work to be done under this contract.

- 21. **Working Facilities:** The plans show, in the general manner, the existing structures and the land available for construction purposes. The bidders must satisfy themselves of the conditions and difficulties that may be encountered in the execution of the work at this site.
- 22. **Permits:** The Contractor shall take out all necessary permits from the proper authorities, and shall give all notices required by law or ordinance. The charge or fee for any permit issued by the proper authority shall be borne by the contractor.
- 23. <u>Signature of Bidders</u>: The firm, corporate or individual name of the bidder must be signed in ink in the space provided for the signatures on the proposed blanks. In the case of a corporation, the title of the officer signing must be stated and such officer must be thereunto duly authorized and the seal of said corporation duly affixed. In the case of a partnership, the signature of at least one of the partners must follow the firm name, using the term "member of the firm." In the case of an individual, use the terms "doing business as", or "sole owner." The bidder shall further state in his/her proposal the name and address of each person or corporation interested therein.
- 24. **Right to Accept or Reject Proposals:** The Owner may consider informal and may reject any bid not prepared and submitted in accordance with the provisions hereof. The Owner reserves the right to reject all bids, to waive any informalities or irregularities in the bids received, and to accept any bid which is deemed lowest and best.
- 25. <u>Non-Collusion Affidavit</u>: The successful bidder will be required to submit a non-collusion affidavit on the form included in these Bid/Contract documents (Section C). This affidavit shall be dated and executed as part of this bid.
- 26. **EEO Compliance:** Bidders please see Section J for EEO Compliance Requirements and Affidavit.
- 27. **Prevailing Wage Rates:** This Project is subject to Prevailing Wage Requirements. In the event that the rate of wages paid for any trade or occupant in the locality where such work is being performed are under current collective agreements or understandings between bona fide organizations of labor and employer, then the wages to be paid shall be not less than such agreed wage rates, nor less than the minimum rates compiled by the Federal Labor Standard Act. A copy of these prevailing wage rates has been included in these specifications as Exhibit L. Every Contractor and Subcontractor who is subject to Ohio Revised Code, Chapter 4115 shall, as soon as he/she begins performance under his/her contract with the Owner, supply the Prevailing Wage Coordinator for the Owner a schedule of the dates on which he/she is required to pay wages to employees. He/She shall also deliver to the Prevailing Wage Coordinator within three weeks after each pay date, a certified copy of his/her payroll which shall exhibit for each employee paid any wages, name, current address, social security number, number of hours worked each day of the pay period and the total for each week, hourly rate of pay, job classification, fringe payments, and deductions from wages. The certification of each payroll shall be executed by the Contractor, Subcontractor, or duly appointed agent thereof and shall recite that the payroll is correct and complete and that the wage rate shown is not less that those required by the contract.

In case the Owner orders the Contractor to perform extra or additional work which may make it necessary for the Contractor or any Subcontractor under this contract to employee a person not herein specified, the Owner will include in the contract change order for such extra or additional work, a minimum wage rate for such trade or occupation, and insofar as such extra or additional work is concerned, there shall be paid to each employee engaged in work of such trade or occupation, not less than the wage so included. Insofar as possible, local labor shall be employed on this work.

- 28. <u>Subletting of Contract</u>: The Contractor shall not sublet, sell, transfer or assign any portion of the contract without written consent of the Owner or his/her designated agent. When such consent is given, the Contractor will be permitted to sublet a portion thereof, but shall perform with his/her own organization, work amounting to no less than fifty percent of the total contract cost, except that any time designated in the contract before computing the amount of work required to be performed by the Contractor with his/her own organization, No subcontract, or transfer of contract, shall in any way release the Contractor of his/her liability under the contract and bonds.
- 29. **Required Insurance:** In accordance with the specifications, the Contractor, without restricting the obligations and liabilities assumed under the Contract Documents, shall at his/her own cost and expense purchase and maintaining in force until final acceptance of his/her work, the forms of insurance coverage listed below.

Certificates from the insurance carrier stating the limits of liability and expiration date shall be filed with the Owner before operations are begun. Such certificates shall not merely name the types of policy provided, **but shall specifically refer to this Contract** and shall name the Board of Warren County Commissioners as additionally insured. However, the original policy for Owner's Protective Bodily Injury (Item D) and Property Damages (Item E) shall at this time be delivered to the Owner for its possession.

All policies as hereinafter required shall be so written that the Owner will be notified of cancellation or restrictive amendment at least ten days prior to the effective date of such cancellation or amendment.

Item A - Workers Compensation and/or Employer's liability Insurance as required or specified by State Law.

Item B - Comprehensive General Liability Insurance: In an amount not less than \$1,000,000.00 per occurrence for Bodily Injury and \$500,000 for explosion underground and collapse, commonly known as "XCU." The following endorsement documents provided by Warren County:

- a. CG 20 10 10 01 additional insured endorsement (or equivalent)
- b. CG 20 37 10 01 additional insured endorsement (or equivalent)
- c. CG 25 03 03 97 designated location aggregate (or equivalent)

General Liability needs to be written on Primary/Non-contributory basis for the benefit of the additional insured.

Item C – Umbrella: In an amount not less than \$1,000,000 occurrence and \$1,000,000 aggregate. Umbrella needs to attach to General Liability, Employers Liability, Auto Liability. Umbrella needs to be written on follow-form primary.

Item D - Bodily Injury Liability Insurance covering motor vehicles either owned by the Contractor or being used in connection with the prosecution of the work embraced under this contract.

Item E - Property Damage Liability Insurance covering motor vehicles either owned by the Contractor or being used in connection with the prosecution of the work embraced under this contract.

Item F - (If Applicable) - Such Protective (including Railroad Protective) and Contractual Bodily Injury Liability Insurance and such Protective (including Railroad Protective) and Contractual Property Damage Liability Insurance as shall be required by the railroad and other utility companies whose property, facilities or rights-of-way may be affected by the work to be done under this contract, in such amounts and in such form as each such utility company may require.

If any part of the work is sublet, insurance of the same types and limits as required by above items numbered A, B, C, D, E, and F shall be provided by or on behalf of the Subcontractors to cover that part

of the work they have contracted to perform including Property Damage Liability Special Hazards coverage if so required by this contract.

Protective and Contractual Bodily Injury Liability Insurance required by Item F (if applicable) shall be in an amount and form as each railroad or utility company may require.

<u>Builders Risk Insurance</u>: All Risk form, including subsidence and theft of materials from the job site. Such coverage shall be maintained until final acceptance of the Contract by the Owner and payable to the Owner for the benefit of the contractor. The limit for Builders Risk shall be the full value of construction. (Sample form at end of this section)

- 30. <u>Maintenance of Rights-Of-Way:</u> All construction as proposed along all City, Township, County, State and Federal roads including storage and stockpiling of materials, is to be conducted within the limits of the public right-of-way. Bracing sheeting and shoring shall be used to keep all construction work within the construction limits unless work agreements are secured from the adjacent property Owners. It is the Contractor's responsibility to secure these work agreements, if deemed necessary. Copies of the work agreements shall be delivered to the Engineer and Owner prior to any work beginning on the affected property.
- 31. <u>Lights, Signs and Barricades</u>: Lights, signs and barricades shall be used to maintain traffic and safety for vehicular and pedestrian traffic during the course of this contract and shall be the sole responsibility of the Contractor.

#### 32. Foreign Corporation and Contractors:

Foreign Corporations

Definition: "Foreign Corporation" means a corporation incorporated under the laws of another state. No contract shall be entered into with a foreign corporation until the Secretary of State has certified that such corporation is authorized to do business in Ohio: and until, if the bidder so awarded the Contract is a person or partnership, it has filed with the Secretary of State a Power of Attorney designating the Secretary of State as its agent for the purpose of accepting service of summons in any action

brought under Ohio Revised Code, Section 153.05 or under Sections 4123.01 to 4123.94, inclusive.

- 33. <u>Subcontracts:</u> Contractor shall provide an explanation as part of its bid package of all subcontractors intended to be used in performance of the work described in Part II, Section D. In the event the Owner does not object, Contractor may have such work performed by a subcontractor. Contractor shall bind every subcontractor to, and every subcontractor must agree to be bound by the terms of, the Contract, as far as applicable to the subcontractor's work particularly pertaining to Prevailing Wages and EEO requirements. Nothing contained in the Agreement shall create any contractual relationship between any subcontractors and Owner, nor create any obligations on the part of the Owner to pay or see to the payment of any sums to any subcontractor.
- 34. Real and/or Personal Property Tax Affidavit: All bidders must complete the Real and/or Personal property tax affidavit (Section I) and submit with your bid. This section should be fully completed whether or not you as a vendor/contractor own property in Warren County, Ohio.
- 35. **Description of Project:**

See Section M

- 36. <u>Scope of Work</u>: Provide all work as required by Contract and described in the Specifications herein (Section M) as necessary to provide for project completion.
- 37. **Required Forms:** Each Bidder shall complete and submit the following forms with his/her bid:

Proposal Price (Bid) Sheet

**Exception Sheet** 

Bidder Identification

Non-Collusion Affidavit

Bid Guaranty & Contract Bond

**Experience Statement** 

Affidavit of Non-Delinquency of Taxes

Certificate of Compliance Non-Discrimination and Equal Employment Opportunity Affidavit

Findings for Recovery Affidavit

- 38. The successful Contractor may be required, at the request of the Owner, to submit a list of sub-contractors and suppliers for said project.
- 39. <u>Additional Obligations Upon Contact Award</u>: Upon award of the bid but prior to execution of the Contract and Notice to Proceed, the Contractor shall submit all of the following documents, completed as required:
  - 1) Contract
  - 2) Required Bonds
  - 3) Payment Draw Schedule (Required for Projects of \$500,000 or more)
  - 4) Certificates of Insurance
- 40. Entire bid packet must be completed (except contract Section F) and returned with bid proposal, as the entire bid packet becomes part of the contract documents.

41.	STATEMENT: Do not submit confidential document or documents of any type that contain trade secrets. All materials submitted become <u>public records</u> once opened and may be copied upon request to anybody including competitive bidders.



#### CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

certificate holder in lieu of such endors	eme	nt(s).		CONTACT					
Insurance Agency Name & Address			NAME: Insurance Agent Contact  PHONE FAX (A/C, No, Ext): (A/C, No):						
			ADDRESS	) <u> </u>					
				L	INS	URER(S) AFFOR	DING COVERAGE		NAIC#
				INSURER	A: Insura	nce Compan	у A		
INSURED				INSURER	в: Insura	nce Compan	y B		
Contractors Name & Address				INSURER	<u> </u>	nce Compan	<del></del>		
				INSURER	D; Insura	nce Compan	y D		
				INSURER	E: Insura	ince Compan	v.E		
				INSURER		ince Compan	•		
COVERAGES CER	TIFIC	ATE	NUMBER:				REVISION NUMBER:		
THIS IS TO CERTIFY THAT THE POLICIES INDICATED. NOTWITHSTANDING ANY RE CERTIFICATE MAY BE ISSUED OR MAY FEXCLUSIONS AND CONDITIONS OF SUCH	QUIR PERT. POLIC	EMEI AIN, CIES.	NT, TERM OR CONDITION THE INSURANCE AFFORD LIMITS SHOWN MAY HAVE	OF ANY ED BY T BEEN RE	CONTRACT HE POLICIES EDUCED BY I	OR OTHER D S DESCRIBED PAID CLAIMS.	DOCUMENT WITH RESPEC	T TO V	VHICH THIS
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OTHER: AUTOMOBILE LIABILITY			<del></del>				COMBINED SINGLE LIMIT	6	
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DED RETENTION \$ WORKERS COMPENSATION							PER OTH-	\$	
AND EMPLOYERS' LIABILITY Y/N								•	
ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?	N/A							\$	
(Mandatory in NH) If yes, describe under							E.L. DISEASE - EA EMPLOYEE		
DÉSCRIPTION OF OPERATIONS below							E.L. DISEASE - POLICY LIMIT	\$	
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICL	FC 44	CORE	404 Additional Domesto Cobods	<u>l</u>	attached if may	co consecutor requir			
Board of Warren County Commissions are attached CG 2010 10/01 and CG 2037 10/0 subrogation applies to the General Liability	liste 1. G	d as a	additional insureds with re	espects to	the Genera	ıl Liability for	ongoing and completed	-	-
					•				
CERTIFICATE HOLDER				CANCI	ELLATION			*****	
Board of Warren County Commissioners			SHOU	ILD ANY OF		ESCRIBED POLICIES BE CA			
406 Justice Drive Lebanon, OH 45036				THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.					
			AUTHORIZED REPRESENTATIVE						
4			INSURANCE AGENTS SIGNATURE						

POLICY NUMBER:

COMMERCIAL GENERAL LIABILITY CG 20 10 10 01

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

# ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – SCHEDULED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

#### **SCHEDULE**

#### Name of Person or Organization:

Board of Warren County Commissioners 406 Justice Drive, Lebanon, OH 45036

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

- A. Section II Who Is An Insured is amended to include as an insured the person or organization shown in the Schedule, but only with respect to liability arising out of your ongoing operations performed for that insured.
- B. With respect to the insurance afforded to these additional insureds, the following exclusion is added:
  - 2. Exclusions

This insurance does not apply to "bodily injury" or "property damage" occurring after:

- (1) All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the site of the covered operations has been completed; or
- (2) That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

POLICY NUMBER:

COMMERCIAL GENERAL LIABILITY CG 20 37 10 01

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

### ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

#### **SCHEDULE**

Name of Person or Organization:
Board of Warren County Commissioners
406 Justice Drive
Lebanon, OH 45036
Location And Description of Completed Operations:
Additional Premium:

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

Section II – Who is An Insured is amended to include as an insured the person or organization shown in the Schedule, but only with respect to liability arising out of "your work" at the location designated and described in the schedule of this endorsement performed for that insured and included in the "products-completed operations hazard".

COMMERCIAL GENERAL LIABILITY CG 25 03 03 97

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

### DESIGNATED CONSTRUCTION PROJECT(S) GENERAL AGGREGATE LIMIT

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

#### **SCHEDULE**

Designated Construction Projects:		 

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

- A. For all sums which the insured becomes legally obligated to pay as damages caused by "occurrences" under COVERAGE A (SECTION I), and for all medical expenses caused by accidents under COVERAGE C (SECTION I), which can be attributed only to ongoing operations at a single designated construction project shown in the Schedule above:
  - A separate Designated Construction Project General Aggregate Limit applies to each designated construction project, and that limit is equal to the amount of the General Aggregate Limit shown in the Declarations.
  - 2. The Designated Construction Project General Aggregate Limit is the most we will pay for the sum of all damages under COVERAGE A, except damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard", and for medical expenses under COVERAGE C regardless of the number of:
    - a. Insureds;
    - b. Claims made or "suits" brought; or
    - c. Persons or organizations making claims or bringing "suits".
  - 3. Any payments made under COVERAGE A for damages or under COVERAGE C for medical expenses shall reduce the Designated Construction Project General Aggregate Limit for that designated construction project. Such payments shall not reduce the General Aggregate Limit shown in the Declarations nor shall they reduce any other Designated Construction Project General Aggregate Limit for any other designated construction project shown in the Schedule above.

- 4. The limits shown in the Declarations for Each Occurrence, Fire Damage and Medical Expense continue to apply. However, instead of being subject to the General Aggregate Limit shown in the Declarations, such limits will be subject to the applicable Designated Construction Project General Aggregate Limit.
- B. For all sums which the insured becomes legally obligated to pay as damages caused by "occurrences" under COVERAGE A (SECTION I), and for all medical expenses caused by accidents under COVERAGE C (SECTION I), which cannot be attributed only to ongoing operations at a single designated construction project shown in the Schedule above:
  - Any payments made under COVERAGE A for damages or under COVERAGE C for medical expenses shall reduce the amount available under the General Aggregate Limit or the Products-Completed Operations Aggregate Limit, whichever is applicable; and
  - Such payments shall not reduce any Designated Construction Project General Aggregate Limit.
- C. When coverage for liability arising out of the "products-completed operations hazard" is provided, any payments for damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard" will reduce the Products-Completed Operations Aggregate Limit, and not reduce the General Aggregate Limit nor the Designated Construction Project General Aggregate Limit.

- D. If the applicable designated construction project has been abandoned, delayed, or abandoned and then restarted, or if the authorized contracting parties deviate from plans, blueprints, designs, specifications or timetables, the project will still be deemed to be the same construction project.
- E. The provisions of Limits Of Insurance (SECTION III) not otherwise modified by this endorsement shall continue to apply as stipulated.

# SECTION C AFFIDAVIT OF NONCOLLUSION

#### AFFIDAVIT OF NONCOLLUSION

STATE OF				
COUNTY OF				
I,	, holding the titl , affirm	e and position of that I am authoriz	 zed to speak on b	at the firm
company, board directors any misstatements in the facts on the submission o	and owners in set following information	tting the price on ation will be treat	the bid or propos	al. I understand tha
I hereby swear and depos knowledge:	e that the following	ng statements are	true and factual t	o the best of my
The bid/proposal is genui INCLUDING ANY MEN COMMISSIONERS.				company or client,
The price of the bid/proposinfluenced by other comp WARREN COUNTY BO	oanies, clients or c	ontractors, INCL		
No companies, clients or COUNTY BOARD OF C for comparative purposes	COMMISSIONER			
No companies, clients or COUNTY BOARD OF C submit any form of nonco	COMMISSIONER	S have been solic		
The price of the bid/proportion including any MEM COMMISSIONERS, and	MBER OF THE W	ARREN COUN	ΓY BOARD OF	
AFFIANT				
Subscribed and sworn to	before me this	day of		20
(Notary Public),				
	County.			
My commission expires _		20		

### SECTION D BID GUARANTY AND CONTRACT BOND

#### BID GUARANTY AND CONTRACT BOND

#### KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned,

	(Insert full name or legal title of Contractor and Addre	ess)
as	Principal	and
	(Insert full name or legal title of Surety)	
as Surety,	are hereby held and firmly bound unto the Warren Cou	anty Board of Commissioners
hereinafter	r called the Obligee, in the penal sum of the dollar amou	nt of the bid submitted by the
Principal	to the Obligee on	to undertake the
project kno	own as:	

#### **Guardrail Replacement FY21 PROJECT**

The penal sum referred to nerein snall be the dollar amount of the Principal's bid to	the Obligee,
incorporating any additive or deductive alternate proposals made by the Principal	on the date
referred to above to the Obligee, which are accepted by the Obligee, In no case shall	the penal sum
exceed the amount of	DOLLARS,
\$	
	. 1 . 1 1.

If this item is left blank, the penal sum will be the full amount of the Principal's bid, including alternates. Alternatively, if completed, the amount stated must not be less than the full amount of the bid, including alternates in dollars and cents. A percentage is not acceptable.

For the payment of the penal sum well and truly to be made we hereby jointly and severally bind ourselves, our heirs, executors, administrators, successors, and assigns.

**THE CONDITION OF THE ABOVE OBLIGATION IS SUCH** that whereas the above named Principal has submitted a bid on the above referred to project;

NOW, THEREFORE, if the Obligee accepts the bid of the Principal and the Principal fails to enter into a proper contract in accordance with the bid, plans, details, specifications, and bills of material; and in the event the Principal pays to the Obligee the difference not to exceed ten percent of the penalty hereof between the amount specified in the bid and such larger amount for which the Obligee may in good faith contract with the next lowest bidder to perform the work covered by the bid; or in the event the Obligee does not award the contract to the next lowest bidder and resubmits the project for bidding, the Principal will pay the Obligee the difference not to exceed ten percent of the penalty hereof between the amount specified in the bid, or the costs, in connection with the resubmission, of printing new contract documents, required advertising, and printing and mailing notices to prospective bidders, whichever is less, then this obligation shall be null and void, otherwise to remain in full force and effect. If the Obligee accepts the bid of the Principal and within TEN days after the awarding of the contract, enters into a proper contract in accordance with the bid, plans, details, specifications, and bills of material, which said contract is made a part of this bond the same as though set forth herein; and

IF THE SAID PRINCIPAL SHALL well and faithfully perform each and every condition of such contract; and indemnify the Obligee against all damage suffered by failure to perform such contract according to the provisions thereof and in accordance with the plans, details, specifications, and bills of material therefore; and shall pay all lawful claims of subcontractors, materialmen, and laborers, for labor performed and materials furnished in the carrying forward, performing, or completing of said contract: we agreeing and assenting that this undertaking shall be for benefit of any

materialman or laborer having a just claim, as well as for the Obligee herein; **THEN THIS OBLIGATION SHALL** be void; otherwise the same shall remain in full force and effect; it being expressly understood and agreed that the liability of the

Surety for any and all claims hereunder shall in no event exceed the penal amount of this obligation as herein stated.

**THE SAID** surety hereby stipulates and agrees that no modifications, omissions, or additions, in or to the terms of said contract or in or to the plans and specifications therefor shall in any wise affect the obligations of said surety on its bond, and it does hereby waive notice of any such modifications, omissions or additions to the terms of the contract or to the work or to the specifications.

SIGNED AND SEALED this	_ day of _	2021.
PRINCIPAL		SURETY
By:	By:	Attomay in fact
Title:		Attorney-in-fact
		Surety Agent's Name and Address:

### SECTION E PERFORMANCE BOND

#### PERFORMANCE BOND

#### KNOW ALL MEN BY THESE PRESENTS: that

(Name of Contractor)
(Address of Contractor)
a, hereinafter called
(Corporation, Partnership or Individual)
Principal, and
(Name of Surety)
(Address of Surety)
hereinafter called Surety, are held and firmly bound unto
WARREN COUNTY, OHIO BOARD OF COMMISSIONERS
406 Justice Drive
Lebanon, OH 45036
hereinafter called OWNER, in the penal sum of Dollars() in lawful money of the United States, for the payment of which sum well a truly to be made, we bind ourselves, successors, and assigns, jointly and severally, firmly by the presents.
THE CONDITION OF THIS OBLIGATION is such that whereas, the Principal entered into
certain contract with the OWNER, dated theday of, 2021, a copy which is hereto attached and made a part hereof for the construction of:

**NOW, THEREFORE,** if the Principal shall well, truly and faithfully perform its duties, all the undertakings, covenants, terms, conditions, and agreements of said contract during the original term thereof, and any extensions thereof which may be granted by the OWNER, with or without notice to the Surety and during the guaranty period(s), and if he/she shall satisfy all claims and demands incurred under such contract, and shall fully indemnify and save harmless the OWNER from all costs and damages which it may suffer by reason of failure to do so, and shall reimburse and repay the OWNER all outlay and expense which the OWNER may incur in making good any default, then this obligation shall be void; otherwise to remain in full force and effect.

**PROVIDED, FURTHER,** that the said surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration or addition of the terms of the contract or the WORK to be performed thereunder or the SPECIFICATIONS accompanying the same shall in any way affect its obligation on this BOND, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the contract or to the WORK or to the SPECIFICATIONS.

**PROVIDED, FURTHER**, that no final settlement between the OWNER and the CONTRACTOR shall abridge the right of any beneficiary hereunder, whose claim may be unsatisfied.

IN WITNESS WHEREOF, this			-	which shall be
deemed an original, this the	day of		2021.	
ATTEST:		_	(Driverine 1)	
			(Principal)	
		By		
(SEAL)		J		
ATTEST:				
(SEAL)			(Surety)	
			•	

### SECTION F

#### **CONTRACT**

#### **CONTRACT**

**THIS AGREEMENT**, made this \_\_\_\_\_ day of \_\_\_\_\_, 2021, with the Warren County Board of Commissioners, 406 Justice Drive, Lebanon, Ohio hereinafter called "Owner" and **CONTRACTOR NAME & ADDRESS**, doing businesses as (an individual, partner, a corporation) hereinafter called "Contractor."

**WITNESSETH:** That for and in consideration of the payments and agreements hereinafter mentioned, to be made and performed by the Owner, the Contractor hereby agrees with the Owner to commence and complete the construction described as follows:

#### **Guardrail Replacement FY21 PROJECT**

hereinafter called the project, for the sum of \$DOLLAR AMOUNT, (DOLLAR AMOUNT WRITTEN OUT), and all work in connection therewith, under the terms as stated in the Conditions of the Contract; and as his/her (its or their) own proper cost and expense furnish all the materials, supplies, machinery, equipment, tools, superintendence, labor insurance, and other accessories and services necessary to complete the said project in accordance with the conditions and prices stated in the Proposal, Conditions of the Contract, the Specifications and Contract Documents. "Contract Documents" means and includes the following:

Proposal Price (Bid) Sheet

**Exception Sheet** 

**Bidder Identification** 

- A) Invitation to Bidders
- B) General Instruction to Bidders
- C) Noncollusion Affidavit
- D) Bid Guaranty & Contract Bond
- E) Performance Bond
- F) Contract
- G) Bonding & Insurance Requirements
- H) Experience Statement
- I) Affidavit of Non-Delinquency of Real and/or Personal Property Tax
- J) Equal Employment Opportunity Requirements, Bid Conditions and Non-discrimination and Equal Employment Opportunity Affidavit
- K) Findings for Recovery Affidavit Wage Rate Determination
- L) Wage Rate Determination
- M) Special Provision/Technical Specifications

The CONTRACTOR hereby agrees to commence work under this contract on or before a date to be specified in a Written "Notice to Proceed" of the OWNER, and to fully complete the project by November 1, 2021. The Contractor further agrees to pay, as liquidated damages, the sum of \$400.00 for each consecutive calendar day thereafter.

This Agreement may be terminated by either party upon written notice in the event of substantial failure by the other party to perform in accordance with the terms of this Agreement. The nonperforming party shall have fifteen calendar days from the date of the termination notice to cure or to submit a plan for cure acceptable to the other party.

OWNER may terminate or suspend performance of this Agreement for OWNER'S convenience upon a written notice to CONTRACTOR. CONTRACTOR shall terminate or suspend performance of the services/work on a schedule acceptable to OWNER.

The CONTRACTOR will indemnify and save the OWNER, their officers and employees, harmless from loss, expenses, costs, reasonable attorney's fees, litigation expenses, suits at law or in equity, causes of action, actions, damages, and obligations arising from (a) negligent, reckless or willful and wanton acts, errors or omissions by CONTRACTOR, its agents, employees, licensees, consultants or subconsultants; (b) the failure of the CONTRACTOR, its agents, employees, licensees, consultants or subconsultants to observe the applicable standard of care providing services pursuant to this agreement; (c) the intentional misconduct of the CONTRACTOR, its agents, employees, licensees, consultants or subconsultants that result in injury to persons or damage to property for which the OWNER may be held legally liable.

The CONTRACTOR does hereby agree to indemnify and hold the OWNER harmless for any and all sums for which the OWNER may be required to pay or for which the OWNER may be held responsible for failure of the CONTRACTOR or any subcontractor to pay the prevailing wage upon this project.

The OWNER agrees to pay the CONTRACTOR in the manner and at such times as set forth in the General Provisions such amounts as required by the Contract Documents.

This Agreement shall be binding upon all parties hereto and their respective heirs, executors, administrators, successors, and assigns.

Contractor shall bind every subcontractor to, and every subcontractor must agree to be bound by the terms of, this Agreement, as far as applicable to the subcontractor's work particularly pertaining to Prevailing Wages and EEO requirements. Nothing contained in this Agreement shall create any contractual relationship between any subcontractor and Owner, nor create any obligations on the part of the Owner to pay or see to the payment of any sums to any subcontractor.

**IN WITNESS WHEREOF,** the parties hereto have executed, or caused to be executed by their duly authorized officials, this Agreement in two counterparts, each of which shall be deemed an original on the date first above written.

WARREN COUNTY BOARD OF COMMISSIONERS

		(Owner)
ATTEST:		David G. Young, President
Name		Tom Grossman, Vice- President
(Seal) ATTEST:		Shannon Jones  CONTRACTOR NAME (Contractor)
Approved as to Form:	By:	Name and Title
ripproved as to roini.		

Assistant Prosecutor

# SECTION G BONDING AND INSURANCE REQUIREMENTS

#### **BONDING AND INSURANCE REQUIREMENTS**

A state or local unit of government receiving a grant from the federal government which requires contracting for construction of facility improvement shall follow its own requirements relating to bid guarantees, performance bonds, and payment bonds, except for contracts or subcontracts exceeding \$100,000. For contracts or subcontracts exceeding \$100,000, the Federal agency may accept the bonding policy and requirements of the grantee provided the Federal agency has made a determination that the Government's interest is adequately protected. If such a determination has not been made, the minimum requirements shall be as follows:

- a. A bid guaranty from each bidder. The "bid guaranty" shall consist of a firm commitment such as a bid bond in the amount of one hundred (100) percent of the bid price, or ten (10) percent of the bid price if certified check or other negotiable instrument accompanying a bid, as assurance the bidder will, upon acceptance of his/her bid, execute such contractual documents as may be required within the time specified.
- b. A performance bond on the part of the Contractor for 100 percent of the contract price. A "performance bond" is one executed in connection with a contract to secure fulfillment of all the contractor's obligations under such contract.

### SECTION H EXPERIENCE STATEMENT

#### **EXPERIENCE STATEMENT**

The Bidder is required to state in detail in the space provided below, what work he/she has done of a character similar to that included in the proposed contract, to give references and such other detailed information as will enable the Owner to judge of his/her responsibility, experience, skill and financial standing. Among other things, this statement shall include the following:

A record of similar work performed and evidence to the effect:

(1)	That the Bidder maintains a permanent place of business;
(2) contrac	Has adequate facilities and equipment available for the work under the proposed et;
(3) work;	That the Bidder has suitable financial means to meet obligations incidental to the
(4) and	That the Bidder has appropriate technical experience and possesses sufficient skill experience.

#### SECTION I

#### AFFIDAVIT OF NON-DELINQUENCY OF REAL AND/OR PERSONAL PROPERTY TAX

### THIS SECTION SHOULD BE FULLY COMPLETED WHETHER OR NOT YOU AS A VENDOR/CONTRACTOR OWN PROPERTY IN WARREN COUNTY, OHIO. AFFIDAVIT

STATE OF	)	
COUNTY OF	) SS: )	
		ed and sworn, states as
follows:		
1. That he/she is	(Title)	of
	f Contracting Party)	-
2. That(Name of Contracting Pacharged with any delinquent Relist of Real and/or Personal p	arty) eal and/or Personal property	eaxes on the general tax
1. That(Name of Contracting Padelinquent Real and/or Personal proper property of Warren County. The amount of the and unpaid including any \$	arty) ty tax on the general tax list unt of delinquent Real and/o due and unpaid penal	r Personal property tax
Further, affiant states not.		
	Affiant	_
Sworn to and subscribed in my presence this	day of 20	021.
	Notary Public	_
This instrument was prepared by:		
	·	

<u>Note to Fiscal Office</u>: If any Real and/or Personal property taxes are delinquent, you must send a copy of this statement to the County Treasurer within 30 days of the date it is submitted.

<u>WARNING</u>: MAKING A FALSE STATEMENT ON THIS AFFIDAVIT MAY BE PUNISHABLE BY A FINE AND/OR IMPRISONMENT

#### SECTION J

# EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS, BID CONDITIONS AND NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY AFFIDAVIT

### EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS AND BID CONDITIONS FOR WARREN COUNTY CONSTRUCTION PROJECTS

**CERTIFICATE OF COMPLIANCE FOR EEO PURPOSES:** (This section applies only to projects that are funded with Federal and State monies)

All bidders on the project **shall** submit together with their bid, a copy of a valid Certificate of Compliance for Equal Employment Opportunity purposes contained herein.

A copy of	the Certificat	e of Compliance	ce is enclosed	with this bid
response?	Yes	No		

#### **BIDDER'S EEO COVENANTS:**

Throughout its performance of any contract awarded to it on this project, the bidder agrees to the following covenants:

1. The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry or sex. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, national origin, ancestry or sex. Such action shall include, but is not limited to, the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

- 2. The contractor will in all solicitations or advertisements for employees placed by or on behalf of the prime contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry or sex.
- 3. The contractor agrees to fully cooperate with the County, the State Equal Employment Opportunity Coordinator and with any other official or agency, or the State or Federal government which seeks to eliminate unlawful employment discrimination, and with all other State and Federal efforts to assure equal employment practices under its contract and the contractor shall complypromptly with all requests and directions from the County, the State Equal Opportunity Coordinator and any of the State of Ohio officials and agencies in this regard, both before and during construction.
- 4. Full cooperation as expressed in clause (3), above, shall include, but not be limited to, being a witness and permitting employees to be witnesses and complainants in any proceedings involving questions of unlawful employment practices, furnishing all information requested by the County and the State Equal Employment Opportunity Coordinator, and permitting access to its books, records, and accounts by the County and the State Equal Employment Opportunity Coordinator for purposes of investigation to ascertain compliance with applicable rules, regulations and orders.

- 5. In the event of the contractor's noncompliance with the nondiscrimination clauses of its contract or with any of the said rules, regulations, or orders, its contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further County construction contracts.
  - In the event that is contract is terminated for a material breach of EEO requirements, the contractor shall become liable for any and all damages which shall accrue to the County as a result of said breach.
- 6. The contractor will require the inclusion of language reflecting these same six covenants within every subcontract or purchase order it executes in the performance of its contract unless exempted by rules, regulations or orders of the State Equal Employment Opportunity Coordinator so that these provisions will be binding upon each subcontractor or vendor. The contractor will take such as the County may direct as a means of enforcing such provisions, including sanctions for noncompliance; provided, however, that in any litigation with a subcontractor, vendor or other party as a result of such direction by the County, the contractor may be requested to protect the interests of the County.

The bidder	hereby adopts	the foregoing	covenants
Yes	No		

**PLEASE NOTE:** The bidder's failure to adopt the Bidder's EEO Covenants and complete the foregoing certification will cause the bidder's proposal to be rejected as being non-responsive.

### CERTIFICATE OF COMPLIANCE NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY AFFIDAVIT

STATE OF	)	
STATE OF	) SS: )	
being fi	irst duly sworn, deposes and says that he	
of		
discriminate against any employee or applica or national origin. If awarded the bid ar affirmative action to ensure that applicants employment, without regard to their race, rel lowest and best bidder under the foregoing p	sal; that such party as bidder does not and ant for employment because of race, religion, on and contract under this proposal, said party are employed and that employees are treated ligion, color, sex, or national origin. If successoroposal, this party shall post non-discrimination wees and applicants for employment setting	color, sex, shall take ed, during sful as the on notices
	the assurances found in Section 153.54 of the Owner if selected as the successful bide	
	Signature	
	Affiant	
	Company/Corporation	
	Address	
	City/State/Zip Code	
Sworn to and subscribed before me this	day of, 2021.	
	Notary	

(seal)

### CERTIFICATE OF COMPLIANCE NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY AFFIDAVIT (SUB CONTRACTOR)

STATE OF		
COUNTY OF		
being fi	first duly sworn, deposes and says that he	
of		
discriminate against any employee or applica or national origin. If awarded the bid an affirmative action to ensure that applicants employment, without regard to their race, rel lowest and best bidder under the foregoin	sal; that such party as bidder does not and shall reant for employment because of race, religion, color, so and contract under this proposal, said party shall take are employed and that employees are treated, during ligion, color, sex, or national origin. If successful as the proposal, this party shall post non-discriminative employees and applicants for employment setting for	ex, ake ng the
- · · ·	y the assurances found in Section 153.54 of the Ohith the Owner if selected as the successful bidder by t	
	Signature	
	Affiant	
	Company/Corporation	
	Address	
	City/State/Zip Code	
Sworn to and subscribed before me this	day of, 2021.	
	Notary	

# SECTION K FINDINGS FOR RECOVERY AFFIDAVIT

#### FINDINGS FOR RECOVERY AFFIDAVIT

STATE OF			
COUNTY OF,	SS:		
	upon being duly	y cautioned and sv	worn, hereby states the
following based on personal knowledg	ge:		
1) That he/she is	(ti	tle), of	(name
of bidder) and authorized to execute the	is affidavit; and,		
2) That against whom a finding for recovery recovery is unresolved as defined in (and,	has been issued b	by the Auditor of S	State, which finding for
3) That database of unresolved findings of rec Revised Code [General Provisions] Se	overy maintained	ame of bidder) do	oes not appear in the State pursuant to Ohio
Sworn to and subscribed in my		fiant day of	2021
Sworn to and subscribed in my	No	tary Public	

## SECTION L WAGE RATE DETERMINATION



Mike DeWine Governor

Sheryl Maxfield Director

#### PREVAILING WAGE GUIDE

WARREN COUNTY

#### OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239

Fax: 614-728-8639 www.com.ohio.gov TTY/TDD: 1-800-750-0750

The Ohio Department of Commerce is an Equal Opportunity Employer and Service Provider

This packet of information is provided as a summary of the Prevailing Wage guidelines and responsibilities. The Ohio Revised Code, Chapter 4115 should be referred to for the exact wording of the law. Also included are references and forms which should be helpful in the compliance of the Prevailing Wage Law.

#### PACKET INFORMATION INDEX

#### A. The Ohio Department of Commerce-Division of Industrial Compliance, Wage and Hour Administration Investigators and their assigned counties

- 1. The Wage and Hour Investigators for the State of Ohio are listed with their contact information.
  - a. If you have questions or need assistance pertaining to Prevailing Wage, you can contact the Investigator in your area.

#### B. Prevailing Wage Guide for Public Authorities

- 1. Notice of change of the Prevailing Wage Threshold Level.
  - a. A notification will be sent to you when there is a change of the Prevailing Wage threshold level
- 2. Outline of the Public Authority's responsibilities for Prevailing Wage.
- 3. Public Authority's Compliance Checklist form.
  - A form for tracking the progress of a Prevailing Wage project
- 4. Request form for Prevailing Wage Rates.
  - a. Prevailing Wage Rates can be obtained on the website www.com.ohio.gov
    - (1) Prevailing Wage Determination Schedule of wages must be attached to and made part of the specifications for the project, and must be printed on the bidding blanks where the work is done by contract.
- 5. Bid Tabulation form
  - a. A form to be completed and returned to ODOC-DIC-Bureau of Wage and Hour Administration when the contract has been awarded.
- 6. Prevailing Wage Bonds form
  - a. Information needed to be kept on file by the Prevailing Wage Coordinator when bonds from the Public Authority are used for a project.

#### C. Prevailing Wage Guidelines for the Public Authority's Coordinator

- 1. Guideline for the Prevailing Wage Coordinator
  - a. The Prevailing Wage complaint form and instructions can be obtained on the website <a href="https://www.com.ohio.gov">www.com.ohio.gov</a>
- Record of the Certified Payroll Reports Received form
  - a. Helpful form for recording the Certified Payroll Reports and the dates received from the contractors and subcontractors.
- 3. Employee Interview form
  - a. Helpful form for the use by the Prevailing Wage Coordinator when making on-site visits.
- 4. Employee vs. Independent Contractor
  - a. Helpful questions when determining if a person is an Employee or an Independent Contractor.

#### D. Prevailing Wage Guide for Contractors

(Incorporate this section in the Specifications or supply copies for the pre-construction meeting.)

- 1. Outline of responsibilities for the Prevailing Wage Contractor
- 2. Notification form from the Contractor to the Employee
  - a. The contractor must submit to employees a completed and signed notification form.
  - b. Some Prevailing Wage Coordinators may require a copy of the completed Notification to the Employee form be submitted with the Certified Payroll Reports.
- 3. Certified Payroll Report form
  - a. The contractor can use any form/format he chooses as long as *ALL* the information has been provided.
- 4. Certified Payroll Report form instruction sheet
- 5. Corrected Certified Payroll Report Example
- 6. Affidavit of Compliance form
  - a. No Public Authority shall make final payment unless the **Final Affidavits** have been filed by the contractors and subcontractors.



Mike DeWine Governor

Sheryl Maxfield Director

#### INVESTIGATORS CONTACT INFORMATION

#### OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239

Fax: 614-728-8639 www.com.ohio.gov TTY/TDD: 1-800-750-0750

The Ohio Department of Commerce is an Equal Opportunity Employer and Service Provider

OHIO DEPARTMENT OF COMMERCE Division of Industrial Compliance
Bureau of Wage and Hour Administration
Chief, Stephen Clegg 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 614-644-2239 fax: 614-728-8639 http://www.com.ohio.gov

NATHEID HEADOHADTED COUNTY TANDECTIC ATODS

INVESTIGATORS and THEIR HEADQUARTER COUNTY					
#48 Dave Horvath	Allen *				
PO Box 1512	Palott				
Lima, Ohio 45802-1512					
Voice: (419) 302-1200					
Fax: (614) 728-8639					
Dave.Horvath@com.state.oh.us					
#30 Mike McKee	Guernsey*				
P.O. Box 1342					
Cambridge, Ohio 43725-2247	·				
Voice/Fax: (740) 432-1987					
Michael.McKee@com.state.oh.us					
#56 Shawn Miles	CAIL #				
P.O. Box 2547	Stark *				
North Canton, Ohio 44720					
Voice/Fax: (614) 496-9076					
Shawn.Miles@com.state.oh.us					
#37 David Rice	Montgomery *				
P.O. Box 41241					
Dayton, Ohio 45441					
Voice: (740) 502-0883					
Fax: (614) 995-7768					
Dave.Rice@com.state.oh.us					
#35 Sean Seibert	Lake *				
P.O. Box 422					
Palnesville, Ohio 44077-3938	·				
Voice: (614) 557-8662					
Fax: (614) 232-9541					
Sean.Seibert@com.state.oh.us					
#11 Kela D. Thompson	Franklin *				
6606 Tussing Rd, PO Box 4009	·				
Reynoldsburg, Ohio 43068-9009					
Voice: (614) 728-5007					
Fax: (614) 232-9537					
Kela.Thompson@com.state.oh.us					
* Headquarter County					
Stephen Clegg, Chief	#90 Jackie Clark, Supervisor				
6606 Tussing Road, PO Box 4009	6606 Tussing Rd, PO Box 4009				
Reynoldsburg, Ohio 43068-9009					
Voice: (614) 728-8686	Reynoldsburg, Ohio 43068-9009				
Fax: (614) 728-8639	Voice: (614) 728-5019				
Stephen.Clegg@com.state.oh.us	Fax: (614) 222-2357				
The state of the s	Jackie.Clark@com.state.oh.us				



Mike DeWine Governor

Sheryl Maxfield Director

#### PREVAILING WAGE GUIDE FOR PUBLIC AUTHORITIES

#### OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239

Fax: 614-728-8639 www.com.ohio.gov TTY/TDD: 1-800-750-0750

The Ohio Department of Commerce is an Equal Opportunity Employer and Service Provider

## PREVAILING WAGE THRESHOLD LEVELS IMPORTANT NOTICE

Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the Public Authority shall have the Ohio Department of Commerce-Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

"New" construction threshold for Building Construction:	\$250,000	
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" threshold level for <i>Building</i> Construction:	\$75,000	
As of January 1, 2018:		
"New" construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction threshold level has been adjusted to:	\$91,150	
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction threshold level has been adjusted to:	\$27,309	

- A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.
- B) Biennial adjustments to threshold levels are made according to the Building Cost for Skilled Labor Index published by McGraw-Hill's Engineering News-Record, but may not increase or decrease more than 3% for any year.

If there are questions concerning this notification, please contact:

Ohio Department of Commerce
Division of Industrial Compliance
Bureau of Wage and Hour Administration
6606 Tussing Road, PO Box 4009
Reynoldsburg, Ohio 43068-9009
Phone: 614-644-2239
Fax: 614-728-8639

www.com.ohio.gov

### Public Authority Responsibilities ORC Chapter 4115: Wages and Hours on Public Works (Prevailing Wage Coordinator)

- 1. Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the public authority shall have the Ohio Department of Commerce, Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.
  - a) "New" construction has a threshold level of \$250,000.
  - b) "Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" has a threshold level of \$75,000.
  - c) "New" construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction has a threshold level of \$84,314.
  - d) "Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction has a threshold of \$25,261.
    - i.) Thresholds are to be adjusted biennially by the Director of Ohio Department of Commerce, Division of Industrial Compliance, Bureau of Wage and Hour Administration.
    - ii.) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census, but may not increase or decrease more than 3% for any year.
- 2. Every contract for public work shall contain a provision that each worker employed by the contractor or subcontractor, or other person about or upon the public work, must be paid the prevailing rate of wages.
- 3. If contracts are not awarded or construction undertaken within ninety days (90) from the date of the determination of the prevailing wage there shall be a re-determination of the wage rates before the contract is awarded.
- 4. Within seven (7) working days after the receipt of notification of a change in the prevailing wage rates, the public authority shall notify all affected contractors and subcontractors. If it is determined that a contractor or subcontractor has violated sections 4115.03 to 4115.16 of the Ohio Revised Code because they were not notified as required, the public authority is liable for any back wages, fines, damages, court costs and attorney's fees for the period of time covering the receipt of wage changes, until they give the required notice.
- 5. No public authority shall award a contract for a public improvement to any contractor or subcontractor whose name appears on the list of debarred contractors. This list is filed with the Secretary of State by the Ohio Department of Commerce-Division of Industrial Compliance & Labor-Bureau of Wage and Hour Administration The filing of the notice of conviction with the secretary of state constitutes notice to all public authorities. These contractors are prohibited from working on public improvements for periods ranging from one to three years. The list of debarred contractors can be located on the website www.com.ohio.gov/laws
- 6. A public authority must designate and appoint **one of its own employees** to serve as the Prevailing Wage Coordinator during the life of the contract for constructing the public improvement. A Prevailing Wage Coordinator must be appointed no later than ten days before the first payment of wages by contractors to employees working on the public improvement.

#### PUBLIC AUTHORITY'S COMPLIANCE CHECKLIST FOR PREVAILING WAGE

	Number:			
Department:				
	Phone#:			
- Landan Andrews - Land	Phone#:			
	Phone#:			
	Title:			
Prime Contractor:	Construction Mgr:			
	chedule			
Incorporate Determination Schedule in Spec	es./Bidding Blanks			
Incorporate notice of Prevailing Wage requirem				
to Bidders				
Incorporate Prevailing Wage requirements i	n Contract			
Submit complete Invitation for Bid to ODO	C-DIC-Wage & Hour			
Invitation for Bids				
Bid Opening				
Check Listing of Violators				
Award of Contract. (see note)				
Submit Bid Tabulation/Award to ODOC-D	C-WAGE & HOUR			
Notice to Successful Bidder				
Work Commenced(see note)				
Appoint Prevailing Wage Coordinator				
	resses, phone #'s & email's			
Received Payroll Date Schedule				
Received Registered Apprenticeship Agree	ment Certifications			
Received Deduction Agreements				
Received Payroll Reports with Certification	(see attachment)			
Visited project site				
	ile			
Notice to Contractors of Determination Sch				
Request Final Compliance Affidavit from c				
Received Final Affidavits from all contractor				
	Request Prevailing Wage Determination Schedule Hour Received Prevailing Wage Determination Schedule in Specific Incorporate Determination Schedule in Specific Bidders Incorporate Prevailing Wage requirements in Submit complete Invitation for Bid to ODO Invitation for Bids Bid Opening Check Listing of Violators Award of Contract. (see note) Submit Bid Tabulation/Award to ODOC-Dinuitation for Successful Bidder Work Commenced(see note) Appoint Prevailing Wage Coordinator Received list of Subcontractors' names, add Received Payroll Date Schedule Received Registered Apprenticeship Agreements Received Payroll Reports with Certification Visited project site Received Changes to Determination Schedule Received Changes to Determination Schedule			

Note: If contract is not awarded or construction undertaken within 90 days from the date of establishment of the Prevailing Wage Rates, a re-determination of the Prevailing Wage Rates is required.

REQUE	ST FOR STATE C	OF OHIO PREVAII	LING WAGE RATES
Date		(Mark (X) One) - Residential	~ Construction
Project Information (only one proje	ct and one county per	request form please)	
County of Project	Project Name		This form MUST be filled out COMPETELY & CORRECTLY for us to process your
Site Address	City		request. Forms not completed correctly will be RETURNED TO THE SENDER.
Owner/Public Authority		14 NW 1444 T	Prevailing Wage Rates can be obtained on the website <a href="www.com.ohio.gov">www.com.ohio.gov</a>
Address	Telephone Number		ODOC-DIC-WAGE & HOUR DATE STAMP
City	Zip Code		
PW Coordinator	Telephone Number		
Issuing Authority of Bonds	Type of Financing		
Estimated Total Overall Project Cost	t		
New Construction "C	Old" Construction *		PLEASE MAIL THIS REQUEST TO:
A copy of this form will be returned to you with your wage rates. You must send that copy to us with your bid tabulations once the contract has been awarded.			Ohio Department of Commerce Division of Industrial Compliance Bureau of Wage & Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009
Expected Date of Contract Award			PHONE: (614) 644-2239 FAX: (614) 728-8639
Projected Completion Date			
Send Wage Rates to: (contractors are	e charged \$5.00 per co	ounty)	ODOC-DIC-W&H DATE STAMP (bid tab)
Mail Pick Up Federal Express Account Number			
Name	Company or	Public Authority	
Address			
City Zip	Telephone N	Vumber	
* "Old" construction is reconstruction renovation, or painting.	on, enlargement, altera	ntion, repair, remodelin	g,

#### **BID TABULATION SHEET**

Please attach a copy of your original dated and stamped "Request for Prevailing Wage Rates" with this Bid Tabulation. Please check mark which company was awarded the contract for the project.

(Note: DO NOT SEND UNTIL THE CONTRACT HAS BEEN OFFICIALLY AWARDED.)

Ohio Department of Commerce

Division of Industrial Compliance, Bureau of Wage & Hour 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009

(Phone) 614-644-2239, (Fax) 614-728-8639 www.com.ohio.gov

Contracting Public	c Authority:	de constitución de la constituci			
Project Name:	ada katuman muutuu katuu ka	w/Workstonested Pro			
Project #:		Bid Date:	www.	Estimate:	
Contract Descript	on: General	IVAC Electrical	Plumbing	Asbestos	Other:
AWARDED TO (CHECK)		LIST OF THE BIDD CONTRACTOR			TOTAL BID AMOUNT
				***********	
		SUBMITT	CED RV		
Print Name:		SUDMIT	12/9/11	Title:	
Telephone Numbe	r: ( )			FAX #: EMAIL:	
Signature:				Date:	

#### INDUSTRIAL DEVELOPMENT BONDS

Bond Projects require the Public Authority to keep the following information on file
1. Type of Bonds issued: Amount:
2. The total cost of the Project:
3. The other type of financing involved in the project:
4. Portion of the project being constructed with each type of financing:
5. Are Prevailing Wage Rates being applied to all construction on the project: □Yes□No
6. The name of the political subdivision who issued the bonds:
7. When were the bonds issued:
8. For what purpose were the bonds issued:
9. Who handles the funds once the bonds are sold:
10. Who is the lending institution that purchased the bonds:
11. How are the funds to be paid out:
12. When are the funds to be paid out:
13. Who is the Bond Council:
14. Who has been appointed as the Prevailing Coordinator:
PWC Address:
City: OHIO Zip: Telephone #:
15. Obtain a copy of the inducement and other official documents for the issuance of the bonds.



Mike DeWine Governor

Sheryl Maxfield Director

# PREVAILING WAGE GUIDELINES FOR THE PUBLIC AUTHORITY'S PW COORDINATOR

#### OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance and Labor Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239

> Fax: 614-728-8639 www.com.ohio.gov TTY/TDD: 1-800-750-0750

The Ohio Department of Commerce is an Equal Opportunity Employer and Service Provider

#### **Prevailing Wage Coordinator Guidelines**

#### For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

- Attend any pre-bid and/or pre-construction meetings. Α.
  - To explain the prevailing wage rate requirements. To explain the contractor's responsibilities.
  - 2.
- Set up and maintain files containing all contractors' and subcontractors' payroll reports, В. affidavits, and related documents. These files must be available for public inspection.
- Obtain from each contractor a list of their subcontractors' names, addresses, telephone numbers, C. and email addresses.
- Require each contractor and subcontractor to provide their project dates. This will be used to D. make a time schedule for receiving their certified payrolls.
- Obtain from each contractor, the name and address of their Bonding\Surety Company. E.
- Obtain from out-of-state corporations, the name and address of their Statutory Agent. (This agent F. must be located in the State of Ohio and registered with the Ohio Secretary of State.)

  1. Records made in connection with the public improvement must not be removed from the
  - State of Ohio for the period of one year following the completion of the project.
- Supply contractors with any changes in the Prevailing Wage Rates. G.
- Within two weeks after the first pay, obtain a certified payroll report from each contractor. A H. certified report is one that is sworn to and signed by the contractor.
  - If the job will exceed four months, all reports after the initial report can be filed 1. once per month. (The initial report must be filed within two weeks.)
  - If the job will last less than four months, all reports are to be filed weekly after 2. the initial report.
- Establish and follow procedures to monitor compliance by contractors and subcontractors. I.
  - 1.
  - Visit project to verify posting requirements and job classifications.

    Review certified payroll reports to ensure they are submitted in a timely fashion and complete with the following information for each employee:

    a) Name, current address, and their social security number or last 4 when permitted b) Classification (must be specific for laborers and operators, including level) 2.

    - Hours worked on the project c)
    - Hourly rate d)
    - e)
    - Fringe benefits, if applicable
      Total hours worked for the week (all jobs) f)
  - g) Gross wages, all deductions, net pay Compare rates and fringes reported to rates in prevailing wage schedule. 3.
- J. Upon completion of the project and prior to the final payment, require an affidavit of compliance from each contractor and subcontractor. No public authority shall make final payment to any contractor or subcontractor unless the final affidavits have been filed by the respective contractor and subcontractor. (O.R.C. section 4115.07)
- Report any non-compliance to Ohio Department of Commerce, Division of Industrial K. Compliance, Bureau of Wage & Hour Administration. The PW complaint form and instructions can be obtained on the website www.com.ohio.gov.

#### RECORD OF THE CERTIFIED PAYROLL REPORTS RECEIVED

Project:		•	Number:
Contractor:	***************************************		Phone #: Email:
General Contractor:	Prime Contractor:	Subcon	tractor:
Date work commenced:	Completed:	Final A	ffidavit:

Payroll	Payroll Date	Date Received		Payroll	Payroll Date	Date Received
1				33		
2				34		
3				35		
4				36		
5				37		
6				38		
7				39		
8				40		
9	THE PROPERTY OF THE PROPERTY O		,	41		
10				42		
11				43		
12				44		
13				45		
14				46		
15			[	47		
16				48		
17				49		
18				50		
19				51		
20				52		
21				53		
22				54		
23				55	- Control of the Cont	
24	**************************************			56		
25				57		
26				58		
27	Mar			59		
28				60		
29				61	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
30				62		
31				63		
32				64	`	

#### PREVAILING WAGE INVESTIGATION\EMPLOYEE INTERVIEW

Failure to con	mplete this interview form may re-	duce ou	r ability to rec	over back	k wag	es which may	be owed t	o you.	
Project:							Case #:		
Address: Cit				r: Co			County	ounty:	
Employee Name:						Last 4 digi	s of the	SS#:	
Address:		City:				State:			Zip:
Telephone #: (Home)	(Work)	Emai	il:			Best time t	o be read	ched:	
Another source by which we can co	ntact you.(Someone not living at yo	our addr	ress):						
Name:	Relationship:			T	Геle	ohone #:			
Contractor's Name:				T	Telep	ohone #:	**		
Address:	Ci	ty:		s	State	<b>)</b> :		Zip:	
Date hired: Date	e started on this project :		Approxima	ate hour	s - S	Straight time	ə:	Overt	ime:
Method of recording hours:	Time Card Called	into c	office	Recorde	ed b	y: Er	nployee		Foreman
Did you keep a personal rec	ord of your hours worked on	this p	roject?	Yes 🔲	No	Do you ha	ave chec	k stubs	? Yes No
Did anyone else keep a pers	onal record ? Yes No		If yes,	who:					
List your job classification(s)	:			□Journeyman □ Helper □Apprentice - Level					
List your specific job duties:	•		List tools\	List tools\equipment used:					
Hourly rate of pay for this pro	oject:		Your regu	lar rate	of pa	ay:			
Fringe benefits paid by contr ~ Vacation - Amount ~ Other (list):	<del></del>		surance Life Insurance Pension Bonus Apprenticeship training Profit Sharing						
Did you work overtime?	Yes No Were hou	rs ove	r 40 per we	ek paid	at ti	me and on	e half?	Ye	s No
When is your pay day?			Method of	paymer	nt:	Check	Casl		irect Deposit
List names of co-workers on	this project:								
Comments:			worked	within e	each				s and hours oly to the work
SIGNATURE AND NOTARY									
Affiant is further informed that Section 2921.13 of the Ohio Revised Code provides a penalty of a misdemeanor of the first degree and that prosecution will be pursued of those persons who "knowingly swear or affirm the truth of a false statement whenthe statement is sworn or affirmed before a notary public"  Sworn to before me and subscribed by the said:  in my presence this day of,20  Notary Public			Signature Return to:	I hereby certify that this is a true statement to the best of my knowledge and belief.  Signature  Date  Return to:  Ohio Department of Commerce Division of Industrial Compliance & Labor Bureau of Wage and Hour Administration 6606 Tussing Road P.O. Box 4009 Reynoldsburg, Ohio 43068-9009 (614) 644-2239  www.com.ohio.gov			Date		
Signature of PW Coordinato	r:						Dat	e:	

# EMPLOYEE VS. INDEPENDENT CONTRACTOR

→ INDEPENDENT CONTRACTOR	→ INDEPENDENT CONTRACTOR	→ INDEPENDENT CONTRACTOR	→ INDEPENDENT CONTRACTOR	→ INDEPENDENT CONTRACTOR	←→ INDEPENDENT CONTRACTOR	→ INDEPENDENT CONTRACTOR	→ INDEPENDENT CONTRACTOR	→ INDEPENDENT CONTRACTOR
ON	\$ ON	↑ ON	↑ ON	↑ ON	ON	ON	ON	ON
Does the employer have the right to control and direct worker?	Does the worker receive instructions about how and where the work is to be done instead of the employer merely specifying the desired result?	Is payment based on time spent rather than a set price for the work to be performed?	Does the worker devote virtually all his working time to the employer rather than offering services to the general public?	Does the worker performing services make their services available to the general public and/or other businesses?	Is there a continuing relationship between employer and worker?	Can the worker be discharged at will?	Did the employer train the worker for the job?	Does the employer have employees performing the same work as the independent contractor?
YES	YES	YES	YES	YES	YES	YES	YES	YES
<b>1</b>	1	<b>,</b> \$	1	<b>‡</b>	1	1	1	\$
EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE

# EMPLOYEE VS. INDEPENDENT CONTRACTOR-continued

NO ↔ INDEPENDENT CONTRACTOR	NO ↔ INDEPENDENT CONTRACTOR	NO ↔ INDEPENDENT CONTRACTOR	NO ↔ INDEPENDENT CONTRACTOR	YES ↔ INDEPENDENT CONTRACTOR	YES ↔ INDEPENDENT CONTRACTOR	YES ↔ INDEPENDENT CONTRACTOR
Does the worker perform services personally rather than delegating them to others?	Does the employer set a specific time when the individual services are to be performed?	Does the employer furnish the tools and materials used by the worker performing services?	Is the employer assuming all the financial risk, rather than the worker making a significant financial investment in the job and having the opportunity to realize a profit or loss from the work?	Does the individual performing the services publicly advertise these services in for example, the newspaper or yellow pages?	Does the individual performing the services have a business license?	Does the individual performing the services operate d.b.a. or under a tradename?
YES	YES	YES	YES	ON	ON .	ON
1	1	<b>‡</b>	<b>\$</b>	<b>‡</b>	<b>\$</b>	<b>‡</b>
EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE



Mike DeWine Governor

Sheryl Maxfield Director

#### PREVAILING WAGE GUIDE FOR CONTRACTORS

#### OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239

Fax: 614-728-8639 www.com.ohio.gov TTY/TDD: 1-800-750-0750

The Ohio Department of Commerce is an Equal Opportunity Employer and Service Provider

OHIO DEPARTMENT OF COMMERCE Division of Industrial Compliance Bureau of Wage and Hour Administration Chief, Stephen Clegg

6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 614-644-2239 fax: 614-728-8639 http://www.com.ohio.gov

INVESTIGATORS and	d THEIR HEADQUARTER COUNTY
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Lima, Ohio 45802-1512	
Voice: (419) 302-1200	
Fax: (614) 728-8639	
Dave.Horvath@com.state.oh.us	
	•
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Cambridge, Ohio 43725-2247	
Voice/Fax: (740) 432-1987	
Michael.McKee@com.state.oh.us	
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P.O. Box 2547	Stark "
North Canton, Ohio 44720	
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Shawn.Miles@com.state.oh.us	
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Reynoldsburg, Ohio 43068-9009	Boundshurg Ohio 43068-9009

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Stephen.Clegg@com.state.oh.us	Jackie.Clark@com.state.oh.us



#### PREVAILING WAGE CONTRACTOR RESPONSIBILITIES

This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

#### **General Information**

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$91,150 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$27,309 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

- a) Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
- b) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census\*, but may not increase or decrease more than 3% for any year

#### Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

#### **Intentional Violations**

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.



Division of Industrial Compliance

#### Responsibilities

- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
  - 1. Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.
  - 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
  - 3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.
- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
  - 1. Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
  - 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, and Labor, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
  - 1. Time cards, time sheets, daily work records, etc.
  - 2. Payroll ledger\journals and canceled checks\check register.
  - 3. Fringe benefit records must include program, address, account number, & canceled checks.
  - 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
  - 5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
  - 1. Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.



Division of Industrial Compliance

- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
  - 1. Employees' names, addresses, and social security numbers.
    - a. Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
  - 2. Employees' work classification.
    - a. Be specific about the laborers and/or operators (Group)
    - b. For all apprentices, show level/year and percent of journeyman's rate
  - 3. Hours worked on the project for each employee.
    - The number of hours worked in each day and the total number of hours worked each week.
  - 4. Hourly rate for each employee.
    - a. The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
    - b. All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
  - 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
    - a. When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
    - b. When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by **dividing the total yearly contribution by 2080.**
  - 6. Gross amount earned on all projects during the pay period.
  - 7. Total deductions from employee's wages.
  - 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

PREVAILING WAGE NOTIFICATION to EMPLOYEE

4115.05... the contractor or subcontractor shall furnish each employee NOT covered by a collective bargaining agreement written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed.

Project Name:				Job Nu	mber:
Contractor:					
Project Location:					
Prevailing Wage Cod	rdinator			Employee	<b>)</b>
Public Authority:			Name:		
Name of PWC:			Street:		
Street:		•	City:		
City:			State/Zip:		
State/Zip:			Phone:		
			Email:		
Phone:			Last 4 Digits of	of SS #:	
You will be performing work on this protype of work you are performing.	ect that falls (	under these	classifications. `	You will be paid the a	opropriate rate for the
Classification:			iling Wage otal Package:	Minus your fringe benefits	Your hourly base rate and overtime:
					/ .
		<u> </u>			1
					/
					1
					1
					1
Hourly fringe benefits paid on your beh	alf by this con	npany (Yea	rly amount the co	mpany pays divided	by 2080):
Fringe	Amo	unt		Amount	
Health Insurance			Vacation		
Life Insurance			Holiday		
Pension			Sick Pay	,	
Other (Specify)			Training		
Other (Specify)			Total Hourly	Fringes *	
Contractor's Signature:					Date:
Employee's Signature:					Date:

#### INSTRUCTIONS FOR PREPARING CERTIFIED PAYROLL REPORTS

#### General

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115. The use of this form is not mandatory; employers may submit their own forms provided that all of the required information is included. This form may be reproduced, or additional copies obtained from:

Ohio Department of Commerce Division of Industrial Compliance and Labor Bureau of Wage & Hour Administration 6606 Tussing Rd, P. O. Box 4009 Reynoldsburg, OH 43068-9009 Phone: (614) 644-2239 www.com.ohio.gov

#### **Certified Payroll Heading**

Employer name and address: Company's full name and address... Indicate if the company is a subcontractor.

Subcontractor: Check and list the name of the General Contractor or Prime.

Project: Name and location of the project, including county.

Contracting Public Authority: Name and address of the contracting public authority... (Owner of the project).

Week Ending: Month, day, and year for the last day of the reporting period.

Payroll #: Indicate first, second, third, etc. payroll filed by the company for the project.

Page Indicator: number of pages included in the report.

Project Number: Determined by the public authority... if there is no number leave it blank.

#### **Payroll Information by Column**

- Employee Name, Address and Social Security number: This information must be provided for all employees that perform physical labor on the project.
   Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole proprietors do not have to pay themselves prevailing rate but must report their hours on the project.
- 2. **Work Class:** List classification of work actually performed by employee. If unsure of work classification, consult the Ohio department of Commerce, Wage and Hour Bureau. Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer.
- 3. Hours Worked, Day & Date: In the first row of column 3 enter days of pay period example; M T W TH F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section enter the number of hours worked on the prevailing wage project and which day the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked after 40, must be paid at the appropriate overtime rate.
- 4. Project Total Hours: Total the hours entered for pay period.
- 5. Base Rate: Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways.
  - a. Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.
  - b. Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans.
  - c. Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts other than those listed in schedule.
- 6. Project Gross: Enter total gross wages earned on the project for straight time and overtime. Project hours X base rate should equal project gross.
- 7. Fringes: If fringe benefits are paid in the hourly base rate, indicate this by marking the Cash space. If fringe benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space Approved Plans. If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space Cash & Approved plans. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per hour basis, calculate the hourly fringe credit by dividing the yearly employer contribution by the lesser of: hours actually worked in the year (these must be documented) or 2080. Fringe benefits include: Employer's share of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs. If unsure of a possible fringe benefit, contact the Ohio Department of Commerce Division of Industrial Compliance and Labor Bureau of Wage & Hour Administration.
- 8. Total Hours All Jobs: Total all hours worked during the pay period including non-prevailing wage jobs.
- 9. Total Gross All Jobs: Gross amount earned in the pay period for all hours worked.
- Self explanatory.
- 11. Self explanatory

# **Certified Payroll Report**

Report for:		☐ Check if Subcontractor <sup>1)</sup> If Sub, GC/Prime Contractor Name:		Contract No:	<u>:0</u>					Payroll No:	<u> </u>		***************************************
Address:				roject Na	Project Name & Location:	ion:				Week Ending:	ding:		
City, State, Zip		Public Authority (Owner):											
Phone No:	strenier			***************************************						Sheet. <sup>2)</sup>		of _	
1. Employee Name, Address, & SS# (Last 4	2.Work	3.Prevailing Wage Project Hours Worked - Day & Date	4.Total 5.Base		6.Project 7. Fringes: Gross			Cash	Approved Plans     peroved Plans		Weekly Pa	Weekly Payroll Amount	
						Fringe Ra	Fringe Rate Your Company Pays Per Hour	ipany Pays	Per Hour	8.Total	9. Total	10 Total	11. Net
					H8	H&W Pens	s Vac	Hol	Other Total		Jobs	S	Jobs
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Date
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Signature
Type or Print Name and Title

<sup>3)</sup>Type in continuous line, text will wrap.

2) Attach additional sheets as necessary.

11/14 jc

<sup>1)</sup> By signing below, I certify that; (1) I pay, or supervise the payment of the employees shown above; (2) during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wage rate for the class of work done; (3) the finge benefits have been paid as indicated above; (4) no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissable deductions as defined in ORC Chapter 4115; and (5) apprentices are registered with the U.S. Dept. of Labor, Bureau of Apprenticeship and Training. I understand that the willful falsification of any of the above statements may subject the Contractor or Subcontractor to civil or criminal prosecution.

#### Pay on All Jobs 1) By signing below, I certify that: (1) pay, or supervise the payment of the employces shown above; (2) during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wager rate for the class of work done; (3) the finge benefits have been paid as indicated above; (4) no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissable deductions as defined in ORC Chapter 4115; and (5) apprentices are registered with the U.S. Dept. of Labor, Bureau of Apprenticeship and Training. I understand that the willful falsification of any of the above statements may subject the Contractor difference paid and the total hours 11. Net being corrected. Provide check# Send cover letter stating what happened along with a signed letter from the employee acknowledging that they were underpaid, received payment, check or The net paid will be the total of Difference in base rate & corrected base rate if applicable 10. Total Deductions in the margin. Weekly Payroll Amount 3/Type in continuous line, text will wrap. b Date 9. Total Gross on All Jobs Date Week Ending: Payroll No: 8. Total Hrs for Sheet 3 Other Total Approved Plans corrected for this indiv Fringe Rate Your Company Pays Per Hour Total Hours being Cash & Approved Plans 2) Attach additional sheets as necessary. Difference in fringes & 호 corrected fringes if applicable. Vac Sest Pens Project Name & Location: Fringe H&W **Certified Payroll Report** Sign Contract No: 6 6 \*\*\* CORRECTED \*\*\* 5.Base Rate Signature 4 Total Hours If Sub, GC/Prime Contractor Name: Check if Subcontractor1) corrected, i.e.: Oct 26 to Nov 02, Put the period that is being Public Authority (Owner): Individual weekly dates Hours Worked - Day & Date 3.Prevailing Wage Project Complete Fill out all other areas of the form as S P S Ь S 6 ST 6 ß 6 or Subcontractor to civil or criminal prosecution. Class 2.Work Class Type or Print Name and Title usnal Address, & SS# (Last 4 Employee Name. digits if permitted) Address Last 4 SSN City, State, Zip Report for: Company:1) Phone No: Address:

DO NOT REDO FORM AND CHANGE RATES IF AN ERROR HAS BEEN MADE! SUBMIT A CORRECTED REPORT

IMPORTANT NOTICE - This process may be different if the Public Authority is using LCPtracker or some other online system to collect Certified Payroll Report

transaction number. Contractor provided cancelled endorsed bank check.

from the contractors.



Division of Industrial Compliance

#### **Affidavit of Compliance**

#### **Prevailing Wages**

<b>I</b> ,		
(Name of person s	igning affidavit) (Titl	e)
do hereby certify that the wages paid to all employ	ees of	
(Compa	any Name)	
for all hours worked on the		•
(Project nam	ne and location)	
project, during the period from(Proje	to ect Dates)	are in
compliance with prevailing wage requirements of	Chapter 4115 of the	Ohio Revised Code. I further
certify that no rebates or deductions have been or	will be made, direct	tly or indirectly, from any wages
paid in connection with this project, other than tho	se provided by law.	
(Signature of	Officer or Agent)	
Sworn to and subscribed in my presence this	day of	, 20
		(Notary Public)

The above affidavit must be executed and sworn to by the officer or agent of the contractor or subcontractor who supervises the payment of employees. This affidavit must be submitted to the owner (public authority) before the surety is released or final payment due under the terms of the contract is made.

#### **Prevailing Wage Determination Cover Letter**

County: WARREN >

**Determination Date:** 03/24/2021 **Expiration Date:** 06/24/2021

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.)
wh1500

Name of Union: Asbestos Local 50 Zone 1

Change # : LCN01-2021fbLoc50

Craft: Asbestos Worker Effective Date: 03/10/2021 Last Posted: 03/10/2021

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Asbestos Insulation Mechanic	\$3	3.32	\$7.70	\$7.60	\$0.44	\$0.00	\$2.50	\$0.15	\$0.00	\$0.00	\$51.71	\$68.37
Firestop Technician	\$3.	3.32	\$7.70	\$7.60	\$0.44	\$0.00	\$2.50	\$0.15	\$0.00	\$0.00	\$51.71	\$68.37
Apprentice	Per	cent										
1st year	53.12	\$17.70	\$7.46	\$0.00	\$0.40	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$25.71	\$34.56
2nd year	63.58	\$21.18	\$7.46	\$0.95	\$0.40	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$30.14	\$40.74
3rd year	73.12	\$24.36	\$7.46	\$1.90	\$0.40	\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$34.57	\$46.76
4th year	83.55	\$27.84	\$7.46	\$1.90	\$0.40	\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$38.05	\$51.97

Special Calculation Note: Other is Industry Fund.

#### Ratio:

1 Journeymen to 1 Apprentice

4 Journeymen to 1 Apprentice there after

#### Jurisdiction (\* denotes special jurisdictional note

**)** :

ATHENS, AUGLAIZE, BUTLER\*, CLINTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MARION, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, ROSS, SHELBY, UNION, VINTON, WARREN\*

**Special Jurisdictional Note :** Township of Butler County-Townships of Lemon and Madison. Warren County-Township of Cleer Creek, Franklin, Massie, Turtle Creek and Wayne

#### **Details:**

Name of Union: Asbestos Local 8 Heat & Frost Insulators

Change #: LCN01-2021fbAsbLoc8

Craft: Asbestos Worker Effective Date: 03/10/2021 Last Posted: 03/10/2021

	В	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Asbestos Insulators	\$31.82		\$7.14	\$9.35	\$0.41	\$0.00	\$2.60	\$0.00	\$0.00	\$0.00	\$51.32	\$67.23
Apprentice	Per	rcent										
1st year	46.67	\$14.85	\$7.14	\$5.10	\$0.41	\$0.00	\$2.60	\$0.00	\$0.00	\$0.00	\$30.10	\$37.53
2nd year	53,58	\$17.05	\$7.14	\$6.65	\$0.41	\$0.00	\$2.60	\$0.00	\$0.00	\$0.00	\$33.85	\$42.37
3rd year	58.30	\$18.55	\$7.14	\$6.65	\$0.41	\$0.00	\$2.60	\$0.00	\$0.00	\$0.00	\$35.35	\$44.63
4th year	63.01	\$20.05	\$7.14	\$6.65	\$0.41	\$0.00	\$2.60	\$0.00	\$0.00	\$0.00	\$36.85	\$46.87

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

1 Journeymen to 1 Apprentice

2 Journeymen to 2 Apprentice

3 Journeymen to 3 Apprentice

3 Journeymen to 1 Apprentice there After

Jurisdiction (\* denotes special jurisdictional note ):

ADAMS, BROWN, BUTLER\*, CLERMONT, HAMILTON, HIGHLAND, WARREN\*

Special Jurisdictional Note: In Butler County:townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne. In Warren County: Townships of Deerfield, Hamilton, Harlan, Salem, Union & Washington

#### **Details:**

All work in connection with Asbestos Removal, Abatement, Encapsulation, Lead Abatement, Hazardous Materials and Fire Stopping which is performed by employees in the Mechanic or Apprentice Classification shall be covered under the terms of this Agreement.

Name of Union: Asbestos Local 207 OH

Change #: LCN01-2018fbLoc207OH

Craft: Asbestos Worker Effective Date: 08/23/2018 Last Posted: 08/23/2018

	BHR		Frir	ige Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification										
Asbestos Abatement	\$25.50	\$7.25	\$6.45	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$39.92	\$52.67
Trainee	\$16.50	\$7.25	\$1.50	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$25.97	\$34,22

#### Special Calculation Note:

#### Ratio:

3 Journeymen to 1 Trainee

#### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA\*, ATHENS, AUGLAIZE, BROWN, BUTLER\*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN\*, WAYNE

#### Special Jurisdictional Note: Butler County: (townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

#### Details:

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers. An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Boilermaker Local 105

Change #: LCN02-2013fbLoc 105

Craft: Boilermaker Effective Date: 10/01/2013 Last Posted: 09/25/2013

	Bl	HR		Fring	ge Bene	fit Payı	ments		Irrevo Fur	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification											
Boilermaker	\$3:	5.26	\$7.07	\$13.28	\$0.89	\$0.00	\$3.00	\$0.55	\$0.00	\$0.00	\$60.05	\$77.68
Apprentice	Per	cent										
1st 6 months	70.03	\$24.69	\$7.07	\$11.30	\$0.89	\$0.00	\$2.10	\$0.55	\$0.00	\$0.00	\$46.60	\$58.95
2nd 6 months	75.02	\$26.45	\$7.07	\$11.30	\$0.89	\$0.00	\$2.25	\$0.55	\$0.00	\$0.00	\$48.51	\$61.74
3rd 6 months	80.00	\$28.21	\$7.07	\$11.30	\$0.89	\$0.00	\$2.40	\$0.55	\$0.00	\$0.00	\$50.42	\$64.52
4th 6 months	85.02	\$29.98	\$7.07	\$11.30	\$0.89	\$0.00	\$2.55	\$0.55	\$0.00	\$0.00	\$52.34	\$67.33
5th 6 months	87.52	\$30.86	\$7.07	\$13.28	\$0.89	\$0.00	\$2.63	\$0.55	\$0.00	\$0.00	\$55.28	\$70.71
6th 6 months	90.03	\$31.74	\$7.07	\$13.28	\$0.89	\$0.00	\$2.70	\$0.55	\$0.00	\$0.00	\$56.23	\$72.11
7th 6 months	92.50	\$32.62	\$7.07	\$13.28	\$0.89	\$0.00	\$2.78	\$0.55	\$0.00	\$0.00	\$57.19	\$73.49
8th 6 months	95.00	\$33.50	\$7.07	\$13.28	\$0.89	\$0.00	\$2.85	\$0.55	\$0.00	\$0.00	\$58.14	\$74.89

Special Calculation Note: Other is Supplemental Health and Welfare

Ra	tio :	

5 Journeymen to 1 Apprentice

#### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ATHENS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, ROSS, SCIOTO, VINTON, WARREN

#### **Special Jurisdictional Note:**

Details:

Name of Union: Boilermaker Local 154

Change #: LCN01-2012kpLoc 154

Craft: Boilermaker Effective Date: 03/22/2012 Last Posted: 03/22/2012

	Bl	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Boilermaker	\$30	5.17	\$8.57	\$11.28	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$62.56	\$80.65
Trainee 60%	\$23	3,25	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$41.95	\$53.57
Trainee 70%	\$2	7.13	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0,34	\$0.00	\$1.40	\$45.83	\$59.40
Trainee 80%	\$3	1.00	\$8.57	\$3.59	\$0,55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$49.70	\$65.20
Trainee 90%	\$34.88 Percent		\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$53.58	\$71.02
Apprentice Registered After 11/01/2005												
1st 6 months	60.00	\$21.70	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$40.40	\$51,25
2nd 6 months	65.00	\$23,51	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$42.21	\$53.97
3rd 6 months	70.00	\$25,32	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$44.02	\$56.68
4th 6 months	75.00	\$27.13	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$45.83	\$59.39
5th 6 months	80.00	\$28.94	\$8.57	\$3.59	\$0.55	\$0.00	\$4,25	\$0.34	\$0.00	\$1.40	\$47.64	\$62.10
6th 6 months	85.00	\$30.74	\$8.57	\$3.59	\$0.55	\$0.00	\$4,25	\$0.34	\$0.00	\$1.40	\$49.44	\$64.82
7th 6 months	90.00	\$32,55	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0,34	\$0.00	\$1.40	\$51.25	\$67.53
8th 6 months	95.00	\$34.36	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$53.06	\$70.24

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

5 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note): BUTLER, COLUMBIANA, FAYETTE, JEFFERSON, LAWRENCE, MERCER, WARREN, WASHINGTON

#### Special Jurisdictional Note:

#### Details:

Work includes but not limited to: boiler making, acetylene burning, riveting, chipping, caulking, rigging, fitting-up, grinding, reaming, impact machine operating, unloading, and handling of boilermaker's material and equipment. Boilermakers, Blacksmiths, Forgers, Iron Shipbuilders

Name of Union: Bricklayer Local 18

Change # : LCN01-2019fbLoc18

	Bi	łR		Fring	ge Bene	fit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Bricklayer	\$28	3.66	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.32	\$57.65
Stone Mason	\$28	3.66	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.32	\$57.65
Pointer Caulker Cleaner	\$28	3.66	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.32	\$57.65
Refractory Workers	\$29	).66	\$8.75	\$5,38	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.31	\$59.14
Refractory Worker Hot Pay	\$31	1.66	\$8.75	\$5.38	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.31	\$62.14
Sawman	\$28	3.91	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.57	\$58,03
Layout Man	\$28	3.91	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.57	\$58.03
Free Standing Chimney	\$29.16		\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.82	\$58.40
Apprentice	Per	cent										
1st 6 months	60.00	\$17.20	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.86	\$40.45
2nd 6 months	65.00	\$18.63	\$8.75	\$5.38		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.29	\$42.60
3rd 6 months	70.00	\$20.06	\$8.75	\$5.38	\$0.53			\$0.00	\$0.00	\$0.00	\$34.72	\$44.75
4th 6 months	75.00	\$21.50	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00		\$0.00	\$36.16	\$46.90
5th 6 months	80.00	\$22.93	\$8.75	\$5.38	\$0.53			\$0.00		\$0.00	\$37.59	\$49.05
6th 6 months	85.00	\$24.36	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.02	\$51.20
7th 6 months	90.00	\$25.79	\$8.75	\$5,38	<u></u>	\$0.00	<u> </u>	\$0.00	\$0,00	\$0.00	\$40.45	\$53.35
8th 6 months	95.00	\$27.23	\$8.75	\$5.38		\$0.00		\$0.00	\$0.00	\$0.00	\$41.89	\$55.50
MASON FINISHER 1st 180 Days	45.00	\$12.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.90	\$19.35
	45.00	\$12.90	\$8.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.65	\$28.10

1st Year H&W after 6 months	,						,		- Control of the Cont			
2nd Year	50.00	\$14.33	\$8.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.08	\$30.25

**Special Calculation Note:** \*\*In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

#### Ratio:

- 1-2 Journeyman to 1 Apprentice
- 3-4 Journeyman to 2 Apprentice
- 5-6 Journeyman to 2 Apprentice
- 7-10 Journeyman to 3 Apprentice
- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprenticepermits 2 Mason Trainees
- 4 Apprentice permits 2 Mason Trainees

For each additional 5 Journeyman to 1 Apprentice, for every 3 additional Apprentices, 1 Mason Finisher may be added

Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE\*, WARREN

**Special Jurisdictional Note :** In Preble County the following townships are included: (Dixon, Gasper, Graits, Israel, Lanier and Somers)

#### Details:

MASON FINISHER:duties shall be to work in all aspects of Masonry construction taking direction from the employer and the Journeyman Bricklayer & Stone Mason's working on the job. Mason Finisher's may work on job site only when a registered apprentice is on job and the ratios in table above will strictly be enforced.

Refractory work is classified as working with any of the following materials: Acid brick, carbon black brick or carbon black block, firebrick grinding, plastics (with a gun) and any resinous cement.

Fifty cents (\$0.50) per hour above scale shall be paid to employees working on free standing industrial or institutional chimneys which are completely detached from any building structure.

Name of Union: Bricklayer Local 18 Tile Finisher

Change #: LCN01-2019fbLoc18

Craft: Bricklayer Effective Date: 09/04/2019 Last Posted: 09/04/2019

	Bì	AR .		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	cation											
Bricklayer Tile Marble Terrazzo Finisher	\$24	1.69	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0,00	\$39.51	\$51.86
Terrazzo Base Grinder	\$25	5.19	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.01	\$52,61
Marble Sander Polisher	\$24	1.79	\$9,22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.61	\$52.01
Apprentices	Per	cent										
1st 6 months 0-600 hrs	60.00	\$14.81	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.63	\$37.04
2nd 6 months 601-1200 hrs	65.00	\$16.05	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.87	\$38.89
3rd 6 months 1201-1800 hrs	70.00	\$17.28	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.10	\$40.74
4th 6 months 1801-2400 hrs	75.00	\$18.52	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,34	\$42.60
5th 6 months 2401-3000 hrs	80.00	\$19.75	\$9.22	\$5,10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.57	\$44.45
6th 6 months 3001-3600	90.00	\$22.22	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.04	\$48.15
1-30 Days Prior to Entering Apprenticeship	50.00	\$12.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.35	\$18.52

**Special Calculation Note :** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page. \*\*In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.\*\*

#### Ratio:

1 Journeyman to 1 Apprentice

5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentices

15 Journeymen to 3 Apprentices

20 Journeymen to 4 Apprentices

25 Journeymen to 5 Apprentices

Jurisdiction (\* denotes special jurisdictional note): ADAMS, BROWN, BUTLER, CLERMONT, GALLIA,

HAMILTON, LAWRENCE, PREBLE\*, SCIOTO, WARREN, WARREN\*

**Special Jurisdictional Note :** Warren in the townships of Dixon, Gasper, Isrsel, Somers & Gratis in Prebble County

Name of Union: Bricklayer Local 18 Tile Mechanic

Change #: LCN01-2019fbLoc18

Craft: Bricklayer Effective Date: 09/04/2019 Last Posted: 09/04/2019

	B)	HR			ge Bene				Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	ssification											
Bricklayer Tile Terrazzo Marble Mason Mechanic	\$29	9.24	\$9.22	\$5.10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.10	\$58.72
Marble Layout Work	\$29	9.74	\$9.22	\$5.10	\$0,54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.60	\$59.47
Swing Scaffold Worker	\$30	),74	\$9.22	<b>\$</b> 5,10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45,60	\$60.97
Apprentice after 2 years (2400 hrs) as Apprentice Finisher				and the state of t					And the state of t	And and Additional Property of the Control of the C		
5th/6 Months 0-600 hrs.	70.00	\$20.47	\$9.22	\$5.10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,33	\$45.56
6th/6 months 601-1200 hrs.	75.00	\$21.93	\$9.22	\$5.10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.79	\$47.75
7th/6 months 1201-1800 hrs.	80.00	\$23.39	\$9,22	\$5.10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,25	\$49.95
8th/6 months 1801-2400 hrs.	90.00	\$26.32	\$9.22	\$5.10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.18	\$54.33

**Special Calculation Note :** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

#### Ratio:

1 Journeyman to 1 Apprentice

5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentices

15 Journeymen to 3 Apprentices

20 Journeymen to 4 Apprentices

25 Journeymen to 5 Apprentices

Jurisdiction (\* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, GALLIA, HAMILTON, LAWRENCE, PREBLE\*, SCIOTO, WARREN

Special Jurisdictional Note: In Preble County the Townships of Dixon, Israel, Gasper, Lanier, Somers and Gratis.

<sup>\*\*</sup>In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ. \*\*

Name of Union: Carpenter & Pile Driver SW District HevHwy

Change # : LCN01-2020fbLoc126

Craft: Carpenter Effective Date: 05/07/2019 Last Posted: 05/07/2020

		HIIVOLIA						. 00,0			i i	
	Б	HR		Frin	ge Ben	efit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Carpenter	\$3	1.01	\$7.89	\$6.95	\$0.40	\$0.00	\$2.82	\$0.12	\$0.00	\$0.00	\$49.19	\$64.70
Pile Driver	\$2	9.34	\$6.63	\$6.95	\$0.40	\$0.00	\$1.97	\$0.10	\$0.00	\$0.00	\$45.39	\$60.06
Apprentice	Pe	rcent										
1st 6 Months	60.00	\$18.61	\$7.89	\$6.95	\$0.40	\$0.00	\$2.82	\$0.12	\$0.00	\$0.00	\$36.79	\$46.09
2nd 6 Months is 1st year	65.00	\$20.16	\$7.89	\$6.95	\$0.40	\$0.00	\$2.82	\$0.12	\$0.00	\$0.00	\$38.34	\$48.41
3rd 6 Months	70.00	\$21.71	\$7.89	\$6.95	\$0.40	\$0.00	\$2.82	\$0.12	\$0.00	\$0.00	\$39.89	\$50.74
4th 6 Months is 2 years	75.00	\$23.26	\$7.89	\$6.95	\$0.40	\$0.00	\$2.82	\$0.12	\$0.00	\$0.00	\$41.44	\$53.07
5th 6 Months	80.00	\$24.81	\$7.89	\$6.95	\$0.40	\$0.00	\$2.82	\$0.12	\$0.00	\$0.00	\$42.99	\$55.39
6th 6 Months is 3 years	85.00	\$26,36	\$7.89	\$6.95	\$0.40	\$0.00	\$2.82	\$0.12	\$0.00	\$0.00	\$44.54	\$57.72
7th 6 Months	90.00	\$27.91 <sup>-</sup>	\$7.89	\$6.95	\$0.40	\$0.00	\$2.82	\$0.12	\$0.00	\$0.00	\$46.09	\$60.04
8th 6 Months is 4 years	95.00	\$29.46	\$7.89	\$6.95	\$0.40	\$0.00	\$2.82	\$0.12	\$0.00	\$0.00	\$47.64	\$62.37

Special Calculation Note: Other is UBC National Fund.

#### Ratio:

1 Journeymen to 1 Apprentice

An employer shall have the right to employ one (1) Apprentice for one (1) Journeyman Carpenter in its employment for the first Apprentice employed, and 1 (1) Apprentice for two (2) Journeyman Carpenter for additional Apprectices employed.

Thereafter, every third additional carpenter hired shall be

### Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN an apprentice, if available, and if practical for the type of work being performed.

#### **Special Jurisdictional Note:**

#### Details:

Highway Construction, Airport Construction, Heavy Construction but not limited to:(tunnels,subways,drainage projects,flood control,reservoirs). Railroad Construction,Sewer Waterworks & Utility Construction but not limited to: (storm sewers, waterlines, gaslines). Industrial & Building Site, Power Plant, Amusement Park, Athletic Stadium Site, Sewer and Water Plants.

When the Contractor furnishes the necessary underwater gear for the Diver, the Diver shall be paid one and one half (1&1/2) times the journeyman rate for the time spent in the water.

Name of Union: Carpenter & Pile Driver SW Zone 2

Change # : LCN01-2020fbLoc126

Craft: Carpenter Effective Date: 06/18/2020 Last Posted: 06/18/2020

	В	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter	\$2	7.87	\$7.81	\$6.95	\$0.38	\$0.00	\$1.64	\$0.17	\$0.00	\$0.00	\$44.82	\$58.76
Pile Driver	\$2	5.84	\$6.62	\$6.95	\$0.40	\$0.00	\$0.91	\$0.10	\$0.00	\$0.00	\$40.82	\$53.74
Apprentice	Per	cent										
1st 3 Months	60.00	\$16.72	\$0,00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.72	\$25.08
2nd 3 Months	60.00	\$16.72	\$7.81	\$0.00	\$0.38	\$0.00	\$1.64	\$0.17	\$0.00	\$0.00	\$26.72	\$35.08
2rd 6 Months	60.00	\$16.72	\$7.81	\$0.00	\$0.38	\$0.00	\$1.64	\$0.17	\$0.00	\$0.00	\$26.72	\$35,08
3rd 6 Months	65.00	\$18.12	\$7.81	\$0.00	\$0.38	\$0.00	\$1.64	\$0.17	\$0.00	\$0.00	\$28.12	\$37.17
4th 6 Months	65,00	\$18.12	\$7.81	\$0.00	\$0.38	\$0.00	\$1.64	\$0.17	\$0.00	\$0.00	\$28.12	\$3.7.17
5th 6 Months	70.00	\$19.51	\$7.81	\$6.95	\$0.38	\$0.00	\$1.64	\$0.17	\$0.00	\$0.00	\$36.46	\$46.21
6th 6 Months	75.00	\$20.90	\$7.81	\$6.95	\$0.38	\$0.00	\$1.64	\$0.17	\$0.00	\$0.00	\$37.85	\$48.30
7th 6 Months	80.00	\$22.30	\$7.81	\$6.95	\$0.38	\$0.00	\$1.64	\$0.17	\$0.00	\$0.00	\$39.25	\$50.39
8th 6 Months	85.00	\$23.69	\$7.81	\$6.95	\$0.38	\$0.00	\$1.64	\$0.17	\$0.00	\$0.00	\$40.64	\$52.48

Special Calculation Note: Other is for UBC National Fund.

#### Ratio:

1 Journeyman to 1 Apprentice

3 Journeyman to 1 Apprentice

5 Journeyman to 1 Apprentice

### Jurisdiction (\* denotes special jurisdictional

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

#### Special Jurisdictional Note:

#### Details:

Carpenter duties shall include but not limited to: Pile driving,

milling,fashioning,joining,assembling,erecting,fastening, or dismantling of all material of wood,plastic,metal,fiber,cork,and composition, and all other substitute materials: pile driving,cutting,fitting,and placing of lagging, and the handling,cleaning,erecting,installing,and dismantling of machinery,equipment,and erecting pre-engineered metal buildings.

Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling, and reloading all equipment that is used for pile driving including pile butts. pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The diver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete, or composite that is jetted, driven, or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite. loading, unloading, erecting, framing, dismantling, moving, and handling of pile driving equipment. piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, and the erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed.

Rate shall include carpenters, acoustic, and ceiling installers, drywall installers, pile drivers, and floorlayers.

Name of Union: Carpenter Floorlayer SW District G

Change #: LCR01-2020fbLocSWDayton

Craft: Carpenter Effective Date: 09/10/2020 Last Posted: 09/10/2020

		LIICOLIY	7									·
:	В	HR		Frin	ge Bene	efit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Carpenter Floorlayer	\$2	6.36	\$7.80	\$6.95	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$43,33	\$56.51
Apprentice	Pei	rcent										
1st 3 months	60.00	\$15.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.82	\$23.72
2nd 3 months	60.00	\$15.82	\$7.80	\$0.00	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$25.84	\$33.74
2nd 6 months	60.00	\$15.82	\$7.80	\$0.00	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$25.84	\$33.74
3rd 6 months	60.00	\$15.82	\$7.80	\$0.00	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$25.84	\$33.74
4th 6 months	65.00	\$17.13	\$7.80	\$0.00	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$27.15	\$35.72
5th 6 months	70.00	\$18.45	\$7.80	\$6.95	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$35.42	\$44.65
6th 6 months	75.00	\$19.77	\$7.80	\$6.95	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$36.74	\$46.63
7th 6 months	80.00	\$21.09	\$7.80	\$6.95	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$38.06	\$48.60
8th 6 months	85.00	\$22.41	\$7.80	\$6.95	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$39.38	\$50,58

Special Calculation Note: Other fs for UBC National Fund and Install

#### Ratio:

1 Journeymen to 1 Apprentice

### Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN

#### **Special Jurisdictional Note:**

#### **Details**:

Scope of work shall include, but not be limited to: receiving, unloading, handling, distribution and installation of all carpeting materials, carpet padding or matting materials and all resilient materials whether for use on walls,

floors, counter, sink, table and all preparation work necessary in connection therewith, including sanding work. the installation of nonstructural under-layment and the work of removing, cleaning waxing of any of the above. Carpeting shall include any floor covering composed of either natural or synthetic fibers that are made in breadths to be sewed, fastened or directly glued to floors or over cushioning sound-proofing materials. Resilient Floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic, rubber tile, whether nailed or glued.

Name of Union: Carpenter Millwright Local 1090 SW Zone I

Change #: LCN01-2020fbLoc1066

Craft: Carpenter Effective Date: 09/10/2020 Last Posted: 09/10/2020

		HR				fit Payr			Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other				
Clas	sification											
Carpenter Millwright	.\$3	2.00	\$7.78	\$6.95	\$0.44	\$0.00	\$6.73	\$0.25	\$0.00	\$0.00	\$54.15	\$70.15
Apprentice	Pei	rcent .										
1st 6 months	60.00	\$19.20	\$7.78	\$4.27	\$0.44	\$0,00	\$4.04	\$0.25	\$0.00	\$0.00	\$35.98	\$45.58
2nd 6 months	65.00	\$20,80	\$7.78	\$4.61	\$0.44	\$0.00	\$4.37	\$0.25	\$0.00	\$0.00	\$38.25	\$48.65
3rd 6 months	70.00	\$22.40	\$7.78	\$4.94	\$0.44	\$0.00	\$4.71	\$0.25	\$0.00	\$0.00	\$40.52	\$51.72
4th 6 months	75.00	\$24.00	\$7.78	\$5.28	\$0.44	\$0.00	\$5.05	\$0.25	\$0.00	\$0.00	\$42.80	\$54.80
5th 6 months	80.00	\$25.60	\$7.78	\$5.61	\$0.44	\$0.00	\$5.38	\$0.25	\$0.00	\$0.00	\$45.06	\$57.86
6th 6 months	85.00	\$27.20	\$7.78	\$5,95	\$0.44	\$0.00	\$5.72	\$0.25	\$0.00	\$0.00	\$47.34	\$60.94
7th 6 months	90,00	\$28.80	\$7.78	\$6.28	\$0.44	\$0.00	\$6.06	\$0.25	\$0.00	\$0.00	\$49.61	\$64.01
8th 6 months	95.00	\$30,40	\$7.78	\$6.62	\$0.44	\$0.00	\$6.39	\$0.25	\$0.00	\$0.00	\$51.88	\$67.08

**Special Calculation Note :** Other (\$0.25) \$0.10 National Fund, \$0.10. Drug Safety Program \$0.10 and National Millwright Fund \$0.05

R	la	ti	0	:

3 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

#### **Special Jurisdictional Note:**

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2014fbCarpNEStatewide

Craft: Carpenter Effective Date: 03/05/2014 Last Posted: 03/05/2014

	Bl	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	\$19.70		\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee	Percent											
1st Year	60.00 \$11.82		\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

**Special Calculation Note:** No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

1 Journeymen to 1 Trainee

### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note:** Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

#### Details:

10/27/10 New Contract jc

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change #: LCN01-2020fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2020 Last Posted: 05/21/2020

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification							`					
Cement Mason Bricklayer Sewer Water Works A	\$29.96 r		\$9.50	\$6.77	\$0.47	\$0.00	\$0.00	\$0.00	\$0,00	\$0.00	\$46.70	\$61.68
Apprentice	Per	cent										
1st year	50.00	\$14.98	\$9.50	\$6.77	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.72	\$39.21
2nd year	70.00	\$20.97	\$9.50	\$6.77	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.71	\$48.20
3rd year	90.00	\$26.96	\$9.50	\$6.77	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.70	\$57.19

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

#### Ratio:

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 3 Apprentice 12 Journeymen to 4 Apprentice 15 Journeymen to 5 Apprentice

### Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD. FAYETTE, FRANKLIN, FULTON, GALLIA. GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE. MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

#### **Special Jurisdictional Note:**

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change #: LCN01-2020fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2020 Last Posted: 05/21/2020

	В	HR		Fringe Benefit Payments  &W   Pension   App   Vac.   Annuity Othe						cable nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$3	0.95	\$9.50	\$6.77	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.70	\$63.17
Apprentice	Pei	rcent										
1st year	50.00	\$15.48	\$9.50	\$6.77	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.23	\$39.96
2nd year	70.00	\$21.66	\$9.50	\$6.77	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.42	\$49.25
3rd year	90.00	\$27.85	\$9.50	\$6.77	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.60	\$58.53

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

#### Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

## Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN. BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA. GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON. JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA. MEIGS, MERCER, MIAMI, MONROE. MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE. PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT.

TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

#### **Special Jurisdictional Note:**

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 (Cincinnati)

Change # : LCN01-2019fbLoc132

Craft: Cement Effective Date: 06/05/2019 Last Posted: 06/05/2019

	В	HR		Fring	e Bene	fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Cement Mason	\$24.50		\$6.70	\$6.50	\$0.60	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$39.10	\$51.35
Apprentice	Per	cent										
1st yr	70.00 \$17.15		\$6.70	\$6.50	\$0.60	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$31.75	\$40.32
2nd yr	80.00	\$19.60	\$6.70	\$6.50	\$0.60	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$34.20	\$44.00
3rd yr	90.00	\$22.05	\$6.70	\$6.50	\$0.60	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$36.65	\$47.68

**Special Calculation Note**: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

1 Journeymen to 1 Apprentice

4 Journeymen to 2 Apprentice

7 Journeymen to 3 Apprentice

10 Journeymen to 4 Apprentice

### Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

#### **Special Jurisdictional Note:**

- \*Cement Masons working on silo & slip form work shall receive \$.50 per hour over Journeyman scale.
- \*Cement Masons working on swinging scaffolds shall receive \$.50 per hour over Journeyman scale.
- \*Cement Masons working on high lifts from 20' and above shall receive \$.50 per hour over Journeyman scale.

Name of Union: Cement Mason Statewide HevHwy Exhibit A District II

Change #: LCN01-2020fbCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2020 Last Posted: 04/30/2020

	В	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$30	0.11	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$48.41	\$63.46
Apprentice	Per	cent										
1st Year	70.00 \$21.08		\$8.25	\$7.15	\$0.65	\$0.00	\$2,25	\$0.00	\$0.00	\$0.00	\$39.38	\$49.92
2nd Year	80.00	\$24.09	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$42.39	\$54.43
3rd Year	90.00	\$27.10	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$45.40	\$58.95

**Special Calculation Note:** No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

### Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

**Special Jurisdictional Note :** (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

Name of Union: Cement Mason Statewide HevHwy Exhibit B District II

Change #: LCN01-2019fbCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2020 Last Posted: 04/30/2020

	В	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	Classification					·						
Cement Mason	\$30	0.98	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$49.28	\$64.77
Apprentice	Per	cent										
1st Year	70.00 \$21.69		\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$39.99	\$50.83
2nd Year	80.00	\$24.78	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$43.08	\$55.48
3rd Year	90.00	\$27.88	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$46.18	\$60,12

**Special Calculation Note:** No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

### Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

**Special Jurisdictional Note**: (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change # : LCN01-2021fbLoc7

	BHR		Frin	ge Beno	efit Payı	nents		Irrevo Fu	- 1	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										
Electrical Lineman	\$45.61	\$6.75	\$1.37	\$0.46	\$0.00	\$10.95	\$0.60	\$0.00	\$0.00	\$65.74	\$88.54
Certified Lineman Welder	\$45.61	\$6.75	\$1.37	\$0.46	\$0.00	\$10.95	\$0.60	\$0.00	\$0.00	\$65.74	\$88.54
Certified Cable Splicer	\$45.61	\$6.75	\$1.37	\$0.46	\$0.00	\$10.95	\$0.60	\$0.00	\$0.00	\$65.74	\$88.54
Operator A	\$40.88	\$6.75	\$1.23	\$0.41	\$0.00	\$9.81	\$0.60	\$0.00	\$0.00	\$59.68	\$80.12
Operator B	\$36.20	\$6.75	\$1.09	\$0.36	\$0.00	\$8.69	\$0.60	\$0.00	\$0.00	\$53.69	\$71.79
Operator C	\$29.12	\$6.75	\$0.87	\$0.29	\$0.00	\$6.99	\$0.60	\$0.00	\$0.00	\$44.62	\$59.18
Groundman 0-12 months Exp	\$22.81	\$6.75	\$0.68	\$0.23	\$0.00	\$5.47	\$0.60	\$0.00	\$0.00	\$36.54	\$47.94
Groundman 0-12 months Exp w/CDL	\$25.09	\$6.75	\$0.75	\$0.25	\$0.00	\$6.02	\$0.60	\$0.00	\$0.00	\$39.46	\$52.01
Groundman 1 yr or more	\$25.09	\$6.75	\$0.75	\$0.25	\$0.00	\$6.02	\$0.60	\$0.00	\$0.00	\$39.46	\$52.01
Groundman 1 yr or more w/CDL	\$29,65	\$6.75	\$0.85	\$0.28	\$0.00	\$6.50	\$0.60	\$0.00	\$0.00	\$44.63	\$59.46
Equipment Mechanic A	\$36.20	\$6.75	\$1.09	\$0.36	\$0.00	\$8.69	\$0.60	\$0.00	\$0.00	\$53.69	\$71.79
Equipment Mechanic B	\$32.66	\$6.75	\$0.98	\$0.33	\$0.00	\$7.84	\$0.60	\$0.00	\$0.00	\$49.16	\$65.49
Equipment Mechanic C	\$29.12	\$6.75	\$0.87	\$0.29	\$0.00	\$6.99	\$0.60	\$0.00	\$0.00	\$44.62	\$59.18
X-Ray Technician	\$45.61	\$6.75	\$1.37	\$0.46	\$0.00	\$10.95	\$0.60	\$0.00	\$0.00	\$65.74	\$88.54
Apprentice	Percent										

1st 1000 hrs	60.00	\$27.37	\$6.75	\$0.82	\$0.27	\$0.00	\$6.57	\$0.60	\$0.00	\$0.00	\$42.38	\$56.06
2nd 1000 hrs	65.00	\$29.65	\$6.75	\$0.89	\$0.30	\$0.00	\$7.12	\$0.60	\$0.00	\$0.00	\$45.31	\$60.13
3rd 1000 hrs	70.00	\$31.93	\$6.75	\$0.96	\$0.32	\$0.00	\$7.66	\$0.60	\$0.00	\$0.00	\$48.22	\$64.18
4th 1000 hrs	75.00	\$34.21	\$6.75	\$1.03	\$0.34	\$0.00	\$8.21	\$0.60	\$0.00	\$0.00	\$51.14	\$68.24
5th 1000 hrs	80.08	\$36.49	\$6.75	\$1.09	\$0.36	\$0.00	\$8.76	\$0.60	\$0.00	\$0.00	\$54.05	\$72.29
6th 1000 hrs	85.00	\$38.77	\$6.75	\$1.16	\$0.39	\$0.00	\$9.30	\$0.60	\$0.00	\$0.00	\$56.97	\$76.35
7th 1000 hrs	90.00	\$41.05	\$6.75	\$1.23	\$0.41	\$0.00	\$9.85	\$0.60	\$0.00	\$0.00	\$59.89	\$80.41

Special Calculation Note: Other is Health Retirement Account

#### Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

#### Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger-wheeled or tracked, all Tension wire Stringing equipment.

#### Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

\*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

#### Ratio:

1 Journeyman to 1 Apprentice

### Jurisdiction (\* denotes special jurisdictional note ):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE. LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI. MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

#### **Special Jurisdictional Note:**

#### **Details:**

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman

Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Cincinnati

Change #: LCN01-2021fbLoc71Cincinnati

	BHR		Frin		efit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Electrical Lineman	\$40.31	\$6.75	\$1.21	\$0.40	\$0.00	\$7.66	\$0.06	\$0.00	\$0.00	\$56.39	\$76.54
Traffic Signal & Lighting Journeyman	\$38.77	\$6.75	\$1.16	\$0.39	\$0.00	\$7.37	\$0.06	\$0.00	\$0.00	\$54.50	\$73.89
Equipment Operator	\$35.41	\$6.75	\$1.06	\$0,35	\$0.00	\$6.73	\$0.06	\$0.00	\$0.00	\$50.36	\$68.06
Groundman 0-12 months (W/O CDL)	\$21.47	\$6.75	\$0.64	\$0.21	\$0.00	\$4.08	\$0.06	\$0.00	\$0.00	\$33.21	\$43.95
Groundman 0-21 Months (W/CDL)	\$23.46	\$6.75	\$0.70	\$0.23	\$0.00	\$4.46	\$0.06	\$0.00	\$0.00	\$35.66	\$47.39
Groundman 1 Year or More (W/CDL)	\$25.45	\$6.75	\$0.76	\$0.25	\$0.00	\$4.84	\$0.06	\$0.00	\$0.00	\$38.11	\$50.83
Traffic Signal Apprentices											
1st 1,000 hours	\$23.26	\$6.75	\$0.70	\$0.23	\$0.00	\$4.42	\$0.06	\$0.00	\$0.00	\$35.42	\$47.05
2nd 1,000 hours	\$25.20	\$6.75	\$0.76	\$0.25	\$0.00	\$4.79	\$0.06	\$0.00	\$0.00	\$37.81	\$50.41
3rd 1,000 hours	\$27.14	\$6.75	\$0.81	\$0.27	\$0.00	\$5.16	\$0.06	\$0.00	\$0.00	\$40.19	\$53.76
4th 1,000 hours	\$29.08	\$6.75	\$0.87	\$0.29	\$0,00	\$5.53	\$0.06	\$0.00	\$0.00	\$42.58	\$57.12
5th 1,000 hours	\$31.01	\$6.75	\$0.93	\$0.31	\$0.00	\$5.89	\$0.06	\$0.00	\$0.00	\$44.95	\$60.46
oth 1,000 nours	\$34.89	\$6.75	\$1.05	\$0.35	\$0.00	\$6.63	\$0.06	\$0.00	\$0.00	\$49.73	\$67.17
Apprentice Lineman	Percent										
1st 1,000	60.00 \$2	4.19 \$6.75	\$0.73	\$0.24	\$0.00	\$4.60	\$0.06	\$0.00	\$0.00	\$36.57	\$48.66

Hours											[ [	
2nd 1,000 Hours	65,00	\$26,20	\$6.75	\$0.79	\$0.26	\$0.00	\$4.98	\$0.06	\$0.00	\$0.00	\$39.04	\$52.14
3rd 1,000 Hours	70.00	\$28.22	\$6.75	\$0.85	\$0.28	\$0.00	\$5.36	\$0.06	\$0.00	\$0.00	\$41.52	\$55.63
4th 1,000 Hours	75.00	\$30.23	\$6.75	\$0.91	\$0.30	\$0.00	\$5.74	\$0.06	\$0.00	\$0.00	\$43.99	\$59.11
5th 1,000 Hours	80.00	\$32.25	\$6.75	\$0.97	\$0.32	\$0.00	\$6.13	\$0.06	\$0.00	\$0.00	\$46.48	\$62.60
6th 1,000 Hours	85.00	\$34.26	\$6.75	\$1.03	\$0.34	\$0.00	\$6.51	\$0.06	\$0.00	\$0.00	\$48.95	\$66.09
7th 1,000 Hours	90.00	\$36.28	\$6.75	\$1,09	\$0.36	\$0.00	\$6.89	\$0.06	\$0.00	\$0.00	\$51.43	\$69.57

Special Calculation Note: Other is Safety & Education Fund.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note

BROWN, BUTLER, CLERMONT, HAMILTON, WARREN

#### **Special Jurisdictional Note:**

#### Details:

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers, ladders, or work from an elevated platform or bucket truck.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Electrical Local 71 Outside Utility Power

Change #: LCN01-2021fbLoc7

	J	BHR		1		efit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Electrical Lineman	\$4	13.22	\$6.75	\$1.30	\$0.43	\$0.00	\$10.37	\$0.60	\$0.00	\$0.00	\$62.67	\$84.28
Substation Technician	\$4	13.22	\$6.75	\$1.30	\$0.43	\$0.00	\$10.37	\$0.60	\$0.00	\$0.00	\$62.67	\$84.28
Cable Splicer	\$4	15.26	\$6.75	\$1.36	\$0.45	\$0.00	\$10.86	\$0.60	\$0.00	\$0.00	\$65.28	\$87.91
Operator A	\$3	88.75	\$6.75	\$1.16	\$0.39	\$0.00	\$9.30	\$0.60	\$0.00	\$0.00	\$56.95	\$76.32
Operator B	\$3	4.27	\$6.75	\$1.03	\$0.34	\$0.00	\$8.22	\$0.60	\$0.00	\$0.00	\$51.21	\$68.34
Operator C	\$2	27.54	\$6.75	\$0.83	\$0.28	\$0.00	\$6.61	\$0.60	\$0.00	\$0.00	\$42.61	\$56.38
Groundman 0-12 months Exp	\$2	21.61	\$6.75	\$0.65	\$0.22	\$0.00	\$5.19	\$0.60	\$0.00	\$0.00	\$35.02	\$45.82
Groundman 0-12 months Exp w/CDL	\$2	3.77	\$6.75	\$0.71	\$0.24	\$0.00	\$5.70	\$0.60	\$0.00	\$0.00	\$37.77	\$49.66
Groundman 1 yr or more	\$2	3.77	\$6.75	\$0.71	\$0.24	\$0.00	\$5.70	\$0.60	\$0.00	\$0.00	\$37.77	\$49.66
Groundman 1 yr or more w/CDL	\$2	8.09	\$6.75	\$0.84	\$0.28	\$0.00	\$6.74	\$0.60	\$0.00	\$0.00	\$43.30	\$57.35
Equipment Mechanic A	\$3	4.27	\$6.75	\$1.03	\$0.34	\$0.00	\$8.22	\$0.60	\$0.00	\$0.00	\$51.21	\$68.34
Equipment Mechanic B	\$3	0.91	\$6.75	\$0.93	\$0.31	\$0.00	\$7.42	\$0.60	\$0.00	\$0.00	\$46.92	\$62.38
Equipment Mechanic C	\$27.54		\$6.75	\$0.83	\$0.28	\$0.00	\$6.61	\$0.60	\$0.00	\$0.00	\$42.61	\$56.38
Line Truck w/uuger	\$3	0.44	\$6.75	\$0.91	\$0.30	\$0.00	\$7.31	\$0.60	\$0.00	\$0.00	\$46.31	\$61.53
Apprentice	Per	cent										
1st 1000 hrs	60.00	\$25.93	\$6.75	\$0.78	\$0.26	\$0.00	\$6.22	\$0.60	\$0.00	\$0.00	\$40.54	\$53.51

2nd 1000 hrs	65.00	\$28.09	\$6.75	\$0.84	\$0.28	\$0.00	\$6.74	\$0.60	\$0.00	\$0.00	\$43.30	\$57.35
3rd 1000 hrs	70,00	\$30.25	\$6.75	\$0.91	\$0.30	\$0.00	\$7.26	\$0.60	\$0.00	\$0.00	\$46.07	\$61.20
4th 1000 hrs	75.00	\$32.42	\$6.75	\$0.97	\$0.32	\$0.00	\$7.78	\$0.60	\$0.00	\$0.00	\$48.84	\$65.04
5th 1000 hrs	80.00	\$34.58	\$6.75	\$1.04	\$0.35	\$0.00	\$8.30	\$0.60	\$0.00	\$0.00	\$51.62	\$68.90
6th 1000 hrs	85.00	\$36.74	\$6.75	\$1.10	\$0.37	\$0.00	\$8.82	\$0.60	\$0.00	\$0.00	\$54.38	\$72.75
7th 1000 hrs	90.00	\$38.90	\$6.75	\$1.17	\$0.39	\$0.00	\$9.34	\$0.60	\$0.00	\$0.00	\$57.15	\$76.60

Special Calculation Note: Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

#### Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger-wheeled or tracked, all Tension wire Stringing equipment.

#### Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

#### Ratio:

(1) Journeyman Lineman to (1) Apprentice

### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING. MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note: 0.30 is for Health Retirement Account.

#### Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Voice Data Video Outside

Change #: LCR01-2017fbLoc71VDV

Craft: Voice Data Video Effective Date: 10/18/2017 Last Posted: 10/18/2017

	BHR		Frin	ge Bene	fit Payn	nents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										
Electrical Installer Technician I	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69
Installer Technician II	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator I	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator II	\$18.43	\$5.50	\$0.55	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24.78	\$33.99
Installer /Repair Outside	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Ground Driver W/CDL	\$15.83	\$5.50	\$0.47	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$22.10	\$30.01
Groundman	\$13.24	\$5.50	\$0.40	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$19.44	\$26.06
Cable Splicer	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69

**Special Calculation Note:** 

Ratio:

Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT,

### TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

#### **Special Jurisdictional Note:**

#### Details:

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Electrical Local 82 Inside

Change #: LCN01-2020fbLoc82in

Craft: Electrical Effective Date: 11/30/2020 Last Posted: 11/18/2020

	BHR			Frin	ge Ben	efit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$3	2.15	\$7.45	\$9.31	\$0.55	\$0.00	\$3.20	\$0.00	\$0.00	\$0.00	\$52.66	\$68.73
Apprentice	Pe	rcent										
1st period 0 - 1000 hrs	42.00	\$13.50	\$4.07	\$0.61	\$0.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.41	\$25.16
2nd period 1001-2000 hrs	42.00	\$13.50	\$4.07	\$0.61	\$0.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.41	\$25.16
3rd period 2001-3500 hrs	47.00	\$15.11	\$6.92	\$4.37	\$0.26	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$28.16	\$35.72
4th period 3501-5000 hrs	52.00	\$16.72	\$6.97	\$4.84	\$0.28	\$0.00	\$1.66	\$0.00	\$0.00	\$0.00	\$30.47	\$38.83
5th period 5001-6500 hrs	62.00	\$19.93	\$7.07	\$5.78	\$0.34	\$0.00	\$1.98	\$0.00	\$0.00	\$0.00	\$35.10	\$45.07
6th period 6501-8000 hrs	77.00	\$24.76	\$7.22	\$7.17	\$0.42	\$0.00	\$2.46	\$0.00	\$0.00	\$0.00	\$42.03	\$54.40

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

1 to 3 Journeymen to 3 Apprentices 4 to 6 Journeymen to 6 Apprentices per job site

### Jurisdiction (\* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN\*

**Special Jurisdictional Note :** The following townships in Warren County are included: Clearcreek, Franklin and Wayne.

#### **Details:**

Only correction made on 6-19-19 was the 5th year Apprentice fb.

Name of Union: Electrical Local 82 Lightning Rod

Change #: LCR01-2020fbLoc82

Craft: Electrical Effective Date: 11/30/2020 Last Posted: 11/25/2020

	BHR		Fringe Benefit Payments						cable 1d	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lightning Rod Technican	\$30.79	\$7.45	\$9.27	\$0.00	\$0.00	\$3.20	\$0.00	\$0.00	\$0.00	\$50.71	\$66.10

Special Calculation Note: No Apprentice approved by OSAC.

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Natio	

Jurisdiction (\* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN\*

**Special Jurisdictional Note :** The following townships in Warren County are included: (Clearcreek, Franklin and Wayne)

Name of Union: Electrical Local 648 Voice Date Video

Change #: LCR01-2020fbLoc648VDV

Craft: Voice Data Video Effective Date: 12/03/2020 Last Posted: 12/03/2020

	BHR		Frin	ge Bene	fit Payı	nents		Irrevo Fu	- 1	ole Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Electrical Installer Technician A	\$25.10	\$6.60	\$0.75	\$0.48	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$37.33	\$49.88
Electrical Installer Technician B	\$23.85	\$6.60	\$0.72	\$0.45	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$36.02	\$47.95
JW Installer Technician B	\$22.59	\$6.60	\$0.68	\$0.43	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$34.70	\$46.00
Non BICSI Installer	\$16.32	\$3.00	\$0.49	\$0.31	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$22.12	\$30.28
Apprentice Indentured AFTER 09- 03-2018											
1 st Period 0-800 Hrs	\$13.81	\$3.00	\$0.41	\$0.26	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$17.73	\$24.64
2nd Period 801-1600 Hrs	\$13.81	\$3.00	\$0.41	\$0.26	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$17.73	\$24.64
3rd Period 1601-2400 Hrs	\$16.32	\$6.50	\$0.49	\$0.31	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$28.02	\$36.18
4th Period 2401-3200 Hrs	\$16.32	\$6.50	\$0.49	\$0.31	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$28.02	\$36.18
5th Period 3201-4000 Hrs	\$18.83	\$6.53	\$0.56	\$0.36	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$30.68	\$40.10
6th Period 4001-4800 Hrs	\$18.83	\$6.53	\$0.56	\$0.36	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$30.68	\$40.10
7th Period	\$20.08	\$6.54	\$0.60	\$0.38	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$32.00	\$42.04

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4801-5600 Hrs												
8th Period 5601-6400	\$20.08		\$6.54	\$0.60	\$0.38	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$32.00	\$42.04
Cable Puller	\$12.55		\$3.00	\$0.38	\$0.25	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$16.43	\$22.71
Apprentice Indentured PRIOR to 09-03-2018												
1st period 0-800 hrs	50,00	\$12.55	\$6.50	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$19.90	\$26.18
2nd period 801-1600 hrs	50.00	\$12.55	\$6.50	\$0.37	\$0.23	\$0.00	\$0,25	\$0.00	\$0.00	\$0.00	\$19.90	\$26.18
3rd period 1601-2400 hrs	60.00	\$15.06	\$6.50	\$0.44	\$0.28	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$26.68	\$34.21
4th period 2401-3200 hrs	65.00	\$16.32	\$6.50	\$0.47	\$0.30	\$0.00	\$4,40	\$0.00	\$0.00	\$0.00	\$27.98	\$36.14
5th period 3201-4000 hrs	70.00	\$17.57	\$6.50	\$0.51	\$0.32	\$0.00	\$4,40	\$0.00	\$0.00	\$0.00	\$29.30	\$38.09
6th period 4001-4800 hrs	75.00	\$18.83	\$6.50	\$0.55	\$0.35	\$0.00	\$4.40	\$0.00	\$0,00	\$0.00	\$30.63	\$40.04
Cable Puller	50.00	\$12.55	\$3.00	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0,00	\$0.00	\$16.40	\$22.68

#### **Special Calculation Note:**

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

1Technician to 2 Apprentice

BUTLER, WARREN\*

**Special Jurisdictional Note :** The following townships In Warren County are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

#### **Details:**

The following work is excluded from the Teledata Technician work scope:

- \*The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
- \*The installation of conduit and/or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed, the
- Teledata Technician may install raceway or conduit not greater than 10 ft.
- \*Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit
- \*All HVAC control work.

Name of Union: Electrical Local 648 Inside

Change #: LCN01-2019fbLoc648in

Craft: Electrical Effective Date: 09/11/2019 Last Posted: 09/11/2019

	В	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$30.00		\$7,10	\$8.90	\$0.45	\$0.00	\$2.50	\$0.90	\$0.00	\$0.00	\$49.85	\$64.85
Apprentice	. Per	cent										
1st period 0-1000 hrs	45.00	\$13.50	\$4.07	\$0.00	\$0.20	\$0.00	\$2.50	\$0.41	\$0.00	\$0.00	\$20.68	\$27.43
2nd period 1001- 2000 hrs	45.00	\$13.50	\$4.07	\$0.00	\$0.20	\$0.00	\$2.50	\$0.41	\$0.00	\$0.00	\$20.68	\$27.43
3rd period 2001- 3500 hrs	50,00	\$15.00	\$7.10	\$4.45	\$0.23	\$0.00	\$2.50	\$0.45	\$0.00	\$0.00	\$29.73	\$37.23
4th period 3501- 5000 hrs	55.00	\$16,50	\$7.10	\$4.90	\$0.25	\$0.00	\$2,50	\$0.50	\$0.00	\$0.00	\$31.75	\$40.00
5th period 5001- 6500 hrs	62.00	\$18.60	\$7.10	\$5.52	\$0.28	\$0.00	\$2.50	\$0.56	\$0.00	\$0.00	\$34.56	\$43.86
6th period 6501- 8000 hrs	71.00	\$21.30	\$7.10	\$6.32	\$0.32	\$0.00	\$2.50	\$0.64	\$0.00	\$0.00	\$38.18	\$48.83

Special Calculation Note: Other is NEBF (National Electrical Benifit Fund.)

#### Ratio:

Jurisdiction (\* denotes special jurisdictional note):

3 Journeyman to 2 Apprentices or fraction thereof:

**BUTLER, WARREN\*** 

- 1-3 Journeymen to 2 Apprentice
- 4-6 Journeymen to 4 Apprentice
- 7-9 Journeymen to 6 Apprentice

first person assigned to any job site shall be a journeyman

**Special Jurisdictional Note :** In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

#### Details:

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate.

All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Name of Union: Electrical Local 648 Lt Commercial South West

Change #: LCN01-2021fbLoc648in

Craft: Electrical Effective Date: 02/17/2021 Last Posted: 02/17/2021

Craft : Ele		HR	Jate			efit Payı		. 42/1/	Irrevo		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	<u> </u>			
Class	sification											
Electrician	\$3	1.00	\$7.25	\$8,40	\$0.47	\$0.00	\$3.00	\$0.93	\$0.00	\$0.00	\$51.05	\$66.55
CE-3 12,001- 14,000 Hrs	\$2	3.03	\$6.35	\$0.69	\$0.68	\$0.00	\$0.69	\$0.27	\$0.00	\$0.00	\$31.71	\$43.23
CE-2 10,001- 12,000 Hrs	\$1	8.00	\$6.35	\$0.54	\$0.68	\$0.00	\$0.54	\$0.27	\$0.00	\$0.00	\$26.38	\$35.38
CE-1 8,001- 10,000 Hrs	\$16.45		\$6.35	\$0.49	\$0.68	\$0.00	\$0.49	\$0.27	\$0.00	\$0.00	\$24.73	\$32.96
CW-4 6,001-8,000 Hrs	\$14.81		\$6.35	\$0.44	\$0.68	\$0.00	\$0.44	\$0.27	\$0.00	\$0.00	\$22.99	\$30.39
CW-3 4,001-6,000 Hrs	\$13.16		\$6.35	\$0.39	\$0.68	\$0.00	\$0.39	\$0.27	\$0.00	\$0.00	\$21.24	\$27.82
CW-2 2,001-4,000 Hrs	\$12.34		\$6.35	\$0.37	\$0.68	\$0.00	\$0.37	\$0.27	\$0.00	\$0.00	\$20.38	\$26.55
CW-1 0- 2,000 Hrs	\$1	1.52	\$6.35	\$0.35	\$0.68	\$0.00	\$0.35	\$0.27	\$0.00	\$0.00	\$19.52	\$25.28
Apprentice Indentured AFTER 9/1/2006		rcent										
1st period 0-1000 hrs	45.00	\$13.95	\$4.22	\$0.00	\$0.21	\$0.00	\$2.50	\$0.42	\$0.00	\$0.00	\$21.30	\$28.28
2nd period 1001- 2000 hrs	45.00	\$13.95	\$4.22	\$0.00	\$0,21	\$0.00	\$2.50	\$0.42	\$0.00	\$0.00	\$21.30	\$28,28
3rd period 2001- 3500 hrs	50,00	\$15.50	\$7.25	\$4.20	\$0.23	\$0.00	\$2.75	\$0.47	\$0.00	\$0.00	\$30.40	\$38.15
4th period 3501- 5000 hrs	55.00	\$17.05	\$7.25	\$4.62	\$0,26	\$0.00	\$2.78	\$0.51	\$0.00	\$0.00	\$32.47	\$41.00

5th period 5001- 6500 hrs	62.00	\$19.22	\$7.25	\$5.21	\$0.29	\$0.00	\$2.81	\$0.58	\$0.00	\$0.00	\$35.36	\$44.97
6th period 6501- 8000 hrs	71.00	\$22.01	\$7.25	\$5.96	\$0.33	\$0.00	\$2.86	\$0.66	\$0.00	\$0.00	\$39.07	\$50.07

Special Calculation Note: Other is for NEBF (National Electrical Benifit Fund)

#### Ratio:

1 Journeymen to 3 Apprentice 4 Journeymen to 6 Apprentice first person assigned to any job site shall be a journeyman

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used Jurisdiction (\* denotes special jurisdictional note):

**BUTLER, WARREN\*** 

**Special Jurisdictional Note:** In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

#### Details:

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate.

All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Name of Union: Electrical Local 648 Lt Commercial South West

Change #: LCN01-2019fbLoc648in

Craft: Electrical Effective Date: 12/24/2019 Last Posted: 12/24/2019

	BI	łR	,,	Frin	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Electrician	\$30	).00	\$7.10	\$8.90	\$0.45	\$0.00	\$2.50	\$0.90	\$0.00	\$0.00	\$49.85	\$64.85
CE-3 12,001- 14,000 Hrs	\$22	2.45	\$6.15	\$0.67	\$0.67	\$0.00	\$0.67	\$0.00	\$0.00	\$0.00	\$30.61	\$41.84
CE-2 10,001- 12,000 Hrs	\$17	7.64	\$6.15	\$0.53	\$0.67	\$0.00	\$0.53	\$0.00	\$0.00	\$0.00	\$25.52	\$34.34
CE-1 8,001- 10,000 Hrs	\$16	5.04	\$6.15	\$0.48	\$0.67	\$0.00	\$0.48	\$0.00	\$0.00	\$0.00	\$23.82	\$31.84
CW-4 6,001-8,000 Hrs	\$14	1.43	\$6.15	\$0.43	\$0.67	\$0.00	\$0.43	\$0.00	\$0.00	\$0.00	\$22.11	\$29.33
CW-3 4,001-6,000 Hrs	\$12	2.83	\$6.15	\$0.38	\$0.67	\$0.00	\$0.38	\$0.00	\$0.00	\$0.00	\$20.41	\$26.83
CW-2 2,001-4,000 Hrs		2.03	\$6.15	\$0.36	\$0.67	\$0.00	\$0.36	\$0.00	\$0.00	\$0.00	\$19.57	\$25.58
CW-1 0-2,000 Hrs	\$11	1.22	\$6.15	\$0.34	\$0.67	\$0.00	\$0.34	\$0.00	\$0.00	\$0.00	\$18.72	\$24.33
Apprentice Indentured AFTER 9/1/2006	Per	cent	The state of the s									
1st period 0-1000 hrs	45.00	\$13.50	\$4.07	\$0.00	\$0.20	\$0.00	\$2.50	\$0.41	\$0.00	\$0.00	\$20.68	\$27.43
2nd period 1001- 2000 hrs	45.00	\$13.50	\$4.07	\$0.00	\$0.20	\$0.00	\$2.50	\$0.41	\$0.00	\$0.00	\$20.68	\$27.43
3rd period 2001- 3500 hrs	50,00	\$15.00	\$7.10	\$4.45	\$0.23	\$0.00	\$2.50	\$0.45	\$0.00	\$0.00	\$29.73	\$37.23
4th period 3501- 5000 hrs	55.00	\$16.50	\$7.10	\$4.90	\$0.25	\$0.00	\$2,50	\$0.50	\$0.00	\$0.00	\$31.75	\$40.00
5th period 5001- 6500 hrs	62.00	\$18.60	\$7.10	\$5.52	\$0.28	\$0.00	\$2.50	\$0.56	\$0.00	\$0.00	\$34.56	\$43.86
6th period 6501- 8000 hrs	71.00	\$21.30	\$7.10	\$6.32	\$0.32	\$0.00	\$2.50	\$0.64	\$0.00	\$0.00	\$38.18	\$48,83

Special Calculation Note: Other is for NEBF (National Electrical Benifit Fund)

#### Ratio:

Jurisdiction ( \* denotes special jurisdictional note ):
BUTLER, WARREN\*

1-3 Journeymen to 2 Apprentice

4-6 Journeymen to 4 Apprentice

7-9 Journeymen to 6 Apprentice

first person assigned to any job site shall be a journeyman

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used

**Special Jurisdictional Note:** In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

#### Details:

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate.

All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Name of Union: Electrical Local 648 Voice Date Video

Change #: LCR01-2019fbLoc648VDV

Craft: Voice Data Video Effective Date: 12/24/2019 Last Posted: 12/24/2019

	BHR		Fring	ge Bene	fit Payı	nents		Irreyo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Electrical Installer Technician A	\$24.35	\$6.50	\$0.73	\$0.46	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$36.44	\$48.62
Electrical Installer Technician B	\$23.13	\$6.50	\$0.69	\$0.44	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$35.16	\$46.72
JW Installer Technician B	\$21.92	\$6.50	\$0.66	\$0.42	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$33.90	\$44.86
Non BICSI Installer	\$15.83	\$3.00	\$0.47	\$0.30	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$21.60	\$29.51
Apprentice Indentured AFTER 09- 03-2018											
1 st Period 0-800 Hrs	\$13.14	\$3.00	\$0.38	\$0.25	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$17.02	\$23.59
2nd Period 801-1600 Hrs	\$13.14	\$3.00	\$0.38	\$0.25	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$17.02	\$23.59
3rd Period 1601-2400 Hrs	\$15.83	\$6.00	\$0.47	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.60	\$34.52
4th Period 2401-3200 Hrs	\$15.83	\$6.00	\$0.47	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.60	\$34.52
5th Period 3201-4000 Hrs	\$18.26	\$6.03	\$0.55	\$0.35	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$29.19	\$38.32
6th Period 4001-4800 Hrs	\$18.26	\$6.03	\$0.55	\$0.35	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$29.19	\$38,32
7th Period 4801-5600 Hrs	\$19.48	\$8.04	\$0.58	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$32.40	\$42.14
8th Period 5601-6400	\$19.48	\$8.04	\$0.58	\$0.37	\$0.00		\$0.00	\$0.00	\$0.00	\$32.47	\$42.21
Cable Puller	\$12.18	\$3.00	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$16,03	\$22.12

Apprentice Indentured PRIOR to 09-03-2018	Per	cent										
1st period 0-800 hrs	50.00	\$12.18	\$6.50	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$19.53	\$25.61
2nd period 801-1600 hrs	50.00	\$12.18	\$6.50	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$19.53	\$25.61
3rd period 1601-2400 hrs	60.00	\$14.61	\$6.50	\$0.44	\$0.28	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$26.23	\$33.54
4th period 2401-3200 hrs	65.00	\$15.83	\$6.50	\$0.47	\$0.30	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$27.50	\$35.41
5th period 3201-4000 hrs	70.00	\$17.04	\$6.50	\$0.51	\$0.32	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$28.77	\$37.30
6th period 4001-4800 hrs	75.00	\$18.26	\$6.50	\$0.55	\$0.35	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$30.06	\$39.19
Cable Puller	50.00	\$12.18	\$3.00	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$16.02	\$22.11

**Special Calculation Note:** 

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

1Technician to 2 Apprentice

**BUTLER, WARREN\*** 

**Special Jurisdictional Note :** The following townships In Warren County are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

## Details:

The following work is excluded from the Teledata Technician work scope:

- \*The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
- \*The installation of conduit and/or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed, the
- Teledata Technician may install raceway or conduit not greater than 10 ft.
- \*Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit
- \*All HVAC control work.

Name of Union: Elevator Local 11

Change #: LCN01-2020fbLoc11

Craft: Elevator Effective Date: 01/05/2021 Last Posted: 01/05/2021

	В	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Elevator Mechanic	\$4	8.82	\$15.88	\$10.46	\$0.64	\$3.91	\$8.85	\$1.56	\$0.00	\$0.00	\$90.12	\$114.53
Probationary Apprentice	50.00	\$24.41	\$0.00	\$0.00	\$0.00	\$1.46	\$0.00	\$0.78	\$0.00	\$0.00	\$26.65	\$38.86
1st year	55.00	\$26.85	\$15.88	\$10.46	\$0.64	\$1.61	\$8.85	\$0.86	\$0.00	\$0.00	\$65.15	\$78.58
2nd year	65.00	\$31.73	\$15.88	\$10.46	\$0.64	\$1.90	\$8.85	\$1.02	\$0.00	\$0.00	\$70.48	\$86.35
3rd year	70.00	\$34.17	\$15.88	\$10.46	\$0.64	\$2.05	\$8.85	\$1.09	\$0.00	\$0.00	\$73.14	\$90.23
4th year	80.00	\$39.06	\$15.88	\$10.46	\$0.64	\$2.34	\$8.85	\$1.25	\$0.00	\$0.00	\$78.48	\$98.00
Helper	70.00	\$34.17	\$15.88	\$10.46	\$0.64	\$2.05	\$8.85	\$1.09	\$0.00	\$0.00	\$73.14	\$90.23
Assistant Mechanic	80.00	\$39.06	\$15.88	\$10.46	\$0.64	\$2.34	\$8.85	\$1.25	\$0.00	\$0.00	\$78.48	\$98.00

Special Calculation Note: Other is Holiday Pay. Vacation calcuated at 6%.

### Ratio:

The total number of Helpers & Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper or Apprentice may be employed for the first (2) teams and an extra Helper or Apprentice for each additional (3) teams.

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 5 Apprentice
- 3 Journeymen to 6 Apprentice

## Special Jurisdictional Note:

## Details:

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY, PREBLE, SCIOTO, SHELBY, WARREN

Name of Union: Glazier Local 387

Change # : LCN01-2020fbLoc387

Craft: Glazier Effective Date: 11/01/2020 Last Posted: 10/28/2020

	В	BHR		Frin	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Glazier	\$2	7.93	\$5.67	\$10.10	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.95	\$57.92
Apprentice	Pei	cent										
1st 6 months	53.70	\$15.00	\$5.67	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.92	\$28.42
2nd 6 months	65.00	\$18.15	\$5.67	\$6.19	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.26	\$39.34
3rd 6 months	70.00	\$19.55	\$5.67	\$6.71	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,18	\$41.96
4th 6 months	75.00	\$20.95	\$5.67	\$6.85	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.72	\$44.19
5th 6 months	80.00	\$22.34	\$5.67	\$7.43	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0,00	\$35.69	\$46.87
6th 6 months	85.00	\$23.74	\$5.67	\$7.57	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.23	\$49.10
7th 6 months	90.00	\$25.14	\$5.67	\$8.09	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.15	\$51.72
8th 6 months	95.00	\$26.53	\$5.67	\$8.68	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.13	\$54.40

**Special Calculation Note:** No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

# Jurisdiction (\* denotes special jurisdictional note):

Each employer may employ and train Apprentices in the ADAMS, BROWN, BUTLER, CHAMPAIGN, following ratio to journeymen workers employed.

1 Journeymen to 1 Apprentice

WARREN

**Special Jurisdictional Note:** Fayette County: Eastern portion of route #41 being the dividing line between locals 372 and 387. Local 387 has jurisdiction of projects built on property which borders route #41 East. Shelby County: Southern portion of routes #47 & 29.

### **Details:**

Name of Union: Ironworker Local 44

Change #: LCNO1-2019fbLoc44

Craft: Ironworker Effective Date: 06/05/2019 Last Posted: 06/05/2019

	BI	IR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	n											
Ironworker Reinforcing	\$29	0.87	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$51.36	\$66,29
Structural	\$29	).37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Ornamental	\$29	).37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Machine Mover/Rigger	\$29	0.37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Conveyer Mechanic	\$29	0.37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65,54
Maintenance/Heavy Hwy	\$29	0.37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Welder A	\$29	).62	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$51.11	\$65.92
Welder B	\$29	\$29.87		\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$51.36	\$66.29
Sheeter	\$29	).37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Fence Erector	\$27	7.90	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$49.39	\$63.34
Ironworker	\$29	).37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Apprentice	Per	cent										
Apprentice												
1st yr A	55.00	\$16.43	\$8.20	\$9.50	\$0.60	\$0.00	\$0.75	\$0.19	\$0.00	\$0.00	\$35.67	\$43.88
1st yr B	60.00	\$17.92	\$8.20	\$9.50	\$0.60	\$0.00	\$0.75	\$0.19	\$0.00	\$0.00	\$37.16	\$46.12
1st yr C	65.00	\$19.42	\$8.20	\$9.50	\$0.60	\$0.00	\$0.75	\$0.19	\$0.00	\$0.00	\$38.66	\$48.36
2nd yr A	70.00	\$20.91	\$8.20	\$9.50	\$0.60	\$0.00	\$0.75	\$0.19	\$0.00	\$0.00	\$40.15	\$50.60
2nd yr B	75.00	\$22.40	\$8.20	\$9.50	\$0.60	\$0.00	\$0.75	\$0.19	\$0.00	\$0.00	\$41.64	\$52.84
3rd yr A	80.00	\$23.90	\$8.20	\$9.50	\$0.60	\$0.00	\$1.50	\$0.19	\$0.00	\$0.00	\$43.89	\$55.83
3rd yr B	85.00	\$25.39	\$8.20	\$9.50	\$0.60	\$0.00	\$1.50	\$0.19	\$0.00	\$0.00	\$45.38	\$58.07
4th yr A	90.00	\$26.88	\$8.20	\$9.50	\$0.60	\$0.00	\$2.25	\$0.19	\$0.00	\$0.00	\$47.62	\$61.06
4th yr B	95.00	\$28.38	\$8.20	\$9.50	\$0.60	\$0.00	\$2,25	\$0.19	\$0.00	\$0.00	\$49.12	\$63.30
4th yr C	100.00	\$29.87	\$8.20	\$9.50	\$0.60	\$0.00	\$2.25	\$0.19	\$0.00	\$0.00	\$50.61	\$65.54

Special Calculation Note: Other is Impact Fund Training

Ratio:

1 Journeymen to 1 Apprentice 2 Journeymen to 2 Apprentice 10 Journeymen to 4 Apprentices Jurisdiction (\* denotes special jurisdictional note):

ADAMS\*, BROWN, BUTLER\*, CLERMONT, CLINTON\*, HAMILTON, HIGHLAND\*, WARREN\*

Special Jurisdictional Note: Adams County Twps included: Bratton, Scott, Winchester, Wayne. Butler County Twps included: Oxford, St. Clair, Fairfield, Morgan, Liberty, Union, Ross, Reily, Hanover. West Chester. In Clinton County, Manchester and South West Borrow. Highland County Twps included: Dotson, Salem, Clay, White Oak, Hamer, New Market, Concord, Jackson, Washington. Warren County Twps included: Harlan, Deerfield, Hamilton.

### Details:

Structural Iron Work but not limited to:field fabrication, all loading to and including the erecting, rigging, assembly, dismantling, placing, temporary and permanent securing by any means of all structural iron, steel, ornamental lead, bronze, brass, copper, aluminum, glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails, bridge viaducts, bucks bulkheads, bumper and bumper post, canopies and unistrut canopies, corrugated ferrous and non ferrous sheets when attached to steel frames, columns, beams, bar-joists, trusses, grinders, roof decking, electrical supports, elevator cars, elevator fronts and enclosures, erection of steel towers, flag poles, gymnasium equipment, stadium and arena seating, jail cell work, jail cell beds, benches, bunks, chairs, tables, mirrors, jail cell access doors, rigging and installation of machinery and equipment (erecting, aligning, anchoring and dismantling, erection and dismantling of tower cranes, derrick monorail systems, Chicago booms, overhead cranes, gantries, material and personnel hoists, tanks, hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding, roofing, gutters, downspouts and erection of all.

Ornamental Iron Work but not limited to:all work in connection with field fabrication,handling including loading/off loading,sorting,cutting,fastening,anchoring,bending,hoisting,placing,burning,welding,and tying,dismantling of all materials used in miscellaneous iron or steel, for stairs,hand railings,rolling doors, rolling gates,rolling shutters,fence,windows,curtain wall,erection and welding of all metal, sash,architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental,steel iron,lead,bronze,brass,copper,aluminum,all ferrous and non ferrous metals and composite materials

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Name of Union: Ironworker Local 290

Change # : LCN01-2021fbLoc290

Craft: Ironworker Effective Date: 01/27/2021 Last Posted: 01/27/2021

	I	BHR		***************************************		efit Payı	nents		Irrevo Fu	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)		1 771	Mac
Clas	sification											
Ironworker Structural	\$2	29.68	\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Welder	\$2	29.68	\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Fence Erector	\$2	9.68	\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Reinforcing Rods	\$2	29.68	\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Machinery Mover	\$2	9,68	\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Sheeter	\$2	9.68	\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Metal Building Erector	\$2	9.68	\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Rigger & Erector	\$2	9.68	\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Apprentice	Pei	rcent										
1st year	65.05	\$19.31	\$8.30	\$9.50	\$0.65	\$0.00	\$2.95	\$0.02	\$0.00	\$0.00	\$40.73	\$50.38
2nd year	75.07	\$22.28	\$8.30	\$9.50	\$0.65	\$0.00	\$2.95	\$0.02	\$0.00	\$0.00	\$43.70	\$54.84
3rd year	85.05	\$25.24	\$8.30	\$9.50	\$0.65	\$0.00	\$2.95	\$0.02	\$0.00	\$0.00	\$46.66	\$59.28
4th year	95,05	\$28.21	\$8.30	\$9.50	\$0.65	\$0.00	\$2.95	\$0.02	\$0.00	\$0.00	\$49.63	\$63.74

Special Calculation Note: Other is for Industry Fund.

## Ratio:

3 Journeymen to 1 Apprentice

# Jurisdiction (\* denotes special jurisdictional note):

ALLEN\*, AUGLAIZE, BUTLER\*, CHAMPAIGN\*, CLARK, CLINTON, DARKE, FAYETTE\*, GREENE, HARDIN\*, HIGHLAND\*, LOGAN\*, MADISON\*, MERCER\*, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT\*, WARREN\*

**Special Jurisdictional Note:** Allen County Twps included are: Auglaize, Perry, Shawnee, Amanda, Spencer, Marion, Sugar Creek, American, Bath, Jackson. Butler County Twps included are: Milford, Wayne, Madison, Lemon. Champaign Cnty Twps included are: Union, Urbana, Jackson, Concord, Salem, Mad River, Johnson, Harrison, Adams. Fayette County Twps included are: Green, Jasper,

Concord, Jefferson. Hardin County Twps included are: Round Head, Marion, Liberty. Highland County Twps included are: Fairfield, Penn, Union, Marshall, Liberty, Paint, Brush Creek. Logan County Twps included are: Richland, Stokes, Bloomfield, Washington, Harrison, McArthur, Lake, Liberty, Pleasant, Miami. Madison County Twps included are: Stokes. Mercer County Twps included are: Dublin, Washington, Jefferson, Recovery, Gibson, Union, Liberty, Butler, Granville, Center, Hopewell, Franklin, Marion. VanWert County Twps included are: Jennings. Warren County Twps included are: Franklin, Clear Creek, Turtle Creek, Wayne, Massie, Washington, Salem, Union.

## Details:

Structural Iron Work but not limited to:field fabrication, all loading to and including the erecting,rigging,assembly,dismantling, placing, temporary and permanent securing by any means of all structural iron,steel,ornamental lead,bronze,brass,copper,aluminum,glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails,bridge viaducts,bucks bulkheads,bumper and bumper post,canopies and unistrut canopies,corrugated ferrous and non ferrous sheets when attached to steel frames,columns,beams,bar-joists,trusses,grinders,roof decking,electrical supports,elevator cars,elevator fronts and enclosures,erection of steel towers,flag poles, gymnasium equipment,stadium and arena seating,jail cell work,jail cell beds,benches,bunks,chairs,tables,mirrors,jail cell access doors,rigging and installation of machinery and equipment(erecting,aligning,anchoring and dismantling, erection and dismantling of tower cranes,derrick monorail systems, Chicago booms,overhead cranes,gantries,material and personnel hoists,tanks,hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding,roofing, gutters, downspouts and erection of all.

Ornamental Iron Work but not limited to:all work in connection with field fabrication,handling including loading/off loading,sorting,cutting,fastening,anchoring,bending,hoisting,placing,burning,welding,and tying,dismantling of all materials used in miscellaneous iron or steel, for stairs,hand railings,rolling doors, rolling gates,rolling shutters,fence,windows,curtain wall,erection and welding of all metal, sash,architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental,steel iron,lead,bronze,brass,copper,aluminum,all ferrous and non ferrous metals and composite materials

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Name of Union: Labor HevHwy 3

Change #: LCN01-2020fbLocalHevHwy3

Craft: Laborer Group 1 Effective Date: 05/14/2020 Last Posted: 05/14/2020

	B	HR		Frin	ge Bene	fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Laborer Group 1	\$32	2.62	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.97	\$60.28
Group 2	\$32	2.79	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.14	\$60.54
Group 3	\$33	3.12	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.47	\$61.03
Group 4	\$33	3.57	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.92	\$61.71
Watch Person	\$25	5.35	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.70	\$49.38
Apprentice	Per	cent										
0-1000 hrs	60.00	\$19.57	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0,00	\$30.92	\$40.71
1001-2000 hrs	70.00	\$22.83	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.18	\$45.60
2001-3000 hrs	80,00	\$26.10	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.45	\$50.49
3001-4000 hrs	90.00	\$29.36	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$40.71	\$55.39
More than 4000 hrs	100.00	\$32.62	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.97	\$60.28

**Special Calculation Note:** Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

### Ratio:

- 1 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice thereafter

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN,

MORROW, MUSKINGUM, NOBLE, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SCIOTO, SENECA, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

**Special Jurisdictional Note:** Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

## **Details:**

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, \*Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

\*Bridge Man will perfomr work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

### Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), \*\*\*Lead Abatement, Hazardous Waste (level C)

\*\*\*Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

## Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

#### Group 4

Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Name of Union: Labor Local 534 Building

Change #: LCNO1-2019fbLoc534

Craft: Laborer Effective Date: 06/01/2019 Last Posted: 05/23/2019

	BF	IR		Fring	ge Bene	fit Pay	ments		Irrevo Fur	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group 1	\$27	1,59	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.84	\$52.64
Laborer Group 2	\$27	'.69	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.94	\$52.79
Laborer Group 3	\$27	7.79	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0,00	\$0.10	\$0.00	\$39.04	\$52.94
Laborer Group 4	\$27	7,92	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.17	\$53.13
Laborer Group 5	\$28.17		\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.42	\$53.51
Laborer Group 6	\$27	7.94	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.19	\$53.16
Laborer Group 7	\$27	7.14	\$7.00	\$3.70	\$0,45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.39	\$51.96
Apprentice	Per	cent	1									
0-1000 hrs	60.00	\$16.55	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$27.80	\$36.08
1001-2000 hrs	70.00	\$19.31	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.56	\$40.22
2001-3000 hrs	80.00	\$22.07	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.32	\$44.36
3001-4000	90.00	\$24.83	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.08	\$48.50
4001	100.00	\$27.59	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.84	\$52.64

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

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110		v	- 1

1 Journeman to 1 Apprentice

3 Journeman to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

BUTLER, WARREN

# Special Jurisdictional Note:

Details:

Note:

- Group 1: Building & Common Laborer; All general laborers work including all forms of landscaping, Rough Rider all pump's 4 inch or smaller, Small Pump Portable Generators-Bobcat to Cleanup, Firewatch and Monitor, (Safety Person)
- Group 2: Asphalt Raker, Tamper, Smoother, Hand Air Pump, Hand air Tamper, Chisel, Power Tamper, Operator, Switch, Assemblies, Handling & Laying Precast Concrete Floors & Deck Tool Repairman.
- Group 3: Concrete Specialist; Skid Steers (with attachments to perform Laborer's duties) Jack Hammer \* Concrete Busterman, Barco Tamper Man, Power Georgia Buggy Man, Power Sweeper Man, Vibrator, Concrete Saw Man, Rail Spikers, Acetylene Burner, Pipelayers, Bos'n Cradleman, Bottom Man, Chipping Hammer Grade Checker, Radio Operator, Form Cleanout & blowout Man, Red Concrete Coloring Man (Electrical Safety)
- Group 4: Mason Tender, Mortar Mixers & Scaffold Builders
- Group 5: Fork Lift for Mason, all work involving Refractory Materials Including Demolition of Refractory Materials.
- Asbestos Removal and Hazardous Waste Removal (handling, control, removal abatement, encapsulation or disposal of asbestos & hazardous waste),
- Group 6: Gunnite Man, Sand Blaster, Concrete & Grout Pump & Hose Man, Blast Trac, Miners & Muckers, Free Air, Powderman or Blaster, Mortar or Gypsum Machineman, Welder, Scuba Diver.
- Group 7: Watchman & Tool Checker/Toolroom Man

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change #: LCN01-2020fbLoc18zone3

Craft: Operating Engineer Effective Date: 05/14/2020 Last Posted: 05/14/2020

	· · · · · · · · · · · · · · · · · · ·	HR				efit Payı	nents		Irrevo Fu	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification		ı									<u> </u>
Operator Class 1	\$3	8.24	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.69	\$72.81
Class 2	\$3	8.12	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.57	\$72.63
Class 3	\$3	7.08	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.53	\$71.07
Class 4	\$3	5.90	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.35	\$69.30
Class 5	\$3	0.44	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$45.89	\$61.11
Class 6	\$3	8.49	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.94	\$73.18
Class 7	\$3	8.74	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$54.19	\$73.56
Class 8	\$3	9.24	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$54.69	\$74.31
Class 9	\$3	9,49	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0,00	\$54.94	\$74.68
Apprentice	Per	rcent										
1st Year	. 50.00	\$19.12	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$34.57	\$44.13
2nd Year	60.00	\$22.94	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$38.39	\$49.87
3rd Year	70.00	\$26.77	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$42.22	\$55.60
4th Year	80.00	\$30.59	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$46.04	\$61.34
Field Mechanic Trainee					-							
1st Year	50.00	\$19.12	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$34.57	\$44.13
2nd Year	60.00	\$22.94	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$38.39	\$49.87
3rd Year	70.00	\$26.77	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$42.22	\$55.60
4th Year	80.00	\$30.59	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$46.04	\$61.34

Special Calculation Note: Other: Education & Safety \$0.09

## Ratio:

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of a crew per Article VIII, paragraph

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE,

77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

# **Special Jurisdictional Note:**

### **Details:**

\*\*Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use): Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-

Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/ hour), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Name of Union: Operating Engineers - HevHwy Zone II

Change #: LCN01-2020fbLoc18hevhwyll

Craft: Operating Engineer Effective Date: 05/14/2020 Last Posted: 05/14/2020

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo	cable	Total	Overtime
					g				Fu		PWR	Rate
			H&W	Pension		Vac.	Annuity	Other	LECET	MISC		
					Tr.				(*)	(*)		
Clas	sification			:								
Operator Class 1	\$3	8.24	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.69	\$72.81
Class 2	\$3	8.12	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.57	\$72.63
Class 3	\$3	7.08	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.53	\$71.07
Class 4	\$3	5.90	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.35	\$69.30
Class 5	\$3	0.44	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$45.89	\$61.11
Class 6	\$38.49		\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.94	\$73.18
Apprentice	Per	·cent		·								
1st Year	50.00	\$19.12	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$34.57	\$44.13
2nd Year	60,00	\$22.94	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$38.39	\$49.87
3rd Year	70.00	\$26.77	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$42.22	\$55.60
4th Year	80,00	\$30.59	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$46.04	\$61.34
Field Mech Trainee Class 2												-
1st year	49.85	\$19.06	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$34.51	\$44.04
2nd year	59.80	\$22.87	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$38.32	\$49.75
3rd year	69.77	\$26.68	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$42.13	\$55.47
4th year	79.75	\$30.50	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$45.95	\$61.19

Special Calculation Note: Other: Education & Safety Fund is \$0.09 per hour.

#### Ratio:

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) AUGLAIZE, BELMONT, BROWN, BUTLER, Registered Apprentice or Trainee Engineer through the CARROLL, CHAMPAIGN, CLARK, CLERMONT, referral when they are available. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement.

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS. CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING. HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

# **Special Jurisdictional Note:**

### Details:

\*\*Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig: Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills, grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-

Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/ hour), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Name of Union: Painter Locals 123 & 238

Change #: LCR01-2020fbLoc123-238

Craft: Drywall Finisher Effective Date: 05/14/2020 Last Posted: 05/14/2020

	BHR		Frii	nge Bene	efit Payn	nents		Irrevo Fu		Total PWR	Overtime Rate		
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)				
Cla	Classification												
Painter Drywall Finisher	\$25.30	\$5.69	\$5.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.70	\$49.35		
Tapers and Finishers	\$25.30	\$5.69	\$5.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.70	\$49.35		
Apprentice													
1st Year	\$14.19	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.49	\$29.58		
2nd Year	\$16.88	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.18	\$33.62		
3rd Year	\$19.57	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.87	\$37.66		
4th Year	\$20.92	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.22	\$39.68		

Special Calculation Note: Apprentices shall be paid the proper % of the classification above.

## Ratio:

1 Journeyman to 1 Apprentice per job

# Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

## **Special Jurisdictional Note:**

#### Details:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Painter Locals 123 & 238
Commercial & Industrial

Change # : LCR01-2020fbLoc123

Craft: Painter Effective Date: 05/14/2020 Last Posted: 05/14/2020

	DIID			**				TI TO THE TOTAL PROPERTY OF THE PARTY OF THE		1	1
	BHR		Frn	nge Bene	efit Payn	nents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)	IWK	Kate
Cla	ssification										J L
Painter Brush Roll	\$25.30	\$5.69	\$5.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.70	\$49.35
Paper Hanger	\$25.30	\$5.69	\$5.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.70	\$49.35
Spray Painter	\$25.80	\$5.69	\$5.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.20	\$50.10
Sand Blaster Water Blaster	\$26.05	\$5.69	\$5.40	\$0,31	\$0.00	. \$0,00	\$0.00	\$0.00	\$0.00	\$37.45	\$50.48
Elevated Tanks	\$26.30	\$5.69	\$5.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.70	\$50.85
Apprentice											
1st Year	\$14.19	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.49	\$29.58
2nd Year	\$16.88	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0,00	\$25.18	\$33.62
3rd Year	\$19.57	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.87	\$37.66
4th Year	\$20.92	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.22	\$39.68

Special Calculation Note: Apprentices shall be paid the proper % of the classification above.

# Ratio:

(1) Journeymen to (1) Apprentice per jobsite

# Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

# **Special Jurisdictional Note:**

#### Details:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the

industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Painter Local 123 & 238 Hvy Hwy

Change # : LCR01-2020fbLoc123

Craft: Painter Effective Date: 05/14/2020 Last Posted: 05/14/2020

	BHR		Fri	nge Ben	efit Payr	nents		Irrevo Fu	ocable nd	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifi	cation										
Painter Bridge Class 1	\$33.00	\$5.69	\$5.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.40	\$60.90
Bridge Painter, Rigger, Containment Builder, Spot Blaster Class 2	\$27.00	\$5.69	\$5.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.40	\$51.90
Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control, Boat Person Class 3	\$27.00	\$5.69	\$5.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.40	\$51.90
Concrete Sealing, Concrete Blasting/Power Washing, Etc. Class 4	\$27.00	\$5.69	\$5.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.40	\$51,90
Quality Control/Quality Assurance, Traffic Safety, Competent Person Class 5	\$26.00	\$5.69	\$5.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.40	\$50.40
Apprentice											
lst Year	\$17.13	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.43	\$34.00
2nd Year	\$20.25	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.55	\$38.67
3rd Year	\$23.36	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.66	\$43,34
4th Year	\$24.92	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.22	\$45.68

Special Calculation Note: Apprentices shall be paid proper % of the classification above...

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

1 Journeyman to 1 Apprentice

# BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

# **Special Jurisdictional Note:**

## **Details:**

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Class 1 – Abrasive blasting of any kind.

Class 2 – Bridge painting, coating application of any kind. All steel surface preparation other than abrasive blasting. All necessary rigging and containment building. All remedial/spot blasting.

Class 3 – Tend to all equipment including but not limited to abrasive basting, power washing, spray painting, forklifts, hoists, trucks, etc. Load and unload trucks, handle materials, man safety boats, handle traffic control, clean up/ vacuum abrasive blast materials and related tasks.

Class 4 – All aspects of concrete coating/ sealing including but not limited to preparation, containment, etc.

Class 5 – Verify and record that all work is completed according to job specifications. Assure that all health and safety standards are adhered to. Assure all traffic is safely handled.

Name of Union: Painter Local 639

Change #: LCNO1-2015fbLoc639

Craft: Painter Effective Date: 06/10/2015 Last Posted: 06/10/2015

·	BHR		Frin	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										
Painter Metal Finisher/Helpers											
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3,65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note: Other is Sick and Personal Time

Ratio:

Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY,

SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARÁWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

## Special Jurisdictional Note:

#### Details:

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper: Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 639 Zone 2 Sign

Change #: LCN01-2016fbLoc639

Craft: Painter Effective Date: 08/03/2016 Last Posted: 08/03/2016

Craft : Pai	BHR			inge Benef				Irrevo Fu	EI	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Painter Sign Journeyman Tech/Team Leader Class A	\$21,25	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.57	\$0.00	\$0.00	\$23.29	\$33.92
Painter Sign Journeyman Tech/Team Leader Class B	\$21.25	\$1.33	\$0.14	\$0.00	\$0.41	\$0.00	\$0.57	\$0.00	\$0.00	\$23.70	\$34.32
Painter Sign Journeyman Tech/Team Leader Class C	\$21.25	\$1.33	\$0.14	\$0.00	\$0.82	\$0.00	\$0.57	\$0.00	\$0.00	\$24.11	\$34.74
Painter Sign Journeyman Tech/Team Leader Class D	\$21.25	\$1.33	\$0.14	\$0.00	\$1.23	\$0.00	\$0.57	\$0.00	\$0.00	\$24.52	\$35.14
Sign Journeyman Class A	\$20.98	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.56	\$0.00	\$0.00	\$23.01	\$33.50
Sign Journeyman Class B	\$20.98	\$1.33	\$0.14	\$0.00	\$0.40	\$0.00	\$0.56	\$0.00	\$0.00	\$23.41	\$33.90
Sign Journeyman Class C	\$20.98	\$1.33	\$0.14	\$0.00	\$0.81	\$0.00	\$0.56	\$0.00	\$0.00	\$23.82	\$34.31
Sign Journeyman Class D	\$20.98	\$1.33	\$0.14	\$0.00	\$1.21	\$0.00	\$0.56	\$0.00	\$0.00	\$24,22	\$34.71
Tech Sign Fabrication/ Erector Class A	\$15.90	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.43	\$0.00	\$0.00	\$17.80	\$25.75
Tech Sign Fabrication/ Erector Class B	\$15.90	\$1.33	\$0.14	\$0.00	\$0.31	\$0.00	\$0.43	\$0.00	\$0.00	\$18,11	\$26.06
Tech Sign Fabrication/ Erector Class C	\$15.90	\$1.33	\$0.14	\$0.00	\$0.61	\$0.00	\$0.43	\$0.00	\$0.00	<b>\$18.41</b>	\$26.36
Tech Sign Fabrication/ Erector Class D	\$15.90	\$1.33	\$0.14	\$0.00	\$0.92	\$0.00	\$0.43	\$0.00	\$0.00	\$18.72	\$26.67

Special Calculation Note: Other is for paid holidays.

Ratio	:
	•

Jurisdiction (\* denotes special jurisdictional note):
ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER,
CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON,
COLUMBIANA, COSHOCTON, CRAWFORD, DARKE,
DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE,
FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK,
HARDIN, HENRY, HIGHLAND, HOLMES, HURON,
JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS,
MADISON, MAHONING, MARION, MERCER, MIAMI,
MONTGOMERY, MORROW, MUSKINGUM, OTTAWA,
PAULDING, PERRY, PICKAWAY, PIKE, PREBLE,
PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION,
VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD,

## Special Jurisdictional Note:

#### Details:

Class A: less that 1 year.

Class B: 1-3 years.

Class C; 3-10 years. Class D: More than 10 years.

Name of Union: Plasterer Local 132 (Cincinnati)

Change #: LCN01-2021fbLoc132

Craft: Plasterer Effective Date: 03/10/2021 Last Posted: 03/10/2021

	В	HR		Frin	ge Bene	efit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Plasterer	\$2	5.90	\$5.80	\$8.00	\$0.70	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$41.40	\$54.35
Apprentice	Per	rcent										
1 st 900 hours	60.00	\$15.54	\$5.80	\$0.00	\$0.70	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$23.04	\$30.81
2nd 900 hours	65.00	\$16.83	\$5.80	\$0.00	\$0.70	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$24.33	\$32.75
3rd 900 hours	70.00	\$18.13	\$5.80	\$7.00	\$0.70	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$32.63	\$41.70
4th 900 hours	75.00	\$19.42	\$5.80	\$7.00	\$0.70	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$33.92	\$43.64
5th 900 hours	80.00	\$20.72	\$5.80	\$7.00	\$0.70	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$35.22	\$45.58
6th 900 hours	85.00	\$22.01	\$5.80	\$7.00	\$0.70	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$36.52	\$47.52
7th 900 hours	90.00	\$23.31	\$5.80	\$7.00	\$0.70	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$37.81	\$49.46
8th 900 hours	95.00	\$24.60	\$5.80	\$7.00	\$0.70	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$39.11	\$51.41

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

### Ratio:

- 1 Journeyman to 1 Apprentice
- 4 Journeyman to 2 Apprentice
- 7 Journeyman to 3 Apprentice

# Jurisdiction (\* denotes special jurisdictional note

**)**:

BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

# **Special Jurisdictional Note:**

## Details:

Apprentice and Shop Hand Pension are \$1.00 less than Journeyman.

Name of Union: Plumber Pipefitter Local 392

Change #: LCN01-2019-fbLoc392

Craft: Plumber/Pipefitter Effective Date: 06/05/2019 Last Posted: 06/05/2019

	B	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fui	1	Total PWR	Overtime Rate
		,	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	***************************************										
Plumber Pipefitter	\$32	2.81	\$7.40	\$12.39	\$0.50	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$54.08	\$70.48
Plumber Helper	\$2	1.33	\$7.30	\$6.59	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.72	\$46.38
Apprentice	Per	·cent										
1st yr	46.50	\$15.26	\$7.20	\$0.40	\$0.50	\$0.00	\$0.00	\$0.48	\$0.00	\$0.00	\$23.84	\$31.46
2nd yr	51.53	\$16.91	\$7.20	\$0.40	\$0.50	\$0.00	\$0.00	\$0.48	\$0.00	\$0.00	\$25.49	\$33.94
3rd yr	56.53	\$18.55	\$7.20	\$6.59	\$0.50	\$0.00	\$0.00	\$0.48	\$0.00	\$0.00	\$33.32	\$42.59
4th yr	61.53	\$20.19	\$7.20	\$6.59	\$0.50	\$0.00	\$0.00	\$0.48	\$0.00	\$0.00	\$34.96	\$45.05
5th yr	76.53	\$25.11	\$7.20	\$12.39	\$0.50	\$0.00	\$0.00	\$0.48	\$0.00	\$0.00	\$45.68	\$58.23

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

## Ratio:

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 4 Apprentices
- 3 Journeymen to 6 Apprentices

Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, WARREN

When more than twenty (20) Journeymen are employed additional apprentices may be acquired at a ratio of one (1) apprentice to four (4) journeymen.

## **Special Jurisdictional Note:**

### Details:

Helpers shall be permitted to work on ONLY, Exterior Sewers, Concrete, Vitrified Clay or PVC Pipe and Digging and Backfilling for Piping Work. The ratio shall not exceed 2 helpers to 1 Journeymen when performing the scope of work listed above

Name of Union: Roofer Local 42

Change #: LCNO2-2019fbLoc42

Craft: Roofer Effective Date: 09/19/2019 Last Posted: 09/19/2019

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										1	
Roofer	\$2	8.25	\$7.87	\$7.55	\$0.32	\$0.00	\$0.50	\$0.06	\$0.00	\$0.00	\$44.55	\$58.67
Tradesmen	\$2	2.60	\$7.87	\$6.04	\$0.00	\$0.00	\$0.50	\$0.03	\$0.00	\$0.00	\$37.04	\$48.34
Apprentice	Per	cent										
1st period	60.00	\$16.95	\$7.87	\$4.53	\$0.03	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$29.88	\$38.35
2nd period	70.00	\$19.77	\$7.87	\$5.28	\$0.03	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$33.46	\$43.34
3rd period	80.00	\$22.60	\$7.87	\$6.04	\$0.03	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$37.04	\$48.34

Special Calculation Note: Other is Education and Safety.

Journeymen shall receive \$1.00 per hour above journeyman rate for work with pitch material.

### Ratio:

Employer may employ 1 apprentice for every 2 journeymen in his employment.

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

## **Special Jurisdictional Note:**

#### Details:

Any Tradesman Worker completing 2,000 hours in (2) years may move to Journeyman status by utilizing the Training Yard to improve their skills. Tradesman Workers will be tested at these yards to determine their competency for Journeyman status. Tradesman Workers must schedule and successfully complete the industry test battery in order to gain journeyman status.

Name of Union: Sheet Metal Local 24 (Dayton)

Change #: LCR02-2019fbLoc24(Day)

Craft: Sheet Metal Worker Effective Date: 06/19/2019 Last Posted: 06/19/2019

	Bì	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Sheet Metal Worker	\$21	7.72	\$8.52	\$14.46	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.55	\$65,41
Apprentice	Per	cent										
Apprentice												
5th Year B	80.00	\$22.18	\$8.26	\$11.56	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,85	\$53.93
5th Year A	75.00	\$20.79	\$8.20	\$10.85	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.69	\$51.09
4th Year B	70.00	\$19.40	\$8.13	\$10.13	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.51	\$48.22
4th Year A	65.00	\$18.02	\$8.07	\$9.40	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.34	\$45,35
3rd year B	60.00	\$16.63	\$8.01	\$8.68	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.17	\$42.49
3rd Year A	55.00	\$15.25	\$7.94	\$7.95	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.99	\$39.61
2 Year B	53.78	\$14.91	\$7.90	\$7.02	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.68	\$38.13
2 Year A	52.69	\$14.61	\$7.88	\$6.49	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.83	\$37.13
Probationary 1 Year	51.13	\$14.17	\$7.85	\$5.87	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.74	\$35.83

**Special Calculation Note:** No special calculations for this skilled craft wage rate are required at this time.

### Ratio:

1 Journeyman to 1 Apprentice then,

1 Apprentice for every 2 Journeymen thereafter

# Jurisdiction (\* denotes special jurisdictional note):

ALLEN, AUGLAIZE, BUTLER, CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HARDIN, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT, WARREN, WYANDOT

## **Special Jurisdictional Note:**

Details:

Name of Union: Sprinkler Fitter Local 669

Change # : LCN01-2020fbLoc669

Craft: Sprinkler Fitter Effective Date: 04/08/2020 Last Posted: 04/08/2020

	В	HR				fit Payr	·		Irrevo		Total	Overtime
									Fu		PWR	Rate
			H&W	Pension	••	Vac.	Annuity	Other	LECET	MISC		
					Tr.				(*)	(*)		
Clas	sification											
Sprinkler Fitter	\$4	0.40	\$10.23	\$6.80	\$0.52	\$0.00	\$5.12	\$0.10	\$0.00	\$0.00	\$63.17	\$83.37
Apprentice Indentured after April 1, 2013	1	rcent										
CILASS 1	45.00	\$18.18	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$26.55	\$35.64
CLASS 2	50.00	\$20.20	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$28.57	\$38.67
CLASS 3	54,38	\$21.97	\$10.23	\$6.80	\$0.52	\$0.00	\$1.15	\$0.10	\$0.00	\$0.00	\$40.77	\$51.75
CLASS 4	59.38	\$23.99	\$10.23	\$6.80	\$0.52	\$0.00	\$1.15	\$0.10	\$0.00	\$0.00	\$42.79	\$54.78
CLASS 5	64.38	\$26.01	\$10.23	\$6.80	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$45,06	\$58.06
CLASS 6	69.38	\$28.03	\$10.23	\$6.80	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$47.08	\$61.09
CLASS 7	74.38	\$30.05	\$10.23	\$6.80	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$49.10	\$64.12
CLASS 8	79.38	\$32.07	\$10.23	\$6.80	\$0,52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$51.12	\$67.15
CLASS 9	84.38	\$34.09	\$10.23	\$6.80	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$53.14	\$70.18
CLASS 10	89.38	\$36.11	\$10.23	\$6.80	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$55.16	\$73.21

Special Calculation Note: \$0.10 for Other is National Fire Sprinkler Association

### Ratio:

1 Journeyman to 1 Apprentice

# Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW,

MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

# **Special Jurisdictional Note:**

### Details:

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

## Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: OCRO1-2019fbBldgHevHwy

Craft: Truck Driver Effective Date: 09/11/2019 Last Posted: 09/11/2019

	BF	Fring	ge Benefit Payments				Irrevo Fur	1	Total PWR	Overtime Rate		
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor- Tandems	\$28	.04	\$7.00	\$7.90	\$0.20	\$0.00	\$0,00	\$0.00	\$0.00	\$0.00	\$43.14	\$57.16
Apprentice	Per	cent										
First 6 months	80.00	\$22.43	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.53	\$48.75
7-12 months	85.00	\$23.83	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.93	\$50.85
13-18 months	90.00	\$25.24	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.34	\$52.95
19-24 months	95.00	\$26.64	\$7.00	\$7.90	\$0.20	\$0.00	\$0,00	\$0.00	\$0.00	\$0.00	\$41.74	\$55.06
25-30 months	100.00	\$28.04	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.14	\$57.16

**Special Calculation Note**: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

3 Journeymen to 1 Apprentice

## Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN,

HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

#### Special Jurisdictional Note:

#### Details:

\*\* Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

## Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCRO1-2019-fbBldgHevHwy

Craft: Truck Driver Effective Date: 10/16/2019 Last Posted: 10/16/2019

	ВН	R		Fringe Benefit Payments				Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension		Vac.	Annuity	Other				
					Tr.				(*)	(*)		
Classific												
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers- Ready Mix Trucks-Fuel Trucks- Asphalt-Oil Spray bar men- 5 Axle & Over -Belly Dumps-End Dumps- Articulated Dump Trucks- Low boys- Heavy duty Equipment (irrespective of load carried) when used exclusively for transportation- Truck Mechanics (when	\$28	.46	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.56	\$57.79
needed) Apprentice	Perc	ent					L					1
First 6 months	80.00	\$22.77	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.87	\$49.25
7-12 months	85.00	\$24.19	\$7.00	\$7.90	l L	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.29	\$51.39
13-18 months	90.00	\$25.61	\$7.00	\$7.90		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.71	\$53.52
19-24 months	95.00	\$27.04	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.14	\$55.66
25-30 months	100.00	\$28.46	\$7.00	\$7.90	· ———	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.56	\$57.79

**Special Calculation Note**: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

3 Journeymen to 1 Apprentice

## Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

#### **Special Jurisdictional Note:**

#### Details:

\*\* Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

#### SECTION M

## SPECIAL PROVISIONS/TECHNICAL SPECIFICATIONS

## INSERT SPECIAL PROVISIONS AND TECHNICAL SPECIFICATIONS HERE - THESE ARE PROVIDED BY THE DEPARTMENT DESIRING BID

The 2019 Ohio Department of Transportation Construction and Material Specifications and the Supplemental Specifications shall govern this project unless stated otherwise by the Warren County Engineer, herein referred to as "Engineer", "Project Engineer" and "County Engineer".

It is required that the bidder be an ODOT pre-qualified Contractor to complete the construction work required in these bid documents. The Contractor, Sub-Contractor, and Fabricators must meet or exceed the ODOT Minimum Skills Requirements for all Work Types involved in this project.

#### **Description of Work**

The work to be done consists of furnishing all labor, tools, equipment and materials for the removal, replacement, or installation of guardrail as described in the plans. The work is located at various locations within Deerfield Township and Hamilton Township of Warren County, Ohio.

#### **Operations Schedule**

The Contractor shall advise and coordinate all work with the Engineer. A detailed schedule of operations shall be furnished by the Contractor to the Engineer and shall list the order of operations and the time frame for the completion of each item of work. The Engineer and the Owner prior to the beginning of the work shall approve the schedule of operations. Changes to said schedule are to be issued in writing and approved by the Engineer before operations are changed or rescheduled.

The US 22 bridge over the Little Miami River is scheduled to close on June 1, 2021 for routine maintenance. The closure is scheduled for 50 consecutive days, weather permitting. No work on Old 3'C Highway (CR 10) or Socialville-Foster Road (CR 32) will be permitted during the closure of the US 22 bridge.

#### **Preconstruction Meeting**

Prior to the commencement of the construction activities, the Warren County Engineer will arrange a meeting between the Contractor and the Warren County Engineer. The time, date and location of said meeting will be determined after the awarding of the contract, and all parties will be notified by the Warren County Engineer. At the preconstruction meeting the Contractor shall submit to the Project Manager a construction schedule, list of subcontractors, and list of suppliers.

#### **Project Start Date**

The Contractor shall begin the construction once a written notice-to-proceed has been given by the Board of Warren County Commissioners and a preconstruction meeting has been held.

#### **Completion Time**

All work shall be completed by November 1, 2021. Liquidated damages for non-completion beyond November 1, 2021 shall follow the CMS 108.07. In the event of adverse weather conditions, the County Engineer may extend the completion date.

#### **Working Restrictions**

No work shall be done between 5:00 p.m Friday and 7:00 a.m. Monday or during holidays. In addition, night work of any type shall be strictly prohibited.

#### **Payment of Work**

Contractor Estimates shall not be submitted more than once a month to the County Engineer for work included in the Contract between the County Commissioners and the Contractor.

#### **Retainage and Affidavits**

The contractor shall provide the County Engineer with affidavits stating that all subcontractors and suppliers for this project have been paid in full in accordance with Item 109. A percentage of the original contract bid amount shall be retained on this project. Until 50% of the original contract has been performed, 8% of the amount of work performed will be retained. Once 50% of the contract has been performed and thereafter, a total of 4% of the original contract bid amount will be retained. The entire retainage will be released to the Contractor after the final inspection has been performed, after the County Engineer has accepted the construction and after all affidavits have been submitted to the County Engineer by the Contractor.

#### **Change Orders**

No change orders involving performance or nonperformance contract quantities of project materials shall be processed without direct approval by the Warren County Engineer.

#### **Storage of Construction Materials**

The Contractor shall obtain prior approval of the Owner and/or Engineer for the locations to be used for the temporary storage of construction materials, tools, and/or machinery. All such materials, tools, and machinery shall be neatly and compactly piled in such a manner as to cause the least inconvenience to the property owners and to traffic. Under no circumstances shall existing drainage courses be blocked or water hydrants, valves, or meter pits covered.

#### **Public Safety**

The Contractor and all subcontractors shall be solely responsible for compliance with all Federal, State, and Local safety requirements, together with exercising precaution at all times for the protection of persons (including employees) and property. It is also solely the responsibility of

the Contractor and subcontractors to initiate, maintain, and supervise all safety requirements, precautions, and programs in connection with the work.

Before work begins, the Contractor shall submit to the Engineer the names and telephone numbers of persons who can be contacted 24 hours a day by the Engineer and all interested police agencies. The Contractor shall be responsible for placing or replacing necessary traffic control devices to maintain traveled pavement safety.

#### **Work Limits**

Construction activities shall be confined to the right-of-way of the owner and the limit of construction shown on the plans. The Contractor shall not trespass upon or in any way disturb private property without the owner's written consent, a copy of which is to be provided to the Engineer prior to such trespass or disturbance.

The work limits shown on the plans are for physical construction only. Provide the installation and operation of all work zone control and work zone traffic control devices required by these plans whether inside or outside of these work limits.

The Contractor shall be responsible for the immediate repair of the improved area if any damage is done by traffic. The Contractor shall also be responsible for the immediate rectification of problems created in areas outside of the improved areas attributable to the failure of the improved area, i.e., the tracking of materials into unimproved areas.

#### **Protection of Areas Outside of Work Limits**

The Contractor shall be responsible for the protection of areas outside of the designated work limits, but which may be adjacent to those work limits. This will include those areas used by construction traffic for access to and from the work areas. Where the Engineer determines that the Contractor's operations have been responsible for damage to areas outside of the work limits, the Contractor shall be responsible for the repair of the area subject to the approval of the Engineer. No additional compensation will be due to the Contractor for any repair of these areas.

#### **Debris Removal**

The Contractor will be responsible for removal from the site of all construction debris material. All debris material shall be disposed of in a proper manner and shall be as directed by any applicable local, state or federal regulations.

#### **Construction Notification**

The Contractor will advise the Engineer a minimum of fourteen (14) days prior to the following: the start of construction activities and lane closures. The Engineer will forward this information to any other local officials responsible for public notification. That official will, in turn, notify the public, the local emergency services, affected schools and businesses and any other impacted local public agency of any of the above mentioned items.

#### **Utility Notification**

The Contractor shall notify at least 48 hours before breaking ground all public and/or private service corporation having wires, poles, conduits, manholes, or other structures that may be affected by the construction on this project, including all structures which are affected and not shown on the plans. Owners of underground utilities, which are members of OUPS, can be notified by calling 1-800-362-2764. Non-member underground utility owners must be called directly.

#### <u>Item 202 – Guardrail Removed, As Per Proposal Note</u>

Any hazard during non-working hours shall be adequately protected with drums or barricades, or as directed by the Engineer. No hazard shall be left unprotected except for the actual time necessary to replace the guardrail. No guardrail shall be removed until the replacement material is on site and ready for installation. Failure to comply with this requirement shall be deemed sufficient cause to order work suspended on this project until such a time that the Engineer is assured of compliance.

Any section of guardrail in good condition shall be carefully dismantled for salvage by Warren County. Guardrail that is to be removed with this contract may not be cut without the approval of the Engineer. The Contractor shall deliver the salvaged guardrail to the Warren County Highway Department located at 105 Markey Road, Lebanon, Ohio 45036. Contact the Warren County Highway Department at (513) 695-3329 to coordinate delivery of the guardrail.

All other materials removed as part of this contract (rail in poor condition, posts, bolts, concrete, etc.) shall become the property of the Contractor and the Contractor shall dispose of these materials in a lawful manner at no additional cost to the Warren County Engineer.

All holes remaining after removal of guardrail posts shall be filled with granular material or excess material resulting from guardrail construction. Fill material containing sod shall not be used. The Engineer shall approve all fill material. Material placed in holes shall be thoroughly compacted and leveled off as directed by the Engineer.

Guardrail removal shall include all labor, tools, equipment and materials necessary for the complete removal and disposal of railing and existing posts. Payment for the above work shall be made at the unit price bid for Item 202 Existing Guardrail Removed, As Per Proposal Note.

#### <u>Item 202 – Anchor Assembly Removed, Type A, As Per Proposal Note</u>

Anchor assembly removal shall include all labor, tools, equipment and materials necessary for the complete removal and disposal of anchor assemblies, foundations and posts and for the filling of foundation holes. Payment for the above work shall be made at the unit price bid for Item 202 – Anchor Assembly Removed, Type A, As Per Proposal Note.

#### <u>Item 202 – Mailbox Removed and Reset, As Per Proposal Note</u>

This item shall consist of relocating an existing mailbox by furnishing and erecting a mailbox support and any associated hardware and attaching an owner supplied mailbox at a location as directed by the Engineer. Wood post shall be a nominal 4" x 4" square or 4 ½" diameter round and shall conform to 710.14. Steel post shall be nominal pipe size 2" I.D. and conform to AASHTO M 181. Hardware (plates, screws, bolts, etc.) shall be commercial galvanized steel. Post shall be set per 606.03 and in no instance encased in concrete. The mailbox shall be securely and neatly attached by the Contractor to the new support. The Contractor shall furnish all attachment hardware (nuts, bolts, plates, etc.) as necessary to complete the installation. In the absence of a new mailbox supplied by the owner, the Contractor shall salvage the existing box and place it on the new support. The Contractor shall be responsible for repairing or replacing any mailbox damaged by improper handling on his part, as determined and directed by the Engineer.

Payment for the above work shall be made at the unit bid price for Item 202 – Mailbox Removed and Reset, As Per Proposal Note.

#### Item 606 – Guardrail, Type MGS & Item 606 Guardrail, Type MGS with Long Posts

All rails with a radius of 5 feet to 125 feet shall be shop curved rails. It will be the responsibility of the contractor to field determine the necessary radii for each curved rail section prior to construction.

When it is necessary to splice proposed guardrail to existing guardrail, only the existing guardrail shall be cut, drilled, or punched. The connection shall be made using a w-beam, beam splice as shown in AASHTO M 180-12, except the beam washers are not to be used.

All material excavated for post holes or concrete anchors shall be removed and disposed of in accordance with 105.16 and 105.17 of the Specifications, and the area shall be restored to a neat condition satisfactory to the Engineer.

At the direction of the Engineer the approach end of guardrail runs will begin with a 25 ft. long flare and an additional 2 ft. offset from the standard guardrail offset.

At some locations it may be necessary to omit one post within a standard run of MGS rail to avoid utilities, culverts, or other underground conflicts. Fifty feet of guardrail (which may include the anchor) should be available in both directions from the location of the omitted post to maintain tension and strength in the system.

Unless specified otherwise in the plans, all guardrail runs shall begin and end with either a wbeam flared end section or rounded wbeam section, as directed by the Engineer.

Payment for all labor, equipment, and materials to complete the above work shall be included in the unit price bid for Item 606- Guardrail, Type MGS and Item 606 – Guardrail, Type MGS with Long Posts.

#### <u>Item 606 – Anchor Assembly, MGS Type E</u>

This item shall consist of furnishing and installing any of the guardrail end terminals for Type MGS Guardrail as listed on Roadway Engineering's web page under Roadside Safety Devices for Approved Guardrail End Treatments. Installation shall be at the locations specified in the plans, in accordance with the manufacturer's specifications.

The face of the Type E impact head shall be covered with a sheet of Type J, ASTM D4956 Type XI reflective sheeting, per CMS 730.193.

Refer to the manufacturer's instructions regarding the installation of, and the grading around the foundation tubes and ground strut. The top of any foundation tube should be less than 4 inches above the ground. The placement of the foundation tubes should be an appropriate depth below the level line in order to maintain the finished guardrail height of 31 inches from the edge of the shoulder.

On-site grading is required if the top of the foundation tubes or top of the ground strut does project more than 4 inches above the ground line.

Payment for the above work shall be made at the unit price bid for Item 606, Anchor Assembly, MGS, Type E, Each, and shall included all labor, tools, equipment and materials necessary to construct a complete and functional anchor assembly system, including all related transitions, reflective sheeting, hardware, grading, embankment and excavations not separately specified, as required by the manufacturer.

#### **Item 614 - Maintenance of Traffic**

The Contractor shall maintain local traffic to existing drives at all times. Access to all properties within the project shall be maintained at all times.

A minimum of one lane of traffic shall be maintained at all times by the use of existing pavement. Lane closures with flaggers shall be provided by the Contractor in accordance with the Ohio Manual for Uniform Traffic Control Devices (OMUTCD) and State of Ohio Standard Construction Drawing MT-97.10 during construction of work except as otherwise authorized by the Engineer. The Contractor shall set up and operate his equipment in such a manner that encroachment upon the traveled width of pavement will be kept to a minimum. The length and duration of lane closures and restrictions shall be at the approval of the Engineer. It is the intent to minimize the impact to the traveling public. Lane closures or restrictions over segments of the project in which no work is anticipated within a reasonable time frame, as determined by the Engineer, shall not be permitted. The level of utilization of maintenance of traffic devices shall be commensurate with the work in progress.

The Contractor shall not begin work within any public right-of-way until barricades and warning signs are in acceptable position in accordance with the OMUTCD.

All temporary and permanent traffic control devices shall be in accordance with 614 and other applicable portions of the Specifications, as well as the OMUTCD.

Over-night lane closures will not be permitted.

All permanent traffic controls not in conflict with the temporary traffic controls shall be maintained throughout this project by the Contractor. Permanent traffic controls may be temporarily relocated by the Engineer. The Contractor shall assume all liability for missing, damaged, and improperly placed signs.

Payment for all labor, equipment, and materials shall be included in the lump sum contract price for Item 614 Maintaining Traffic.

# BID/CONTRACT DOCUMENTS GUARDRAIL REPLACEMENT FY21 PROJECT ON BEHALF OF NEIL F. TUNISON WARREN COUNTY ENGINEER

WARREN COUNTY BOARD OF COMMISSIONERS 406 JUSTICE DRIVE LEBANON, OHIO 45036 (513) 695-1250

#### PROPOSAL PRICE (BID) SHEET

#### BID PROPOSAL GUARDRAIL REPLACEMENT FY21

Item No.	Description	Quantity	Unit	Unit Cost	Total Cost
	2021 Guardrail Replacement				
202	Guardrail Removed, As Per Proposal Note	5,875	FT		
202	Anchor Assembly Removed, Type A, As Per Proposal Note	14	Each		
202	Mailbox Removed and Reset, As Per Proposal Note	5	Each		
606	Guardrail, Type MGS	1,450	FT		
606	Guardrail, Type MGS with Long Posts	7,375	FT		
606	Guardrail, Type MGS Long Span	950	FT		
606	Anchor Assembly, MGS Type A	2	Each		
606	Anchor Assembly, MGS Type E	4	Each		
606	Anchor Assembly, MGS Type T	5	Each		
626	Barrier Reflector, Type 2 (Bi-Directional)	204	Each		
614	Maintaining Traffic	1	Lump		
624	Mobilization	1	Lump		_
				Total Bid Price =	
					_

#### **BID PROPOSAL-cont.**

Proposal for the Guardrail Replacement FY21 Project. The project shall be as per plans and specifications as provided by the Warren County Engineer.

The undersigned do hereby propose to furnish all labor, material, tools, equipment, etc., necessary to complete the guardrail replacement on roads located in Warren County, Ohio.

TOTAL BID PRICE \$
--------------------

The above quotations to be in full force and effect for sixty (60) days after the date of opening bids. The contract will be awarded to the best and most responsive bid based on the qualifications of the Contractor and the total price of the **TOTAL BID PRICE**. The full name and address of all persons and parties interested in the foregoing bids as principals are as follows:

PRESIDENT	COMPANY
SECRETARY	BY
	TITLE
DATE	ADDRESS

**SIGNED** 

#### **EXCEPTION SHEET**

<u>Exceptions</u>: Exceptions to any bid specification must be clearly stated on this sheet. This sheet must be submitted with each bid. If there are no exceptions, please indicate "none" below.

1)		 
2)	 	 
3)		
4)		
5)		
6)		 
7)		 
8)		
9)		
10)		

#### **BIDDER IDENTIFICATION**

ATTENTION BIDDER:	Please fill out this form and submit with your bid.
COMPANY NAME:	
CHIEF EXECUTIVE OFFICER:	
ADDRESS:	
PHONE NUMBER:	
FAX NUMBER:	
PROJECT CONTACT PERSON:	
PHONE NUMBER:	
E-MAIL ADDRESS:	
FEDERAL ID #:	
WEBSITE ADDRESS:	

#### TABLE OF CONTENTS

Proposal Price (Bid) Sheet
Exception Sheet
Bidder Identification

A)	Invitation to Bidders
----	-----------------------

Directions to Warren County Administration Building

- B) General Instructions to Bidders
- C) Affidavit of Noncollusion
- D) Bid Guaranty & Contract Bond
- E) Performance Bond
- F) Contract
- G) Bond & Insurance Requirements
- H) Experience Statement
- I) Affidavit of Non-Delinquency of Real and/or Personal Property Tax
- J) Non-Discrimination and Equal Employment Opportunity Requirements and Affidavit
- K) Findings for Recovery Affidavit
- L) Wage Rate Determination
- M) Special Provisions/Technical Specifications

## SECTION A INVITATION TO BIDDERS

#### **INVITATION TO BIDDERS**

Separate sealed bids for the Guardrail Replacement FY21 Project will be received by the Warren County Board of Commissioners at the Office of the Warren County Commissioners, 406 Justice Drive, Lebanon, Ohio 45036, until 9:30 a.m., April 20, 2021, and then at said time publicly opened and read aloud.

Bid documents and specifications are available online at the Warren County's Website at <a href="https://www.co.warren.oh.us/commissioners/Bids/Default.aspx">https://www.co.warren.oh.us/commissioners/Bids/Default.aspx</a>. Questions regarding the technical specifications should be directed to Chad Harville, Project Technician, at the Warren County Engineer's Office, at (513) 695-7727. Each bid shall contain the full name of each person or company submitting the bid and be accompanied by a bid bond for the full amount of the bid or a certified check in the amount equal to ten (10) percent of the bid.

Contact the Warren County Commissioners' Office at (513) 695-1250 should you need assistance in accessing the bidding information on the County's website. All contract addenda will be posted to the website prior to the bid opening. Bidders should check the website regularly to stay updated on any changes to the project.

Please be aware that if you are downloading this document to bid this project, and in order to stay updated on any change, please email Laura Lander in the Commissioners' Office at <a href="mailto:laura.lander@co.warren.oh.us">laura.lander@co.warren.oh.us</a> with your contact information.

A Bid guaranty, as required by Ohio Revised Code, Section 153.54, shall accompany each proposal submitted, as follows:

1. A Certified check, cashiers check, or letter of credit equal to ten (10) percent of the bid. A letter of credit may only be revocable by the Owner. Upon entering into a contract with the Owner, the contractor must file a performance bond for the amount of the contract, and the bid guaranty will then be returned to the successful and unsuccessful bidders upon contract execution.

#### <u>OR</u>

2. A form of bid guaranty bond (attached) for the full amount of the bid. Such bond is retained for the successful bidder, but returned to unsuccessful bidders after the contract is executed.

Attention of bidders is called to all of the requirements contained in the bid packet. No bidder may withdraw his/her bid within sixty (60) days after the actual date of the opening thereof. All bids shall be properly signed by an authorized representative of the bidder.

All bids shall be sealed and plainly marked "Bid Opening – GUARDRAIL REPLACEMENT FY21 PROJECT, April 20, 2021 @ 9:30 a.m."

Warren County reserves the right to reject any or all bids submitted, to waive any irregularities in bids, and enter into a contract with the Bidder who in Warren County's consideration offered the lowest and best bid.

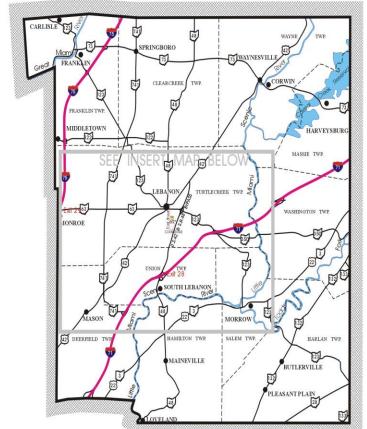
By order of the Board of County Commissioner, County of Warren, State of Ohio.

Tina Osborne, Clerk	



#### DIRECTIONS FROM INTERSTATE HIGHWAYS 71 & 75 TO







WARREN COUNT

#### TRI-STATE REGION COUNTIES



#### FROM INTERSTATE 75:

- Take Monroe / Lebanon Exit 29,
- Head East on S. R. 63 into Lebanon,
- Turn right onto East Street,
- Turn left onto Justice Drive,
- Turn left into parking lot,
- At first driveway on left.

#### FROM INTERSTATE 71:

- Take Lebanon / South Lebanon Exit 28,
- Head North on U. S. 42 / S. R. 48 Bypass,
- Turn left onto Cook Road at traffic light,
- Turn at first right onto Justice Drive,
- Turn right at first street on right,
- Then left into parking lot at first left.

#### INSERT FROM ABOVE MAP



#### INSERT FROM MAP AT LEFT



Map Prepared By: Warren County Regional Planning Commission

## SECTION B GENERAL INSTRUCTIONS TO BIDDERS

#### GENERAL INSTRUCTIONS TO BIDDERS

1. Receipt and Opening of Bids: The Warren County Board of Commissioners (herein referred to as "Owner"), invites bids on the form attached hereto, all blanks of which must be appropriately filled in. Bids will be received by the Owner at the Office of the Warren County Board of Commissioners until 9:30 a.m., April 20, 2021, and then at said office publicly opened and read aloud. The envelopes containing the bids must be sealed, addressed to Warren County Board of Commissioners at 406 Justice Drive, Lebanon, Ohio 45036. Bids shall be submitted in a sealed envelope clearly marked "Bid Opening – Guardrail Replacement FY21 Project, April 20, 2021 @ 9:30 a.m."

The Owner may consider informal any bid not prepared and submitted in accordance with the provisions hereof and may waive any informalities or reject any and all bids. Any bid may be withdrawn prior to the above scheduled time for the opening of bids or authorized postponement thereof. Any bid received after the time and date specified shall not be considered. No bidder may withdraw a bid within 60 days after the actual date of the opening thereof.

- 2. Withdrawal of Bid: A Bidder may withdraw his bid from consideration if the price bid was substantially lower than the other bids, provided the bid was submitted in good faith and the reason for the price being substantially lower was a clerical mistake as opposed to a judgment mistake and was actually due to an unintentional omission of a substantial quantity of work, labor or material made directly in the compilation of the bid. Request to withdraw such bid must be made in writing and filed with the Owner within two business days after the opening of bids and prior to the acceptance thereof.
- 3. **Preparation of Bid:** Each bid must be submitted on the prescribed form and such documents as hereunder described. All blank spaces for bid prices must be filled in, in ink or typewritten, in both words and figures, and the foregoing certifications must be fully completed and executed when submitted.
- 4. **Method of Bidding:** The Owner invites the following bid(s):

#### **Guardrail Replacement FY21 PROJECT**

Bids shall be submitted at the time and place indicated in the Invitation to Bidder and shall be included in a sealed envelope, marked with the project title and name and address of the bidder and accompanied by the bid security and other required documents.

Bids may be modified or withdrawn by an appropriate document duly executed (in the manner that a bid must be executed) and delivered to the place where bids are to be submitted at any time prior to the opening of bids.

The Owner invites unit price bids for the construction described in the plans and specifications. These unit prices shall be extended by estimated quantities to develop a total price for the project.

If the total price received from the lowest and best bidder exceeds the amount of funds available to finance the contract, the Owner may:

a. Reject all bids;

- b. Augment the funds available in an amount sufficient to enable award to the lowest and best bidder;
- c. Reduce the scope of work by eliminating certain items of work to produce a total bid which is within available funds;
- d. Reduce the scope of work by reducing the quantity of certain items of work to produce a total bid which is within available funds;
- e. Reduce the scope of work by a combination of adjustments as outlined in "c" and "d" above to produce a total bid which is within available funds.
- f. The Owner may reject all bids or may award the contract on the base bid or on the base bid combined with additions or deductible alternates as produces a net amount which is within the available funds.
- g. The Owner may consider informal and may reject any bid not prepared and submitted in accordance with the provisions hereof. The Owner reserves the right to reject all bids, to waive any informalities or irregularities in the bids received, and to accept any bid which is deemed lowest and best.
- 5. Qualification of Bidder: The Owner may make such investigations as he/she deems necessary to determine the ability of the bidder to perform the work, and the bidder shall furnish to the Owner all such information and data for this purpose as the Owner may request. The Owner reserves the right to reject any bid if the evidence submitted by, or investigation of, such bidder fails to satisfy the Owner that such bidder is properly qualified to carry out the obligations of the contract and to complete the work contemplated therein; conditional bids will not be accepted.
- 6. **<u>Bid Security</u>**: Each bid must be accompanied by cash, certified check of the bidder, letter of credit equal to ten (10) percent of the bid, or a bid bond prepared on the form of bid bond attached hereto, duly executed by the bidder as principal and having as surety thereon a surety company approved by the Owner. (See Invitation to Bidders for required amounts) Such cash, checks or bid bonds will be returned to bidders after the Owner has awarded the bid and has executed the contract, or, if no award has been made within 60 days after the date of the opening of bids, upon demand of the bidder at any time thereafter, so long as he/she has not been notified of the acceptance of his/her bid.
- 7. Liquidated Damages for Failure to Enter into Contract: Submission of a bid shall be a representation by the Contractor that it has fully reviewed and is familiar with the Contract and all contract documents as defined in the contract and will execute the contract if awarded the bid. The successful bidder, upon his/her failure or refusal to execute and deliver the Contract (attached hereto) and required bonds within 10 days after he/she has received notice of the acceptance of his/her bid, shall forfeit to the Owner, as liquidated damages for such failure or refusal, the security deposited with his/her bid.
- 8. <u>Time of Completion and Liquidated Damages</u>: Bidder must agree to commence work on or before a date to be specified in a written "Notice to Proceed" of the Owner and to fully complete the project by November 1, 2021. The completion date may be extended in the event of adverse weather conditions. Bidder must agree also to pay as liquidated damaged the sum of \$400.00 for each consecutive calendar day thereafter.

- 9. NO DAMAGE FOR DELAY: No payment, compensation or adjustment of any kind shall be made to the contract price for damages incurred by the contractor because of hindrances or delays in the progress of the work from any cause that is not proximately caused by the Owner's action or failure to act. Whether such hindrances or delays are avoidable or unavoidable, the contractor agrees that he or she will make no claim for compensation, damages or mitigation of liquidated damages for any such delays. Examples of delays include (but are in no manner limited to) obtaining all necessary permission from any government agency or any private party, any act or failure to act by any other contractor, subcontractor and/or supplier, all foreseen and unforeseen events and any conditions or acts of God. It is understood and agreed that the contractor assumes all risks of delays in prosecuting or completing the work under the contract that are not proximately caused by the Owner's action or failure to act. The contractor will accept in full satisfaction for such delays, an extension of time, if any, agreed to by the Owner.
- 10. <u>Conditions of Work:</u> Each bidder must inform him/herself fully of the conditions relating to the construction of the project and the employment of labor thereon. Failure to do so will not relieve a successful bidder of his/her obligation to furnish all material and labor necessary to carry out the provisions of his/her contract. Insofar as possible the contractor, in carrying out the work, must employ such methods or means or will not cause any interruption of or interference with the work of any other contractor.
- 11. Addenda and Interpretations: No interpretation of the meaning of the plans, specifications or other pre-bid documents will be made to any bidder orally. Every request for such interpretation must be in writing and addressed to: Chad Harville, Warren County Engineer's Office, 210 West Main Street, Lebanon, Ohio, 45036, and to be given consideration must be received at least five days prior to the date fixed for the opening of bids. All such interpretations and any supplemental instructions will be in the form of written addenda to the specifications which, if issued, will be mailed by certified mail with return receipt requested to all prospective bidders (at the respective addresses furnished for such purposes), no later than three days prior to the date fixed for the opening of bids. Failure of any bidder to receive any such addendum or interpretations shall not relieve such bidder from any obligation under his/her bid as submitted. All addenda so issued shall become part of the contract documents.
- 12. <u>Security for Faithful Performance</u>: Simultaneously with the delivery of the executed Contract, the Contractor shall furnish payment and performance bonds as security for faithful performance of this contract and for the payment of all subcontracts, suppliers and laborers performing labor on the project under the Contract and furnishing materials in connection with the Contract.

The surety on such bond or bonds shall be a duly authorized surety company satisfactory to the Owner. Please note that upon execution of the Contract if a Bid Guaranty/Contract Bond was submitted with your original bid a Performance Bond will not be required.

- 13. **Power of Attorney:** Attorneys-in-fact who sign bid bonds or contract bonds must file with each bond a certified and effectively dated copy of their power of attorney.
- 14. <u>Laws and Regulations</u>: The bidder's attention is directed to the fact that all applicable State laws, municipal ordinances, and the rules and regulations of all authorities having jurisdiction over

- construction of the project shall apply to the contract throughout, and they will be deemed to be included in the contract the same as though herein written out in full.
- 15. <u>Method of Award Lowest Qualified Bidder</u>: The Owner may reject all bids or may award the contract on the base bid or on the base bid combined with additions or deductible alternates as produces a net amount which is within the available funds.
- 16. Obligation of Bidder: At the time of the opening of bids each bidder will be presumed to have inspected the site and to have read and to be thoroughly familiar with the plans and contract documents (including all addenda). The failure or omission of any bidder to examine any form, instrument or document shall in no way relieve any bidder from any obligation in respect of his/her bid.
- 17. **Safety Standards and Accident Prevention:** With respect to all work performed under this contract, the Contractor shall:
  - a. Comply with the safety standards provisions of applicable laws, building and construction codes and the "Manual of Accident Prevention in Construction" published by the Associated General Contractors of America, the requirements of the Occupational Safety and Health Act of 1970 (Public Law 91-596), and the requirements of title 29 of the code of Federal Regulations, Section 1518 as published in the "Federal Register", Volume 36, N. 75, Saturday, April 17, 1971.
  - b. Exercise every precaution at all times for the prevention of accidents and the protection of persons (including employees) and property.
  - c. Maintain at his/her office or other well known place at the job site, all articles necessary for giving first aid to the injured, and shall make standing arrangements for the immediate removal to a hospital or doctor's care of persons (including employees) who may be injured at the job site. In no case shall employees be permitted to work at a job site before the employer has made a standing arrangement for removal of injured persons to a hospital or a doctor's care.
- 18. **Examination of Site:** Each bidder shall, and is hereby directed to inspect the entire site of the proposed work and judge for him/herself as to all the circumstances affecting the cost and progress of the work and shall assume all patent and latent risks in connection therewith.
- 19. **Soil Conditions:** Subject to the convenience of the Owner, prospective bidders will be permitted to explore the site by making borings or digging test pits. In such event, the work shall be done at the sole expense and risk of the bidder, and he/she shall maintain and restore the site to original condition. The Owner does not guarantee the accuracy of any information or samples which it may have obtained from test borings or otherwise as to the kind or condition of the soil that may be encountered in the prosecution of the proposed work, neither does the Owner represent that the plans and specifications drawn are based upon any data so obtained. The Owner does not make any representation as to the soil which may be encountered or of soil or water which underlies the work or is adjacent thereto, including any difficulties that may be due to quicksand, or other unfavorable conditions that may be encountered in the work, whether apparent upon surface inspection or disclosed in the process of carrying forward the work.
- 20. <u>Water Supply:</u> All water for construction purposes, as well as the expense of having water conveyed about the work, must be provided by the Contractor and the cost of this work shall

be included in the unit prices stipulated for the various items of the work to be done under this contract.

- 21. **Working Facilities:** The plans show, in the general manner, the existing structures and the land available for construction purposes. The bidders must satisfy themselves of the conditions and difficulties that may be encountered in the execution of the work at this site.
- 22. **Permits:** The Contractor shall take out all necessary permits from the proper authorities, and shall give all notices required by law or ordinance. The charge or fee for any permit issued by the proper authority shall be borne by the contractor.
- 23. <u>Signature of Bidders</u>: The firm, corporate or individual name of the bidder must be signed in ink in the space provided for the signatures on the proposed blanks. In the case of a corporation, the title of the officer signing must be stated and such officer must be thereunto duly authorized and the seal of said corporation duly affixed. In the case of a partnership, the signature of at least one of the partners must follow the firm name, using the term "member of the firm." In the case of an individual, use the terms "doing business as", or "sole owner." The bidder shall further state in his/her proposal the name and address of each person or corporation interested therein.
- 24. **Right to Accept or Reject Proposals:** The Owner may consider informal and may reject any bid not prepared and submitted in accordance with the provisions hereof. The Owner reserves the right to reject all bids, to waive any informalities or irregularities in the bids received, and to accept any bid which is deemed lowest and best.
- 25. Non-Collusion Affidavit: The successful bidder will be required to submit a non-collusion affidavit on the form included in these Bid/Contract documents (Section C). This affidavit shall be dated and executed as part of this bid.
- 26. **EEO Compliance:** Bidders please see Section J for EEO Compliance Requirements and Affidavit.
- 27. **Prevailing Wage Rates:** This Project is subject to Prevailing Wage Requirements. In the event that the rate of wages paid for any trade or occupant in the locality where such work is being performed are under current collective agreements or understandings between bona fide organizations of labor and employer, then the wages to be paid shall be not less than such agreed wage rates, nor less than the minimum rates compiled by the Federal Labor Standard Act. A copy of these prevailing wage rates has been included in these specifications as Exhibit L. Every Contractor and Subcontractor who is subject to Ohio Revised Code, Chapter 4115 shall, as soon as he/she begins performance under his/her contract with the Owner, supply the Prevailing Wage Coordinator for the Owner a schedule of the dates on which he/she is required to pay wages to employees. He/She shall also deliver to the Prevailing Wage Coordinator within three weeks after each pay date, a certified copy of his/her payroll which shall exhibit for each employee paid any wages, name, current address, social security number, number of hours worked each day of the pay period and the total for each week, hourly rate of pay, job classification, fringe payments, and deductions from wages. The certification of each payroll shall be executed by the Contractor, Subcontractor, or duly appointed agent thereof and shall recite that the payroll is correct and complete and that the wage rate shown is not less that those required by the contract.

In case the Owner orders the Contractor to perform extra or additional work which may make it necessary for the Contractor or any Subcontractor under this contract to employee a person not herein specified, the Owner will include in the contract change order for such extra or additional work, a minimum wage rate for such trade or occupation, and insofar as such extra or additional work is concerned, there shall be paid to each employee engaged in work of such trade or occupation, not less than the wage so included. Insofar as possible, local labor shall be employed on this work.

- 28. <u>Subletting of Contract</u>: The Contractor shall not sublet, sell, transfer or assign any portion of the contract without written consent of the Owner or his/her designated agent. When such consent is given, the Contractor will be permitted to sublet a portion thereof, but shall perform with his/her own organization, work amounting to no less than fifty percent of the total contract cost, except that any time designated in the contract before computing the amount of work required to be performed by the Contractor with his/her own organization, No subcontract, or transfer of contract, shall in any way release the Contractor of his/her liability under the contract and bonds.
- 29. **Required Insurance:** In accordance with the specifications, the Contractor, without restricting the obligations and liabilities assumed under the Contract Documents, shall at his/her own cost and expense purchase and maintaining in force until final acceptance of his/her work, the forms of insurance coverage listed below.

Certificates from the insurance carrier stating the limits of liability and expiration date shall be filed with the Owner before operations are begun. Such certificates shall not merely name the types of policy provided, **but shall specifically refer to this Contract** and shall name the Board of Warren County Commissioners as additionally insured. However, the original policy for Owner's Protective Bodily Injury (Item D) and Property Damages (Item E) shall at this time be delivered to the Owner for its possession.

All policies as hereinafter required shall be so written that the Owner will be notified of cancellation or restrictive amendment at least ten days prior to the effective date of such cancellation or amendment.

Item A - Workers Compensation and/or Employer's liability Insurance as required or specified by State Law.

Item B - Comprehensive General Liability Insurance: In an amount not less than \$1,000,000.00 per occurrence for Bodily Injury and \$500,000 for explosion underground and collapse, commonly known as "XCU." The following endorsement documents provided by Warren County:

- a. CG 20 10 10 01 additional insured endorsement (or equivalent)
- b. CG 20 37 10 01 additional insured endorsement (or equivalent)
- c. CG 25 03 03 97 designated location aggregate (or equivalent)

General Liability needs to be written on Primary/Non-contributory basis for the benefit of the additional insured.

Item C – Umbrella: In an amount not less than \$1,000,000 occurrence and \$1,000,000 aggregate. Umbrella needs to attach to General Liability, Employers Liability, Auto Liability. Umbrella needs to be written on follow-form primary.

Item D - Bodily Injury Liability Insurance covering motor vehicles either owned by the Contractor or being used in connection with the prosecution of the work embraced under this contract.

Item E - Property Damage Liability Insurance covering motor vehicles either owned by the Contractor or being used in connection with the prosecution of the work embraced under this contract.

Item F - (If Applicable) - Such Protective (including Railroad Protective) and Contractual Bodily Injury Liability Insurance and such Protective (including Railroad Protective) and Contractual Property Damage Liability Insurance as shall be required by the railroad and other utility companies whose property, facilities or rights-of-way may be affected by the work to be done under this contract, in such amounts and in such form as each such utility company may require.

If any part of the work is sublet, insurance of the same types and limits as required by above items numbered A, B, C, D, E, and F shall be provided by or on behalf of the Subcontractors to cover that part

of the work they have contracted to perform including Property Damage Liability Special Hazards coverage if so required by this contract.

Protective and Contractual Bodily Injury Liability Insurance required by Item F (if applicable) shall be in an amount and form as each railroad or utility company may require.

<u>Builders Risk Insurance</u>: All Risk form, including subsidence and theft of materials from the job site. Such coverage shall be maintained until final acceptance of the Contract by the Owner and payable to the Owner for the benefit of the contractor. The limit for Builders Risk shall be the full value of construction. (Sample form at end of this section)

- 30. <u>Maintenance of Rights-Of-Way:</u> All construction as proposed along all City, Township, County, State and Federal roads including storage and stockpiling of materials, is to be conducted within the limits of the public right-of-way. Bracing sheeting and shoring shall be used to keep all construction work within the construction limits unless work agreements are secured from the adjacent property Owners. It is the Contractor's responsibility to secure these work agreements, if deemed necessary. Copies of the work agreements shall be delivered to the Engineer and Owner prior to any work beginning on the affected property.
- 31. <u>Lights, Signs and Barricades</u>: Lights, signs and barricades shall be used to maintain traffic and safety for vehicular and pedestrian traffic during the course of this contract and shall be the sole responsibility of the Contractor.

#### 32. Foreign Corporation and Contractors:

Foreign Corporations

Definition: "Foreign Corporation" means a corporation incorporated under the laws of another state. No contract shall be entered into with a foreign corporation until the Secretary of State has certified that such corporation is authorized to do business in Ohio: and until, if the bidder so awarded the Contract is a person or partnership, it has filed with the Secretary of State a Power of Attorney designating the Secretary of State as its agent for the purpose of accepting service of summons in any action

brought under Ohio Revised Code, Section 153.05 or under Sections 4123.01 to 4123.94, inclusive.

- 33. <u>Subcontracts:</u> Contractor shall provide an explanation as part of its bid package of all subcontractors intended to be used in performance of the work described in Part II, Section D. In the event the Owner does not object, Contractor may have such work performed by a subcontractor. Contractor shall bind every subcontractor to, and every subcontractor must agree to be bound by the terms of, the Contract, as far as applicable to the subcontractor's work particularly pertaining to Prevailing Wages and EEO requirements. Nothing contained in the Agreement shall create any contractual relationship between any subcontractors and Owner, nor create any obligations on the part of the Owner to pay or see to the payment of any sums to any subcontractor.
- 34. Real and/or Personal Property Tax Affidavit: All bidders must complete the Real and/or Personal property tax affidavit (Section I) and submit with your bid. This section should be fully completed whether or not you as a vendor/contractor own property in Warren County, Ohio.
- 35. **Description of Project:**

See Section M

- 36. <u>Scope of Work:</u> Provide all work as required by Contract and described in the Specifications herein (Section M) as necessary to provide for project completion.
- 37. **Required Forms:** Each Bidder shall complete and submit the following forms with his/her bid:

Proposal Price (Bid) Sheet

**Exception Sheet** 

Bidder Identification

Non-Collusion Affidavit

Bid Guaranty & Contract Bond

**Experience Statement** 

Affidavit of Non-Delinquency of Taxes

Certificate of Compliance Non-Discrimination and Equal Employment Opportunity Affidavit

Findings for Recovery Affidavit

- 38. The successful Contractor may be required, at the request of the Owner, to submit a list of sub-contractors and suppliers for said project.
- 39. <u>Additional Obligations Upon Contact Award</u>: Upon award of the bid but prior to execution of the Contract and Notice to Proceed, the Contractor shall submit all of the following documents, completed as required:
  - 1) Contract
  - 2) Required Bonds
  - 3) Payment Draw Schedule (Required for Projects of \$500,000 or more)
  - 4) Certificates of Insurance
- 40. Entire bid packet must be completed (except contract Section F) and returned with bid proposal, as the entire bid packet becomes part of the contract documents.

41.	STATEMENT: Do not submit confidential document or documents of any type that contain trade secrets. All materials submitted become <u>public records</u> once opened and may be copied upon request to anybody including competitive bidders.



#### CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

certificate holder in lieu of such endors	eme	nt(s).		CONTACT						
Insurance Agency Name & Address					NAME: Insurance Agent Contact  PHONE FAX (A/C, No, Ext): (A/C, No):					
				ADDRESS	) <u> </u>					
				L	INS	URER(S) AFFOR	DING COVERAGE		NAIC#	
				INSURER	A: Insura	nce Compan	у A			
INSURED				INSURER B: Insurance Company B						
Contractors Name & Address				INSURER	<u> </u>	nce Compan	<del></del>			
				INSURER	D; Insura	nce Compan	y D			
				INSURER	E: Insura	ince Compan	v.E			
				INSURER		ince Compan	•			
COVERAGES CER	TIFIC	ATE	NUMBER:				REVISION NUMBER:			
THIS IS TO CERTIFY THAT THE POLICIES INDICATED. NOTWITHSTANDING ANY RE CERTIFICATE MAY BE ISSUED OR MAY FEXCLUSIONS AND CONDITIONS OF SUCH	QUIR PERT. POLIC	EMEI AIN, CIES.	NT, TERM OR CONDITION THE INSURANCE AFFORD LIMITS SHOWN MAY HAVE	OF ANY ED BY T BEEN RE	CONTRACT HE POLICIES EDUCED BY I	OR OTHER D S DESCRIBED PAID CLAIMS.	DOCUMENT WITH RESPEC	T TO V	VHICH THIS	
INSR LTR TYPE OF INSURANCE	addi. Insd	SUBR WVD	POLICY NUMBER	0	POLICY EFF	POLICY EXP (MM/DD/YYYY)	LIMITS	3		
A X COMMERCIAL GENERAL LIABILITY  CLAIMS-MADE X OCCUR	х	Х	POLICY #	1		EXP DATE	DAMAGE TO RENTED	\$ 1,000 \$ 100,0		
OCAMINI-WADE X OCCOR				ļ				\$ 5,000		
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GEN'L AGGREGATE LIMIT APPLIES PER:								\$ 2.000		
POLICY X PRO- LOC								\$ 2,000	•	
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OTHER: AUTOMOBILE LIABILITY			<del></del>				COMBINED SINGLE LIMIT	6		
<u> </u>			POLICY #	F	FF DATE	EXP DATE	(Lu dooldania)	*_1,00 \$	0,000	
B X ANY AUTO ALL OWNED SCHEDULED	:					<b>3.11 2.11 1.</b>	BODILY INJURY (Per accident)	•		
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HIRED AUTOS AUTOS							(rei acqueix)	\$		
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ODAINIG-MADE.								\$ 1,000	J,000	
DED RETENTION \$ WORKERS COMPENSATION							PER OTH-	\$		
AND EMPLOYERS' LIABILITY Y/N								•		
ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?	N/A							\$		
(Mandatory in NH) If yes, describe under							E.L. DISEASE - EA EMPLOYEE			
DÉSCRIPTION OF OPERATIONS below							E.L. DISEASE - POLICY LIMIT	\$		
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICL	FC 44	CORE	404 Additional Domesto Cobods	<u>l</u>	attached if may	co consecutor requir				
Board of Warren County Commissions are attached CG 2010 10/01 and CG 2037 10/0 subrogation applies to the General Liability	liste 1. G	d as a	additional insureds with re	espects to	the Genera	ıl Liability for	ongoing and completed	-	-	
					•					
CERTIFICATE HOLDER				CANCI	ELLATION			*****		
Board of Warren County Commissioners				SHOU	ILD ANY OF		ESCRIBED POLICIES BE CA			
406 Justice Drive Lebanon, OH 45036							EREOF, NOTICE WILL B BY PROVISIONS.	ie DEL	ivekeD IN	
				AUTHOR	IZED REPRESE	NTATIVE				
4				INS	URANCE A	GENTS SIG	NATURE			

POLICY NUMBER:

COMMERCIAL GENERAL LIABILITY CG 20 10 10 01

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

## ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – SCHEDULED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

#### **SCHEDULE**

#### Name of Person or Organization:

Board of Warren County Commissioners 406 Justice Drive, Lebanon, OH 45036

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

- A. Section II Who Is An Insured is amended to include as an insured the person or organization shown in the Schedule, but only with respect to liability arising out of your ongoing operations performed for that insured.
- B. With respect to the insurance afforded to these additional insureds, the following exclusion is added:
  - 2. Exclusions

This insurance does not apply to "bodily injury" or "property damage" occurring after:

- (1) All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the site of the covered operations has been completed; or
- (2) That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

POLICY NUMBER:

COMMERCIAL GENERAL LIABILITY CG 20 37 10 01

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

## ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

#### **SCHEDULE**

Name of Person or Organization:
Board of Warren County Commissioners
406 Justice Drive
Lebanon, OH 45036
Location And Description of Completed Operations:
Additional Premium:

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

Section II – Who is An Insured is amended to include as an insured the person or organization shown in the Schedule, but only with respect to liability arising out of "your work" at the location designated and described in the schedule of this endorsement performed for that insured and included in the "products-completed operations hazard".

COMMERCIAL GENERAL LIABILITY CG 25 03 03 97

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

## DESIGNATED CONSTRUCTION PROJECT(S) GENERAL AGGREGATE LIMIT

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

#### **SCHEDULE**

Designated Construction Projects:		 

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

- A. For all sums which the insured becomes legally obligated to pay as damages caused by "occurrences" under COVERAGE A (SECTION I), and for all medical expenses caused by accidents under COVERAGE C (SECTION I), which can be attributed only to ongoing operations at a single designated construction project shown in the Schedule above:
  - A separate Designated Construction Project General Aggregate Limit applies to each designated construction project, and that limit is equal to the amount of the General Aggregate Limit shown in the Declarations.
  - 2. The Designated Construction Project General Aggregate Limit is the most we will pay for the sum of all damages under COVERAGE A, except damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard", and for medical expenses under COVERAGE C regardless of the number of:
    - a. Insureds;
    - b. Claims made or "suits" brought; or
    - c. Persons or organizations making claims or bringing "suits".
  - 3. Any payments made under COVERAGE A for damages or under COVERAGE C for medical expenses shall reduce the Designated Construction Project General Aggregate Limit for that designated construction project. Such payments shall not reduce the General Aggregate Limit shown in the Declarations nor shall they reduce any other Designated Construction Project General Aggregate Limit for any other designated construction project shown in the Schedule above.

- 4. The limits shown in the Declarations for Each Occurrence, Fire Damage and Medical Expense continue to apply. However, instead of being subject to the General Aggregate Limit shown in the Declarations, such limits will be subject to the applicable Designated Construction Project General Aggregate Limit.
- B. For all sums which the insured becomes legally obligated to pay as damages caused by "occurrences" under COVERAGE A (SECTION I), and for all medical expenses caused by accidents under COVERAGE C (SECTION I), which cannot be attributed only to ongoing operations at a single designated construction project shown in the Schedule above:
  - Any payments made under COVERAGE A for damages or under COVERAGE C for medical expenses shall reduce the amount available under the General Aggregate Limit or the Products-Completed Operations Aggregate Limit, whichever is applicable; and
  - Such payments shall not reduce any Designated Construction Project General Aggregate Limit.
- C. When coverage for liability arising out of the "products-completed operations hazard" is provided, any payments for damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard" will reduce the Products-Completed Operations Aggregate Limit, and not reduce the General Aggregate Limit nor the Designated Construction Project General Aggregate Limit.

- D. If the applicable designated construction project has been abandoned, delayed, or abandoned and then restarted, or if the authorized contracting parties deviate from plans, blueprints, designs, specifications or timetables, the project will still be deemed to be the same construction project.
- E. The provisions of Limits Of Insurance (SECTION III) not otherwise modified by this endorsement shall continue to apply as stipulated.

# SECTION C AFFIDAVIT OF NONCOLLUSION

### AFFIDAVIT OF NONCOLLUSION

STATE OF				
COUNTY OF				
I,	, holding the titl , affirm	e and position of that I am authoriz	 zed to speak on b	at the firm
company, board directors any misstatements in the facts on the submission o	and owners in set following informa	tting the price on ation will be treat	the bid or propos	al. I understand tha
I hereby swear and depos knowledge:	e that the following	ng statements are	true and factual t	o the best of my
The bid/proposal is genui INCLUDING ANY MEN COMMISSIONERS.				company or client,
The price of the bid/proposinfluenced by other comp WARREN COUNTY BO	oanies, clients or c	ontractors, INCL		
No companies, clients or COUNTY BOARD OF C for comparative purposes	COMMISSIONER			
No companies, clients or COUNTY BOARD OF C submit any form of nonco	COMMISSIONER	S have been solic		
The price of the bid/proportion including any MEM COMMISSIONERS, and	MBER OF THE W	ARREN COUN	ΓY BOARD OF	
AFFIANT				
Subscribed and sworn to	before me this	day of		20
(Notary Public),				
	County.			
My commission expires _		20		

# SECTION D BID GUARANTY AND CONTRACT BOND

#### BID GUARANTY AND CONTRACT BOND

### KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned,

	(Insert full name or legal title of Contractor and Addre	ess)
as	Principal	and
	(Insert full name or legal title of Surety)	
as Surety,	are hereby held and firmly bound unto the Warren Cou	anty Board of Commissioners
hereinafter	r called the Obligee, in the penal sum of the dollar amou	nt of the bid submitted by the
Principal	to the Obligee on	to undertake the
project kno	own as:	

### **Guardrail Replacement FY21 PROJECT**

The penal sum referred to nerein snall be the dollar amount of the Principal's bid to	the Obligee,
incorporating any additive or deductive alternate proposals made by the Principal	on the date
referred to above to the Obligee, which are accepted by the Obligee, In no case shall	the penal sum
exceed the amount of	DOLLARS,
\$	
	. 1 . 1 1.

If this item is left blank, the penal sum will be the full amount of the Principal's bid, including alternates. Alternatively, if completed, the amount stated must not be less than the full amount of the bid, including alternates in dollars and cents. A percentage is not acceptable.

For the payment of the penal sum well and truly to be made we hereby jointly and severally bind ourselves, our heirs, executors, administrators, successors, and assigns.

**THE CONDITION OF THE ABOVE OBLIGATION IS SUCH** that whereas the above named Principal has submitted a bid on the above referred to project;

NOW, THEREFORE, if the Obligee accepts the bid of the Principal and the Principal fails to enter into a proper contract in accordance with the bid, plans, details, specifications, and bills of material; and in the event the Principal pays to the Obligee the difference not to exceed ten percent of the penalty hereof between the amount specified in the bid and such larger amount for which the Obligee may in good faith contract with the next lowest bidder to perform the work covered by the bid; or in the event the Obligee does not award the contract to the next lowest bidder and resubmits the project for bidding, the Principal will pay the Obligee the difference not to exceed ten percent of the penalty hereof between the amount specified in the bid, or the costs, in connection with the resubmission, of printing new contract documents, required advertising, and printing and mailing notices to prospective bidders, whichever is less, then this obligation shall be null and void, otherwise to remain in full force and effect. If the Obligee accepts the bid of the Principal and within TEN days after the awarding of the contract, enters into a proper contract in accordance with the bid, plans, details, specifications, and bills of material, which said contract is made a part of this bond the same as though set forth herein; and

**IF THE SAID PRINCIPAL SHALL** well and faithfully perform each and every condition of such contract; and indemnify the Obligee against all damage suffered by failure to perform such contract according to the provisions thereof and in accordance with the plans, details, specifications, and bills of material therefore; and shall pay all lawful claims of subcontractors, materialmen, and laborers, for labor performed and materials furnished in the carrying forward, performing, or completing of said contract: we agreeing and assenting that this undertaking shall be for benefit of any

materialman or laborer having a just claim, as well as for the Obligee herein; **THEN THIS OBLIGATION SHALL** be void; otherwise the same shall remain in full force and effect; it being expressly understood and agreed that the liability of the

Surety for any and all claims hereunder shall in no event exceed the penal amount of this obligation as herein stated.

**THE SAID** surety hereby stipulates and agrees that no modifications, omissions, or additions, in or to the terms of said contract or in or to the plans and specifications therefor shall in any wise affect the obligations of said surety on its bond, and it does hereby waive notice of any such modifications, omissions or additions to the terms of the contract or to the work or to the specifications.

SIGNED AND SEALED this	day of _	2021.
PRINCIPAL	_	SURETY
By:	By:	
Title:		Attorney-in-fact
		Surety Agent's Name and Address:

# SECTION E PERFORMANCE BOND

### PERFORMANCE BOND

### KNOW ALL MEN BY THESE PRESENTS: that

(Name of Contractor)	
(Address of Contractor)	
a	, hereinafter called
(Corporation, Partnership or Individual)	
Principal, and	
(Name of Surety)	
(Address of Surety)	
hereinafter called Surety, are held and firmly bound	unto
WARREN COUNTY, OHIO BOARD OF C	COMMISSIONERS
406 Justice Drive Lebanon, OH 45036	
Lebanon, Off 43030	
hereinafter called OWNER, in the penal sum of	
\$() in lawful money of the United truly to be made, we bind ourselves, successors, an presents.	- ·
THE CONDITION OF THIS OBLIGATION is	such that whereas, the Principal entered into a
certain contract with the OWNER, dated the	day of, 2021, a copy of
which is hereto attached and made a part hereof for t	ne construction of:

**NOW, THEREFORE,** if the Principal shall well, truly and faithfully perform its duties, all the undertakings, covenants, terms, conditions, and agreements of said contract during the original term thereof, and any extensions thereof which may be granted by the OWNER, with or without notice to the Surety and during the guaranty period(s), and if he/she shall satisfy all claims and demands incurred under such contract, and shall fully indemnify and save harmless the OWNER from all costs and damages which it may suffer by reason of failure to do so, and shall reimburse and repay the OWNER all outlay and expense which the OWNER may incur in making good any default, then this obligation shall be void; otherwise to remain in full force and effect.

**PROVIDED, FURTHER,** that the said surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration or addition of the terms of the contract or the WORK to be performed thereunder or the SPECIFICATIONS accompanying the same shall in any way affect its obligation on this BOND, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the contract or to the WORK or to the SPECIFICATIONS.

**PROVIDED, FURTHER**, that no final settlement between the OWNER and the CONTRACTOR shall abridge the right of any beneficiary hereunder, whose claim may be unsatisfied.

uay or _		2021.	
		(Principal)	
F	Ву		
		(Surety)	
	I	By	By

## SECTION F

### **CONTRACT**

#### **CONTRACT**

**THIS AGREEMENT**, made this \_\_\_\_\_ day of \_\_\_\_\_, 2021, with the Warren County Board of Commissioners, 406 Justice Drive, Lebanon, Ohio hereinafter called "Owner" and **CONTRACTOR NAME & ADDRESS**, doing businesses as (an individual, partner, a corporation) hereinafter called "Contractor."

**WITNESSETH:** That for and in consideration of the payments and agreements hereinafter mentioned, to be made and performed by the Owner, the Contractor hereby agrees with the Owner to commence and complete the construction described as follows:

### **Guardrail Replacement FY21 PROJECT**

hereinafter called the project, for the sum of \$DOLLAR AMOUNT, (DOLLAR AMOUNT WRITTEN OUT), and all work in connection therewith, under the terms as stated in the Conditions of the Contract; and as his/her (its or their) own proper cost and expense furnish all the materials, supplies, machinery, equipment, tools, superintendence, labor insurance, and other accessories and services necessary to complete the said project in accordance with the conditions and prices stated in the Proposal, Conditions of the Contract, the Specifications and Contract Documents. "Contract Documents" means and includes the following:

Proposal Price (Bid) Sheet

**Exception Sheet** 

**Bidder Identification** 

- A) Invitation to Bidders
- B) General Instruction to Bidders
- C) Noncollusion Affidavit
- D) Bid Guaranty & Contract Bond
- E) Performance Bond
- F) Contract
- G) Bonding & Insurance Requirements
- H) Experience Statement
- I) Affidavit of Non-Delinquency of Real and/or Personal Property Tax
- J) Equal Employment Opportunity Requirements, Bid Conditions and Non-discrimination and Equal Employment Opportunity Affidavit
- K) Findings for Recovery Affidavit Wage Rate Determination
- L) Wage Rate Determination
- M) Special Provision/Technical Specifications

The CONTRACTOR hereby agrees to commence work under this contract on or before a date to be specified in a Written "Notice to Proceed" of the OWNER, and to fully complete the project by November 1, 2021. The Contractor further agrees to pay, as liquidated damages, the sum of \$400.00 for each consecutive calendar day thereafter.

This Agreement may be terminated by either party upon written notice in the event of substantial failure by the other party to perform in accordance with the terms of this Agreement. The nonperforming party shall have fifteen calendar days from the date of the termination notice to cure or to submit a plan for cure acceptable to the other party.

OWNER may terminate or suspend performance of this Agreement for OWNER'S convenience upon a written notice to CONTRACTOR. CONTRACTOR shall terminate or suspend performance of the services/work on a schedule acceptable to OWNER.

The CONTRACTOR will indemnify and save the OWNER, their officers and employees, harmless from loss, expenses, costs, reasonable attorney's fees, litigation expenses, suits at law or in equity, causes of action, actions, damages, and obligations arising from (a) negligent, reckless or willful and wanton acts, errors or omissions by CONTRACTOR, its agents, employees, licensees, consultants or subconsultants; (b) the failure of the CONTRACTOR, its agents, employees, licensees, consultants or subconsultants to observe the applicable standard of care providing services pursuant to this agreement; (c) the intentional misconduct of the CONTRACTOR, its agents, employees, licensees, consultants or subconsultants that result in injury to persons or damage to property for which the OWNER may be held legally liable.

The CONTRACTOR does hereby agree to indemnify and hold the OWNER harmless for any and all sums for which the OWNER may be required to pay or for which the OWNER may be held responsible for failure of the CONTRACTOR or any subcontractor to pay the prevailing wage upon this project.

The OWNER agrees to pay the CONTRACTOR in the manner and at such times as set forth in the General Provisions such amounts as required by the Contract Documents.

This Agreement shall be binding upon all parties hereto and their respective heirs, executors, administrators, successors, and assigns.

Contractor shall bind every subcontractor to, and every subcontractor must agree to be bound by the terms of, this Agreement, as far as applicable to the subcontractor's work particularly pertaining to Prevailing Wages and EEO requirements. Nothing contained in this Agreement shall create any contractual relationship between any subcontractor and Owner, nor create any obligations on the part of the Owner to pay or see to the payment of any sums to any subcontractor.

**IN WITNESS WHEREOF,** the parties hereto have executed, or caused to be executed by their duly authorized officials, this Agreement in two counterparts, each of which shall be deemed an original on the date first above written.

WARREN COUNTY BOARD OF COMMISSIONERS

		(Owner)
ATTEST:		David G. Young, President
Name		Tom Grossman, Vice- President
(Seal) ATTEST:		Shannon Jones  CONTRACTOR NAME (Contractor)
Approved as to Form:	By:	Name and Title
ripproved as to roini.		

Assistant Prosecutor

# SECTION G BONDING AND INSURANCE REQUIREMENTS

### **BONDING AND INSURANCE REQUIREMENTS**

A state or local unit of government receiving a grant from the federal government which requires contracting for construction of facility improvement shall follow its own requirements relating to bid guarantees, performance bonds, and payment bonds, except for contracts or subcontracts exceeding \$100,000. For contracts or subcontracts exceeding \$100,000, the Federal agency may accept the bonding policy and requirements of the grantee provided the Federal agency has made a determination that the Government's interest is adequately protected. If such a determination has not been made, the minimum requirements shall be as follows:

- a. A bid guaranty from each bidder. The "bid guaranty" shall consist of a firm commitment such as a bid bond in the amount of one hundred (100) percent of the bid price, or ten (10) percent of the bid price if certified check or other negotiable instrument accompanying a bid, as assurance the bidder will, upon acceptance of his/her bid, execute such contractual documents as may be required within the time specified.
- b. A performance bond on the part of the Contractor for 100 percent of the contract price. A "performance bond" is one executed in connection with a contract to secure fulfillment of all the contractor's obligations under such contract.

# SECTION H EXPERIENCE STATEMENT

### **EXPERIENCE STATEMENT**

The Bidder is required to state in detail in the space provided below, what work he/she has done of a character similar to that included in the proposed contract, to give references and such other detailed information as will enable the Owner to judge of his/her responsibility, experience, skill and financial standing. Among other things, this statement shall include the following:

A record of similar work performed and evidence to the effect:

(1)	That the Bidder maintains a permanent place of business;
(2) contrac	Has adequate facilities and equipment available for the work under the proposed et;
(3) work;	That the Bidder has suitable financial means to meet obligations incidental to the
(4) and	That the Bidder has appropriate technical experience and possesses sufficient skill experience.

### SECTION I

### AFFIDAVIT OF NON-DELINQUENCY OF REAL AND/OR PERSONAL PROPERTY TAX

## THIS SECTION SHOULD BE FULLY COMPLETED WHETHER OR NOT YOU AS A VENDOR/CONTRACTOR OWN PROPERTY IN WARREN COUNTY, OHIO. AFFIDAVIT

STATE OF	)	
COUNTY OF	) SS: )	
		ed and sworn, states as
follows:		
1. That he/she is	(Title)	of
	f Contracting Party)	-
2. That(Name of Contracting Pacharged with any delinquent Relist of Real and/or Personal package.	arty) eal and/or Personal property	taxes on the general tax
1. That(Name of Contracting Padelinquent Real and/or Personal property property of Warren County. The amound up and unpaid including any \$	arty) ty tax on the general tax list unt of delinquent Real and/o due and unpaid penal	or Personal property tax
Further, affiant states not.		
	Affiant	
Sworn to and subscribed in my presence this	day of 20	021.
	Notary Public	
This instrument was prepared by:		
	·	

<u>Note to Fiscal Office</u>: If any Real and/or Personal property taxes are delinquent, you must send a copy of this statement to the County Treasurer within 30 days of the date it is submitted.

<u>WARNING</u>: MAKING A FALSE STATEMENT ON THIS AFFIDAVIT MAY BE PUNISHABLE BY A FINE AND/OR IMPRISONMENT

### SECTION J

# EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS, BID CONDITIONS AND NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY AFFIDAVIT

## EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS AND BID CONDITIONS FOR WARREN COUNTY CONSTRUCTION PROJECTS

**CERTIFICATE OF COMPLIANCE FOR EEO PURPOSES:** (This section applies only to projects that are funded with Federal and State monies)

All bidders on the project **shall** submit together with their bid, a copy of a valid Certificate of Compliance for Equal Employment Opportunity purposes contained herein.

A copy of	the Certificat	e of Compliance	e is enclosed	with this bid
response?	Yes	No		

#### **BIDDER'S EEO COVENANTS:**

Throughout its performance of any contract awarded to it on this project, the bidder agrees to the following covenants:

1. The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry or sex. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, national origin, ancestry or sex. Such action shall include, but is not limited to, the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

- 2. The contractor will in all solicitations or advertisements for employees placed by or on behalf of the prime contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry or sex.
- 3. The contractor agrees to fully cooperate with the County, the State Equal Employment Opportunity Coordinator and with any other official or agency, or the State or Federal government which seeks to eliminate unlawful employment discrimination, and with all other State and Federal efforts to assure equal employment practices under its contract and the contractor shall complypromptly with all requests and directions from the County, the State Equal Opportunity Coordinator and any of the State of Ohio officials and agencies in this regard, both before and during construction.
- 4. Full cooperation as expressed in clause (3), above, shall include, but not be limited to, being a witness and permitting employees to be witnesses and complainants in any proceedings involving questions of unlawful employment practices, furnishing all information requested by the County and the State Equal Employment Opportunity Coordinator, and permitting access to its books, records, and accounts by the County and the State Equal Employment Opportunity Coordinator for purposes of investigation to ascertain compliance with applicable rules, regulations and orders.

- 5. In the event of the contractor's noncompliance with the nondiscrimination clauses of its contract or with any of the said rules, regulations, or orders, its contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further County construction contracts.
  - In the event that is contract is terminated for a material breach of EEO requirements, the contractor shall become liable for any and all damages which shall accrue to the County as a result of said breach.
- 6. The contractor will require the inclusion of language reflecting these same six covenants within every subcontract or purchase order it executes in the performance of its contract unless exempted by rules, regulations or orders of the State Equal Employment Opportunity Coordinator so that these provisions will be binding upon each subcontractor or vendor. The contractor will take such as the County may direct as a means of enforcing such provisions, including sanctions for noncompliance; provided, however, that in any litigation with a subcontractor, vendor or other party as a result of such direction by the County, the contractor may be requested to protect the interests of the County.

The bidder	hereby adopts	the foregoing c	ovenants'
Yes	No		

**PLEASE NOTE:** The bidder's failure to adopt the Bidder's EEO Covenants and complete the foregoing certification will cause the bidder's proposal to be rejected as being non-responsive.

## CERTIFICATE OF COMPLIANCE NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY AFFIDAVIT

STATE OF	)
COUNTY OF	,
being f	first duly sworn, deposes and says that he
of	
discriminate against any employee or applic or national origin. If awarded the bid a affirmative action to ensure that applicants employment, without regard to their race, re- lowest and best bidder under the foregoing p	osal; that such party as bidder does not and shall not cant for employment because of race, religion, color, sex, and contract under this proposal, said party shall take is are employed and that employees are treated, during religion, color, sex, or national origin. If successful as the proposal, this party shall post non-discrimination notices by each applicants for employment setting forth the
	y the assurances found in Section 153.54 of the Ohio ith the Owner if selected as the successful bidder by the
	Signature
	Affiant
	Company/Corporation
	Address
	City/State/Zip Code
Sworn to and subscribed before me this	day of, 2021.
	Notary
(seal)	

## CERTIFICATE OF COMPLIANCE NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY AFFIDAVIT (SUB CONTRACTOR)

STATE OF		
COUNTY OF		
being fi	first duly sworn, deposes and says that he	
of		
discriminate against any employee or applica or national origin. If awarded the bid an affirmative action to ensure that applicants employment, without regard to their race, rel lowest and best bidder under the foregoin	sal; that such party as bidder does not and shall neant for employment because of race, religion, color, so and contract under this proposal, said party shall takes are employed and that employees are treated, during ligion, color, sex, or national origin. If successful as the proposal, this party shall post non-discriminative employees and applicants for employment setting for	ex, ke ng he on
- · · ·	y the assurances found in Section 153.54 of the Ohith the Owner if selected as the successful bidder by the control of the Ohith the Owner if selected as the successful bidder by the original of the Ohith the Owner if selected as the successful bidder by the original of the Ohith the O	
	Signature	
	Affiant	
	Company/Corporation	
	Address	
	City/State/Zip Code	
Sworn to and subscribed before me this	day of, 2021.	
	Notary	

# SECTION K FINDINGS FOR RECOVERY AFFIDAVIT

### FINDINGS FOR RECOVERY AFFIDAVIT

STATE OF			
COUNTY OF,	SS:		
	upon being duly	y cautioned and sv	worn, hereby states the
following based on personal knowledg	e:		
1) That he/she is	(ti	tle), of	(name
of bidder) and authorized to execute th	is affidavit; and,		
2) That against whom a finding for recovery has recovery is unresolved as defined in C and,	nas been issued b	by the Auditor of S	State, which finding for
3) That database of unresolved findings of reconstruction [General Provisions] Section [General Provisions]	overy maintained	ame of bidder) do	oes not appear in the State pursuant to Ohio
Sworn to and subscribed in my		fiant day of	2021
Sworn to and subscribed in my	No	otary Public	

# SECTION L WAGE RATE DETERMINATION



Mike DeWine Governor

Sheryl Maxfield Director

### PREVAILING WAGE GUIDE

WARREN COUNTY

### OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239

Fax: 614-728-8639 www.com.ohio.gov TTY/TDD: 1-800-750-0750

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This packet of information is provided as a summary of the Prevailing Wage guidelines and responsibilities. The Ohio Revised Code, Chapter 4115 should be referred to for the exact wording of the law. Also included are references and forms which should be helpful in the compliance of the Prevailing Wage Law.

### PACKET INFORMATION INDEX

### A. The Ohio Department of Commerce-Division of Industrial Compliance, Wage and Hour Administration Investigators and their assigned counties

- 1. The Wage and Hour Investigators for the State of Ohio are listed with their contact information.
  - a. If you have questions or need assistance pertaining to Prevailing Wage, you can contact the Investigator in your area.

### B. Prevailing Wage Guide for Public Authorities

- 1. Notice of change of the Prevailing Wage Threshold Level.
  - a. A notification will be sent to you when there is a change of the Prevailing Wage threshold level
- 2. Outline of the Public Authority's responsibilities for Prevailing Wage.
- 3. Public Authority's Compliance Checklist form.
  - A form for tracking the progress of a Prevailing Wage project
- 4. Request form for Prevailing Wage Rates.
  - a. Prevailing Wage Rates can be obtained on the website www.com.ohio.gov
    - (1) Prevailing Wage Determination Schedule of wages must be attached to and made part of the specifications for the project, and must be printed on the bidding blanks where the work is done by contract.
- 5. Bid Tabulation form
  - a. A form to be completed and returned to ODOC-DIC-Bureau of Wage and Hour Administration when the contract has been awarded.
- 6. Prevailing Wage Bonds form
  - a. Information needed to be kept on file by the Prevailing Wage Coordinator when bonds from the Public Authority are used for a project.

### C. Prevailing Wage Guidelines for the Public Authority's Coordinator

- 1. Guideline for the Prevailing Wage Coordinator
  - a. The Prevailing Wage complaint form and instructions can be obtained on the website <a href="https://www.com.ohio.gov">www.com.ohio.gov</a>
- Record of the Certified Payroll Reports Received form
  - a. Helpful form for recording the Certified Payroll Reports and the dates received from the contractors and subcontractors.
- 3. Employee Interview form
  - a. Helpful form for the use by the Prevailing Wage Coordinator when making on-site visits.
- 4. Employee vs. Independent Contractor
  - a. Helpful questions when determining if a person is an Employee or an Independent Contractor.

### D. Prevailing Wage Guide for Contractors

(Incorporate this section in the Specifications or supply copies for the pre-construction meeting.)

- 1. Outline of responsibilities for the Prevailing Wage Contractor
- 2. Notification form from the Contractor to the Employee
  - a. The contractor must submit to employees a completed and signed notification form.
  - b. Some Prevailing Wage Coordinators may require a copy of the completed Notification to the Employee form be submitted with the Certified Payroll Reports.
- 3. Certified Payroll Report form
  - a. The contractor can use any form/format he chooses as long as *ALL* the information has been provided.
- 4. Certified Payroll Report form instruction sheet
- 5. Corrected Certified Payroll Report Example
- 6. Affidavit of Compliance form
  - a. No Public Authority shall make final payment unless the **Final Affidavits** have been filed by the contractors and subcontractors.



Mike DeWine Governor

Sheryl Maxfield Director

## INVESTIGATORS CONTACT INFORMATION

### OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239

Fax: 614-728-8639 www.com.ohio.gov TTY/TDD: 1-800-750-0750

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OHIO DEPARTMENT OF COMMERCE Division of Industrial Compliance
Bureau of Wage and Hour Administration
Chief, Stephen Clegg 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 614-644-2239 fax: 614-728-8639 http://www.com.ohio.gov

NATHEID HEADOHADTED COUNTY TANDECTIC ATODS

INVESTIGATORS and	THEIR HEADQUARTER COUNTY
#48 Dave Horvath	Allen *
PO Box 1512	Allon
Lima, Ohio 45802-1512	
Voice: (419) 302-1200	
Fax: (614) 728-8639	
Dave.Horvath@com.state.oh.us	
#30 Mike McKee	Guernsey*
P.O. Box 1342	
Cambridge, Ohio 43725-2247	
Voice/Fax: (740) 432-1987	
Michael.McKee@com.state.oh.us	
#56 Shawn Miles	Other transfer of the state of
P.O. Box 2547	Stark *
North Canton, Ohio 44720	
Voice/Fax: (614) 496-9076	
Shawn.Miles@com.state.oh.us	
#37 David Rice	Montgomery *
P.O. Box 41241	
Dayton, Ohio 45441	,
Voice: (740) 502-0883	
Fax: (614) 995-7768	
Dave.Rice@com.state.oh.us	
#35 Sean Seibert	Lake *
P.O. Box 422	
Palnesville, Ohio 44077-3938	·
Voice: (614) 557-8662	
Fax: (614) 232-9541	
Sean.Seibert@com.state.oh.us	
#11 Kela D. Thompson	Franklin *
6606 Tussing Rd, PO Box 4009	·
Reynoldsburg, Ohio 43068-9009	
Voice: (614) 728-5007	İ
Fax: (614) 232-9537	
Kela.Thompson@com.state.oh.us	
* Headquarter County	
Stephen Clegg, Chief	#90 Jackie Clark, Supervisor
6606 Tussing Road, PO Box 4009	6606 Tussing Rd, PO Box 4009
Reynoldsburg, Ohio 43068-9009	Reynoldsburg, Ohio 43068-9009
Voice: (614) 728-8686	Voice: (614) 728-5019
Fax: (614) 728-8639	Fax: (614) 222-2357
Stephen.Clegg@com.state.oh.us	Jackie,Clark@com.state.oh.us
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Mike DeWine Governor

Sheryl Maxfield Director

## PREVAILING WAGE GUIDE FOR PUBLIC AUTHORITIES

### OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239

Fax: 614-728-8639 www.com.ohio.gov TTY/TDD: 1-800-750-0750

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### PREVAILING WAGE THRESHOLD LEVELS **IMPORTANT NOTICE**

Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the Public Authority shall have the Ohio Department of Commerce-Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

"New" construction threshold for Building Construction:	\$250,000	
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" threshold level for <i>Building</i> Construction:	\$75,000	
As of January 1, 2018:		
"New" construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction threshold level has been adjusted to:	\$91,150	
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction threshold level has been adjusted to:	\$27,309	

- A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.
- B) Biennial adjustments to threshold levels are made according to the Building Cost for Skilled Labor Index published by McGraw-Hill's Engineering News-Record, but may not increase or decrease more than 3% for any year.

If there are questions concerning this notification, please contact:

Ohio Department of Commerce Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239 Fax: 614-728-8639

www.com.ohio.gov

## Public Authority Responsibilities ORC Chapter 4115: Wages and Hours on Public Works (Prevailing Wage Coordinator)

- 1. Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the public authority shall have the Ohio Department of Commerce, Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.
  - a) "New" construction has a threshold level of \$250,000.
  - b) "Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" has a threshold level of \$75,000.
  - c) "New" construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction has a threshold level of \$84,314.
  - d) "Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction has a threshold of \$25,261.
    - i.) Thresholds are to be adjusted biennially by the Director of Ohio Department of Commerce, Division of Industrial Compliance, Bureau of Wage and Hour Administration.
    - ii.) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census, but may not increase or decrease more than 3% for any year.
- 2. Every contract for public work shall contain a provision that each worker employed by the contractor or subcontractor, or other person about or upon the public work, must be paid the prevailing rate of wages.
- 3. If contracts are not awarded or construction undertaken within ninety days (90) from the date of the determination of the prevailing wage there shall be a re-determination of the wage rates before the contract is awarded.
- 4. Within seven (7) working days after the receipt of notification of a change in the prevailing wage rates, the public authority shall notify all affected contractors and subcontractors. If it is determined that a contractor or subcontractor has violated sections 4115.03 to 4115.16 of the Ohio Revised Code because they were not notified as required, the public authority is liable for any back wages, fines, damages, court costs and attorney's fees for the period of time covering the receipt of wage changes, until they give the required notice.
- 5. No public authority shall award a contract for a public improvement to any contractor or subcontractor whose name appears on the list of debarred contractors. This list is filed with the Secretary of State by the Ohio Department of Commerce-Division of Industrial Compliance & Labor-Bureau of Wage and Hour Administration The filing of the notice of conviction with the secretary of state constitutes notice to all public authorities. These contractors are prohibited from working on public improvements for periods ranging from one to three years. The list of debarred contractors can be located on the website www.com.ohio.gov/laws
- 6. A public authority must designate and appoint **one of its own employees** to serve as the Prevailing Wage Coordinator during the life of the contract for constructing the public improvement. A Prevailing Wage Coordinator must be appointed no later than ten days before the first payment of wages by contractors to employees working on the public improvement.

### PUBLIC AUTHORITY'S COMPLIANCE CHECKLIST FOR PREVAILING WAGE

•		
age &		
ls/Notice		
Submit Bid Tabulation/Award to ODOC-DIC-WAGE & HOUR  Notice to Successful Bidder		
Work Commenced(see note)		
Appoint Prevailing Wage Coordinator		
Received list of Subcontractors' names, addresses, phone #'s & email's		
Received Payroll Date Schedule		
Received Registered Apprenticeship Agreement Certifications Received Deduction Agreements		
Received Payroll Reports with Certification(see attachment)		
Visited project site Received Changes to Determination Schedule		
Notice to Contractors of Determination Schedule change		
Request Final Compliance Affidavit from contractors & subcontractors		
Received Final Affidavits from all contractors & subcontractors		

Note: If contract is not awarded or construction undertaken within 90 days from the date of establishment of the Prevailing Wage Rates, a re-determination of the Prevailing Wage Rates is required.

REQUI	EST FOR STATE (	OF OHIO PREVAII	LING WAGE RATES
Date		(Mark (X) One) ~ Residential	~ Construction
Project Information (only one proj	ject and one county per	request form please)	
County of Project	Project Name		This form MUST be filled out COMPETELY & CORRECTLY for us to process your
Site Address	City		request. Forms not completed correctly will be RETURNED TO THE SENDER.
Owner/Public Authority		Prevailing Wage Rates can be obtained on the website <a href="www.com.ohio.gov">www.com.ohio.gov</a>	
Address	Telephone Number	•	ODOC-DIC-WAGE & HOUR DATE STAMP
City	Zip Code		
PW Coordinator	Telephone Number	•	
Issuing Authority of Bonds	Type of Financing		
Estimated Total Overall Project Co	ost		
New Construction "Old" Construction *  A copy of this form will be returned to you with your wage rates. You must send that copy to us with your bid tabulations once the contract has been awarded.  Expected Date of Contract Award		Bureau of Wage & Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 PHONE: (614) 644-2239	
Projected Completion Date		FAX: (614) 728-8639	
Send Wage Rates to: (contractors are charged \$5.00 per county)		ODOC-DIC-W&H DATE STAMP (bid tab)	
Mail Pick Up			
Federal Express Account Number	er e		
Name	Company of	r Public Authority	
Address			
City Zip	Telephone l	Number	
* "Old" construction is reconstruct	tion, enlargement, alter	ation, repair, remodelin	9,
renovation, or painting.	-		

#### **BID TABULATION SHEET**

Please attach a copy of your original dated and stamped "Request for Prevailing Wage Rates" with this Bid Tabulation. Please check mark which company was awarded the contract for the project.

(Note: DO NOT SEND UNTIL THE CONTRACT HAS BEEN OFFICIALLY AWARDED.)

Ohio Department of Commerce

Division of Industrial Compliance, Bureau of Wage & Hour 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009

(Phone) 614-644-2239, (Fax) 614-728-8639 www.com.ohio.gov

Contracting Public	c Authority:	de constitución de la constituci			
Project Name:	ada katuman muutuu ta ta a	w/Workstonested Pro			
Project #:		Bid Date:	www.	Estimate:	
Contract Descript	on: General	IVAC Electrical	Plumbing	Asbestos	Other:
AWARDED TO (CHECK)		LIST OF THE BIDD CONTRACTOR			TOTAL BID AMOUNT
				***********	
		SUBMITT	CED RV		
Print Name:		SUDMIT	12/9/11	Title:	
Telephone Numbe	r: ( )			FAX #: EMAIL:	
Signature:				Date:	

#### INDUSTRIAL DEVELOPMENT BONDS

Bond Projects require the Public Authority to keep the following information on file
1. Type of Bonds issued: Amount:
2. The total cost of the Project:
3. The other type of financing involved in the project:
4. Portion of the project being constructed with each type of financing:
5. Are Prevailing Wage Rates being applied to all construction on the project: □Yes□No
6. The name of the political subdivision who issued the bonds:
7. When were the bonds issued:
8. For what purpose were the bonds issued:
9. Who handles the funds once the bonds are sold:
10. Who is the lending institution that purchased the bonds:
11. How are the funds to be paid out:
12. When are the funds to be paid out:
13. Who is the Bond Council:
14. Who has been appointed as the Prevailing Coordinator:
PWC Address:
City: OHIO Zip: Telephone #:
15. Obtain a copy of the inducement and other official documents for the issuance of the bonds.



Mike DeWine Governor

Sheryl Maxfield Director

# PREVAILING WAGE GUIDELINES FOR THE PUBLIC AUTHORITY'S PW COORDINATOR

#### OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance and Labor Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239

> Fax: 614-728-8639 www.com.ohio.gov TTY/TDD: 1-800-750-0750

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#### **Prevailing Wage Coordinator Guidelines**

#### For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

- Attend any pre-bid and/or pre-construction meetings. Α.
  - To explain the prevailing wage rate requirements. To explain the contractor's responsibilities.
  - 2.
- Set up and maintain files containing all contractors' and subcontractors' payroll reports, В. affidavits, and related documents. These files must be available for public inspection.
- Obtain from each contractor a list of their subcontractors' names, addresses, telephone numbers, C. and email addresses.
- Require each contractor and subcontractor to provide their project dates. This will be used to D. make a time schedule for receiving their certified payrolls.
- Obtain from each contractor, the name and address of their Bonding\Surety Company. E.
- Obtain from out-of-state corporations, the name and address of their Statutory Agent. (This agent F. must be located in the State of Ohio and registered with the Ohio Secretary of State.)

  1. Records made in connection with the public improvement must not be removed from the
  - State of Ohio for the period of one year following the completion of the project.
- Supply contractors with any changes in the Prevailing Wage Rates. G.
- Within two weeks after the first pay, obtain a certified payroll report from each contractor. A H. certified report is one that is sworn to and signed by the contractor.
  - If the job will exceed four months, all reports after the initial report can be filed 1. once per month. (The initial report must be filed within two weeks.)
  - If the job will last less than four months, all reports are to be filed weekly after 2. the initial report.
- Establish and follow procedures to monitor compliance by contractors and subcontractors. I.
  - 1.
  - Visit project to verify posting requirements and job classifications.

    Review certified payroll reports to ensure they are submitted in a timely fashion and complete with the following information for each employee:

    a) Name, current address, and their social security number or last 4 when permitted b) Classification (must be specific for laborers and operators, including level) 2.

    - Hours worked on the project c)
    - Hourly rate d)
    - e)
    - Fringe benefits, if applicable
      Total hours worked for the week (all jobs) f)
  - g) Gross wages, all deductions, net pay Compare rates and fringes reported to rates in prevailing wage schedule. 3.
- J. Upon completion of the project and prior to the final payment, require an affidavit of compliance from each contractor and subcontractor. No public authority shall make final payment to any contractor or subcontractor unless the final affidavits have been filed by the respective contractor and subcontractor. (O.R.C. section 4115.07)
- Report any non-compliance to Ohio Department of Commerce, Division of Industrial K. Compliance, Bureau of Wage & Hour Administration. The PW complaint form and instructions can be obtained on the website www.com.ohio.gov.

#### RECORD OF THE CERTIFIED PAYROLL REPORTS RECEIVED

Project:		•	Number:
Contractor:	***************************************		Phone #: Email:
General Contractor:	Prime Contractor:	Subcon	tractor:
Date work commenced:	Completed:	Final A	ffidavit:

Payroll	Payroll Date	Date Received		Payroll	Payroll Date	Date Received
1				33		
2				34		
3				35		
4				36		
5				37		
6				38		
7				39		
8				40		
9	THE PROPERTY OF THE PROPERTY O		,	41		
10				42		
11				43		
12				44		
13				45		
14				46		
15			[	47		
16				48		
17				49		
18				50		
19				51		
20				52		
21				53		
22				54		
23				55	- Control of the Cont	
24	**************************************			56		
25				57		
26				58		
27	Mar			59		
28				60		
29				61	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
30				62		
31				63		
32				64	`	

#### PREVAILING WAGE INVESTIGATION\EMPLOYEE INTERVIEW

Failure to con	mplete this interview form may re-	duce ou	r ability to rec	over back	k wag	es which may	be owed t	o you.	
Project:				Case #:					
Address:		C	City:				County		
Employee Name:						Last 4 digi	s of the	SS#:	
Address:		City:				State:			Zip:
Telephone #: (Home)	(Work)	Emai	il:			Best time t	o be read	ched:	
Another source by which we can co	ntact you.(Someone not living at yo	our addr	ress):						
Name:	Relationship:			T	Геle	ohone #:			
Contractor's Name:				T	Telep	ohone #:	**		
Address:	Ci	ty:		s	State	<b>)</b> :		Zip:	
Date hired: Date	e started on this project :		Approxima	ate hour	s - S	Straight time	ə:	Overt	ime:
Method of recording hours:	Time Card Called	into c	office	Recorde	ed b	y: Er	nployee		Foreman
Did you keep a personal rec	ord of your hours worked on	this p	roject?	Yes 🔲	No	Do you ha	ave chec	k stubs	? Yes No
Did anyone else keep a pers	onal record ? Yes No		If yes,	who:					
List your job classification(s)	:					Journeyma Apprentice		Help	per
List your specific job duties:	•		List tools\	equipme	ent u	ısed:			
Hourly rate of pay for this project:			Your regu	lar rate	of pa	ay:			
Fringe benefits paid by contr ~ Vacation - Amount ~ Other (list):						rance renticeship	Pension training		Bonus Profit Sharing
Did you work overtime?	Yes No Were hou	rs ove	r 40 per we	ek paid	at ti	me and on	e half?	Ye	s No
When is your pay day?			Method of	paymer	nt:	Check	Casl		irect Deposit
List names of co-workers on	this project:								
Comments:			worked	within e	each				s and hours oly to the work
SIGNATURE AND NOTARY									
Affiant is further informed that Secti provides a penalty of a misdemean will be pursued of those persons with false statement whenthe statement public"  Sworn to before me and subscribed in my presence this	or of the first degree and that prosent "knowingly swear or affirm the trent is sworn or affirmed before a not by the said: day of	ecution ruth of a	Signature Return to:	Ohio Divi Bur 660 Rey (61-	io Dej vision reau ( 06 Tu ynold: 4) 64	partment of C of Industrial C of Wage and I ssing Road sburg, Ohio 4 4-2239 m.ohio.gov	ommerce Compliance Hour Admir P.O. Box 4	& Labor	
Signature of PW Coordinato	r:						Dat	e:	

# EMPLOYEE VS. INDEPENDENT CONTRACTOR

→ INDEPENDENT CONTRACTOR	→ INDEPENDENT CONTRACTOR	→ INDEPENDENT CONTRACTOR	→ INDEPENDENT CONTRACTOR	→ INDEPENDENT CONTRACTOR	←→ INDEPENDENT CONTRACTOR	→ INDEPENDENT CONTRACTOR	→ INDEPENDENT CONTRACTOR	→ INDEPENDENT CONTRACTOR
ON	\$ ON	↑ ON	↑ ON	↑ ON	ON	ON	ON	ON
Does the employer have the right to control and direct worker?	Does the worker receive instructions about how and where the work is to be done instead of the employer merely specifying the desired result?	Is payment based on time spent rather than a set price for the work to be performed?	Does the worker devote virtually all his working time to the employer rather than offering services to the general public?	Does the worker performing services make their services available to the general public and/or other businesses?	Is there a continuing relationship between employer and worker?	Can the worker be discharged at will?	Did the employer train the worker for the job?	Does the employer have employees performing the same work as the independent contractor?
YES	YES	YES	YES	YES	YES	YES	YES	YES
<b>1</b>	1	<b>,</b> \$	1	<b>‡</b>	1	1	1	\$
EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE

# EMPLOYEE VS. INDEPENDENT CONTRACTOR-continued

NO ↔ INDEPENDENT CONTRACTOR	NO ↔ INDEPENDENT CONTRACTOR	NO ↔ INDEPENDENT CONTRACTOR	NO ↔ INDEPENDENT CONTRACTOR	YES ↔ INDEPENDENT CONTRACTOR	YES ↔ INDEPENDENT CONTRACTOR	YES ↔ INDEPENDENT CONTRACTOR
Does the worker perform services personally rather than delegating them to others?	Does the employer set a specific time when the individual services are to be performed?	Does the employer furnish the tools and materials used by the worker performing services?	Is the employer assuming all the financial risk, rather than the worker making a significant financial investment in the job and having the opportunity to realize a profit or loss from the work?	Does the individual performing the services publicly advertise these services in for example, the newspaper or yellow pages?	Does the individual performing the services have a business license?	Does the individual performing the services operate d.b.a. or under a tradename?
YES	YES	YES	YES	ON	ON .	ON
1	1	<b>‡</b>	<b>\$</b>	<b>‡</b>	<b>\$</b>	<b>‡</b>
EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE



Mike DeWine Governor

Sheryl Maxfield Director

#### PREVAILING WAGE GUIDE FOR CONTRACTORS

#### OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239

Fax: 614-728-8639 www.com.ohio.gov TTY/TDD: 1-800-750-0750

The Ohio Department of Commerce is an Equal Opportunity Employer and Service Provider

OHIO DEPARTMENT OF COMMERCE Division of Industrial Compliance Bureau of Wage and Hour Administration Chief, Stephen Clegg

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INVESTIGATORS and	d THEIR HEADQUARTER COUNTY
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#### PREVAILING WAGE CONTRACTOR RESPONSIBILITIES

This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

#### **General Information**

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$91,150 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$27,309 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

- a) Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
- b) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census\*, but may not increase or decrease more than 3% for any year

#### Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

#### Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.



Division of Industrial Compliance

#### Responsibilities

- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
  - 1. Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.
  - 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
  - 3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.
- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
  - 1. Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
  - 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, and Labor, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
  - 1. Time cards, time sheets, daily work records, etc.
  - 2. Payroll ledger\journals and canceled checks\check register.
  - 3. Fringe benefit records must include program, address, account number, & canceled checks.
  - 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
  - 5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
  - 1. Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.



Division of Industrial Compliance

- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
  - 1. Employees' names, addresses, and social security numbers.
    - a. Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
  - 2. Employees' work classification.
    - a. Be specific about the laborers and/or operators (Group)
    - b. For all apprentices, show level/year and percent of journeyman's rate
  - 3. Hours worked on the project for each employee.
    - The number of hours worked in each day and the total number of hours worked each week.
  - 4. Hourly rate for each employee.
    - a. The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
    - b. All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
  - 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
    - a. When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
    - b. When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by **dividing the total yearly contribution by 2080.**
  - 6. Gross amount earned on all projects during the pay period.
  - 7. Total deductions from employee's wages.
  - 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

PREVAILING WAGE NOTIFICATION to EMPLOYEE

4115.05... the contractor or subcontractor shall furnish each employee NOT covered by a collective bargaining agreement written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed.

Project Name:				Job Nu	mber:	
Contractor:						
Project Location:						
Prevailing Wage Cod	rdinator			Employee	<b>)</b>	
Public Authority:			Name:			
Name of PWC:			Street:			
Street:		•	City:			
City:			State/Zip:			
State/Zip:			Phone:			
			Email:			
Phone:			Last 4 Digits of	of SS #:		
You will be performing work on this protype of work you are performing.	ect that falls (	under these	classifications. `	You will be paid the a	opropriate rate for the	
Classification:			iling Wage otal Package:	Your hourly base rate and overtime:		
					/ .	
					1	
					/	
					1	
					1	
				1		
Hourly fringe benefits paid on your beh	mpany pays divided	by 2080):				
Fringe	Amount			Fringe Am		
Health Insurance			Vacation			
Life Insurance			Holiday			
Pension			Sick Pay			
Other (Specify)			Training			
Other (Specify)			Total Hourly	Fringes *		
Contractor's Signature:					Date:	
Employee's Signature:					Date:	

#### INSTRUCTIONS FOR PREPARING CERTIFIED PAYROLL REPORTS

#### General

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115. The use of this form is not mandatory; employers may submit their own forms provided that all of the required information is included. This form may be reproduced, or additional copies obtained from:

Ohio Department of Commerce Division of Industrial Compliance and Labor Bureau of Wage & Hour Administration 6606 Tussing Rd, P. O. Box 4009 Reynoldsburg, OH 43068-9009 Phone: (614) 644-2239 www.com.ohio.gov

#### **Certified Payroll Heading**

Employer name and address: Company's full name and address... Indicate if the company is a subcontractor.

Subcontractor: Check and list the name of the General Contractor or Prime.

Project: Name and location of the project, including county.

Contracting Public Authority: Name and address of the contracting public authority... (Owner of the project).

Week Ending: Month, day, and year for the last day of the reporting period.

Payroll #: Indicate first, second, third, etc. payroll filed by the company for the project.

Page Indicator: number of pages included in the report.

Project Number: Determined by the public authority... if there is no number leave it blank.

#### **Payroll Information by Column**

- Employee Name, Address and Social Security number: This information must be provided for all employees that perform physical labor on the project.
   Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole proprietors do not have to pay themselves prevailing rate but must report their hours on the project.
- 2. **Work Class:** List classification of work actually performed by employee. If unsure of work classification, consult the Ohio department of Commerce, Wage and Hour Bureau. Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer.
- 3. Hours Worked, Day & Date: In the first row of column 3 enter days of pay period example; M T W TH F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section enter the number of hours worked on the prevailing wage project and which day the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked after 40, must be paid at the appropriate overtime rate.
- 4. Project Total Hours: Total the hours entered for pay period.
- 5. Base Rate: Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways.
  - a. Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.
  - b. Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans.
  - c. Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts other than those listed in schedule.
- 6. Project Gross: Enter total gross wages earned on the project for straight time and overtime. Project hours X base rate should equal project gross.
- 7. Fringes: If fringe benefits are paid in the hourly base rate, indicate this by marking the Cash space. If fringe benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space Approved Plans. If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space Cash & Approved plans. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per hour basis, calculate the hourly fringe credit by dividing the yearly employer contribution by the lesser of: hours actually worked in the year (these must be documented) or 2080. Fringe benefits include: Employer's share of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs. If unsure of a possible fringe benefit, contact the Ohio Department of Commerce Division of Industrial Compliance and Labor Bureau of Wage & Hour Administration.
- 8. Total Hours All Jobs: Total all hours worked during the pay period including non-prevailing wage jobs.
- 9. Total Gross All Jobs: Gross amount earned in the pay period for all hours worked.
- Self explanatory.
- 11. Self explanatory

# **Certified Payroll Report**

Report for:		☐ Check if Subcontractor <sup>1)</sup> If Sub, GC/Prime Contractor Name:		Contract No:	<u>:0</u>					Payroll No:	<u> </u>		***************************************
Address:			ı	roject Na	Project Name & Location:	ion:				Week Ending:	ding:		
City, State, Zip		Public Authority (Owner):											
Phone No:	strenier			***************************************						Sheet. <sup>2)</sup>		of _	
1. Employee Name, Address, & SS# (Last 4	2.Work	3.Prevailing Wage Project Hours Worked - Day & Date	4.Total 5.Base		6.Project 7. Fringes: Gross			Cash	Approved Plans     peroved Plans		Weekly Pa	Weekly Payroll Amount	
						Fringe Ra	Fringe Rate Your Company Pays Per Hour	ipany Pays	Per Hour	8.Total	9. Total	10 Total	11. Net
					H8	H&W Pens	s Vac	Hol	Other Total		Jobs	S	Jobs
	6												
	ST												
	ТО												****
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	ST												
	ΤŌ							-					
	ST												
- Annual Parket	TO												
	ST												

Date
en para y
Signature
Type or Print Name and Title

<sup>3)</sup>Type in continuous line, text will wrap.

2) Attach additional sheets as necessary.

11/14 jc

<sup>1)</sup> By signing below, I certify that; (1) I pay, or supervise the payment of the employees shown above; (2) during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wage rate for the class of work done; (3) the finge benefits have been paid as indicated above; (4) no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissable deductions as defined in ORC Chapter 4115; and (5) apprentices are registered with the U.S. Dept. of Labor, Bureau of Apprenticeship and Training. I understand that the willful falsification of any of the above statements may subject the Contractor or Subcontractor to civil or criminal prosecution.

#### Pay on All Jobs 1) By signing below, I certify that: (1) pay, or supervise the payment of the employces shown above; (2) during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wager rate for the class of work done; (3) the finge benefits have been paid as indicated above; (4) no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissable deductions as defined in ORC Chapter 4115; and (5) apprentices are registered with the U.S. Dept. of Labor, Bureau of Apprenticeship and Training. I understand that the willful falsification of any of the above statements may subject the Contractor difference paid and the total hours 11. Net being corrected. Provide check# Send cover letter stating what happened along with a signed letter from the employee acknowledging that they were underpaid, received payment, check or The net paid will be the total of Difference in base rate & corrected base rate if applicable 10. Total Deductions in the margin. Weekly Payroll Amount 3/Type in continuous line, text will wrap. b Date 9. Total Gross on All Jobs Date Week Ending: Payroll No: 8. Total Hrs for Sheet 3 Other Approved Plans corrected for this indiv Fringe Rate Your Company Pays Per Hour Total Hours being Cash & Approved Plans 2) Attach additional sheets as necessary. Difference in fringes & 호 corrected fringes if applicable. Vac Sest Pens Project Name & Location: Fringe H&W **Certified Payroll Report** Sign Contract No: 6 6 \*\*\* CORRECTED \*\*\* 5.Base Rate Signature 4 Total Hours If Sub, GC/Prime Contractor Name: Check if Subcontractor1) corrected, i.e.: Oct 26 to Nov 02, Put the period that is being Public Authority (Owner): Individual weekly dates Hours Worked - Day & Date 3.Prevailing Wage Project Complete Fill out all other areas of the form as S P S Ь S 6 ST 6 ß 6 or Subcontractor to civil or criminal prosecution. Class 2.Work Class Type or Print Name and Title usnal Address, & SS# (Last 4 Employee Name. digits if permitted) Address Last 4 SSN City, State, Zip Report for: Company:1) Phone No: Address:

DO NOT REDO FORM AND CHANGE RATES IF AN ERROR HAS BEEN MADE! SUBMIT A CORRECTED REPORT

IMPORTANT NOTICE - This process may be different if the Public Authority is using LCPtracker or some other online system to collect Certified Payroll Report

transaction number. Contractor provided cancelled endorsed bank check.

from the contractors.



Division of Industrial Compliance

#### **Affidavit of Compliance**

#### **Prevailing Wages**

<b>I</b> ,		
(Name of person s	igning affidavit) (Titl	e)
do hereby certify that the wages paid to all employ	ees of	
(Compa	any Name)	
for all hours worked on the		•
(Project nam	ne and location)	
project, during the period from(Proje	to ect Dates)	are in
compliance with prevailing wage requirements of	Chapter 4115 of the	Ohio Revised Code. I further
certify that no rebates or deductions have been or	will be made, direct	tly or indirectly, from any wages
paid in connection with this project, other than tho	se provided by law.	
(Signature of	Officer or Agent)	
Sworn to and subscribed in my presence this	day of	, 20
		(Notary Public)

The above affidavit must be executed and sworn to by the officer or agent of the contractor or subcontractor who supervises the payment of employees. This affidavit must be submitted to the owner (public authority) before the surety is released or final payment due under the terms of the contract is made.

#### **Prevailing Wage Determination Cover Letter**

County: WARREN >

**Determination Date:** 03/24/2021 **Expiration Date:** 06/24/2021

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.)
wh1500

Name of Union: Asbestos Local 50 Zone 1

Change # : LCN01-2021fbLoc50

Craft: Asbestos Worker Effective Date: 03/10/2021 Last Posted: 03/10/2021

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Asbestos Insulation Mechanic	\$3	3.32	\$7.70	\$7.60	\$0.44	\$0.00	\$2.50	\$0.15	\$0.00	\$0.00	\$51.71	\$68.37
Firestop Technician	\$3.	3.32	\$7.70	\$7.60	\$0.44	\$0.00	\$2.50	\$0.15	\$0.00	\$0.00	\$51.71	\$68.37
Apprentice	Per	cent										
1st year	53.12	\$17.70	\$7.46	\$0.00	\$0.40	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$25.71	\$34.56
2nd year	63.58	\$21.18	\$7.46	\$0.95	\$0.40	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$30.14	\$40.74
3rd year	73.12	\$24.36	\$7.46	\$1.90	\$0.40	\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$34.57	\$46.76
4th year	83.55	\$27.84	\$7.46	\$1.90	\$0.40	\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$38.05	\$51.97

Special Calculation Note: Other is Industry Fund.

#### Ratio:

1 Journeymen to 1 Apprentice

4 Journeymen to 1 Apprentice there after

#### Jurisdiction (\* denotes special jurisdictional note

**)** :

ATHENS, AUGLAIZE, BUTLER\*, CLINTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MARION, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, ROSS, SHELBY, UNION, VINTON, WARREN\*

**Special Jurisdictional Note :** Township of Butler County-Townships of Lemon and Madison. Warren County-Township of Cleer Creek, Franklin, Massie, Turtle Creek and Wayne

#### **Details:**

Name of Union: Asbestos Local 8 Heat & Frost Insulators

Change #: LCN01-2021fbAsbLoc8

Craft: Asbestos Worker Effective Date: 03/10/2021 Last Posted: 03/10/2021

	В	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
				Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Asbestos Insulators	\$31.82		\$7.14	\$9.35	\$0.41	\$0.00	\$2.60	\$0.00	\$0.00	\$0.00	\$51.32	\$67.23
Apprentice	Per	rcent										
1st year	46.67	\$14.85	\$7.14	\$5.10	\$0.41	\$0.00	\$2.60	\$0.00	\$0.00	\$0.00	\$30.10	\$37.53
2nd year	53,58	\$17.05	\$7.14	\$6.65	\$0.41	\$0.00	\$2.60	\$0.00	\$0.00	\$0.00	\$33.85	\$42.37
3rd year	58.30	\$18.55	\$7.14	\$6.65	\$0.41	\$0.00	\$2.60	\$0.00	\$0.00	\$0.00	\$35.35	\$44.63
4th year	63.01	\$20.05	\$7.14	\$6.65	\$0.41	\$0.00	\$2.60	\$0.00	\$0.00	\$0.00	\$36.85	\$46.87

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

1 Journeymen to 1 Apprentice

2 Journeymen to 2 Apprentice

3 Journeymen to 3 Apprentice

3 Journeymen to 1 Apprentice there After

Jurisdiction (\* denotes special jurisdictional note ):

ADAMS, BROWN, BUTLER\*, CLERMONT, HAMILTON, HIGHLAND, WARREN\*

Special Jurisdictional Note: In Butler County:townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne. In Warren County: Townships of Deerfield, Hamilton, Harlan, Salem, Union & Washington

#### **Details:**

All work in connection with Asbestos Removal, Abatement, Encapsulation, Lead Abatement, Hazardous Materials and Fire Stopping which is performed by employees in the Mechanic or Apprentice Classification shall be covered under the terms of this Agreement.

Name of Union: Asbestos Local 207 OH

Change #: LCN01-2018fbLoc207OH

Craft: Asbestos Worker Effective Date: 08/23/2018 Last Posted: 08/23/2018

	BHR		Frir	ige Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification										
Asbestos Abatement	\$25.50	\$7.25	\$6.45	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$39.92	\$52.67
Trainee	\$16.50	\$7.25	\$1.50	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$25.97	\$34,22

#### Special Calculation Note:

#### Ratio:

3 Journeymen to 1 Trainee

#### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA\*, ATHENS, AUGLAIZE, BROWN, BUTLER\*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN\*, WAYNE

#### Special Jurisdictional Note: Butler County: (townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

#### Details:

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers. An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Boilermaker Local 105

Change #: LCN02-2013fbLoc 105

Craft: Boilermaker Effective Date: 10/01/2013 Last Posted: 09/25/2013

	Bl	HR		Fring	ge Bene	fit Payı	ments		Irrevo Fur	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification											
Boilermaker	\$3:	5.26	\$7.07	\$13.28	\$0.89	\$0.00	\$3.00	\$0.55	\$0.00	\$0.00	\$60.05	\$77.68
Apprentice	Per	cent										
1st 6 months	70.03	\$24.69	\$7.07	\$11.30	\$0.89	\$0.00	\$2.10	\$0.55	\$0.00	\$0.00	\$46.60	\$58.95
2nd 6 months	75.02	\$26.45	\$7.07	\$11.30	\$0.89	\$0.00	\$2.25	\$0.55	\$0.00	\$0.00	\$48.51	\$61.74
3rd 6 months	80.00	\$28.21	\$7.07	\$11.30	\$0.89	\$0.00	\$2.40	\$0.55	\$0.00	\$0.00	\$50.42	\$64.52
4th 6 months	85.02	\$29.98	\$7.07	\$11.30	\$0.89	\$0.00	\$2.55	\$0.55	\$0.00	\$0.00	\$52.34	\$67.33
5th 6 months	87.52	\$30.86	\$7.07	\$13.28	\$0.89	\$0.00	\$2.63	\$0.55	\$0.00	\$0.00	\$55.28	\$70.71
6th 6 months	90.03	\$31.74	\$7.07	\$13.28	\$0.89	\$0.00	\$2.70	\$0.55	\$0.00	\$0.00	\$56.23	\$72.11
7th 6 months	92.50	\$32.62	\$7.07	\$13.28	\$0.89	\$0.00	\$2.78	\$0.55	\$0.00	\$0.00	\$57.19	\$73.49
8th 6 months	95.00	\$33.50	\$7.07	\$13.28	\$0.89	\$0.00	\$2.85	\$0.55	\$0.00	\$0.00	\$58.14	\$74.89

Special Calculation Note: Other is Supplemental Health and Welfare

Ra	tio :	

5 Journeymen to 1 Apprentice

#### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ATHENS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, ROSS, SCIOTO, VINTON, WARREN

#### **Special Jurisdictional Note:**

Details:

Name of Union: Boilermaker Local 154

Change #: LCN01-2012kpLoc 154

Craft: Boilermaker Effective Date: 03/22/2012 Last Posted: 03/22/2012

	Bl	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Boilermaker	\$30	5.17	\$8.57	\$11.28	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$62.56	\$80.65
Trainee 60%	\$23	3,25	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$41.95	\$53.57
Trainee 70%	\$2	7.13	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0,34	\$0.00	\$1.40	\$45.83	\$59.40
Trainee 80%	\$3	1.00	\$8.57	\$3.59	\$0,55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$49.70	\$65.20
Trainee 90%	\$34	4.88	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$53.58	\$71.02
Apprentice Registered After 11/01/2005	Per	cent										
1st 6 months	60.00	\$21.70	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$40.40	\$51,25
2nd 6 months	65.00	\$23,51	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$42.21	\$53.97
3rd 6 months	70.00	\$25,32	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$44.02	\$56.68
4th 6 months	75.00	\$27.13	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$45.83	\$59.39
5th 6 months	80.00	\$28.94	\$8.57	\$3.59	\$0.55	\$0.00	\$4,25	\$0.34	\$0.00	\$1.40	\$47.64	\$62.10
6th 6 months	85.00	\$30.74	\$8.57	\$3.59	\$0.55	\$0.00	\$4,25	\$0.34	\$0.00	\$1.40	\$49.44	\$64.82
7th 6 months	90.00	\$32,55	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0,34	\$0.00	\$1.40	\$51.25	\$67.53
8th 6 months	95.00	\$34.36	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$53.06	\$70.24

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

5 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note): BUTLER, COLUMBIANA, FAYETTE, JEFFERSON, LAWRENCE, MERCER, WARREN, WASHINGTON

#### Special Jurisdictional Note:

#### Details:

Work includes but not limited to: boiler making, acetylene burning, riveting, chipping, caulking, rigging, fitting-up, grinding, reaming, impact machine operating, unloading, and handling of boilermaker's material and equipment. Boilermakers, Blacksmiths, Forgers, Iron Shipbuilders

Name of Union: Bricklayer Local 18

Change # : LCN01-2019fbLoc18

	Bi	łR		Fring	ge Bene	fit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Bricklayer	\$28	3.66	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.32	\$57,65
Stone Mason	\$28	3.66	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.32	\$57.65
Pointer Caulker Cleaner	\$28	3.66	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.32	\$57.65
Refractory Workers	\$29	).66	\$8.75	\$5,38	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.31	\$59.14
Refractory Worker Hot Pay	\$31	1.66	\$8.75	\$5.38	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.31	\$62.14
Sawman	\$28	3.91	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.57	\$58,03
Layout Man	\$28	3.91	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.57	\$58.03
Free Standing Chimney	\$29	9.16	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.82	\$58.40
Apprentice	Per	cent										
1st 6 months	60.00	\$17.20	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.86	\$40.45
2nd 6 months	65.00	\$18.63	\$8.75	\$5.38		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.29	\$42.60
3rd 6 months	70.00	\$20.06	\$8.75	\$5.38	\$0.53			\$0.00	\$0.00	\$0.00	\$34.72	\$44.75
4th 6 months	75.00	\$21.50	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00		\$0.00	\$36.16	\$46.90
5th 6 months	80.00	\$22.93	\$8.75	\$5.38	\$0.53			\$0.00		\$0.00	\$37.59	\$49.05
6th 6 months	85.00	\$24.36	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.02	\$51.20
7th 6 months	90.00	\$25.79	\$8.75	\$5,38	<u></u>	\$0.00	<u> </u>	\$0.00	\$0,00	\$0.00	\$40.45	\$53.35
8th 6 months	95.00	\$27.23	\$8.75	\$5.38		\$0.00		\$0.00	\$0.00	\$0.00	\$41.89	\$55.50
MASON FINISHER 1st 180 Days	45.00	\$12.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.90	\$19.35
	45.00	\$12.90	\$8.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.65	\$28.10

1st Year H&W after 6 months	,						,		- Control of the Cont			
2nd Year	50.00	\$14.33	\$8.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.08	\$30.25

**Special Calculation Note:** \*\*In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

#### Ratio:

- 1-2 Journeyman to 1 Apprentice
- 3-4 Journeyman to 2 Apprentice
- 5-6 Journeyman to 2 Apprentice
- 7-10 Journeyman to 3 Apprentice
- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprenticepermits 2 Mason Trainees
- 4 Apprentice permits 2 Mason Trainees

For each additional 5 Journeyman to 1 Apprentice, for every 3 additional Apprentices, 1 Mason Finisher may be added

Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE\*, WARREN

**Special Jurisdictional Note :** In Preble County the following townships are included: (Dixon, Gasper, Graits, Israel, Lanier and Somers)

#### Details:

MASON FINISHER:duties shall be to work in all aspects of Masonry construction taking direction from the employer and the Journeyman Bricklayer & Stone Mason's working on the job. Mason Finisher's may work on job site only when a registered apprentice is on job and the ratios in table above will strictly be enforced.

Refractory work is classified as working with any of the following materials: Acid brick, carbon black brick or carbon black block, firebrick grinding, plastics (with a gun) and any resinous cement.

Fifty cents (\$0.50) per hour above scale shall be paid to employees working on free standing industrial or institutional chimneys which are completely detached from any building structure.

Name of Union: Bricklayer Local 18 Tile Finisher

Change #: LCN01-2019fbLoc18

Craft: Bricklayer Effective Date: 09/04/2019 Last Posted: 09/04/2019

	Bì	AR .		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	cation											
Bricklayer Tile Marble Terrazzo Finisher	\$24	1.69	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0,00	\$39.51	\$51.86
Terrazzo Base Grinder	\$25	5.19	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.01	\$52,61
Marble Sander Polisher	\$24	1.79	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.61	\$52.01
Apprentices	Per	cent										
1st 6 months 0-600 hrs	60.00	\$14.81	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.63	\$37.04
2nd 6 months 601-1200 hrs	65.00	\$16.05	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.87	\$38.89
3rd 6 months 1201-1800 hrs	70.00	\$17.28	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.10	\$40.74
4th 6 months 1801-2400 hrs	75.00	\$18.52	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,34	\$42.60
5th 6 months 2401-3000 hrs	80.00	\$19.75	\$9.22	\$5,10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.57	\$44.45
6th 6 months 3001-3600	90.00	\$22.22	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.04	\$48.15
1-30 Days Prior to Entering Apprenticeship	50.00	\$12.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.35	\$18.52

**Special Calculation Note :** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page. \*\*In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.\*\*

#### Ratio:

1 Journeyman to 1 Apprentice

5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentices

15 Journeymen to 3 Apprentices

20 Journeymen to 4 Apprentices

25 Journeymen to 5 Apprentices

Jurisdiction (\* denotes special jurisdictional note): ADAMS, BROWN, BUTLER, CLERMONT, GALLIA,

HAMILTON, LAWRENCE, PREBLE\*, SCIOTO, WARREN, WARREN\*

**Special Jurisdictional Note :** Warren in the townships of Dixon, Gasper, Isrsel, Somers & Gratis in Prebble County

#### Details:

Name of Union: Bricklayer Local 18 Tile Mechanic

Change #: LCN01-2019fbLoc18

Craft: Bricklayer Effective Date: 09/04/2019 Last Posted: 09/04/2019

	B)	HR			ge Bene				Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	ssification											
Bricklayer Tile Terrazzo Marble Mason Mechanic	\$29	9.24	\$9.22	\$5.10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.10	\$58.72
Marble Layout Work	\$29	9.74	\$9.22	\$5.10	\$0,54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.60	\$59.47
Swing Scaffold Worker	\$30	),74	\$9.22	<b>\$</b> 5,10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45,60	\$60.97
Apprentice after 2 years (2400 hrs) as Apprentice Finisher				and the state of t					And the state of t	And and Additional Property of the Control of the C		
5th/6 Months 0-600 hrs.	70.00	\$20.47	\$9.22	\$5.10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,33	\$45.56
6th/6 months 601-1200 hrs.	75.00	\$21.93	\$9.22	\$5.10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.79	\$47.75
7th/6 months 1201-1800 hrs.	80.00	\$23.39	\$9,22	\$5.10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,25	\$49.95
8th/6 months 1801-2400 hrs.	90.00	\$26.32	\$9.22	\$5.10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.18	\$54.33

**Special Calculation Note :** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

#### Ratio:

1 Journeyman to 1 Apprentice

5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentices

15 Journeymen to 3 Apprentices

20 Journeymen to 4 Apprentices

25 Journeymen to 5 Apprentices

Jurisdiction (\* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, GALLIA, HAMILTON, LAWRENCE, PREBLE\*, SCIOTO, WARREN

Special Jurisdictional Note: In Preble County the Townships of Dixon, Israel, Gasper, Lanier, Somers and Gratis.

#### Details

<sup>\*\*</sup>In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ. \*\*

Name of Union: Carpenter & Pile Driver SW District HevHwy

Change # : LCN01-2020fbLoc126

Craft: Carpenter Effective Date: 05/07/2019 Last Posted: 05/07/2020

		HIIVOLIA						. 00,0			i i	
	Б	HR		Frin	ge Ben	efit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Carpenter	\$3	1.01	\$7.89	\$6.95	\$0.40	\$0.00	\$2.82	\$0.12	\$0.00	\$0.00	\$49.19	\$64.70
Pile Driver	\$2	9.34	\$6.63	\$6.95	\$0.40	\$0.00	\$1.97	\$0.10	\$0.00	\$0.00	\$45.39	\$60.06
Apprentice	Pe	rcent										
1st 6 Months	60.00	\$18.61	\$7.89	\$6.95	\$0.40	\$0.00	\$2.82	\$0.12	\$0.00	\$0.00	\$36.79	\$46.09
2nd 6 Months is 1st year	65.00	\$20.16	\$7.89	\$6.95	\$0.40	\$0.00	\$2.82	\$0.12	\$0.00	\$0.00	\$38.34	\$48.41
3rd 6 Months	70.00	\$21.71	\$7.89	\$6.95	\$0.40	\$0.00	\$2.82	\$0.12	\$0.00	\$0.00	\$39.89	\$50.74
4th 6 Months is 2 years	75.00	\$23.26	\$7.89	\$6.95	\$0.40	\$0.00	\$2.82	\$0.12	\$0.00	\$0.00	\$41.44	\$53.07
5th 6 Months	80.00	\$24.81	\$7.89	\$6.95	\$0.40	\$0.00	\$2.82	\$0.12	\$0.00	\$0.00	\$42.99	\$55.39
6th 6 Months is 3 years	85.00	\$26,36	\$7.89	\$6.95	\$0.40	\$0.00	\$2.82.	\$0.12	\$0.00	\$0.00	\$44.54	\$57.72
7th 6 Months	90.00	\$27.91 <sup>-</sup>	\$7.89	\$6.95	\$0.40	\$0.00	\$2.82	\$0.12	\$0.00	\$0.00	\$46.09	\$60.04
8th 6 Months is 4 years	95.00	\$29.46	\$7.89	\$6.95	\$0.40	\$0.00	\$2.82	\$0.12	\$0.00	\$0.00	\$47.64	\$62.37

Special Calculation Note: Other is UBC National Fund.

#### Ratio:

1 Journeymen to 1 Apprentice

An employer shall have the right to employ one (1) Apprentice for one (1) Journeyman Carpenter in its employment for the first Apprentice employed, and 1 (1) Apprentice for two (2) Journeyman Carpenter for additional Apprectices employed.

Thereafter, every third additional carpenter hired shall be

#### Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN an apprentice, if available, and if practical for the type of work being performed.

#### **Special Jurisdictional Note:**

#### Details:

Highway Construction, Airport Construction, Heavy Construction but not limited to:(tunnels,subways,drainage projects,flood control,reservoirs). Railroad Construction,Sewer Waterworks & Utility Construction but not limited to: (storm sewers, waterlines, gaslines). Industrial & Building Site, Power Plant, Amusement Park, Athletic Stadium Site, Sewer and Water Plants.

When the Contractor furnishes the necessary underwater gear for the Diver, the Diver shall be paid one and one half (1&1/2) times the journeyman rate for the time spent in the water.

Name of Union: Carpenter & Pile Driver SW Zone 2

Change # : LCN01-2020fbLoc126

Craft: Carpenter Effective Date: 06/18/2020 Last Posted: 06/18/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
1917			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)	·	
Class	sification											
Carpenter	\$2	7.87	\$7.81	\$6.95	\$0.38	\$0.00	\$1.64	\$0.17	\$0.00	\$0.00	\$44.82	\$58.76
Pile Driver	\$2	5.84	\$6.62	\$6.95	\$0.40	\$0.00	\$0.91	\$0.10	\$0.00	\$0.00	\$40.82	\$53.74
Apprentice	Per	cent										
1st 3 Months	60.00	\$16.72	\$0,00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.72	\$25.08
2nd 3 Months	60.00	\$16.72	\$7.81	\$0.00	\$0.38	\$0.00	\$1.64	\$0.17	\$0.00	\$0.00	\$26.72	\$35.08
2rd 6 Months	60.00	\$16.72	\$7.81	\$0.00	\$0.38	\$0.00	\$1.64	\$0.17	\$0.00	\$0.00	\$26.72	\$35,08
3rd 6 Months	65.00	\$18.12	\$7.81	\$0.00	\$0.38	\$0.00	\$1.64	\$0.17	\$0.00	\$0.00	\$28.12	\$37.17
4th 6 Months	65,00	\$18.12	\$7.81	\$0.00	\$0.38	\$0.00	\$1.64	\$0.17	\$0.00	\$0.00	\$28.12	\$3.7.17
5th 6 Months	70.00	\$19.51	\$7.81	\$6.95	\$0.38	\$0.00	\$1.64	\$0.17	\$0.00	\$0.00	\$36.46	\$46.21
6th 6 Months	75.00	\$20.90	\$7.81	\$6.95	\$0.38	\$0.00	\$1.64	\$0.17	\$0.00	\$0.00	\$37.85	\$48.30
7th 6 Months	80.00	\$22.30	\$7.81	\$6.95	\$0.38	\$0.00	\$1.64	\$0.17	\$0.00	\$0.00	\$39.25	\$50.39
8th 6 Months	85.00	\$23.69	\$7.81	\$6.95	\$0.38	\$0.00	\$1.64	\$0.17	\$0.00	\$0.00	\$40.64	\$52.48

Special Calculation Note: Other is for UBC National Fund.

#### Ratio:

1 Journeyman to 1 Apprentice

3 Journeyman to 1 Apprentice

5 Journeyman to 1 Apprentice

#### Jurisdiction (\* denotes special jurisdictional

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

#### Special Jurisdictional Note:

#### Details:

Carpenter duties shall include but not limited to: Pile driving,

milling,fashioning,joining,assembling,erecting,fastening, or dismantling of all material of wood,plastic,metal,fiber,cork,and composition, and all other substitute materials: pile driving,cutting,fitting,and placing of lagging, and the handling,cleaning,erecting,installing,and dismantling of machinery,equipment,and erecting pre-engineered metal buildings.

Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling, and reloading all equipment that is used for pile driving including pile butts. pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The diver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete, or composite that is jetted, driven, or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite. loading, unloading, erecting, framing, dismantling, moving, and handling of pile driving equipment. piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, and the erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed.

Rate shall include carpenters, acoustic, and ceiling installers, drywall installers, pile drivers, and floorlayers.

Name of Union: Carpenter Floorlayer SW District G

Change #: LCR01-2020fbLocSWDayton

Craft: Carpenter Effective Date: 09/10/2020 Last Posted: 09/10/2020

T T			1	Date: 03/10/2020 Last 1 05ted: 03/10/2020								
:	BHR			Frin	ge Bene	efit Payr	nents		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Carpenter Floorlayer	\$2	6.36	\$7.80	\$6.95	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$43.33	\$56.51
Apprentice	Pei	rcent										
1st 3 months	60.00	\$15.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.82	\$23.72
2nd 3 months	60.00	\$15.82	\$7.80	\$0.00	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$25.84	\$33.74
2nd 6 months	60.00	\$15.82	\$7.80	\$0.00	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$25.84	\$33.74
3rd 6 months	60.00	\$15.82	\$7.80	\$0.00	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$25.84	\$33.74
4th 6 months	65.00	\$17.13	\$7.80	\$0.00	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$27.15	\$35.72
5th 6 months	70.00	\$18.45	\$7.80	\$6.95	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$35.42	\$44.65
6th 6 months	75.00	\$19.77	\$7.80	\$6.95	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$36.74	\$46.63
7th 6 months	80.00	\$21.09	\$7.80	\$6.95	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$38.06	\$48.60
8th 6 months	85.00	\$22.41	\$7.80	\$6.95	\$0.40	\$0.00	\$1.70	\$0.12	\$0.00	\$0.00	\$39.38	\$50,58

Special Calculation Note: Other fs for UBC National Fund and Install

#### Ratio:

1 Journeymen to 1 Apprentice

#### Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN

#### **Special Jurisdictional Note:**

#### **Details**:

Scope of work shall include, but not be limited to: receiving, unloading, handling, distribution and installation of all carpeting materials, carpet padding or matting materials and all resilient materials whether for use on walls,

floors, counter, sink, table and all preparation work necessary in connection therewith, including sanding work. the installation of nonstructural under-layment and the work of removing, cleaning waxing of any of the above. Carpeting shall include any floor covering composed of either natural or synthetic fibers that are made in breadths to be sewed, fastened or directly glued to floors or over cushioning sound-proofing materials. Resilient Floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic, rubber tile, whether nailed or glued.

Name of Union: Carpenter Millwright Local 1090 SW Zone I

Change #: LCN01-2020fbLoc1066

Craft: Carpenter Effective Date: 09/10/2020 Last Posted: 09/10/2020

	BHR					fit Payr	nents	Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other				
Clas	sification											
Carpenter Millwright	.\$3	2.00	\$7.78	\$6.95	\$0.44	\$0.00	\$6.73	\$0.25	\$0.00	\$0.00	\$54.15	\$70.15
Apprentice	Pei	rcent .										
1st 6 months	60.00	\$19.20	\$7.78	\$4.27	\$0.44	\$0,00	\$4.04	\$0.25	\$0.00	\$0.00	\$35.98	\$45.58
2nd 6 months	65.00	\$20,80	\$7.78	\$4.61	\$0.44	\$0.00	\$4.37	\$0.25	\$0.00	\$0.00	\$38.25	\$48.65
3rd 6 months	70.00	\$22.40	\$7.78	\$4.94	\$0.44	\$0.00	\$4.71	\$0.25	\$0.00	\$0.00	\$40.52	\$51.72
4th 6 months	75.00	\$24.00	\$7.78	\$5.28	\$0.44	\$0.00	\$5.05	\$0.25	\$0.00	\$0.00	\$42.80	\$54.80
5th 6 months	80.00	\$25.60	\$7.78	\$5.61	\$0.44	\$0.00	\$5.38	\$0.25	\$0.00	\$0.00	\$45.06	\$57.86
6th 6 months	85.00	\$27.20	\$7.78	\$5,95	\$0.44	\$0.00	\$5.72	\$0.25	\$0.00	\$0.00	\$47.34	\$60.94
7th 6 months	90,00	\$28.80	\$7.78	\$6.28	\$0.44	\$0.00	\$6.06	\$0.25	\$0.00	\$0.00	\$49.61	\$64.01
8th 6 months	95.00	\$30,40	\$7.78	\$6.62	\$0.44	\$0.00	\$6.39	\$0.25	\$0.00	\$0.00	\$51.88	\$67.08

**Special Calculation Note :** Other (\$0.25) \$0.10 National Fund, \$0.10. Drug Safety Program \$0.10 and National Millwright Fund \$0.05

R	la	ti	0	:

3 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

#### **Special Jurisdictional Note:**

Details:

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2014fbCarpNEStatewide

Craft: Carpenter Effective Date: 03/05/2014 Last Posted: 03/05/2014

	Bl	HR		Fringe Benefit Payments Irrevocable Fund								Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	Classification											
Carpenter	\$19.70		\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee	Percent											
1st Year	60.00	\$11.82	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

**Special Calculation Note:** No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

1 Journeymen to 1 Trainee

#### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :** Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

#### Details:

10/27/10 New Contract jc

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change #: LCN01-2020fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2020 Last Posted: 05/21/2020

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	Classification						`					
Cement Mason Bricklayer Sewer Water Works A	\$29.96		\$9.50	\$6.77	\$0.47	\$0.00	\$0.00	\$0.00	\$0,00	\$0.00	\$46.70	\$61.68
Apprentice	Percent											
1st year	50.00 \$14.98		\$9.50	\$6.77	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.72	\$39.21
2nd year	70.00	\$20.97	\$9.50	\$6.77	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.71	\$48.20
3rd year	90.00	\$26.96	\$9.50	\$6.77	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.70	\$57.19

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

#### Ratio:

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 3 Apprentice 12 Journeymen to 4 Apprentice 15 Journeymen to 5 Apprentice

## Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD. FAYETTE, FRANKLIN, FULTON, GALLIA. GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE. MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

## **Special Jurisdictional Note:**

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change #: LCN01-2020fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2020 Last Posted: 05/21/2020

	В	HR				efit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	Classification											
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$3	\$30.95		\$6.77	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.70	\$63.17
Apprentice	Pei	rcent										
1st year	50.00	\$15.48	\$9.50	\$6.77	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.23	\$39.96
2nd year	70.00	\$21.66	\$9.50	\$6.77	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.42	\$49.25
3rd year	90.00	\$27.85	\$9.50	\$6.77	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.60	\$58.53

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

#### Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

## Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN. BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA. GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON. JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA. MEIGS, MERCER, MIAMI, MONROE. MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE. PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT.

TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

## **Special Jurisdictional Note:**

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 (Cincinnati)

Change # : LCN01-2019fbLoc132

Craft: Cement Effective Date: 06/05/2019 Last Posted: 06/05/2019

	В	HR		Fring	ge Benefit Payments Irrevocable Fund App   Vac.   Annuity Other   LECET   MISC						Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason	\$24	4.50	\$6.70	\$6.50	\$0.60	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$39.10	\$51.35
Apprentice	Per	cent										
1st yr	70.00 \$17.15		\$6.70	\$6.50	\$0.60	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$31.75	\$40.32
2nd yr	80.00	\$19.60	\$6.70	\$6.50	\$0.60	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$34.20	\$44.00
3rd yr	90.00	\$22.05	\$6.70	\$6.50	\$0.60	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$36.65	\$47.68

**Special Calculation Note**: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

1 Journeymen to 1 Apprentice

4 Journeymen to 2 Apprentice

7 Journeymen to 3 Apprentice

10 Journeymen to 4 Apprentice

## Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

## **Special Jurisdictional Note:**

- \*Cement Masons working on silo & slip form work shall receive \$.50 per hour over Journeyman scale.
- \*Cement Masons working on swinging scaffolds shall receive \$.50 per hour over Journeyman scale.
- \*Cement Masons working on high lifts from 20' and above shall receive \$.50 per hour over Journeyman scale.

Name of Union: Cement Mason Statewide HevHwy Exhibit A District II

Change #: LCN01-2020fbCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2020 Last Posted: 04/30/2020

	В	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Cement Mason	\$3	0.11	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0,00	\$0.00	\$48.41	\$63.46
Apprentice	Per	cent										
1st Year	70.00 \$21.08		\$8.25	\$7.15	\$0.65	\$0.00	\$2,25	\$0.00	\$0.00	\$0.00	\$39.38	\$49.92
2nd Year	80.00	\$24.09	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$42.39	\$54.43
3rd Year	90.00	\$27.10	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$45.40	\$58.95

**Special Calculation Note:** No special calculations for this skilled craft wage rate are required at this time.

## Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

## Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

**Special Jurisdictional Note :** (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

Name of Union: Cement Mason Statewide HevHwy Exhibit B District II

Change #: LCN01-2019fbCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2020 Last Posted: 04/30/2020

	В	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification					·						
Cement Mason	\$30	0.98	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$49.28	\$64.77
Apprentice	Per	cent										
1st Year	70.00 \$21.69		\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$39.99	\$50.83
2nd Year	80.00	\$24.78	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$43.08	\$55.48
3rd Year	90.00	\$27.88	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$46.18	\$60,12

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

## Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

## Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

**Special Jurisdictional Note**: (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change # : LCN01-2021fbLoc7

	BHR		Frin	ge Beno	efit Payı	nents		Irrevo Fu	- 1	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										
Electrical Lineman	\$45.61	\$6.75	\$1.37	\$0.46	\$0.00	\$10.95	\$0.60	\$0.00	\$0.00	\$65.74	\$88.54
Certified Lineman Welder	\$45.61	\$6.75	\$1.37	\$0.46	\$0.00	\$10.95	\$0.60	\$0.00	\$0.00	\$65.74	\$88.54
Certified Cable Splicer	\$45.61	\$6.75	\$1.37	\$0.46	\$0.00	\$10.95	\$0.60	\$0.00	\$0.00	\$65.74	\$88.54
Operator A	\$40.88	\$6.75	\$1.23	\$0.41	\$0.00	\$9.81	\$0.60	\$0.00	\$0.00	\$59.68	\$80.12
Operator B	\$36.20	\$6.75	\$1.09	\$0.36	\$0.00	\$8.69	\$0.60	\$0.00	\$0.00	\$53.69	\$71.79
Operator C	\$29.12	\$6.75	\$0.87	\$0.29	\$0.00	\$6.99	\$0.60	\$0.00	\$0.00	\$44.62	\$59.18
Groundman 0-12 months Exp	\$22.81	\$6.75	\$0.68	\$0.23	\$0.00	\$5.47	\$0.60	\$0.00	\$0.00	\$36.54	\$47.94
Groundman 0-12 months Exp w/CDL	\$25.09	\$6.75	\$0.75	\$0.25	\$0.00	\$6.02	\$0.60	\$0.00	\$0.00	\$39.46	\$52.01
Groundman 1 yr or more	\$25.09	\$6.75	\$0.75	\$0.25	\$0.00	\$6.02	\$0.60	\$0.00	\$0.00	\$39.46	\$52.01
Groundman 1 yr or more w/CDL	\$29,65	\$6.75	\$0.85	\$0.28	\$0.00	\$6.50	\$0.60	\$0.00	\$0.00	\$44.63	\$59.46
Equipment Mechanic A	\$36.20	\$6.75	\$1.09	\$0.36	\$0.00	\$8.69	\$0.60	\$0.00	\$0.00	\$53.69	\$71.79
Equipment Mechanic B	\$32.66	\$6.75	\$0.98	\$0.33	\$0.00	\$7.84	\$0.60	\$0.00	\$0.00	\$49.16	\$65.49
Equipment Mechanic C	\$29.12	\$6.75	\$0.87	\$0.29	\$0.00	\$6.99	\$0.60	\$0.00	\$0.00	\$44.62	\$59.18
X-Ray Technician	\$45.61	\$6.75	\$1.37	\$0.46	\$0.00	\$10.95	\$0.60	\$0.00	\$0.00	\$65.74	\$88.54
Apprentice	Percent										

1st 1000 hrs	60.00	\$27.37	\$6.75	\$0.82	\$0.27	\$0.00	\$6.57	\$0.60	\$0.00	\$0.00	\$42.38	\$56.06
2nd 1000 hrs	65.00	\$29.65	\$6.75	\$0.89	\$0.30	\$0.00	\$7.12	\$0.60	\$0.00	\$0.00	\$45.31	\$60.13
3rd 1000 hrs	70.00	\$31.93	\$6.75	\$0.96	\$0.32	\$0.00	\$7.66	\$0.60	\$0.00	\$0.00	\$48.22	\$64.18
4th 1000 hrs	75.00	\$34.21	\$6.75	\$1.03	\$0.34	\$0.00	\$8.21	\$0.60	\$0.00	\$0.00	\$51.14	\$68.24
5th 1000 hrs	80.08	\$36.49	\$6.75	\$1.09	\$0.36	\$0.00	\$8.76	\$0.60	\$0.00	\$0.00	\$54.05	\$72.29
6th 1000 hrs	85.00	\$38.77	\$6.75	\$1.16	\$0.39	\$0.00	\$9.30	\$0.60	\$0.00	\$0.00	\$56.97	\$76.35
7th 1000 hrs	90.00	\$41.05	\$6.75	\$1.23	\$0.41	\$0.00	\$9.85	\$0.60	\$0.00	\$0.00	\$59.89	\$80.41

Special Calculation Note: Other is Health Retirement Account

## Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

## Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger-wheeled or tracked, all Tension wire Stringing equipment.

## Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

\*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

## Ratio:

1 Journeyman to 1 Apprentice

## Jurisdiction (\* denotes special jurisdictional note ):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE. LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI. MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

## **Special Jurisdictional Note:**

### **Details:**

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman

Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Cincinnati

Change #: LCN01-2021fbLoc71Cincinnati

	BHR				efit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										
Electrical Lineman	\$40.31	\$6.75	\$1.21	\$0.40	\$0.00	\$7.66	\$0.06	\$0.00	\$0.00	\$56.39	\$76.54
Traffic Signal & Lighting Journeyman	\$38.77	\$6.75	\$1.16	\$0.39	\$0.00	\$7.37	\$0.06	\$0.00	\$0.00	\$54.50	\$73.89
Equipment Operator	\$35.41	\$6.75	\$1.06	\$0.35	\$0.00	\$6.73	\$0.06	\$0.00	\$0.00	\$50.36	\$68.06
Groundman 0-12 months (W/O CDL)	\$21.47	\$6.75	\$0.64	\$0.21	\$0.00	\$4.08	\$0.06	\$0.00	\$0.00	\$33.21	\$43.95
Groundman 0-21 Months (W/CDL)	\$23,46	\$6.75	\$0.70	\$0.23	\$0.00	\$4.46	\$0.06	\$0.00	\$0.00	\$35.66	\$47.39
Groundman 1 Year or More (W/CDL)	\$25.45	\$6.75	\$0.76	\$0.25	\$0.00	\$4.84	\$0.06	\$0.00	\$0.00	\$38.11	\$50.83
Traffic Signal Apprentices											
1st 1,000 hours	\$23.26	\$6.75	\$0.70	\$0.23	\$0.00	\$4.42	\$0.06	\$0.00	\$0.00	\$35.42	\$47.05
2nd 1,000 hours	\$25.20	\$6.75	\$0.76	\$0.25	\$0.00	\$4.79	\$0.06	\$0.00	\$0.00	\$37.81	\$50.41
3rd 1,000 hours	\$27.14	\$6.75	\$0.81	\$0.27	\$0.00	\$5.16	\$0.06	\$0.00	\$0.00	\$40.19	\$53.76
4th 1,000 hours	\$29.08	\$6.75	\$0.87	\$0.29	\$0.00	\$5.53	\$0.06	\$0.00	\$0.00	\$42.58	\$57.12
5th 1,000 nours	\$31.01	\$6.75	\$0.93	\$0.31	\$0.00	\$5.89	\$0.06	\$0.00	\$0.00	\$44.95	\$60.46
oth 1,000 nours	\$34.89	\$6.75	\$1.05	\$0.35	\$0.00	\$6.63	\$0.06	\$0.00	\$0.00	\$49.73	\$67.17
Apprentice Lineman	Percent										
1st 1,000	60.00 \$24.1	9 \$6.75	\$0.73	\$0.24	\$0.00	\$4.60	\$0.06	\$0.00	\$0.00	\$36.57	\$48.66

Hours											[ [	
2nd 1,000 Hours	65,00	\$26,20	\$6.75	\$0.79	\$0.26	\$0.00	\$4.98	\$0.06	\$0.00	\$0.00	\$39.04	\$52.14
3rd 1,000 Hours	70.00	\$28.22	\$6.75	\$0.85	\$0.28	\$0.00	\$5.36	\$0.06	\$0.00	\$0.00	\$41.52	\$55.63
4th 1,000 Hours	75.00	\$30.23	\$6.75	\$0.91	\$0.30	\$0.00	\$5.74	\$0.06	\$0.00	\$0.00	\$43.99	\$59.11
5th 1,000 Hours	80.00	\$32.25	\$6.75	\$0.97	\$0.32	\$0.00	\$6.13	\$0.06	\$0.00	\$0.00	\$46.48	\$62.60
6th 1,000 Hours	85.00	\$34.26	\$6.75	\$1.03	\$0.34	\$0.00	\$6.51	\$0.06	\$0.00	\$0.00	\$48.95	\$66.09
7th 1,000 Hours	90.00	\$36.28	\$6.75	\$1,09	\$0.36	\$0.00	\$6.89	\$0.06	\$0.00	\$0.00	\$51.43	\$69.57

Special Calculation Note: Other is Safety & Education Fund.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note

BROWN, BUTLER, CLERMONT, HAMILTON, WARREN

## **Special Jurisdictional Note:**

### Details:

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers, ladders, or work from an elevated platform or bucket truck.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Electrical Local 71 Outside Utility Power

Change #: LCN01-2021fbLoc7

	J	BHR		1		efit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Electrical Lineman	\$4	13.22	\$6.75	\$1.30	\$0.43	\$0.00	\$10.37	\$0.60	\$0.00	\$0.00	\$62.67	\$84.28
Substation Technician	\$4	13.22	\$6.75	\$1.30	\$0.43	\$0.00	\$10.37	\$0.60	\$0.00	\$0.00	\$62.67	\$84.28
Cable Splicer	\$4	15.26	\$6.75	\$1.36	\$0.45	\$0.00	\$10.86	\$0.60	\$0.00	\$0.00	\$65.28	\$87.91
Operator A	\$3	88.75	\$6.75	\$1.16	\$0.39	\$0.00	\$9.30	\$0.60	\$0.00	\$0.00	\$56.95	\$76.32
Operator B	\$3	4.27	\$6.75	\$1.03	\$0.34	\$0.00	\$8.22	\$0.60	\$0.00	\$0.00	\$51.21	\$68.34
Operator C	\$2	27.54	\$6.75	\$0.83	\$0.28	\$0.00	\$6.61	\$0.60	\$0.00	\$0.00	\$42.61	\$56.38
Groundman 0-12 months Exp	\$2	21.61	\$6.75	\$0.65	\$0.22	\$0.00	\$5.19	\$0.60	\$0.00	\$0.00	\$35.02	\$45.82
Groundman 0-12 months Exp w/CDL	\$2	3.77	\$6.75	\$0.71	\$0.24	\$0.00	\$5.70	\$0.60	\$0.00	\$0.00	\$37.77	\$49.66
Groundman 1 yr or more	\$2	3.77	\$6.75	\$0.71	\$0.24	\$0.00	\$5.70	\$0.60	\$0.00	\$0.00	\$37.77	\$49.66
Groundman 1 yr or more w/CDL	\$2	8.09	\$6.75	\$0.84	\$0.28	\$0.00	\$6.74	\$0.60	\$0.00	\$0.00	\$43.30	\$57.35
Equipment Mechanic A	\$3	4.27	\$6.75	\$1.03	\$0.34	\$0.00	\$8.22	\$0.60	\$0.00	\$0.00	\$51.21	\$68.34
Equipment Mechanic B	\$3	0.91	\$6.75	\$0.93	\$0.31	\$0.00	\$7.42	\$0.60	\$0.00	\$0.00	\$46.92	\$62.38
Equipment Mechanic C	\$2	7.54	\$6.75	\$0.83	\$0.28	\$0.00	\$6.61	\$0.60	\$0.00	\$0.00	\$42.61	\$56.38
Line Truck w/uuger	\$3	0.44	\$6.75	\$0.91	\$0.30	\$0.00	\$7.31	\$0.60	\$0.00	\$0.00	\$46.31	\$61.53
Apprentice	Per	cent										
1st 1000 hrs	60.00	\$25.93	\$6.75	\$0.78	\$0.26	\$0.00	\$6.22	\$0.60	\$0.00	\$0.00	\$40.54	\$53.51

2nd 1000 hrs	65.00	\$28.09	\$6.75	\$0.84	\$0.28	\$0.00	\$6.74	\$0.60	\$0.00	\$0.00	\$43.30	\$57.35
3rd 1000 hrs	70,00	\$30.25	\$6.75	\$0.91	\$0.30	\$0.00	\$7.26	\$0.60	\$0.00	\$0.00	\$46.07	\$61.20
4th 1000 hrs	75.00	\$32.42	\$6.75	\$0.97	\$0.32	\$0.00	\$7.78	\$0.60	\$0.00	\$0.00	\$48.84	\$65.04
5th 1000 hrs	80.00	\$34.58	\$6.75	\$1.04	\$0.35	\$0.00	\$8.30	\$0.60	\$0.00	\$0.00	\$51.62	\$68.90
6th 1000 hrs	85.00	\$36.74	\$6.75	\$1.10	\$0.37	\$0.00	\$8.82	\$0.60	\$0.00	\$0.00	\$54.38	\$72.75
7th 1000 hrs	90.00	\$38.90	\$6.75	\$1.17	\$0.39	\$0.00	\$9.34	\$0.60	\$0.00	\$0.00	\$57.15	\$76.60

Special Calculation Note: Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

## Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger-wheeled or tracked, all Tension wire Stringing equipment.

## Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

## Ratio:

(1) Journeyman Lineman to (1) Apprentice

## Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING. MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note: 0.30 is for Health Retirement Account.

#### Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Voice Data Video Outside

Change #: LCR01-2017fbLoc71VDV

Craft: Voice Data Video Effective Date: 10/18/2017 Last Posted: 10/18/2017

	BHR		Frin	ge Bene	fit Payn	nents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										
Electrical Installer Technician I	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69
Installer Technician II	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator I	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator II	\$18.43	\$5.50	\$0.55	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24.78	\$33.99
Installer /Repair Outside	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Ground Driver W/CDL	\$15.83	\$5.50	\$0.47	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$22.10	\$30.01
Groundman	\$13.24	\$5.50	\$0.40	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$19.44	\$26.06
Cable Splicer	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69

**Special Calculation Note:** 

Ratio:

Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT,

## TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

## **Special Jurisdictional Note:**

### Details:

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Electrical Local 82 Inside

Change #: LCN01-2020fbLoc82in

Craft: Electrical Effective Date: 11/30/2020 Last Posted: 11/18/2020

	В	BHR		Frin	ge Ben	efit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$3	2.15	\$7.45	\$9.31	\$0.55	\$0.00	\$3.20	\$0.00	\$0.00	\$0.00	\$52.66	\$68.73
Apprentice	Pe	rcent										
1st period 0 - 1000 hrs	42.00	\$13.50	\$4.07	\$0.61	\$0.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.41	\$25.16
2nd period 1001-2000 hrs	42.00	\$13.50	\$4.07	\$0.61	\$0.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.41	\$25.16
3rd period 2001-3500 hrs	47.00	\$15.11	\$6.92	\$4.37	\$0.26	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$28.16	\$35.72
4th period 3501-5000 hrs	52.00	\$16.72	\$6.97	\$4.84	\$0.28	\$0.00	\$1.66	\$0.00	\$0.00	\$0.00	\$30.47	\$38.83
5th period 5001-6500 hrs	62.00	\$19.93	\$7.07	\$5.78	\$0.34	\$0.00	\$1.98	\$0.00	\$0.00	\$0.00	\$35.10	\$45.07
6th period 6501-8000 hrs	77.00	\$24.76	\$7.22	\$7.17	\$0.42	\$0.00	\$2.46	\$0.00	\$0.00	\$0.00	\$42.03	\$54.40

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

## Ratio:

1 to 3 Journeymen to 3 Apprentices 4 to 6 Journeymen to 6 Apprentices per job site

## Jurisdiction (\* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN\*

**Special Jurisdictional Note :** The following townships in Warren County are included: Clearcreek, Franklin and Wayne.

## **Details:**

Only correction made on 6-19-19 was the 5th year Apprentice fb.

Name of Union: Electrical Local 82 Lightning Rod

Change #: LCR01-2020fbLoc82

Craft: Electrical Effective Date: 11/30/2020 Last Posted: 11/25/2020

	BHR		Fringe Benefit Payments						cable 1d	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lightning Rod Technican	\$30.79	\$7.45	\$9.27	\$0.00	\$0.00	\$3.20	\$0.00	\$0.00	\$0.00	\$50.71	\$66.10

Special Calculation Note: No Apprentice approved by OSAC.

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Jurisdiction (\* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN\*

**Special Jurisdictional Note :** The following townships in Warren County are included: (Clearcreek, Franklin and Wayne)

Name of Union: Electrical Local 648 Voice Date Video

Change #: LCR01-2020fbLoc648VDV

Craft: Voice Data Video Effective Date: 12/03/2020 Last Posted: 12/03/2020

	BHR		Frin	ge Bene	fit Payı	nents		Irrevo Fu	- 1	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Electrical Installer Technician A	\$25.10	\$6.60	\$0.75	\$0.48	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$37.33	\$49.88
Electrical Installer Technician B	\$23.85	\$6.60	\$0.72	\$0.45	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$36.02	\$47.95
JW Installer Technician B	\$22.59	\$6.60	\$0.68	\$0.43	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$34.70	\$46.00
Non BICSI Installer	\$16.32	\$3.00	\$0.49	\$0.31	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$22.12	\$30.28
Apprentice Indentured AFTER 09- 03-2018											
1 st Period 0-800 Hrs	\$13.81	\$3.00	\$0.41	\$0.26	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$17.73	\$24.64
2nd Period 801-1600 Hrs	\$13.81	\$3.00	\$0.41	\$0.26	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$17.73	\$24.64
3rd Period 1601-2400 Hrs	\$16.32	\$6.50	\$0.49	\$0.31	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$28.02	\$36.18
4th Period 2401-3200 Hrs	\$16.32	\$6.50	\$0.49	\$0.31	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$28.02	\$36.18
5th Period 3201-4000 Hrs	\$18.83	\$6.53	\$0.56	\$0.36	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$30.68	\$40.10
6th Period 4001-4800 Hrs	\$18.83	\$6.53	\$0.56	\$0.36	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$30.68	\$40.10
7th Period	\$20.08	\$6.54	\$0.60	\$0.38	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$32.00	\$42.04

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4801-5600 Hrs												
8th Period 5601-6400	\$2	0.08	\$6.54	\$0.60	\$0.38	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$32.00	\$42.04
Cable Puller	\$1.	2.55	\$3.00	\$0.38	\$0.25	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$16.43	\$22.71
Apprentice Indentured PRIOR to 09-03-2018	Percent  50.00 \$12.55											
1st period 0-800 hrs	50,00	\$12.55	\$6.50	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$19.90	\$26.18
2nd period 801-1600 hrs	50.00	\$12.55	\$6.50	\$0.37	\$0.23	\$0.00	\$0,25	\$0.00	\$0.00	\$0.00	\$19.90	\$26.18
3rd period 1601-2400 hrs	60.00	\$15.06	\$6.50	\$0.44	\$0.28	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$26.68	\$34.21
4th period 2401-3200 hrs	65.00	\$16.32	\$6.50	\$0.47	\$0.30	\$0.00	\$4,40	\$0.00	\$0.00	\$0.00	\$27.98	\$36.14
5th period 3201-4000 hrs	70.00	\$17.57	\$6.50	\$0.51	\$0.32	\$0.00	\$4,40	\$0.00	\$0.00	\$0.00	\$29.30	\$38.09
6th period 4001-4800 hrs	75.00	\$18.83	\$6.50	\$0.55	\$0.35	\$0.00	\$4.40	\$0.00	\$0,00	\$0.00	\$30.63	\$40.04
Cable Puller	50.00	\$12.55	\$3.00	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0,00	\$0.00	\$16.40	\$22.68

## **Special Calculation Note:**

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

1Technician to 2 Apprentice

BUTLER, WARREN\*

**Special Jurisdictional Note :** The following townships In Warren County are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

### **Details:**

The following work is excluded from the Teledata Technician work scope:

- \*The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
- \*The installation of conduit and/or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed, the
- Teledata Technician may install raceway or conduit not greater than 10 ft.
- \*Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit
- \*All HVAC control work.

Name of Union: Electrical Local 648 Inside

Change #: LCN01-2019fbLoc648in

Craft: Electrical Effective Date: 09/11/2019 Last Posted: 09/11/2019

	В	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Electrician	\$30	0.00	\$7.10	\$8.90	\$0.45	\$0.00	\$2.50	\$0.90	\$0.00	\$0.00	\$49.85	\$64.85
Apprentice	. Per	cent										
1st period 0-1000 hrs	45.00	\$13.50	\$4.07	\$0.00	\$0.20	\$0.00	\$2.50	\$0.41	\$0.00	\$0.00	\$20.68	\$27.43
2nd period 1001- 2000 hrs	45.00	\$13.50	\$4.07	\$0.00	\$0.20	\$0.00	\$2.50	\$0.41	\$0.00	\$0.00	\$20.68	\$27.43
3rd period 2001- 3500 hrs	50.00	\$15.00	\$7.10	\$4.45	\$0.23	\$0.00	\$2.50	\$0.45	\$0.00	\$0.00	\$29.73	\$37.23
4th period 3501- 5000 hrs	55.00	\$16,50	\$7.10	\$4.90	\$0.25	\$0.00	\$2,50	\$0.50	\$0.00	\$0.00	\$31.75	\$40.00
5th period 5001- 6500 hrs	62.00	\$18.60	\$7.10	\$5.52	\$0.28	\$0.00	\$2.50	\$0.56	\$0.00	\$0.00	\$34,56	\$43,86
6th period 6501- 8000 hrs	71.00	\$21.30	\$7.10	\$6.32	\$0.32	\$0.00	\$2.50	\$0.64	\$0.00	\$0.00	\$38.18	\$48.83

Special Calculation Note: Other is NEBF (National Electrical Benifit Fund.)

#### Ratio:

Jurisdiction (\* denotes special jurisdictional note):

3 Journeyman to 2 Apprentices or fraction thereof:

**BUTLER, WARREN\*** 

- 1-3 Journeymen to 2 Apprentice
- 4-6 Journeymen to 4 Apprentice
- 7-9 Journeymen to 6 Apprentice

first person assigned to any job site shall be a journeyman

**Special Jurisdictional Note :** In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

#### Details:

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate.

All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Name of Union: Electrical Local 648 Lt Commercial South West

Change #: LCN01-2021fbLoc648in

Craft: Electrical Effective Date: 02/17/2021 Last Posted: 02/17/2021

Craft : Ele		HR	Jate			efit Payı		. 42/1/	Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	<u></u>			
Class	sification											
Electrician	\$3	1.00	\$7.25	\$8,40	\$0.47	\$0.00	\$3.00	\$0.93	\$0.00	\$0.00	\$51.05	\$66.55
CE-3 12,001- 14,000 Hrs	\$2	3.03	\$6.35	\$0.69	\$0.68	\$0.00	\$0.69	\$0.27	\$0.00	\$0.00	\$31.71	\$43.23
CE-2 10,001- 12,000 Hrs	\$18.00		\$6.35	\$0.54	\$0.68	\$0.00	\$0.54	\$0.27	\$0.00	\$0.00	\$26.38	\$35.38
CE-1 8,001- 10,000 Hrs	\$1	6.45	\$6.35	\$0.49	\$0.68	\$0.00	\$0.49	\$0.27	\$0.00	\$0.00	\$24.73	\$32.96
CW-4 6,001-8,000 Hrs		4.81	\$6.35	\$0.44	\$0.68	\$0.00	\$0.44	\$0.27	\$0.00	\$0.00	\$22.99	\$30.39
CW-3 4,001-6,000 Hrs	\$1	3.16	\$6.35	\$0.39	\$0.68	\$0.00	\$0.39	\$0.27	\$0.00	\$0.00	\$21.24	\$27.82
CW-2 2,001-4,000 Hrs	\$1	2.34	\$6.35	\$0.37	\$0.68	\$0.00	\$0.37	\$0.27	\$0.00	\$0.00	\$20.38	\$26.55
CW-1 0- 2,000 Hrs	\$1	1.52	\$6.35	\$0.35	\$0.68	\$0.00	\$0.35	\$0.27	\$0.00	\$0.00	\$19.52	\$25.28
Apprentice Indentured AFTER 9/1/2006		rcent										
1st period 0-1000 hrs	45.00	\$13.95	\$4.22	\$0.00	\$0.21	\$0.00	\$2.50	\$0.42	\$0.00	\$0.00	\$21.30	\$28.28
2nd period 1001- 2000 hrs	45.00	\$13.95	\$4.22	\$0.00	\$0,21	\$0.00	\$2.50	\$0.42	\$0.00	\$0.00	\$21.30	\$28,28
3rd period 2001- 3500 hrs	50,00	\$15.50	\$7.25	\$4.20	\$0.23	\$0.00	\$2.75	\$0.47	\$0.00	\$0.00	\$30.40	\$38.15
4th period 3501- 5000 hrs	55.00	\$17.05	\$7.25	\$4.62	\$0,26	\$0.00	\$2.78	\$0.51	\$0.00	\$0.00	\$32.47	\$41.00

5th period 5001- 6500 hrs	62.00	\$19.22	\$7.25	\$5.21	\$0.29	\$0.00	\$2.81	\$0.58	\$0.00	\$0.00	\$35.36	\$44.97
6th period 6501- 8000 hrs	71.00	\$22.01	\$7.25	\$5.96	\$0.33	\$0.00	\$2.86	\$0.66	\$0.00	\$0.00	\$39.07	\$50.07

Special Calculation Note: Other is for NEBF (National Electrical Benifit Fund)

## Ratio:

1 Journeymen to 3 Apprentice 4 Journeymen to 6 Apprentice first person assigned to any job site shall be a journeyman

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used Jurisdiction (\* denotes special jurisdictional note):

**BUTLER, WARREN\*** 

**Special Jurisdictional Note:** In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

#### Details:

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate.

All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Name of Union: Electrical Local 648 Lt Commercial South West

Change #: LCN01-2019fbLoc648in

Craft: Electrical Effective Date: 12/24/2019 Last Posted: 12/24/2019

	BI	łR	,	Frin	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Electrician	\$30	).00	\$7.10	\$8.90	\$0.45	\$0.00	\$2.50	\$0.90	\$0.00	\$0.00	\$49.85	\$64.85
CE-3 12,001- 14,000 Hrs	\$22	2.45	\$6.15	\$0.67	\$0.67	\$0.00	\$0.67	\$0.00	\$0.00	\$0.00	\$30.61	\$41.84
CE-2 10,001- 12,000 Hrs	\$17	7.64	\$6.15	\$0.53	\$0.67	\$0.00	\$0.53	\$0.00	\$0.00	\$0.00	\$25.52	\$34.34
CE-1 8,001- 10,000 Hrs	\$16	5.04	\$6.15	\$0.48	\$0.67	\$0.00	\$0.48	\$0.00	\$0.00	\$0.00	\$23.82	\$31.84
CW-4 6,001-8,000 Hrs	\$14	1.43	\$6.15	\$0.43	\$0.67	\$0.00	\$0.43	\$0.00	\$0.00	\$0.00	\$22.11	\$29.33
CW-3 4,001-6,000 Hrs	\$12	2.83	\$6.15	\$0.38	\$0.67	\$0.00	\$0.38	\$0.00	\$0.00	\$0.00	\$20.41	\$26.83
CW-2 2,001-4,000 Hrs		2.03	\$6.15	\$0.36	\$0.67	\$0.00	\$0.36	\$0.00	\$0.00	\$0.00	\$19.57	\$25.58
CW-1 0-2,000 Hrs	\$11	1.22	\$6.15	\$0.34	\$0.67	\$0.00	\$0.34	\$0.00	\$0.00	\$0.00	\$18.72	\$24.33
Apprentice Indentured AFTER 9/1/2006	Per	cent	The state of the s									
1st period 0-1000 hrs	45.00	\$13.50	\$4.07	\$0.00	\$0.20	\$0.00	\$2.50	\$0.41	\$0.00	\$0.00	\$20.68	\$27.43
2nd period 1001- 2000 hrs	45.00	\$13.50	\$4.07	\$0.00	\$0.20	\$0.00	\$2.50	\$0.41	\$0.00	\$0.00	\$20.68	\$27.43
3rd period 2001- 3500 hrs	50,00	\$15.00	\$7.10	\$4.45	\$0.23	\$0.00	\$2.50	\$0.45	\$0.00	\$0.00	\$29.73	\$37.23
4th period 3501- 5000 hrs	55.00	\$16.50	\$7.10	\$4.90	\$0.25	\$0.00	\$2,50	\$0.50	\$0.00	\$0.00	\$31.75	\$40.00
5th period 5001- 6500 hrs	62.00	\$18.60	\$7.10	\$5.52	\$0.28	\$0.00	\$2.50	\$0.56	\$0.00	\$0.00	\$34.56	\$43.86
6th period 6501- 8000 hrs	71.00	\$21.30	\$7.10	\$6.32	\$0.32	\$0.00	\$2.50	\$0.64	\$0.00	\$0.00	\$38.18	\$48,83

Special Calculation Note: Other is for NEBF (National Electrical Benifit Fund)

#### Ratio:

Jurisdiction ( \* denotes special jurisdictional note ):
BUTLER, WARREN\*

1-3 Journeymen to 2 Apprentice

4-6 Journeymen to 4 Apprentice

7-9 Journeymen to 6 Apprentice

first person assigned to any job site shall be a journeyman

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used

**Special Jurisdictional Note:** In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

#### Details:

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate.

All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Name of Union: Electrical Local 648 Voice Date Video

Change #: LCR01-2019fbLoc648VDV

Craft: Voice Data Video Effective Date: 12/24/2019 Last Posted: 12/24/2019

	BHR		Fring	ge Bene	fit Payı	nents		Irreyo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Electrical Installer Technician A	\$24.35	\$6.50	\$0.73	\$0.46	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$36.44	\$48.62
Electrical Installer Technician B	\$23.13	\$6.50	\$0.69	\$0.44	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$35.16	\$46.72
JW Installer Technician B	\$21.92	\$6.50	\$0.66	\$0.42	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$33.90	\$44.86
Non BICSI Installer	\$15.83	\$3.00	\$0.47	\$0.30	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$21.60	\$29.51
Apprentice Indentured AFTER 09- 03-2018											
1 st Period 0-800 Hrs	\$13.14	\$3.00	\$0.38	\$0.25	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$17.02	\$23.59
2nd Period 801-1600 Hrs	\$13.14	\$3.00	\$0.38	\$0.25	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$17.02	\$23.59
3rd Period 1601-2400 Hrs	\$15.83	\$6.00	\$0.47	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.60	\$34.52
4th Period 2401-3200 Hrs	\$15.83	\$6.00	\$0.47	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.60	\$34.52
5th Period 3201-4000 Hrs	\$18.26	\$6.03	\$0.55	\$0.35	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$29.19	\$38.32
6th Period 4001-4800 Hrs	\$18.26	\$6.03	\$0.55	\$0.35	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$29.19	\$38,32
7th Period 4801-5600 Hrs	\$19.48	\$8.04	\$0.58	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$32.40	\$42.14
8th Period 5601-6400	\$19.48	\$8.04	\$0.58	\$0.37	\$0.00		\$0.00	\$0.00	\$0.00	\$32.47	\$42.21
Cable Puller	\$12.18	\$3.00	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$16,03	\$22.12

Apprentice Indentured PRIOR to 09-03-2018	Per	cent										
1st period 0-800 hrs	50.00	\$12.18	\$6.50	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$19.53	\$25.61
2nd period 801-1600 hrs	50.00	\$12.18	\$6.50	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$19.53	\$25.61
3rd period 1601-2400 hrs	60.00	\$14.61	\$6.50	\$0.44	\$0.28	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$26.23	\$33.54
4th period 2401-3200 hrs	65.00	\$15.83	\$6.50	\$0.47	\$0.30	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$27.50	\$35.41
5th period 3201-4000 hrs	70.00	\$17.04	\$6.50	\$0.51	\$0.32	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$28.77	\$37.30
6th period 4001-4800 hrs	75.00	\$18.26	\$6.50	\$0.55	\$0.35	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$30.06	\$39.19
Cable Puller	50.00	\$12.18	\$3.00	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$16.02	\$22.11

**Special Calculation Note:** 

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

1Technician to 2 Apprentice

**BUTLER, WARREN\*** 

**Special Jurisdictional Note :** The following townships In Warren County are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

## Details:

The following work is excluded from the Teledata Technician work scope:

- \*The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
- \*The installation of conduit and/or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed, the
- Teledata Technician may install raceway or conduit not greater than 10 ft.
- \*Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit
- \*All HVAC control work.

Name of Union: Elevator Local 11

Change #: LCN01-2020fbLoc11

Craft: Elevator Effective Date: 01/05/2021 Last Posted: 01/05/2021

	BHR			Frin	ge Bene	fit Payı	nents	Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	Classification											
Elevator Mechanic	\$48.82		\$15.88	\$10.46	\$0.64	\$3.91	\$8.85	\$1.56	\$0.00	\$0.00	\$90.12	\$114.53
Probationary Apprentice	50.00	\$24.41	\$0.00	\$0.00	\$0.00	\$1.46	\$0.00	\$0.78	\$0.00	\$0.00	\$26.65	\$38.86
1st year	55.00	\$26.85	\$15.88	\$10.46	\$0.64	\$1.61	\$8.85	\$0.86	\$0.00	\$0.00	\$65.15	\$78.58
2nd year	65.00	\$31.73	\$15.88	\$10.46	\$0.64	\$1.90	\$8.85	\$1.02	\$0.00	\$0.00	\$70.48	\$86.35
3rd year	70.00	\$34.17	\$15.88	\$10.46	\$0.64	\$2.05	\$8.85	\$1.09	\$0.00	\$0.00	\$73.14	\$90.23
4th year	80.00	\$39.06	\$15.88	\$10.46	\$0.64	\$2.34	\$8.85	\$1.25	\$0.00	\$0.00	\$78.48	\$98.00
Helper	70.00	\$34.17	\$15.88	\$10.46	\$0.64	\$2.05	\$8.85	\$1.09	\$0.00	\$0.00	\$73.14	\$90.23
Assistant Mechanic	80.00	\$39.06	\$15.88	\$10.46	\$0.64	\$2.34	\$8.85	\$1.25	\$0.00	\$0.00	\$78.48	\$98.00

Special Calculation Note: Other is Holiday Pay. Vacation calcuated at 6%.

### Ratio:

The total number of Helpers & Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper or Apprentice may be employed for the first (2) teams and an extra Helper or Apprentice for each additional (3) teams.

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 5 Apprentice
- 3 Journeymen to 6 Apprentice

## Special Jurisdictional Note:

## Details:

## Jurisdiction (\* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY, PREBLE, SCIOTO, SHELBY, WARREN

Name of Union: Glazier Local 387

Change # : LCN01-2020fbLoc387

Craft: Glazier Effective Date: 11/01/2020 Last Posted: 10/28/2020

	BHR			Frin	ge Bene	fit Payn	nents	Irrevo Fur		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Glazier	\$2	7.93	\$5.67	\$10.10	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.95	\$57.92
Apprentice	Pei	cent										
1st 6 months	53.70	\$15.00	\$5.67	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.92	\$28.42
2nd 6 months	65.00	\$18.15	\$5.67	\$6.19	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.26	\$39.34
3rd 6 months	70.00	\$19.55	\$5.67	\$6.71	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,18	\$41.96
4th 6 months	75.00	\$20.95	\$5.67	\$6.85	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.72	\$44.19
5th 6 months	80.00	\$22.34	\$5.67	\$7.43	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0,00	\$35.69	\$46.87
6th 6 months	85.00	\$23.74	\$5.67	\$7.57	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.23	\$49.10
7th 6 months	90.00	\$25.14	\$5.67	\$8.09	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.15	\$51.72
8th 6 months	95.00	\$26.53	\$5.67	\$8.68	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.13	\$54.40

**Special Calculation Note:** No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

## Jurisdiction (\* denotes special jurisdictional note):

Each employer may employ and train Apprentices in the ADAMS, BROWN, BUTLER, CHAMPAIGN, following ratio to journeymen workers employed.

1 Journeymen to 1 Apprentice

WARREN

**Special Jurisdictional Note:** Fayette County: Eastern portion of route #41 being the dividing line between locals 372 and 387. Local 387 has jurisdiction of projects built on property which borders route #41 East. Shelby County: Southern portion of routes #47 & 29.

Name of Union: Ironworker Local 44

Change #: LCNO1-2019fbLoc44

Craft: Ironworker Effective Date: 06/05/2019 Last Posted: 06/05/2019

	BI	IR		Fring	e Bene	fit Pay	ments	Irrevo Fui		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker Reinforcing	\$29.87		\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$51.36	\$66,29
Structural	\$29	).37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Ornamental	\$29	).37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Machine Mover/Rigger	\$29	0.37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Conveyer Mechanic	\$29	0.37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65,54
Maintenance/Heavy Hwy	\$29	0.37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Welder A	\$29.62		\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$51.11	\$65.92
Welder B	\$29.87		\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$51.36	\$66.29
Sheeter	\$29	).37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Fence Erector	\$27	7.90	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$49.39	\$63.34
Ironworker	\$29	).37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Apprentice	Per	cent										
Apprentice												
1st yr A	55.00	\$16.43	\$8.20	\$9.50	\$0.60	\$0.00	\$0.75	\$0.19	\$0.00	\$0.00	\$35.67	\$43.88
1st yr B	60.00	\$17.92	\$8.20	\$9.50	\$0.60	\$0.00	\$0.75	\$0.19	\$0.00	\$0.00	\$37.16	\$46.12
1st yr C	65.00	\$19.42	\$8.20	\$9.50	\$0.60	\$0.00	\$0.75	\$0.19	\$0.00	\$0.00	\$38.66	\$48.36
2nd yr A	70.00	\$20.91	\$8.20	\$9.50	\$0.60	\$0.00	\$0.75	\$0.19	\$0.00	\$0.00	\$40.15	\$50.60
2nd yr B	75.00	\$22.40	\$8.20	\$9.50	\$0.60	\$0.00	\$0.75	\$0.19	\$0.00	\$0.00	\$41.64	\$52.84
3rd yr A	80.00	\$23.90	\$8.20	\$9.50	\$0.60	\$0.00	\$1.50	\$0.19	\$0.00	\$0.00	\$43.89	\$55.83
3rd yr B	85.00	\$25.39	\$8.20	\$9.50	\$0.60	\$0.00	\$1.50	\$0.19	\$0.00	\$0.00	\$45.38	\$58.07
4th yr A	90.00	\$26.88	\$8.20	\$9.50	\$0.60	\$0.00	\$2.25	\$0.19	\$0.00	\$0.00	\$47.62	\$61.06
4th yr B	95.00	\$28.38	\$8.20	\$9.50	\$0.60	\$0.00	\$2,25	\$0.19	\$0.00	\$0.00	\$49.12	\$63.30
4th yr C	100.00	\$29.87	\$8.20	\$9.50	\$0.60	\$0.00	\$2.25	\$0.19	\$0.00	\$0.00	\$50.61	\$65.54

Special Calculation Note: Other is Impact Fund Training

Ratio:

1 Journeymen to 1 Apprentice 2 Journeymen to 2 Apprentice 10 Journeymen to 4 Apprentices Jurisdiction (\* denotes special jurisdictional note):

ADAMS\*, BROWN, BUTLER\*, CLERMONT, CLINTON\*, HAMILTON, HIGHLAND\*, WARREN\*

Special Jurisdictional Note: Adams County Twps included: Bratton, Scott, Winchester, Wayne. Butler County Twps included: Oxford, St. Clair, Fairfield, Morgan, Liberty, Union, Ross, Reily, Hanover. West Chester. In Clinton County, Manchester and South West Borrow. Highland County Twps included: Dotson, Salem, Clay, White Oak, Hamer, New Market, Concord, Jackson, Washington. Warren County Twps included: Harlan, Deerfield, Hamilton.

### Details:

Structural Iron Work but not limited to:field fabrication, all loading to and including the erecting, rigging, assembly, dismantling, placing, temporary and permanent securing by any means of all structural iron, steel, ornamental lead, bronze, brass, copper, aluminum, glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails, bridge viaducts, bucks bulkheads, bumper and bumper post, canopies and unistrut canopies, corrugated ferrous and non ferrous sheets when attached to steel frames, columns, beams, bar-joists, trusses, grinders, roof decking, electrical supports, elevator cars, elevator fronts and enclosures, erection of steel towers, flag poles, gymnasium equipment, stadium and arena seating, jail cell work, jail cell beds, benches, bunks, chairs, tables, mirrors, jail cell access doors, rigging and installation of machinery and equipment (erecting, aligning, anchoring and dismantling, erection and dismantling of tower cranes, derrick monorail systems, Chicago booms, overhead cranes, gantries, material and personnel hoists, tanks, hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding, roofing, gutters, downspouts and erection of all.

Ornamental Iron Work but not limited to:all work in connection with field fabrication,handling including loading/off loading,sorting,cutting,fastening,anchoring,bending,hoisting,placing,burning,welding,and tying,dismantling of all materials used in miscellaneous iron or steel, for stairs,hand railings,rolling doors, rolling gates,rolling shutters,fence,windows,curtain wall,erection and welding of all metal, sash,architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental,steel iron,lead,bronze,brass,copper,aluminum,all ferrous and non ferrous metals and composite materials

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Name of Union: Ironworker Local 290

Change # : LCN01-2021fbLoc290

Craft: Ironworker Effective Date: 01/27/2021 Last Posted: 01/27/2021

	I	BHR	Fringe Benefit Payments							cable nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)		1 771	
Clas	sification											
Ironworker Structural	\$29.68		\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Welder	\$2	29.68	\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Fence Erector	\$29.68		\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Reinforcing Rods	\$29.68		\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Machinery Mover	\$29,68		\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Sheeter	\$2	9.68	\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67,44
Metal Building Erector	\$29.68		\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Rigger & Erector	\$2	9.68	\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Apprentice	Percent											
1st year	65.05	\$19.31	\$8.30	\$9.50	\$0.65	\$0.00	\$2.95	\$0.02	\$0.00	\$0.00	\$40.73	\$50.38
2nd year	75.07	\$22.28	\$8.30	\$9.50	\$0.65	\$0.00	\$2.95	\$0.02	\$0.00	\$0.00	\$43.70	\$54.84
3rd year	85.05	\$25.24	\$8.30	\$9.50	\$0.65	\$0.00	\$2.95	\$0.02	\$0.00	\$0.00	\$46.66	\$59.28
4th year	95,05	\$28.21	\$8.30	\$9.50	\$0.65	\$0.00	\$2.95	\$0.02	\$0.00	\$0.00	\$49.63	\$63.74

Special Calculation Note: Other is for Industry Fund.

## Ratio:

3 Journeymen to 1 Apprentice

## Jurisdiction (\* denotes special jurisdictional note):

ALLEN\*, AUGLAIZE, BUTLER\*, CHAMPAIGN\*, CLARK, CLINTON, DARKE, FAYETTE\*, GREENE, HARDIN\*, HIGHLAND\*, LOGAN\*, MADISON\*, MERCER\*, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT\*, WARREN\*

**Special Jurisdictional Note:** Allen County Twps included are: Auglaize, Perry, Shawnee, Amanda, Spencer, Marion, Sugar Creek, American, Bath, Jackson. Butler County Twps included are: Milford, Wayne, Madison, Lemon. Champaign Cnty Twps included are: Union, Urbana, Jackson, Concord, Salem, Mad River, Johnson, Harrison, Adams. Fayette County Twps included are: Green, Jasper,

Concord, Jefferson. Hardin County Twps included are: Round Head, Marion, Liberty. Highland County Twps included are: Fairfield, Penn, Union, Marshall, Liberty, Paint, Brush Creek. Logan County Twps included are: Richland, Stokes, Bloomfield, Washington, Harrison, McArthur, Lake, Liberty, Pleasant, Miami. Madison County Twps included are: Stokes. Mercer County Twps included are: Dublin, Washington, Jefferson, Recovery, Gibson, Union, Liberty, Butler, Granville, Center, Hopewell, Franklin, Marion. VanWert County Twps included are: Jennings. Warren County Twps included are: Franklin, Clear Creek, Turtle Creek, Wayne, Massie, Washington, Salem, Union.

## Details:

Structural Iron Work but not limited to:field fabrication, all loading to and including the erecting,rigging,assembly,dismantling, placing, temporary and permanent securing by any means of all structural iron,steel,ornamental lead,bronze,brass,copper,aluminum,glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails,bridge viaducts,bucks bulkheads,bumper and bumper post,canopies and unistrut canopies,corrugated ferrous and non ferrous sheets when attached to steel frames,columns,beams,bar-joists,trusses,grinders,roof decking,electrical supports,elevator cars,elevator fronts and enclosures,erection of steel towers,flag poles, gymnasium equipment,stadium and arena seating,jail cell work,jail cell beds,benches,bunks,chairs,tables,mirrors,jail cell access doors,rigging and installation of machinery and equipment(erecting,aligning,anchoring and dismantling, erection and dismantling of tower cranes,derrick monorail systems, Chicago booms,overhead cranes,gantries,material and personnel hoists,tanks,hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding,roofing, gutters, downspouts and erection of all.

Ornamental Iron Work but not limited to:all work in connection with field fabrication,handling including loading/off loading,sorting,cutting,fastening,anchoring,bending,hoisting,placing,burning,welding,and tying,dismantling of all materials used in miscellaneous iron or steel, for stairs,hand railings,rolling doors, rolling gates,rolling shutters,fence,windows,curtain wall,erection and welding of all metal, sash,architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental,steel iron,lead,bronze,brass,copper,aluminum,all ferrous and non ferrous metals and composite materials

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Name of Union: Labor HevHwy 3

Change #: LCN01-2020fbLocalHevHwy3

Craft: Laborer Group 1 Effective Date: 05/14/2020 Last Posted: 05/14/2020

	B	HIR	Fringe Benefit Payments							Irrevocable Fund		Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)			
Clas	sification												
Laborer Group 1	\$32.62		\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.97	\$60.28	
Group 2	\$32	2.79	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.14	\$60.54	
Group 3	\$33	3.12	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.47	\$61.03	
Group 4	\$33	3.57	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.92	\$61.71	
Watch Person	\$25.35		\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.70	\$49.38	
Apprentice	Per	cent											
0-1000 hrs	60.00	\$19.57	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0,00	\$30.92	\$40.71	
1001-2000 hrs	70.00	\$22.83	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.18	\$45.60	
2001-3000 hrs	80,00	\$26.10	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.45	\$50.49	
3001-4000 hrs	90.00	\$29.36	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$40.71	\$55.39	
More than 4000 hrs	100.00	\$32.62	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.97	\$60.28	

**Special Calculation Note:** Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

### Ratio:

- 1 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice thereafter

## Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN,

MORROW, MUSKINGUM, NOBLE, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SCIOTO, SENECA, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

**Special Jurisdictional Note:** Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

### **Details:**

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, \*Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

\*Bridge Man will perfomr work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

### Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), \*\*\*Lead Abatement, Hazardous Waste (level C)

\*\*\*Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

### Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

#### Group 4

Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Name of Union: Labor Local 534 Building

Change #: LCNO1-2019fbLoc534

Craft: Laborer Effective Date: 06/01/2019 Last Posted: 05/23/2019

	BF	IR		Fring	ge Bene	fit Payı	ments		Irrevo Fur	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group 1	\$27	',59	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.84	\$52.64
Laborer Group 2	\$27	7.69	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.94	\$52.79
Laborer Group 3	\$27	1.79	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0,00	\$0.10	\$0.00	\$39.04	\$52.94
Laborer Group 4	\$27	7.92	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.17	\$53.13
Laborer Group 5	\$28	3.17	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.42	\$53.51
Laborer Group 6	\$27	7.94	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.19	\$53.16
Laborer Group 7	\$27	7.14	\$7.00	\$3.70	\$0,45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.39	\$51.96
Apprentice	Per	cent	<u> </u>									
0-1000 hrs	60.00	\$16.55	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$27.80	\$36.08
1001-2000 hrs	70.00	\$19.31	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.56	\$40.22
2001-3000 hrs	80.00	\$22.07	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.32	\$44.36
3001-4000	90.00	\$24.83	\$7.00	\$3,70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.08	\$48.50
4001	100.00	\$27.59	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.84	\$52.64

**Special Calculation Note**: No special calculations for this skilled craft wage rate are required at this time.

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1 Journeman to 1 Apprentice

3 Journeman to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional

note):

BUTLER, WARREN

### Special Jurisdictional Note:

Details:

Note:

- Group 1: Building & Common Laborer; All general laborers work including all forms of landscaping, Rough Rider all pump's 4 inch or smaller, Small Pump Portable Generators-Bobcat to Cleanup, Firewatch and Monitor, (Safety Person)
- Group 2: Asphalt Raker, Tamper, Smoother, Hand Air Pump, Hand air Tamper, Chisel, Power Tamper, Operator, Switch, Assemblies, Handling & Laying Precast Concrete Floors & Deck Tool Repairman.
- Group 3: Concrete Specialist; Skid Steers (with attachments to perform Laborer's duties) Jack Hammer \* Concrete Busterman, Barco Tamper Man, Power Georgia Buggy Man, Power Sweeper Man, Vibrator, Concrete Saw Man, Rail Spikers, Acetylene Burner, Pipelayers, Bos'n Cradleman, Bottom Man, Chipping Hammer Grade Checker, Radio Operator, Form Cleanout & blowout Man, Red Concrete Coloring Man (Electrical Safety)
- Group 4: Mason Tender, Mortar Mixers & Scaffold Builders
- Group 5: Fork Lift for Mason, all work involving Refractory Materials Including Demolition of Refractory Materials.
- Asbestos Removal and Hazardous Waste Removal (handling, control, removal abatement, encapsulation or disposal of asbestos & hazardous waste),
- Group 6: Gunnite Man, Sand Blaster, Concrete & Grout Pump & Hose Man, Blast Trac, Miners & Muckers, Free Air, Powderman or Blaster, Mortar or Gypsum Machineman, Welder, Scuba Diver.
- Group 7: Watchman & Tool Checker/Toolroom Man

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change #: LCN01-2020fbLoc18zone3

Craft: Operating Engineer Effective Date: 05/14/2020 Last Posted: 05/14/2020

	· · · · · · · · · · · · · · · · · · ·	HR				efit Payı	nents		Irrevo Fu	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification		ı									<u> </u>
Operator Class 1	\$3	8.24	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.69	\$72.81
Class 2	\$3	8.12	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.57	\$72.63
Class 3	\$3	7.08	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.53	\$71.07
Class 4	\$3	5.90	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.35	\$69.30
Class 5	\$3	0.44	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$45.89	\$61.11
Class 6	\$3	8.49	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.94	\$73.18
Class 7	\$3	8.74	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$54.19	\$73.56
Class 8	\$3	9.24	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$54.69	\$74.31
Class 9	\$3	9,49	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0,00	\$54.94	\$74.68
Apprentice	Per	rcent										
1st Year	. 50.00	\$19.12	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$34.57	\$44.13
2nd Year	60.00	\$22.94	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$38.39	\$49.87
3rd Year	70.00	\$26.77	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$42.22	\$55.60
4th Year	80.00	\$30.59	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$46.04	\$61.34
Field Mechanic Trainee					-							
1st Year	50.00	\$19.12	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$34.57	\$44.13
2nd Year	60.00	\$22.94	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$38.39	\$49.87
3rd Year	70.00	\$26.77	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$42.22	\$55.60
4th Year	80.00	\$30.59	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$46.04	\$61.34

Special Calculation Note: Other: Education & Safety \$0.09

#### Ratio:

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of a crew per Article VIII, paragraph

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE,

77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

### **Special Jurisdictional Note:**

#### **Details:**

\*\*Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use): Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators, Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-

Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/ hour), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Name of Union: Operating Engineers - HevHwy Zone II

Change #: LCN01-2020fbLoc18hevhwyll

Craft: Operating Engineer Effective Date: 05/14/2020 Last Posted: 05/14/2020

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo	cable	Total	Overtime
					g				Fu		PWR	Rate
			H&W	Pension		Vac.	Annuity	Other	LECET	MISC		
					Tr.				(*)	(*)		
Clas	Classification			:								
Operator Class 1	\$3	8.24	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.69	\$72.81
Class 2	\$3	8.12	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.57	\$72.63
Class 3	\$3	7.08	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.53	\$71.07
Class 4	\$3	5.90	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.35	\$69.30
Class 5	\$3	0.44	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$45.89	\$61.11
Class 6	\$3	8,49	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.94	\$73.18
Apprentice	Per	·cent		·								
1st Year	50.00	\$19.12	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$34.57	\$44.13
2nd Year	60,00	\$22.94	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$38.39	\$49.87
3rd Year	70.00	\$26.77	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$42.22	\$55.60
4th Year	80,00	\$30.59	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$46.04	\$61.34
Field Mech Trainee Class 2												-
1st year	49.85	\$19.06	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$34.51	\$44.04
2nd year	59.80	\$22.87	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$38.32	\$49.75
3rd year	69.77	\$26.68	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$42.13	\$55.47
4th year	79.75	\$30.50	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$45.95	\$61.19

Special Calculation Note: Other: Education & Safety Fund is \$0.09 per hour.

#### Ratio:

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) AUGLAIZE, BELMONT, BROWN, BUTLER, Registered Apprentice or Trainee Engineer through the CARROLL, CHAMPAIGN, CLARK, CLERMONT, referral when they are available. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement.

### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS. CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING. HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

### **Special Jurisdictional Note:**

#### Details:

\*\*Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig: Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills, grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-

Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/ hour), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Name of Union: Painter Locals 123 & 238

Change #: LCR01-2020fbLoc123-238

Craft: Drywall Finisher Effective Date: 05/14/2020 Last Posted: 05/14/2020

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	BHR		Frii	nge Bene	efit Payn	nents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	ssification	cation									
Painter Drywall Finisher	\$25.30	\$5.69	\$5.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.70	\$49.35
Tapers and Finishers	\$25.30	\$5.69	\$5.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.70	\$49.35
Apprentice											
1st Year	\$14.19	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.49	\$29.58
2nd Year	\$16.88	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.18	\$33.62
3rd Year	\$19.57	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.87	\$37.66
4th Year	\$20.92	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.22	\$39.68

Special Calculation Note: Apprentices shall be paid the proper % of the classification above.

### Ratio:

1 Journeyman to 1 Apprentice per job

## Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

#### **Special Jurisdictional Note:**

#### Details:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Painter Locals 123 & 238
Commercial & Industrial

Change # : LCR01-2020fbLoc123

Craft: Painter Effective Date: 05/14/2020 Last Posted: 05/14/2020

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	BHR		Frn	nge Bene	efit Payn	nents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)	IWK	Kate
Cla	ssification										J.
Painter Brush Roll	\$25.30	\$5.69	\$5.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.70	\$49.35
Paper Hanger	\$25.30	\$5.69	\$5.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.70	\$49.35
Spray Painter	\$25.80	\$5.69	\$5.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.20	\$50.10
Sand Blaster Water Blaster	\$26.05	\$5.69	\$5.40	\$0.31	\$0.00	. \$0.00	\$0.00	\$0.00	\$0.00	\$37.45	\$50.48
Elevated Tanks	\$26.30	\$5.69	\$5.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.70	\$50.85
Apprentice											
1st Year	\$14.19	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.49	\$29.58
2nd Year	\$16.88	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0,00	\$25.18	\$33.62
3rd Year	\$19.57	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.87	\$37.66
4th Year	\$20.92	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.22	\$39.68

Special Calculation Note: Apprentices shall be paid the proper % of the classification above.

#### Ratio:

(1) Journeymen to (1) Apprentice per jobsite

# Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

## **Special Jurisdictional Note:**

#### Details:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the

industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Painter Local 123 & 238 Hvy Hwy

Change #: LCR01-2020fbLoc123

Craft: Painter Effective Date: 05/14/2020 Last Posted: 05/14/2020

	BHR		Frii	ıge Ben	efit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	cation										J L.
Painter Bridge Class 1	\$33.00	\$5.69	\$5.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.40	\$60.90
Bridge Painter, Rigger, Containment Builder, Spot Blaster Class 2	\$27.00	\$5.69	\$5.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.40	\$51.90
Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control, Boat Person Class 3	\$27.00	\$5.69	\$5,40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.40	\$51.90
Concrete Sealing, Concrete Blasting/Power Washing, Etc. Class 4	\$27.00	\$5.69	\$5.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.40	\$51.90
Quality Control/Quality Assurance, Traffic Safety, Competent Person Class 5	\$26.00	\$5.69	\$5.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.40	\$50.40
Apprentice											
1st Year	\$17.13	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.43	\$34.00
2nd Year	\$20.25	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.55	\$38.67
3rd Year	\$23.36	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.66	\$43,34
4th Year	\$24.92	\$5.69	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.22	\$45.68

Special Calculation Note: Apprentices shall be paid proper % of the classification above..

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

1 Journeyman to 1 Apprentice

## BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

## **Special Jurisdictional Note:**

#### **Details:**

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Class 1 – Abrasive blasting of any kind.

Class 2 – Bridge painting, coating application of any kind. All steel surface preparation other than abrasive blasting. All necessary rigging and containment building. All remedial/spot blasting.

Class 3 – Tend to all equipment including but not limited to abrasive basting, power washing, spray painting, forklifts, hoists, trucks, etc. Load and unload trucks, handle materials, man safety boats, handle traffic control, clean up/ vacuum abrasive blast materials and related tasks.

Class 4 – All aspects of concrete coating/ sealing including but not limited to preparation, containment, etc.

Class 5 – Verify and record that all work is completed according to job specifications. Assure that all health and safety standards are adhered to. Assure all traffic is safely handled.

Name of Union: Painter Local 639

Change #: LCNO1-2015fbLoc639

Craft: Painter Effective Date: 06/10/2015 Last Posted: 06/10/2015

	BHR		Frin	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										
Painter Metal Finisher/Helpers											
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3,65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note: Other is Sick and Personal Time

Ratio:

Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY,

SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARÁWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

### Special Jurisdictional Note:

#### Details:

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper: Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 639 Zone 2 Sign

Change #: LCN01-2016fbLoc639

Craft: Painter Effective Date: 08/03/2016 Last Posted: 08/03/2016

Craft : Pai	BHR			inge Benef				Irrevo Fu	EI	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Painter Sign Journeyman Tech/Team Leader Class A	\$21,25	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.57	\$0.00	\$0.00	\$23.29	\$33.92
Painter Sign Journeyman Tech/Team Leader Class B	\$21.25	\$1.33	\$0.14	\$0.00	\$0.41	\$0.00	\$0.57	\$0.00	\$0.00	\$23.70	\$34.32
Painter Sign Journeyman Tech/Team Leader Class C	\$21.25	\$1.33	\$0.14	\$0.00	\$0.82	\$0.00	\$0.57	\$0.00	\$0.00	\$24.11	\$34.74
Painter Sign Journeyman Tech/Team Leader Class D	\$21.25	\$1.33	\$0.14	\$0.00	\$1.23	\$0.00	\$0.57	\$0.00	\$0.00	\$24.52	\$35.14
Sign Journeyman Class A	\$20.98	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.56	\$0.00	\$0.00	\$23.01	\$33.50
Sign Journeyman Class B	\$20.98	\$1.33	\$0.14	\$0.00	\$0.40	\$0.00	\$0.56	\$0.00	\$0.00	\$23.41	\$33.90
Sign Journeyman Class C	\$20.98	\$1.33	\$0.14	\$0.00	\$0.81	\$0.00	\$0.56	\$0.00	\$0.00	\$23.82	\$34.31
Sign Journeyman Class D	\$20.98	\$1.33	\$0.14	\$0.00	\$1.21	\$0.00	\$0.56	\$0.00	\$0.00	\$24,22	\$34.71
Tech Sign Fabrication/ Erector Class A	\$15.90	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.43	\$0.00	\$0.00	\$17.80	\$25.75
Tech Sign Fabrication/ Erector Class B	\$15.90	\$1.33	\$0.14	\$0.00	\$0.31	\$0.00	\$0.43	\$0.00	\$0.00	\$18,11	\$26.06
Tech Sign Fabrication/ Erector Class C	\$15.90	\$1.33	\$0.14	\$0.00	\$0.61	\$0.00	\$0.43	\$0.00	\$0.00	<b>\$18.41</b>	\$26.36
Tech Sign Fabrication/ Erector Class D	\$15.90	\$1.33	\$0.14	\$0.00	\$0.92	\$0.00	\$0.43	\$0.00	\$0.00	\$18.72	\$26.67

Special Calculation Note: Other is for paid holidays.

Ratio	:
	•

Jurisdiction (\* denotes special jurisdictional note):
ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER,
CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON,
COLUMBIANA, COSHOCTON, CRAWFORD, DARKE,
DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE,
FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK,
HARDIN, HENRY, HIGHLAND, HOLMES, HURON,
JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS,
MADISON, MAHONING, MARION, MERCER, MIAMI,
MONTGOMERY, MORROW, MUSKINGUM, OTTAWA,
PAULDING, PERRY, PICKAWAY, PIKE, PREBLE,
PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION,
VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD,

#### Special Jurisdictional Note:

#### Details:

Class A: less that 1 year.

Class B: 1-3 years.

Class C; 3-10 years. Class D: More than 10 years.

Name of Union: Plasterer Local 132 (Cincinnati)

Change #: LCN01-2021fbLoc132

Craft: Plasterer Effective Date: 03/10/2021 Last Posted: 03/10/2021

	В	HR		Frin	ge Bene	efit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Plasterer	\$2	5.90	\$5.80	\$8.00	\$0.70	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$41.40	\$54.35
Apprentice	Percent											
1 st 900 hours	60.00	\$15.54	\$5.80	\$0.00	\$0.70	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$23.04	\$30.81
2nd 900 hours	65.00	\$16.83	\$5.80	\$0.00	\$0.70	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$24.33	\$32.75
3rd 900 hours	70.00	\$18.13	\$5.80	\$7.00	\$0.70	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$32.63	\$41.70
4th 900 hours	75.00	\$19.42	\$5.80	\$7.00	\$0.70	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$33.92	\$43.64
5th 900 hours	80.00	\$20.72	\$5.80	\$7.00	\$0.70	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$35.22	\$45.58
6th 900 hours	85.00	\$22.01	\$5.80	\$7.00	\$0.70	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$36.52	\$47.52
7th 900 hours	90.00	\$23.31	\$5.80	\$7.00	\$0.70	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$37.81	\$49.46
8th 900 hours	95.00	\$24.60	\$5.80	\$7.00	\$0.70	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$39.11	\$51.41

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

- 1 Journeyman to 1 Apprentice
- 4 Journeyman to 2 Apprentice
- 7 Journeyman to 3 Apprentice

## Jurisdiction (\* denotes special jurisdictional note

**)**:

BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

## **Special Jurisdictional Note:**

#### **Details:**

Apprentice and Shop Hand Pension are \$1.00 less than Journeyman.

Name of Union: Plumber Pipefitter Local 392

Change #: LCN01-2019-fbLoc392

Craft: Plumber/Pipefitter Effective Date: 06/05/2019 Last Posted: 06/05/2019

	B	HR		Fring	ge Bene	fit Payı	ments		Irrevo Fur	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Plumber Pipefitter	\$32.81		\$7.40	\$12.39	\$0.50	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$54.08	\$70.48
Plumber Helper	\$2	1.33	\$7.30	\$6.59	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.72	\$46.38
Apprentice	Per	·cent										
1st yr	46.50	\$15.26	\$7.20	\$0.40	\$0.50	\$0.00	\$0.00	\$0.48	\$0.00	\$0.00	\$23.84	\$31.46
2nd yr	51.53	\$16.91	\$7.20	\$0.40	\$0.50	\$0.00	\$0.00	\$0.48	\$0.00	\$0.00	\$25.49	\$33.94
3rd yr	56.53	\$18.55	\$7.20	\$6.59	\$0.50	\$0.00	\$0.00	\$0.48	\$0.00	\$0.00	\$33.32	\$42.59
4th yr	61.53	\$20.19	\$7.20	\$6.59	\$0.50	\$0.00	\$0.00	\$0.48	\$0.00	\$0.00	\$34.96	\$45.05
5th yr	76.53	\$25.11	\$7.20	\$12.39	\$0.50	\$0.00	\$0.00	\$0.48	\$0.00	\$0.00	\$45.68	\$58.23

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

#### Ratio:

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 4 Apprentices
- 3 Journeymen to 6 Apprentices

Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, WARREN

When more than twenty (20) Journeymen are employed additional apprentices may be acquired at a ratio of one (1) apprentice to four (4) journeymen.

#### **Special Jurisdictional Note:**

#### Details:

Helpers shall be permitted to work on ONLY, Exterior Sewers, Concrete, Vitrified Clay or PVC Pipe and Digging and Backfilling for Piping Work. The ratio shall not exceed 2 helpers to 1 Journeymen when performing the scope of work listed above

Name of Union: Roofer Local 42

Change #: LCNO2-2019fbLoc42

Craft: Roofer Effective Date: 09/19/2019 Last Posted: 09/19/2019

	B	HR		Fring	e Bene	fit Pay	ments	Irrevo Fui		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification						,				1		
Roofer	\$2	8.25	\$7.87	\$7.55	\$0.32	\$0.00	\$0.50	\$0.06	\$0.00	\$0.00	\$44.55	\$58.67
Tradesmen	\$22.60		\$7.87	\$6.04	\$0.00	\$0.00	\$0.50	\$0.03	\$0.00	\$0.00	\$37.04	\$48.34
Apprentice	Apprentice Percent											
1st period	60.00	\$16.95	\$7.87	\$4.53	\$0.03	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$29.88	\$38.35
2nd period	70.00	\$19.77	\$7.87	\$5.28	\$0.03	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$33.46	\$43.34
3rd period	80.00	\$22.60	\$7.87	\$6.04	\$0.03	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$37.04	\$48.34

Special Calculation Note: Other is Education and Safety.

Journeymen shall receive \$1.00 per hour above journeyman rate for work with pitch material.

#### Ratio:

Employer may employ 1 apprentice for every 2 journeymen in his employment.

## Jurisdiction (\* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

#### **Special Jurisdictional Note:**

#### Details:

Any Tradesman Worker completing 2,000 hours in (2) years may move to Journeyman status by utilizing the Training Yard to improve their skills. Tradesman Workers will be tested at these yards to determine their competency for Journeyman status. Tradesman Workers must schedule and successfully complete the industry test battery in order to gain journeyman status.

Name of Union: Sheet Metal Local 24 (Dayton)

Change #: LCR02-2019fbLoc24(Day)

Craft: Sheet Metal Worker Effective Date: 06/19/2019 Last Posted: 06/19/2019

	BHR			Fring	ge Bene	fit Payı	nents	Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Sheet Metal Worker	11		\$8.52	\$14.46	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.55	\$65,41
Apprentice	Percent											
Apprentice												
5th Year B	80.00	\$22.18	\$8.26	\$11.56	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,85	\$53.93
5th Year A	75.00	\$20.79	\$8.20	\$10.85	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.69	\$51.09
4th Year B	70.00	\$19.40	\$8.13	\$10.13	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.51	\$48.22
4th Year A	65.00	\$18.02	\$8.07	\$9.40	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.34	\$45,35
3rd year B	60.00	\$16.63	\$8.01	\$8.68	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.17	\$42.49
3rd Year A	55.00	\$15.25	\$7.94	\$7.95	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.99	\$39.61
2 Year B	53.78	\$14.91	\$7.90	\$7.02	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.68	\$38.13
2 Year A	52.69	\$14.61	\$7.88	\$6.49	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.83	\$37.13
Probationary 1 Year	51.13	\$14.17	\$7.85	\$5.87	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.74	\$35.83

**Special Calculation Note:** No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

1 Journeyman to 1 Apprentice then,

1 Apprentice for every 2 Journeymen thereafter

## Jurisdiction (\* denotes special jurisdictional note):

ALLEN, AUGLAIZE, BUTLER, CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HARDIN, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT, WARREN, WYANDOT

#### **Special Jurisdictional Note:**

Details:

Name of Union: Sprinkler Fitter Local 669

Change # : LCN01-2020fbLoc669

Craft: Sprinkler Fitter Effective Date: 04/08/2020 Last Posted: 04/08/2020

	В	HR				fit Payr	·	Irrevo		Total	Overtime	
								Fund		PWR	Rate	
			H&W	Pension	••	Vac.	Annuity	Other	LECET	MISC		
					Tr.				(*)	(*)		
Clas	sification											
Sprinkler Fitter	\$40.40		\$10.23	\$6.80	\$0.52	\$0.00	\$5.12	\$0.10	\$0.00	\$0.00	\$63.17	\$83.37
Apprentice Indentured after April 1, 2013	ed											
CILASS 1	45.00	\$18.18	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$26.55	\$35.64
CLASS 2	50.00	\$20.20	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$28.57	\$38.67
CLASS 3	54,38	\$21.97	\$10.23	\$6.80	\$0.52	\$0.00	\$1.15	\$0.10	\$0.00	\$0.00	\$40.77	\$51.75
CLASS 4	59.38	\$23.99	\$10.23	\$6.80	\$0.52	\$0.00	\$1.15	\$0.10	\$0.00	\$0.00	\$42.79	\$54.78
CLASS 5	64.38	\$26.01	\$10.23	\$6.80	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$45,06	\$58.06
CLASS 6	69.38	\$28.03	\$10.23	\$6.80	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$47.08	\$61.09
CLASS 7	74.38	\$30.05	\$10.23	\$6.80	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$49.10	\$64.12
CLASS 8	79.38	\$32.07	\$10.23	\$6.80	\$0,52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$51.12	\$67.15
CLASS 9	84.38	\$34.09	\$10.23	\$6.80	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$53.14	\$70.18
CLASS 10	89.38	\$36.11	\$10.23	\$6.80	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$0.00	\$55.16	\$73.21

Special Calculation Note: \$0.10 for Other is National Fire Sprinkler Association

#### Ratio:

1 Journeyman to 1 Apprentice

## Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW,

MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

### **Special Jurisdictional Note:**

#### Details:

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: OCRO1-2019fbBldgHevHwy

Craft: Truck Driver Effective Date: 09/11/2019 Last Posted: 09/11/2019

	BF	IR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor- Tandems	\$28	.04	\$7.00	\$7.90	\$0.20	\$0.00	\$0,00	\$0.00	\$0.00	\$0.00	\$43.14	\$57.16
Apprentice	Per	cent										
First 6 months	80.00	\$22.43	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.53	\$48.75
7-12 months	85.00	\$23.83	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.93	\$50.85
13-18 months	90.00	\$25.24	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.34	\$52.95
19-24 months	95.00	\$26.64	\$7.00	\$7.90	\$0.20	\$0.00	\$0,00	\$0.00	\$0.00	\$0.00	\$41.74	\$55.06
25-30 months	100.00	\$28.04	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.14	\$57.16

**Special Calculation Note**: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

3 Journeymen to 1 Apprentice

## Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN,

HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

### Special Jurisdictional Note:

#### Details:

\*\* Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCRO1-2019-fbBldgHevHwy

Craft: Truck Driver Effective Date: 10/16/2019 Last Posted: 10/16/2019

	ВН	R	Fringe Benefit Payments Irrevocabl Fund							Total PWR	Overtime Rate	
			H&W	Pension		Vac.	Annuity	Other				
					Tr.				(*)	(*)		
Classific												
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers- Ready Mix Trucks-Fuel Trucks- Asphalt-Oil Spray bar men- 5 Axle & Over -Belly Dumps-End Dumps- Articulated Dump Trucks- Low boys- Heavy duty Equipment (irrespective of load carried) when used exclusively for transportation-Truck Mechanics (when	\$28		\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.56	\$57.79
needed) Apprentice	Perc	ent	L				1					
First 6 months	80.00	\$22.77	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.87	\$49.25
7-12 months	85.00	\$24.19	\$7.00	\$7.90	l L	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.29	\$51.39
13-18 months	90.00	\$25.61	\$7.00	\$7.90		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.71	\$53.52
19-24 months	95.00	\$27.04	\$7.00	\$7.90	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.14	\$55.66
25-30 months	100.00	\$28.46	\$7.00	\$7.90	· ———	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.56	\$57.79

**Special Calculation Note**: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

3 Journeymen to 1 Apprentice

## Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

### Special Jurisdictional Note:

#### Details:

\*\* Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

## SECTION M

# SPECIAL PROVISIONS/TECHNICAL SPECIFICATIONS

# INSERT SPECIAL PROVISIONS AND TECHNICAL SPECIFICATIONS HERE - THESE ARE PROVIDED BY THE DEPARTMENT DESIRING BID

The 2019 Ohio Department of Transportation Construction and Material Specifications and the Supplemental Specifications shall govern this project unless stated otherwise by the Warren County Engineer, herein referred to as "Engineer", "Project Engineer" and "County Engineer".

It is required that the bidder be an ODOT pre-qualified Contractor to complete the construction work required in these bid documents. The Contractor, Sub-Contractor, and Fabricators must meet or exceed the ODOT Minimum Skills Requirements for all Work Types involved in this project.

### **Description of Work**

The work to be done consists of furnishing all labor, tools, equipment and materials for the removal, replacement, or installation of guardrail as described in the plans. The work is located at various locations within Deerfield Township and Hamilton Township of Warren County, Ohio.

### **Operations Schedule**

The Contractor shall advise and coordinate all work with the Engineer. A detailed schedule of operations shall be furnished by the Contractor to the Engineer and shall list the order of operations and the time frame for the completion of each item of work. The Engineer and the Owner prior to the beginning of the work shall approve the schedule of operations. Changes to said schedule are to be issued in writing and approved by the Engineer before operations are changed or rescheduled.

The US 22 bridge over the Little Miami River is scheduled to close on June 1, 2021 for routine maintenance. The closure is scheduled for 50 consecutive days, weather permitting. No work on Old 3'C Highway (CR 10) or Socialville-Foster Road (CR 32) will be permitted during the closure of the US 22 bridge.

#### **Preconstruction Meeting**

Prior to the commencement of the construction activities, the Warren County Engineer will arrange a meeting between the Contractor and the Warren County Engineer. The time, date and location of said meeting will be determined after the awarding of the contract, and all parties will be notified by the Warren County Engineer. At the preconstruction meeting the Contractor shall submit to the Project Manager a construction schedule, list of subcontractors, and list of suppliers.

#### **Project Start Date**

The Contractor shall begin the construction once a written notice-to-proceed has been given by the Board of Warren County Commissioners and a preconstruction meeting has been held.

#### **Completion Time**

All work shall be completed by November 1, 2021. Liquidated damages for non-completion beyond November 1, 2021 shall follow the CMS 108.07. In the event of adverse weather conditions, the County Engineer may extend the completion date.

#### **Working Restrictions**

No work shall be done between 5:00 p.m Friday and 7:00 a.m. Monday or during holidays. In addition, night work of any type shall be strictly prohibited.

#### **Payment of Work**

Contractor Estimates shall not be submitted more than once a month to the County Engineer for work included in the Contract between the County Commissioners and the Contractor.

#### **Retainage and Affidavits**

The contractor shall provide the County Engineer with affidavits stating that all subcontractors and suppliers for this project have been paid in full in accordance with Item 109. A percentage of the original contract bid amount shall be retained on this project. Until 50% of the original contract has been performed, 8% of the amount of work performed will be retained. Once 50% of the contract has been performed and thereafter, a total of 4% of the original contract bid amount will be retained. The entire retainage will be released to the Contractor after the final inspection has been performed, after the County Engineer has accepted the construction and after all affidavits have been submitted to the County Engineer by the Contractor.

#### **Change Orders**

No change orders involving performance or nonperformance contract quantities of project materials shall be processed without direct approval by the Warren County Engineer.

#### **Storage of Construction Materials**

The Contractor shall obtain prior approval of the Owner and/or Engineer for the locations to be used for the temporary storage of construction materials, tools, and/or machinery. All such materials, tools, and machinery shall be neatly and compactly piled in such a manner as to cause the least inconvenience to the property owners and to traffic. Under no circumstances shall existing drainage courses be blocked or water hydrants, valves, or meter pits covered.

#### **Public Safety**

The Contractor and all subcontractors shall be solely responsible for compliance with all Federal, State, and Local safety requirements, together with exercising precaution at all times for the protection of persons (including employees) and property. It is also solely the responsibility of

the Contractor and subcontractors to initiate, maintain, and supervise all safety requirements, precautions, and programs in connection with the work.

Before work begins, the Contractor shall submit to the Engineer the names and telephone numbers of persons who can be contacted 24 hours a day by the Engineer and all interested police agencies. The Contractor shall be responsible for placing or replacing necessary traffic control devices to maintain traveled pavement safety.

### **Work Limits**

Construction activities shall be confined to the right-of-way of the owner and the limit of construction shown on the plans. The Contractor shall not trespass upon or in any way disturb private property without the owner's written consent, a copy of which is to be provided to the Engineer prior to such trespass or disturbance.

The work limits shown on the plans are for physical construction only. Provide the installation and operation of all work zone control and work zone traffic control devices required by these plans whether inside or outside of these work limits.

The Contractor shall be responsible for the immediate repair of the improved area if any damage is done by traffic. The Contractor shall also be responsible for the immediate rectification of problems created in areas outside of the improved areas attributable to the failure of the improved area, i.e., the tracking of materials into unimproved areas.

#### **Protection of Areas Outside of Work Limits**

The Contractor shall be responsible for the protection of areas outside of the designated work limits, but which may be adjacent to those work limits. This will include those areas used by construction traffic for access to and from the work areas. Where the Engineer determines that the Contractor's operations have been responsible for damage to areas outside of the work limits, the Contractor shall be responsible for the repair of the area subject to the approval of the Engineer. No additional compensation will be due to the Contractor for any repair of these areas.

#### **Debris Removal**

The Contractor will be responsible for removal from the site of all construction debris material. All debris material shall be disposed of in a proper manner and shall be as directed by any applicable local, state or federal regulations.

#### **Construction Notification**

The Contractor will advise the Engineer a minimum of fourteen (14) days prior to the following: the start of construction activities and lane closures. The Engineer will forward this information to any other local officials responsible for public notification. That official will, in turn, notify the public, the local emergency services, affected schools and businesses and any other impacted local public agency of any of the above mentioned items.

### **Utility Notification**

The Contractor shall notify at least 48 hours before breaking ground all public and/or private service corporation having wires, poles, conduits, manholes, or other structures that may be affected by the construction on this project, including all structures which are affected and not shown on the plans. Owners of underground utilities, which are members of OUPS, can be notified by calling 1-800-362-2764. Non-member underground utility owners must be called directly.

### <u>Item 202 – Guardrail Removed, As Per Proposal Note</u>

Any hazard during non-working hours shall be adequately protected with drums or barricades, or as directed by the Engineer. No hazard shall be left unprotected except for the actual time necessary to replace the guardrail. No guardrail shall be removed until the replacement material is on site and ready for installation. Failure to comply with this requirement shall be deemed sufficient cause to order work suspended on this project until such a time that the Engineer is assured of compliance.

Any section of guardrail in good condition shall be carefully dismantled for salvage by Warren County. Guardrail that is to be removed with this contract may not be cut without the approval of the Engineer. The Contractor shall deliver the salvaged guardrail to the Warren County Highway Department located at 105 Markey Road, Lebanon, Ohio 45036. Contact the Warren County Highway Department at (513) 695-3329 to coordinate delivery of the guardrail.

All other materials removed as part of this contract (rail in poor condition, posts, bolts, concrete, etc.) shall become the property of the Contractor and the Contractor shall dispose of these materials in a lawful manner at no additional cost to the Warren County Engineer.

All holes remaining after removal of guardrail posts shall be filled with granular material or excess material resulting from guardrail construction. Fill material containing sod shall not be used. The Engineer shall approve all fill material. Material placed in holes shall be thoroughly compacted and leveled off as directed by the Engineer.

Guardrail removal shall include all labor, tools, equipment and materials necessary for the complete removal and disposal of railing and existing posts. Payment for the above work shall be made at the unit price bid for Item 202 Existing Guardrail Removed, As Per Proposal Note.

### <u>Item 202 – Anchor Assembly Removed, Type A, As Per Proposal Note</u>

Anchor assembly removal shall include all labor, tools, equipment and materials necessary for the complete removal and disposal of anchor assemblies, foundations and posts and for the filling of foundation holes. Payment for the above work shall be made at the unit price bid for Item 202 – Anchor Assembly Removed, Type A, As Per Proposal Note.

### <u>Item 202 – Mailbox Removed and Reset, As Per Proposal Note</u>

This item shall consist of relocating an existing mailbox by furnishing and erecting a mailbox support and any associated hardware and attaching an owner supplied mailbox at a location as directed by the Engineer. Wood post shall be a nominal 4" x 4" square or 4 ½" diameter round and shall conform to 710.14. Steel post shall be nominal pipe size 2" I.D. and conform to AASHTO M 181. Hardware (plates, screws, bolts, etc.) shall be commercial galvanized steel. Post shall be set per 606.03 and in no instance encased in concrete. The mailbox shall be securely and neatly attached by the Contractor to the new support. The Contractor shall furnish all attachment hardware (nuts, bolts, plates, etc.) as necessary to complete the installation. In the absence of a new mailbox supplied by the owner, the Contractor shall salvage the existing box and place it on the new support. The Contractor shall be responsible for repairing or replacing any mailbox damaged by improper handling on his part, as determined and directed by the Engineer.

Payment for the above work shall be made at the unit bid price for Item 202 – Mailbox Removed and Reset, As Per Proposal Note.

#### Item 606 – Guardrail, Type MGS & Item 606 Guardrail, Type MGS with Long Posts

All rails with a radius of 5 feet to 125 feet shall be shop curved rails. It will be the responsibility of the contractor to field determine the necessary radii for each curved rail section prior to construction.

When it is necessary to splice proposed guardrail to existing guardrail, only the existing guardrail shall be cut, drilled, or punched. The connection shall be made using a w-beam, beam splice as shown in AASHTO M 180-12, except the beam washers are not to be used.

All material excavated for post holes or concrete anchors shall be removed and disposed of in accordance with 105.16 and 105.17 of the Specifications, and the area shall be restored to a neat condition satisfactory to the Engineer.

At the direction of the Engineer the approach end of guardrail runs will begin with a 25 ft. long flare and an additional 2 ft. offset from the standard guardrail offset.

At some locations it may be necessary to omit one post within a standard run of MGS rail to avoid utilities, culverts, or other underground conflicts. Fifty feet of guardrail (which may include the anchor) should be available in both directions from the location of the omitted post to maintain tension and strength in the system.

Unless specified otherwise in the plans, all guardrail runs shall begin and end with either a wbeam flared end section or rounded wbeam section, as directed by the Engineer.

Payment for all labor, equipment, and materials to complete the above work shall be included in the unit price bid for Item 606- Guardrail, Type MGS and Item 606 – Guardrail, Type MGS with Long Posts.

#### <u>Item 606 – Anchor Assembly, MGS Type E</u>

This item shall consist of furnishing and installing any of the guardrail end terminals for Type MGS Guardrail as listed on Roadway Engineering's web page under Roadside Safety Devices for Approved Guardrail End Treatments. Installation shall be at the locations specified in the plans, in accordance with the manufacturer's specifications.

The face of the Type E impact head shall be covered with a sheet of Type J, ASTM D4956 Type XI reflective sheeting, per CMS 730.193.

Refer to the manufacturer's instructions regarding the installation of, and the grading around the foundation tubes and ground strut. The top of any foundation tube should be less than 4 inches above the ground. The placement of the foundation tubes should be an appropriate depth below the level line in order to maintain the finished guardrail height of 31 inches from the edge of the shoulder.

On-site grading is required if the top of the foundation tubes or top of the ground strut does project more than 4 inches above the ground line.

Payment for the above work shall be made at the unit price bid for Item 606, Anchor Assembly, MGS, Type E, Each, and shall included all labor, tools, equipment and materials necessary to construct a complete and functional anchor assembly system, including all related transitions, reflective sheeting, hardware, grading, embankment and excavations not separately specified, as required by the manufacturer.

#### Item 614 - Maintenance of Traffic

The Contractor shall maintain local traffic to existing drives at all times. Access to all properties within the project shall be maintained at all times.

A minimum of one lane of traffic shall be maintained at all times by the use of existing pavement. Lane closures with flaggers shall be provided by the Contractor in accordance with the Ohio Manual for Uniform Traffic Control Devices (OMUTCD) and State of Ohio Standard Construction Drawing MT-97.10 during construction of work except as otherwise authorized by the Engineer. The Contractor shall set up and operate his equipment in such a manner that encroachment upon the traveled width of pavement will be kept to a minimum. The length and duration of lane closures and restrictions shall be at the approval of the Engineer. It is the intent to minimize the impact to the traveling public. Lane closures or restrictions over segments of the project in which no work is anticipated within a reasonable time frame, as determined by the Engineer, shall not be permitted. The level of utilization of maintenance of traffic devices shall be commensurate with the work in progress.

The Contractor shall not begin work within any public right-of-way until barricades and warning signs are in acceptable position in accordance with the OMUTCD.

All temporary and permanent traffic control devices shall be in accordance with 614 and other applicable portions of the Specifications, as well as the OMUTCD.

Over-night lane closures will not be permitted.

All permanent traffic controls not in conflict with the temporary traffic controls shall be maintained throughout this project by the Contractor. Permanent traffic controls may be temporarily relocated by the Engineer. The Contractor shall assume all liability for missing, damaged, and improperly placed signs.

Payment for all labor, equipment, and materials shall be included in the lump sum contract price for Item 614 Maintaining Traffic.



## BOARD OF COUNTY COMMISSIONERS WARREN COUNTY, OHIO

406 Justice Drive, Lebanon, Ohio 45036 www.co.warren.oh.us commissioners@co.warren.oh.us

Telephone (513) 695-1250 Facsimile (513) 695-2054

TOM GROSSMANN SHANNON JONES DAVID G. YOUNG

#### ADVERTISEMENT FOR BIDS

Sealed bids will be received by the Clerk of the County Commissioners, Warren County, Ohio, 406 Justice Drive, Lebanon, Ohio 45036, until 9:30 a.m., April 20, 2021, and then at said time bids will be opened and read aloud for the Guardrail Replacement FY21 Project.

Bid documents and specifications are available online at the Warren County's Website at <a href="https://www.co.warren.oh.us/commissioners/Bids/Default.aspx">https://www.co.warren.oh.us/commissioners/Bids/Default.aspx</a>. Questions regarding the technical specifications should be directed to Chad Harville, Project Technician, at the Warren County Engineer's Office, at (513) 695-7727. Each bid shall contain the full name of each person or company submitting the bid and be accompanied by a bid bond for the full amount of the bid or a certified check in the amount equal to ten (10) percent of the bid.

Contact the Warren County Commissioner's Office at (513) 695-1250 should you need assistance in accessing the bidding information on the County's website. All contract addenda will be posted to the website prior to the bid opening. Bidders should check the website regularly to stay updated on any changes to the project.

Please be aware that if you are downloading this document to bid this project, and in order to stay updated on any change, please email Laura Lander in the Commissioners' Office at laura.lander@co.warren.oh.us with your contact information.

The Board of Warren County Commissioners reserves the right to accept the lowest and best bid, to reject all bids, and to waive any irregularities in bids.

By order of the Board of County Commissioners, Warren County, Ohio.

Tina Os	sborne, (	Clerk	-	